#Inclusion		#Employee	Wellness	
#Inclus.	#CustomerSer	vice		#Respect
M	ore T	han	Just	a
Pol	ice D	epar	tme	ent
#Transparency		#Inte	^e grity	
	#CommunityPoli	cing		RightThing
	nProvidingA	SafeAndVi	ibrantCo	mmunity
#Pul	olicSchoolSROs	A CRO	#Homeles	sness
#Helpingkids	#StopE	BingeDrinking		
#Community		#I CPDN		nmunication
#Parking	44			#MeToo
		ntability	#Higher	Education
#SocialJustic	ce			νατίοη
La	Crosse Po	lice Dep	artmer	nt

2017 Annual Report

LAW ENFORCEMENT OATH OF HONOR

ON MY HONOR, I WILL NEVER BETRAY MY BADGE, MY INTEGRITY, MY CHARACTER, OR THE PUBLIC TRUST.

I WILL ALWAYS HAVE THE COURAGE TO HOLD MYSELF AND OTHERS ACCOUNTABLE FOR OUR ACTIONS.

I WILL ALWAYS UPHOLD THE CONSTITUTION, THE COMMUNITY AND THE AGENCY I SERVE.

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From the Chief

Common Council Members City of La Crosse, Wisconsin

The 2017 La Crosse Police Department Annual Report is herein presented for your review. This report consists of a comparison of the activities of the La Crosse Police Department for the year 2017 as compared to preceding years.

Once again, 2017 was an extremely busy year for the Police Department. Our resources, at times, were stretched very thin as our calls for service continued to increase. We ended the year with 64,524 calls which was an increase of 2.4% over 2016.

Police Officers are often called upon to deal with and resolve a multitude of problems, many of which are not police-related issues. Therefore, the Department has continued to provide training and commit resources to help prepare for the myriad of issues that our Officers may respond to. The Department also partnered with members of the Ho-Chunk Nation, as well as a La Crosse leader in the African American community, to provide diversity and cultural training to all of our employees. In the latter part of the year, all supervisory staff received a four-part Servant Leadership training from Tom Thibodeau, Distinguished Professor of Servant Leadership at Viterbo University.

Throughout the first half of the year, several members of the Department participated in planning and writing a new five year strategic plan. The plan revised our Mission, Vision and Values, and provided for six strategic outcomes. It will be implemented in 2018 and used as a roadmap to our future. Many of our goals are directly related to many of the Common Council goals, and our new Mission Statement, "Leaders providing a safe and vibrant community", directly reflects our commitment to fulfilling those goals.

As part of the Strategic Plan process, the Department recognized that we need to do a better job of providing training and resources for both physical and mental wellness of our employees. For the next several years, the department will commit and build upon in-service training that lends itself to the prevention of both physical and mental health injuries.

Law Enforcement is facing challenging times, but as we strengthen our established partnerships, while seeking out and building new relationships, our department will be leaders in providing a safe and vibrant community.

Phrald 1. Tem

Ronald J. Tischer Chief of Police

Mission, Vision, and Values

Mission

The La Crosse Police Department is committed to being leaders in providing a safe and vibrant community.

Vision

Our vision is to eliminate crime through community engagement.

Our mission is based on core values that represent what we stand for and how we will get the job done. These values reinforce one another and ensure that we are working together to serve our citizens.

Values

The following values guide our attempt to achieve our mission and vision:

- Employee Safety & Wellness
- Integrity
- Accountability
- Communication
- Respect
- Transparency
- Dedication
- Professionalism
- Community Policing

WILEAG Accreditation



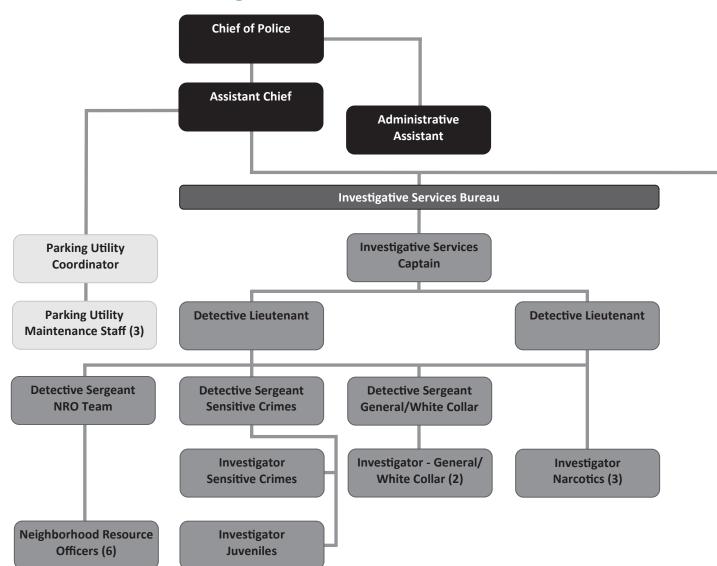
In the spring of 2017, the La Crosse Police Department completed the enormous task of gathering information for the re-accreditation process. The process included a comprehensive review of the department's policies and procedures, as well as a public comment period. The current re-accreditation was awarded on June 19, 2017 and expires in 2020.



