

Resolution approving a reorganization to the table of positions and classifications within the Parks, Recreation, Forestry, Building and Grounds and La Crosse Center department.

### RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay and classification; and

WHEREAS, the Classification and Compensation Plan contains a provision for department heads to request a position be reclassified to a higher classification grade due to increased complexity and/or responsibility within the respective position; and

WHEREAS, the Parks, Recreation, Forestry, Building and Grounds and La Crosse Center department has determined a need for a reorganization resulting in the changes to current job duties of positions within the department; and.

WHEREAS, all reclassifications requests are subject to review by the Director of Human Resources, and if justified, the Director of Human Resources must provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED that the change in position classifications, job titles and compensation listed below is here by approved as follows:

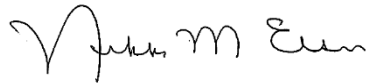
- Remove the currently vacant position of Deputy Director of Parks and Recreation – exempt, Grade 15
- Remove the currently vacant position of Director of La Crosse Center - exempt, Grade 18
- Retitle the incumbent Recreation and Facilities Supervisor – exempt, Grade 11, Step 3 (\$34.10/hr.) to Deputy Director – Recreation and La Crosse Center – exempt, Grade 15, Step 1 (\$42.33/hr.).
- Retitle the incumbent Deputy Director – Forestry, Building and Grounds Manager – exempt, Grade 14, Step 2 (\$40.65/hr.) to Deputy Director – Parks, Forestry and Facilities – exempt, Grade 15, Step 1 (\$42.33/hr.).
- Retitle the incumbent Project Specialist – exempt, Grade 11, Step 3 (\$34.10/hr.) to Facilities and Marine Operations Manager – exempt, Grade 13, Step 1 (36.98/hr.).
- Retitle the incumbent Outdoor Recreation and Conservation Specialist – exempt, Grade 10, Step 2 (\$31.01/hr.) to Parks, Forestry, and Natural Resources Manager – exempt, Grade 13, Step 1 (\$36.98/hr.).
- Retitle the incumbent Administrative Specialist – non-exempt, 37.5 hrs. per week, Grade 5, Step 2 (\$22.75/hr.) to Office Coordinator – non-exempt, Grade 7, Step 1 (\$25.34/hr.), 40 hrs. per week.
- Retitle the incumbent Community Program Specialist – exempt, Grade 10, Step 4 (\$32.74/hr.) to Recreation and Community Enrichment Manager – exempt, Grade 13, Step 1 (36.98/hr.).
- Add a one (1) exempt position of Outdoor Recreation Coordinator at a Grade 8 (hourly range of \$27.12/hr. to \$35.58/hr.).
- Add one (1) exempt position of Recreation Program Coordinator at a Grade 8 (hourly range of \$27.12/hr. to \$35.58/hr.).

BE IT FURTHER RESOLVED that the resulting pay and title reclassification costs shall result in an approximate \$24,000 savings to the Parks, Recreation, Forestry and Building and Grounds 2024 operating budget. With the elimination of two (2) positions in 2023, there will also be savings in the Parks, Recreation, Forestry and Building and Grounds 2023 operating budget as well.

BE IT FURTHER RESOLVED that the job description as amended, and wage rates as identified above shall become effective September 15<sup>th</sup>, 2023. The Director of Human Resources and the Director of Parks & Recreation are hereby directed to take all necessary steps to implement this resolution.

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*I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 14, 2023.*



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*Nikki M. Elsen, WCMC, City Clerk  
City of La Crosse, Wisconsin*