

ORDINANCE NO.: 4855

AN AMENDED ORDINANCE to amend and create portions of Sections 22-20, 22-23, and 20-24 of the Code of Ordinances of the City of La Crosse to create the City of La Crosse Human Rights Commission.

THE COMMON COUNCIL of the City of La Crosse do ordain as follows:

SECTION I: Section 22-20 is hereby amended to read as follows:

Sec. 22-20. - Definitions.

Commission means the City of La Crosse ~~Equal Opportunities~~ Human Rights Commission, and the term "Commissioner" shall mean a member thereof.

SECTION II: Section 22-23 is hereby amended to read as follows:

Sec. 22-23. - City of La Crosse ~~Equal Opportunities~~ Human Rights Commission

The Mayor, subject to confirmation by the Common Council, shall appoint a City of La Crosse ~~Equal Opportunities~~ Human Rights Commission, consisting of seven members, one of whom shall be designated ~~President~~ Chair by the members of the Commission. Members shall be appointed from among the residents of the entire City, and shall be committed to the principle of equal opportunities. They shall receive no compensation for their services.

SECTION III: Section 22-23(2) m. is hereby amended to read as follows:

m. To enter into cooperative agreements with the Wisconsin Department of Workforce Development, Equal Rights Division which agreements shall provide that the City of La Crosse ~~Equal Opportunities~~ Human Rights Commission shall refer those complaints which are covered under Wisconsin Housing or Public Accommodation laws which would require significant investigation and which would exceed the annual budget of the Commission;

SECTION IV: Section 22-23(2) n. is hereby amended to read as follows:

n. To educate the people of La Crosse regarding all types of discrimination including but not limited to preparing and sharing reports and brochures, participating in educational programs, workshops, events, and training, and sharing information and other resources through websites, electronic, and social media;

SECTION V: Section 22-23(2) p. is hereby created to read as follows:

p. To collaborate with other public or private agencies, organizations and individuals in the community to eliminate discrimination and inequalities within the City;

SECTION VI: Section 22-23(2) q. is hereby created to read as follows:

q. To monitor City government activities, specifically employment and program execution to eliminate discrimination and inequalities:

1. With the collaboration of all departments, the department of Human Resources may provide the Commission information regarding employment

statistics as well as efforts and activities regarding equal employment opportunity.

2. The Commission may also work with all other City departments to ensure program execution is being compliant with regard to City of La Crosse Ordinance Section 22.27.

SECTION VII: Section 22-24(b) is hereby amended to read as follows:

Sec. 22-24. - Enforcement procedure.

(b) *Where filed.* Complaints shall be filed with the City of La Crosse ~~Equal Opportunities~~ Human Rights Commission in the Office of the La Crosse City Clerk, and may be filed in person, on-line, or by mail.

SECTION VIII: This ordinance shall take effect after its passage and publication.

_____/s/_____
Timothy Kabat, Mayor

_____/s/_____
Teri Lehrke, City Clerk

Passed: 12/11/14
Approved: 12/15/14
Published: 12/20/14