Law enforcement accreditation provides the basis for an enhanced sense of professionalism and pride; the security in knowing that agencies are well-managed; and the assurance that enforcement operations and personnel are consistent and well-directed.

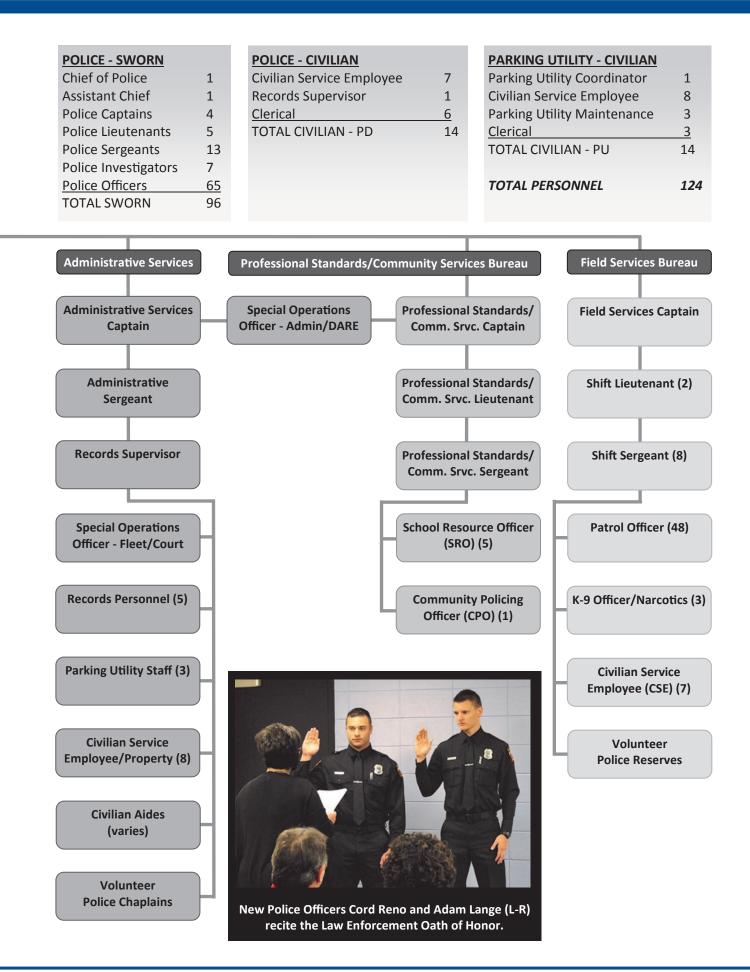
The La Crosse Police Department has been accredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG) since 1995. The goal of WILEAG is to provide a high quality, affordable alternative to national accreditation.

Organizational Chart





Chief Tischer with new Police Officers Michael Vo, Nathan Lewis, Michael Bottcher, and Scott Thomas (L-R).



Administration



The Office of the Assistant Chief assists the Chief of Police in the administration of daily Department operations. The Assistant Chief provides oversight for all of the bureaus within the agency and coordinates Department goals and missions with the Department's four bureau directors.

The Assistant Chief provides budget planning and oversight, oversees agency equipment purchasing, negotiates contracts with outside entities, works to protect the Department and City's interests in claims and liabilities, coordinates the hiring process, and oversees the disciplinary system to ensure agency integrity.

The Assistant Chief also provides oversight and direction of the Police Department's Parking Utility and works closely with the Parking Utility Coordinator to ensure the City's parking facilities are safe, clean, and operational.

Successful implementation of a

new parking citation system and gateless parking control system within four of the Downtown Parking Ramps dominated much of the agenda in 2017. The Office of the Assistant Chief worked closely with the Police Parking Utility Coordinator to implement these major projects for the Department.

The successful "Safe-Cam" project was boosted with the addition of 15 permanent mounted cameras in the downtown area, as well as two mobile cameras. In 2018, the Police Department hopes to expand "Project Bluelight" which is a partnership between police and private business/homeowners designed to place cameras at locations that will allow the Police Department the ability to view live video from privately owned cameras.





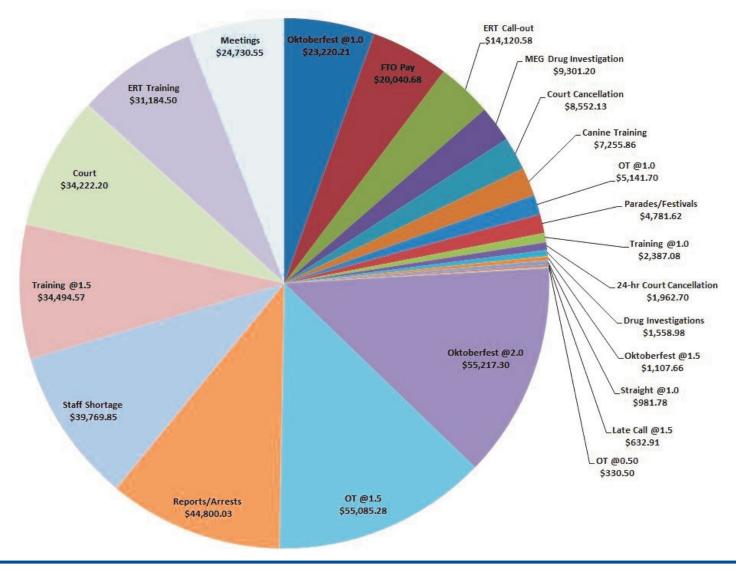
In 2017, the Office of the Assistant Chief worked with staff to evaluate a vendor for department-wide deployment of Body Worn Cameras. The Department selected Motorola as the vendor to provide 88 cameras. The goal is for officer training and deployment of the cameras to occur in the second quarter of 2018.

