Resolution approving update to pay table for the position of Airport Operations Coordinator for the La Crosse Regional Airport.

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their department Table of Organization, and

WHEREAS, the Finance and Personnel Committee has referred these departmental reorganizations to the Human Resources Department for their recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the Airport has determined a need to create a new work schedule for the position of Airport Operations Coordinator to provide more efficient and effective coverage of the Airport, and

WHEREAS, it is recommended the pay table for this position be updated to reflect this new schedule and as a result the hourly rates change from their current range of \$12.47/hr (Step 1) to \$16.36/hr (Step 11) to the new range of \$18.15 (Step 1) to \$23.81 (Step 11) and,

WHEREAS, it is recommended that the hourly wage for each incumbent be updated to reflect their respective step in this new wage scale.

BE IT FURTHER RESOLVED that the wage scale and salary changes identified herein are hereby approved effective March 18, 2022 and this change is budget neutral and will not result in any increase within the Airport 2022 operating budget.

BE IT FUTHER RESOLVED that the Director of Finance and Director of Human Resources are hereby authorized to take all and necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on March 10, 2022.

Nikki M. Elsen, WCMC, City Clerk City of La Crosse, Wisconsin

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