

Resolution approving the reorganization to the table of positions and classifications for the Fire Department.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, Common Council previously approved the transfer of the Building and Inspection Department to the Fire Department, and

WHEREAS, the Fire Department has determined a need for a reorganization to provide enhanced technical skills in the field of Fire and Building Inspections, and

WHEREAS, the Fire Department has determined a need for a reorganization within the Fire Training Bureau to provide technical and administrative assistance for Fire, EMS and rescue services training, and

WHEREAS funding for the reorganization has been approved in the 2016 operating budget.

NOW THEREFORE BE IT RESOLVED that the table of organization for the Fire Department is hereby approved as follows, effective no sooner than June 15, 2016:

Delete one (1) full time exempt non-represented position of Division Chief of Inspection, pay grade 15.

Add one (1) full time exempt non-represented position of Assistant Chief of Fire Prevention and Building Safety, pay grade 16, step 5 (80 hours bi-weekly).

Add one (1) full time, exempt non-represented, non-sworn position of Fire Protection Engineer, pay grade 10, step 6 - \$29.09 (80 hours bi-weekly).

Deleted one (1) full time vacant represented position of Lieutenant of Inspection Trainee, \$30.44/hour (80 hours bi-weekly)

Add one (1) full time represented position of Captain of Training, \$33.22/hour, 80 hours bi-weekly.

BE IT FURTHER RESOLVED that the funding shall be appropriated from the 2016 salary increase account.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Fire Chief are hereby authorized and directed to take all necessary steps to implement this resolution.