Police Department Annual Approved Operating Budget

	2015	2016	2017
Salaries	\$6,112,617.00	\$6,412,009.00	\$6,831,672.00
Overtime	\$279,295.00	\$250,000.00	\$250,000.00
Benefits	\$2,976,346.00	\$2,972,789.00	\$3,063,586.00
Operating	\$693,972.00	\$737,512.00	\$742,712.00
Total	\$10,062,230.00	\$10,372,310.00	\$10,887,970.00

2017 OT Expenditures

In 2017, the La Crosse Police Department used \$420,879.87 in overtime. Officers also earned overtime pay through grant funding or security services for private events.



Administrative Services Bureau



The Administrative Services Bureau (ASB) includes the Training Division, Records Division, Property and Evidence Section, Civilian Service Employees, Civilian Aides and Parking Utility. The Administrative Services Bureau is responsible for accounting of all travel and training costs, communications, equipment procurement, and most other tasks that involve personnel or monies, as well as storage and security of evidence and property. Hiring, training, research and analysis, appropriations, inventories, and funding concerns also fall within the Bureau's purview.

Keeping our citizens informed about crimes and police activities in our city is important. We continue to accomplish this through the use of our online crime mapping tool supplied by CrimeReports.com and GovQA. Both of these online programs help make our interaction with the public more efficient and transparent. Civilian Service Employees have started to use the new T2 and License Plate Reader (LPR) equipment. This upgrade in parking enforcement technology has improved CSE performance and efficiency.

Members of the Administrative Services Bureau continue to work hard to support the officers on the street, and we strive towards making our department better and more efficient, providing the best service for the citizens of La Crosse.

Records Division

The La Crosse Police Department Records Division of the Administrative Services Bureau has the responsibility to maintain all of our Department records, as well as communication hardware.

In 2017, the Records Division processed 64,524 police incident reports, as well as 12,070 total citations, 10,211 warnings, and 2,358 crash reports which includes 1,998 reportable accidents. Records personnel processed 40,847 parking citations that were issued by Civilian Service Employees. They also processed 1,174 license applications.

The Records division continued the use of GovQA, an online open records system, further streamlining and simplifying the process of releasing records to the public. Interested individuals can go online and request the release of police department records in a much more efficient and simple way, with the partnership with GovQA. Records personnel processed 4,405 open records requests, which includes 1,885 accident report requests.

The Property Division entered 10,264 pieces of property and/or evidence and disposed of 5,500 pieces. As part of open record requests, 4,203 discs were burned, which included evidence media, photos, and squad video.

Administrative Services Bureau Staff

Bureau Director - Captain

Troy Nedegaard

Administrative Supervisor

Lieutenant Avrie Schott (January—June) Sergeant Linnea Miller (July—December)

Records Supervisor

Steve Butterfield

Special Operations Officer - Court/Fleet

Brad Stoner

Special Operations Officer - Administration/DARE

Kurt Weaver

Chief's Administrative Assistant

Stephanie Churchill

Civilian Service Employees

Diane Skifton Kong Xiong Michael Nagy Kong Lor Teng Thao Benjamin Burrow Faling Yang Dakota Marcon Cody Ratkovich Michael Goergen Chad Maske Graham Eddy Javon Whitesell Trey Davis

Records Division Civilian Employees

Rebecca Smith Nicole Schneider Kim Mitchell Katie Clements Diane Nickelatti April Brown

Training Division

The Training Division is part of the Administrative Services Bureau and has several main functions including training newly hired police officers; supervising the Field Training Program; educating members on new equipment and policing techniques; and providing in-service, legal updates, and instructor updates. The Training Division also focuses on career enhancement and management education. Overall, the Training Division strives to create a more professional department that can provide an effective and safe environment for all its employees and for the community.

In 2017, the La Crosse Police Department completed 18,969 hours of training among all its employees, an increase of 6,674 hours from 2016. A Department emphasis on supervision or management training resulted in 1,328 hours of training for administration and supervisors. Lieutenant Avrie Schott was presented with the opportunity to attend a 10-week supervisory course, Wisconsin Command College, and will graduate from the school in June 2018. The Department also had an emphasis on training in Investigations (415 hours), drugs or drug interdiction (627 hours), and mental health/wellness (577 hours).

The Department started the sponsorship of new officers to attend the State mandated 720 hour Police Academy. Three officers were sent to the academy in 2017 while working for the Department. This decision has increased the number of applicants the Department has received for open police officers positions.

