Resolution approving the reorganization to the table of positions and classifications for the Planning and Development Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2014 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Planning and Development Department has determined a need to reorganize the department to provide to better efficiency and needed services.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below is hereby approved as follows:

Two positions of Clerk Steno III, pay rate of \$20.23, be deleted, and two new non-exempt positions be added: Federal Programs Accounting Technician, grade 1, hourly pay rate of \$18.63 - \$19.92, and Neighborhood Housing Development Associate, grade 3, hourly pay rate of \$22.53.

BE IT FURTHER RESOLVED that the revised job description, position title and salary identified herein are hereby approved effective April 11, 2014. The Director of Finance, Director of Human Resources and the Director of Planning and Development are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the 2014 Planning and Development Department operating budget salary and benefits account and grant funds.