

Resolution authorizing Human Resources to conduct a RFP for employee health risk assessments.

RESOLUTION

WHEREAS, the Employee Handbook for Non-Represented employees, the Library handbook, and the collective bargaining agreements for union employees offer an annual voluntary health risk assessment (HRA) to active and retired employees and their spouses who are eligible or enrolled in the City's Medical Benefit Plan, subject to their applicable handbook or collective bargaining agreement, and

WHEREAS, the HRA provides employees, retirees and their spouses with an overall awareness to their individual potential health risks, and

WHEREAS, employees who participate in the HRA receive an incentive in their Medical Benefit Plan contribution rates, and

WHEREAS, the City of La Crosse's current agreement with Healics Inc. expires on April 30, 2017, and

WHEREAS, Human Resources seeks to obtain proposals from qualified vendors for health risk assessments for employees, retirees and spouses enrolled in the City's Medical Benefit Plan.

NOW THEREFORE BE IT RESOLVED that the Common Council hereby authorizes the Director of Human Resources to seek proposals from qualified vendors for health risk assessments effective May 1, 2017.

BE IT FURTHER RESOLVED that the review panel shall consist of employees from the Health Care Cost Containment Committee and Human Resources.

BE IT FURTHER RESOLVED that the Director of Human Resources shall conclude the competitive purchasing process for Health Risk Assessments and report her recommendations to the Mayor and Common Council. The Director of Human Resources is also hereby authorized to negotiate a contract for services with the selected vendor. The contract shall be subject to approval of the Finance and Personnel Committee and the full Common Council.