For 2018, the Department has set a goal of increasing its online training opportunities, enhancing communication and self-awareness training, and development of future supervisory staff.

The Field Training Program trained 6 newly-hired officers in 2017. The training required to certify a probationary officer for solo patrol takes approximately three and half months. The Field Training Officers and Field Training Coordinators are very dedicated to the training process for new officers.

The Training Division continues to adjust to department and community needs, providing needed training emphasis on officer safety, supervision, legal updates, and community trends.

Certified Training Instructors		
Captain Troy Nedegaard	Sergeant Timothy O'Neill	Officer Ryan Stenslien
Captain Dan Kloss	Sergeant Craig Teff	Officer Dale Gerbig
Lieutenant Joe Smith	Investigator Tony DeLap	Officer Jeremy Rindfleisch
Lieutenant Mike Blokhuis	Investigator Andrew Rosenow	Officer Frank Racich
Sergeant Kirk Flatten	Officer Rick Rank	Officer Aaron Erdmann
Sergeant Craig Oleson	Officer Brad Stoner	Officer Chris Oates
Sergeant Grant Gyllander	Officer Ron Secord	Officer Steve Curns
Sergeant Jason Mahairas	Officer Kurt Weaver	Officer Dan Howe

Personnel Changes

In 2017, the La Crosse Police Department saw quite a bit of movement throughout the department, both for the sworn and civilian employees.

Promotions and Appointments		
Nathan Lewis	Officer (prior CSE)	January 6, 2017
Daniel Kloss	Captain	January 13, 2017
Andrew Dittman	Lieutenant	January 13, 2017
Craig Teff	Sergeant	January 13, 2017
Cord Reno	Officer (new hire as CSE)	June 15, 2017 (CSE 6/2/2017)
Michael Blokhuis	Lieutenant	July 10, 2017
Phillip Martin	Sergeant	July 10, 2017
Andrew Tolvstad	Investigator	July 10, 2017
New Hires		
Scott Thomas	Officer	May 15, 2017
Michael Vo	Officer	May 15, 2017
Michael Bottcher	Officer	May 15, 2017
Diane Nickelatti	Clerk Typist (PT)	May 16, 2017
Michael Goergen	Civilian Service Employee	June 5, 2017
Adam Lange	Officer	June 22, 2017
Chad Maske	Civilian Service Employee	July 14, 2017
Graham Eddy	Civilian Service Employee	July 27, 2017
K-9 Bill	Explosives Detection K-9	September 7, 2017
April Brown	Clerk Typist	November 15, 2017
K-9 Zeus	Narcotics Detection K-9	November 27, 2017
Javon Whitesell	Civilian Service Employee	December 5, 2017
Trey Davis	Civilian Service Employee	December 5, 2017
Retirements		
Robert Lawrence	32+ years of service	January 9, 2017
K-9 Brutus	7+ years of service	March 15, 2017
K-9 Grumman	8+ years of service	July 5, 2017
Patrick Hogan	28+ years of service	July 7, 2017

CONGRATULATIONS!



Jim Flottmeyer Parking Utility Coordinator Administrative Services Bureau

Parking Utility

The La Crosse Police Parking Utility oversees all aspects of parking within the City of La Crosse. Duties include, but are not limited to, permitting and maintenance of all public parking ramps and lots; residential parking permitting; and the processing of all parking citations resulting from parking violations throughout the City. Our Civilian Service Employees enforce parking regulations throughout over 225 miles of streets in the City of La Crosse.

Bringing all facets of the public parking system together since 2016 has helped us to improve parking in the City of La Crosse.

In 2017, there were many great changes to the La Crosse Police Parking Utility. The department brought online an entirely new payment and enforcement system for the public parking ramps and on street parking; new parking citation processing software; an updated permitting process for both the parking ramps and residential parking; and the ability to pay citations online. Each of

these advancements will further enhance customer usability and the service we know our citizens, businesses, and visitors expect.

2017 also brought some structural changes to parking within the City of La Crosse as we added an additional 300 spaces to the Riverside ramp and opened the 600-space Pine Street ramp. These added some much-needed relief to on-street parking in the downtown area.

Parking Utility Staff

Parking Coordinator

Jim Flottmeyer

Parking Ticket Processors

Mary Sumeracki Nathan Churchill

Parking Ramp Maintenance

Joseph Pederson Thomas Schran

Parking Utility Stats

In August of 2017, Pay Stations were installed in all parking facilities, removing all entrance and exit gates.

- \Rightarrow 13 Pay Stations
- \Rightarrow 53,433 transactions since installation

Approved Operating Budget		
	Expenses	Revenues
2017	\$1,560,799.57	\$1,566,392.70

License Plate Recognition cameras were installed on two enforcement vehicles in April.

- $\Rightarrow~$ Over 800,000 license plates read
- $\Rightarrow\,$ Of all license plates read, there was a 98% compliance rate

T2 software was launched as the City's primary ticketing and permitting software early in the year.

