

Resolution approving the reorganization to the table of positions and classifications to merge the Human Resources (HR) Department functions into the Finance Department.

RESOLUTION

WHEREAS, the City's *2014 Organizational Assessment* noted that La Crosse had the most departments (19) of any of our peer communities and suggested these departments could be reorganized based on function area into six (6) or seven (7) large departments; and

WHEREAS, the upcoming retirement of the Human Resources Director and vacancy in the Human Resources Specialist position presents opportunity for changes and improvements to City operations; and

WHEREAS, a majority of the functions performed by the HR Department require action by the Finance Department including payroll, benefit administration, hiring, terminations, collective bargaining agreements and employee handbook, unemployment and workers compensation to name a few.

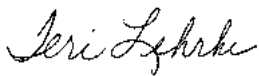
NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the reorganization to the table of positions and classifications to merge the Human Resources Department functions into the Finance Department effective October 1, 2017.

BE IT FURTHER RESOLVED that the Common Council of the City of La Crosse hereby changes the Human Resources Director position into a Human Resources Deputy Director or equivalent position reporting to the Finance Director and the Human Resources Specialist position into a Human Resources Assistant or equivalent position.

BE IT FURTHER RESOLVED that the Common Council of the City of La Crosse hereby directs the Human Resources Department and Finance Director to take the necessary steps to effectuate this resolution.

---

*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on August 10, 2017.*



---

*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*