

Resolution adding new position of Battalion Chief to the Fire Department to support the Holmen Area Fire Department per the Memorandum of Agreement approved by Common Council.

RESOLUTION

WHEREAS, the City entered into a Shared Fire Administration Memorandum of Understanding (MOU) Agreement with the Holmen Area Fire Department per Resolution 21-0729 at its July 8, 2021 meeting of the Common Council; and

WHEREAS, the MOU approved by Resolution 21-0729 provided funding for the addition of one full time La Crosse Fire Department Captain position to assist with management and administrative services; and

WHEREAS, the Fire Chief has determined that the position duties and job requirements fall within the established rank of Battalion Chief (salaried, exempt, management level position) and the employee costs are fully covered within the revenue generated by the MOU; and

WHEREAS, the City has amended the Shared Fire Administration MOU by Resolution 21-1263 at its September 9, 2021 meeting of the Common Council to provide for the addition of one full time La Crosse Fire Department Battalion Chief position in lieu of the originally proposed Captain position; and

WHEREAS, on August 17, 2021 the Holmen Area Fire Department Board has approved of the MOU providing funding for one Battalion Chief level position, instead of a "Captain" as originally outlined in the MOU; and

WHEREAS, all requests for classification of new positions are subject to review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council; and

WHEREAS, it is recommended a new full-time exempt position of Battalion Chief be created at Grade 15 and added to the Council approved FTE table for the Fire Department.

NOW, THEREFORE, BE IT RESOLVED that the Common Council of the City of La Crosse hereby approves the creation of a full-time position as follows:

- Add one (1) exempt position of Battalion Chief at a Grade 15 (hourly range of \$27.00 to \$35.41)


BE IT FURTHER RESOLVED the current year financial impact of this addition to headcount from September 17, 2021 through December 31, 2021 is estimated to be \$35,522.82 for the additional wages and employer related expenses.

BE IT FURTHER RESOLVED that the resulting dollar costs of this additional position shall be absorbed within the Fire Department 2021 operating budget and offset by revenue from the Shared Fire Administration MOU.

BE IT FURTHER RESOLVED that if at any time the MOU between the City of La Crosse and the Holmen Area Fire Department is dissolved mutually or otherwise, the related position of Battalion Chief created to service this MOU shall be eliminated from the City table of authorized FTEs.

BE IT FURTHER RESOLVED that the Director of Finance & Human Resources and the Fire Chief are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 9, 2021.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*