- \Rightarrow 1,677 parking ramp permits issued
- \Rightarrow 383 residential permits issued
- \Rightarrow 40,847 parking citations issued



2017 Parking Citations by Ty	ре
Night Parking	15,551
Overtime Parking	14,107
Unauthorized	2,049
No Park Zone	1,723
Crosswalk - 15 Feet	1,517
Unregistered Vehicle	1,076
Parking Warning	818
Driveway - 4 Feet	703
Backing Into Stalls Parking	654
Trespass Parking	510
Fire Hydrant - 10 Feet	411
Handicap Space	312
Other	271
Boat Landing Parking Violation	243
Not Parked in Marked Stall	243
48 Hour Abandoned Parking	152
Alley Parking	127
Loading Zone	104
Facing Traffic Parking	100
1 FT From Curb Parking	70
Unattached Trailer	60
Double Parking	20
Front/Side Yard Parking	14
2 FT From Vehicle Parking	11
Cul De Sac Parking	1

Investigative Services Bureau



The Investigative Services Bureau (ISB) is primarily responsible for the investigation of all criminal cases within the City of La Crosse. The Bureau has a staff of eighteen members divided into four areas of expertise: White Collar & General Investigations; Narcotics & Vice Investigations; Sensitive Crimes, which includes domestic violence, juveniles, sex crimes, and elderly victims' incidents; and the Neighborhood Resource Officer Unit.

Even though there are areas of expertise, all Investigative Services Bureau members are trained in a variety of disciplines, and therefore, are capable of performing a wide variety of specialized tasks outside their normal assignments. This provides greater flexibility in their work assignments when the need arises. Personnel not only provide expertise in crime investigations, they also initiate investigations, develop sources of information, and serve as liaisons to other organizations within the community.

The Department's Domestic Abuse Reduction Team (DART) is assigned to the Investigative Bureau and plays a key role in the La Crosse

community by investigating cases of domestic violence. The DART team works diligently to reduce the incidents of domestic violence and provides a variety of services to aid those in need within the community. The D.A.R.T. program is funded primarily by a federal grant and is an excellent example of the La Crosse Police Department finding alternative funding sources to provide the community with needed services. Along with the La Crosse Police Department, other organizations play a role in D.A.R.T., including members of area law enforcement, health and human services agencies, private victims services agencies, and the local hospitals.

The staff also provides educational and instructional training presentations at UW-La Crosse, Viterbo University, Western Technical College, Winona State University, both local hospitals, a variety of neighborhood groups, Downtown Business Associations, Citizens' Police Academy, and area public schools at all levels.

Members serve on a variety of local, state, and national committees including the Internet Crimes Against Children Task Force, the Child Advocacy Center, Drug Endangered Children Task Force, La Crosse County Drug Court, Violence Against Women Association, New Horizons, Wisconsin Association for Identification, Wisconsin Association of Homicide Investigators, the National Association of Gang Investigators, and Outlaw Motorcycle Gang Investigators.

The Investigative Services Bureau draws from a wide variety of resources to respond to criminal activity in La Crosse. The Bureau is dedicated to the mission of community policing by providing expertise in all areas of criminal investigation and responding to the needs of the La Crosse community. Through community policing efforts and improvements in law enforcement technology, the Investigative Bureau will continue to actively work to keep the La Crosse community safe.

Investigative Services Bureau Staff

Bureau Director - Captain

Shawn Kudron

White Collar & General Investigations

Lieutenant Matt Malott Detective Sergeant Ryan Fitzgerald Investigator Tony DeLap

Narcotics & Vice Investigations

Lieutenant Michael Blokhuis Investigator Thomas Hansen Investigator James Mancuso Investigator Andrew Tolvstad

Sensitive Crimes Investigations

Detective Sergeant Linnea Miller (January—June) Detective Sergeant Timothy O'Neill (July—December) Investigator Cory Brandl Investigator Andrew Rosenow

Neighborhood Resource Officers

Detective Sergeant Jon Wenger—Supervisor Officer Daniel Ulrich—Washburn Neighborhood Officer Tyler Rachwal—Washburn Neighborhood Officer Tyler Pond—Lower Northside Depot Neighborhood Officer Dale Gerbig—Lower Northside Depot Neighborhood Officer Joel Miller—Downtown District Officer Alex Burg– Downtown District

Case Assignments

In 2017, the Investigative Bureau investigated approximately 2,000 criminal cases.

Officer Involved Death Investigations

The Investigative Bureau was asked by the Eau Claire Police Department to investigate three Officer Involved Death Investigations. Each incident involved weeks of investigation with a large case file being delivered to the Eau Claire County District Attorney.

Multiple Shootings Investigated

In April, Investigators were attempting to locate Damon Taylor. Investigators applied for a search warrant, and while conducting surveillance, observed a shooting incident take place in the doorway of the residence. This incident resulted in a nearly seven-hour standoff. Taylor was taken into custody along with Trevongh Martin and Ontario Lowery. Also in April, Officers and Investigators responded to reports of shots fired. As a result, Investigators learned that Monica Thompson was targeted in the shooting due to an ongoing Facebook feud. Ramon Washington, Devon Yang, Steve Brock, and Johnathan Berlanga were all arrested.

