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From: Ralph and Nancy <nancyandralphknudkin@gmail.com>
Sent: Monday, August 2, 2021 11:14 PM
To: ZZ City Clerk External
Subject: Agenda Item 21=0876 : School Resource Officer Program Memorandum of Understanding

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I am writing to express opposition to acceptance of this memorandum of understanding AS IT STANDS... because it is weak on policy and consequences to members of the police force whose "conduct is in conflict with the terms of the agreement".

A "commitment to address instances of conduct in conflict with terms of this agreement" by the LaCrosse Police Department and School District of LaCrosse is extremely vague. What does "commitment to address instances" actually mean? Who specifically is responsible to "address" instances...and how? The chief of police? The superintendent? How will the process of "addressing" instances be made accountable to the public?

Furthermore, what are the consequences to members of the police for proven cases of intimidation, inappropriate public comments and refusal to cooperate with members of the committee? Suspension? A fine? Restriction of duty levels of responsibility?

These questions constitute policy; specific guidelines and expectations of departmental accountability and actions.

Putting the work now into developing policy will demand thought and a clear understanding about existing working policy and what needs change to accomplish the mission of the memorandum of understanding. If the mission is "to welcome, encourage and support members of the committee" to "recognize the importance and value of listening to and considering a broad range of community perspectives" about policing in the school system....the creation of specific consequences AS POLICY will encourage and reassure people considering participation of serious intention by policy-makers. Otherwise, vague language such as "commitment to address" leaves too much to trust and judgement behind closed doors.

Trust in judgement and accountability is in serious question here, and by the very people we most need to hear from. Go the extra mile to get it done right. Thank you.

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