In August, Officers and Investigators responded reports of a shooting. Investigators learned that a resident heard people breaking into his house. The resident armed himself and eventually shot at one of the intruders. Minutes after the report of this incident, Officers and Investigators were sent to the hospital where Clifton Traywick arrived with a gunshot wound to the shoulder. This investigation eventually led to charges against Traywick and Duane Strelow, Jr.

The Drug Unit Activity

In March, drug Investigators, assisted by the ERT team, served a search warrant resulting in the arrest of Aric Elmore, Devin Lewis, Montel Ivory, and Sarita Peterson, and the seizure of \$6,000 in cash, approximately \$5,000 worth of various drugs, and 2 firearms. In May, drug Investigators, assisted by the ERT team, served a search warrant resulting in the arrest of Siesha McGuire, Marcus Stokes, and Daryl Knox, and the seizure of \$5,700 cash, \$11,000 worth of cocaine, and a hand gun.

In June, Investigators developed information relating to Sandy Xiong that led them to Candlewood Suites. After executing a search warrant, drug investigators located 1.5 pounds of methamphetamine and \$2,700 in cash. Also in June, Investigators responded to the heroin overdose death of Kyle Bott. The investigation led to Zachary Miller, who original sold Bott the heroin. Miller was eventually arrested and charged with 1st Degree Reckless Homicide.

Sensitive Crimes

Sensitive Crime Investigators worked tirelessly on a gang rape that occurred in a garage on the Southside of La Crosse. As a result, Heavell Basely, Ronald Crosby, and a juvenile male have been arrested and charged. Numerous items have been sent to the Wisconsin State Crime Lab for analysis and the investigation continues.

In November, Sensitive Crime Investigators arrested La Crosse School District Show Choir employee Dustin Bagstad for several sexual assault-related charges as result of Bagstad's relationship with a student.

Neighborhood Resource Officer Team

The Neighborhood Resource Officers (NROs) impacts continue make in the three to neighborhoods thev patrol. All six officers participated in different events with different organizations within their communities, leaving residents with a positive impression about policing.

The Lower Northside Depot NROs worked with the La Crosse Area Family Collaborative and the newly hired neighborhood social worker. Officer Gerbig and Officer Pond regularly attended the Logan North Side and Lower North Side Depot neighborhood meetings. Many neighbors use these meetings to discuss crime and activity where they live. One highlight of this type of interaction led Officer Pond to set up surveillance on a house where heavy traffic



The entire NRO team attended the Ho-Chunk Family Night event on February 21, 2017.

was occurring at different hours of the day. Based on his surveillance, a traffic stop was made and the operator began working with the LCPD Drug Unit. After a thorough investigation, Officers and Investigators recovered the largest amount of Methamphetamine in the department's history.

The two Downtown NROs, Officers Miller and Burg, worked with area organizations to assist the homeless population downtown. Because of their efforts, both NROs were recognized for their hard work and dedication to resolving a community issue. Their work led them to create a municipal court diversion program to assist homeless individuals that were given tickets. From working closely with downtown residents and business owners, Officer Miller and Officer Burg recognized the need and strong interest in an organized Downtown Neighborhood Association. Both officers collaborated with the city's Planning Department to set the ground work to establish a new neighborhood association for downtown. The officers also made frequent stops at the YMCA's Youth Engagement Program and made time to be there for at-risk youth.

The Washburn Neighborhood NROs were active with families and children this past year. They stopped in with the Boys and Girls Club-Mathy Center and Boys and Girls Club-Hamilton School frequently and visited with the youth, even playing some basketball or other games. Working with the La Crosse Area Family Collaborative social worker for Washburn, they identified needs for families and children to improve their quality of life. They also worked with area residents to identify nuisance properties which led to the condemnation of several lots. From this, several new homes will be built by La Crosse Promise and other local groups. Officer Ulrich and Officer Rachwal also met regularly with Mayo administration, Viterbo administration, and neighborhood associations to further the relationship between the public and the police.

In addition to all the great things the NROs did for the department, there has been a lot of support for the unit too. Community donations to keep the unit active and a lot of support from citizens demonstrate the success of the unit. Looking ahead to 2018, the NRO Unit is excited for the addition of two new NROs for the south side Powell-Poage-Hamilton neighborhood.

Field Services Bureau



The Field Services Bureau (FSB) of the La Crosse Police Department is comprised of uniformed Police Officers and supervisors who are dedicated to serving the community with excellence. Our primary mission is the protection of life and liberty, order maintenance, and the personal security of our citizens and their property. We are committed to consistent enforcement, community policing, building partnerships with our community, and problem solving.

Officers within the Field Services Bureau conduct day-to-day, streetlevel operations in uniform and respond to emergencies, alarms, reports of criminal activity, calls for service, traffic crashes, and conduct traffic enforcement. The services provided range from preliminary investigations and documentation of crimes, to problem solving complex quality of life issues. The bureau also provides command and control for emergency response situations, dignitary escort and protection, community oriented problem solving, and event coverage.

The bureau operates with two primary shifts: day and night shift. The

shifts switch between the hours of 5am or 6am and 5pm or 6pm. The goal of the 12 hour shifts is to provide improved patrol coverage to the community, decrease overtime, provide for more training opportunities and allow patrol Officers to have every other weekend off. Each shift is commanded by a Shift Lieutenant supported by Sergeants (four on each shift) who directly supervise all activities while officers are on patrol. Further, in 2017, a power shift was implemented from 3P-3A. This change was enacted to provide more officers on the street during our peak calls for service time. Support is provided to and received from the La Crosse Police Reserve Unit, the La Crosse Area Law Enforcement Chaplaincy, and the police internship program.

Members of the Field Services Bureau can be seen patrolling in squad cars, a boat, on bicycles, Segways, or on foot. These alternative patrol formats allow for more community contact and interaction with the public. We firmly believe the effectiveness as a police agency is predicated on community interaction and forging partnerships.

In 2017, six new patrol Officers were hired to replace retiring staff. Officers receive a wide range of training prior to deployment on the street. Officers are instructed to be active problem solvers in the community and to be proactive in fighting crime.

Throughout 2017, members of the Field Services Bureau were involved in 64,524 calls for service, issued 8,766 traffic citations, 10,211 warnings, and investigated 1,998 reportable traffic crashes. In addition, officers issued 3,245 municipal ordinance citations. In addition, the 2017 Oktoberfest was very successful once again due to planning, coordination with outside entities, and interaction with the public.

In 2018, the Field Services Bureau will continue its efforts in improving relationships with the public and maintaining a safe community atmosphere for our diverse population.

Field Services Bureau Staff

Bureau Director - Captain

Daniel Kloss

Shift Lieutenants

Joe Smith Andrew Dittman

Shift Sergeants

Kirk Flatten Craig Oleson Grant Gyllander Jason Mahairas Steve Pataska Joseph Wiegrefe Timothy O'Neill (Jan-Jun) Craig Teff Phillip Martin (Jul-Dec)

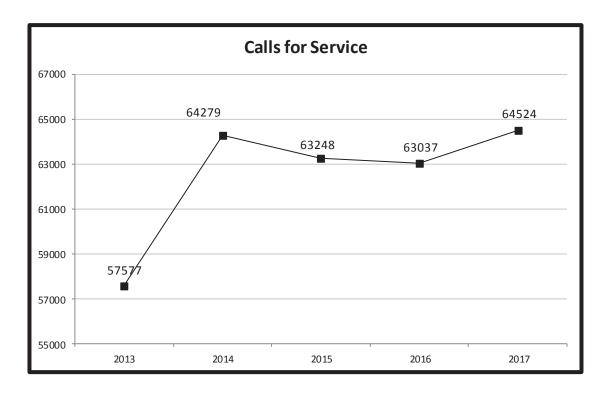
Patrol Officers

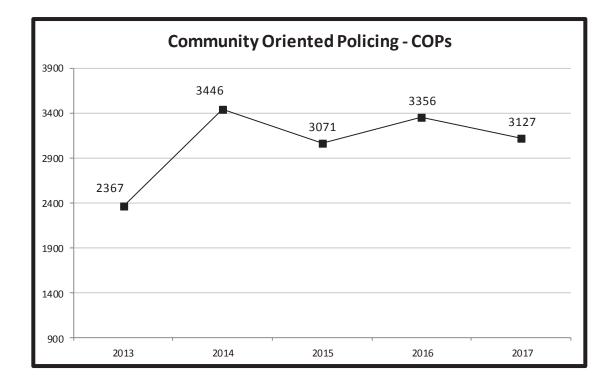
Rick Rank Gregory Fitzsimmons Lisa Barrix Scott Harmel Alan Hagen Teri Roden **Tony LeQue Todd Fischer Ryan Stenslien Charles Frandsen** Jovanna Randall Brad Schomberg Jeremy Rindfleisch Frank Racich Casey Rossman Aaron Erdmann Christopher Oates

Jason Nesbit Trenton Bowe Steven Curns Nicholas Raddant Andrew Adey **Daniel Howe** Casey Kamps **Dustin Darling** Jared Reed **Stephen Hughes** Dakota Jelinski Joshua Rollins Whitney Hughes Cody Plenge Ethan Purkapile Justin Eddy Daniel Mandujano

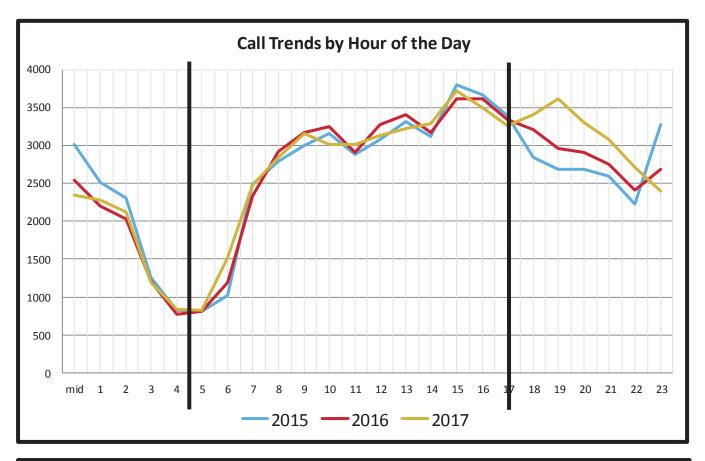
Alex Vang Abbie Ashbeck Tanner Gregory Aaron Westpfahl Sonja Weber Ryan DeFlorian Ryan Ledvina John LaBrec Jacob Walker **Dominick Jacobs** Nathan Lewis Scott Thomas Michael Vo Michael Bottcher Cord Reno Adam Lange

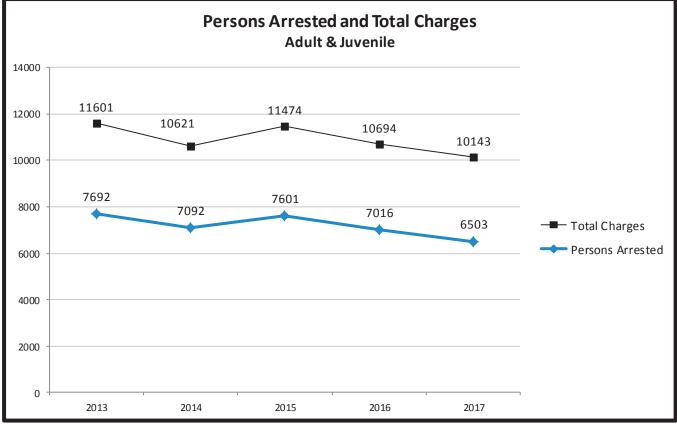
Statistics



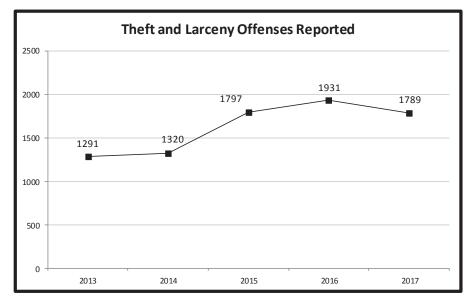


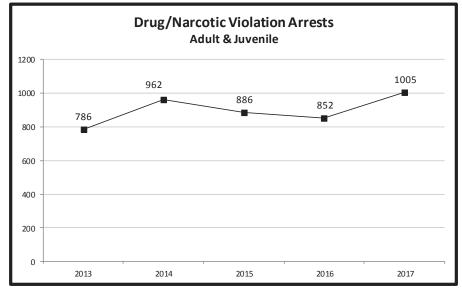
Statistics

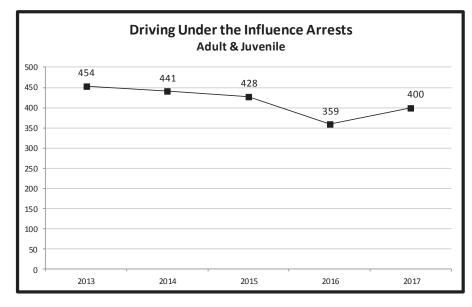




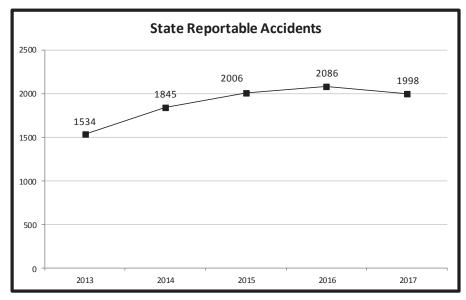
Crime Statistics

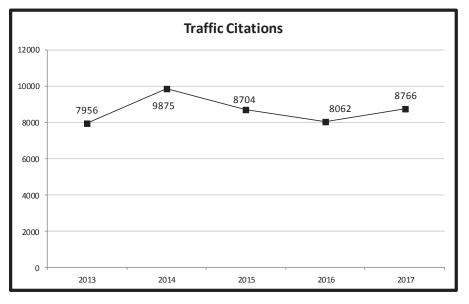


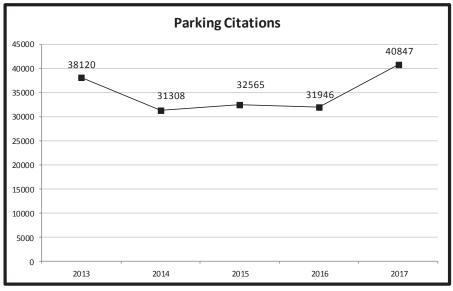




Traffic Statistics







Emergency Response Team

The Emergency Response Team (ERT) is a part-time team that consists of one commander, one assistant commander, fourteen tactical members, six Tactical Emergency Medical Support (TEMS) members, and six negotiators. The members have regular duty assignments within the Department's various bureaus. In addition, the La Crosse Fire Department supplies the personnel for TEMS. The ERT is assigned to respond to hostage and barricaded persons, high risk warrants and vehicle stops, civil disturbances, natural and/or man-made disasters, and dignitary protection.



Emergency Response Team members commit themselves above and beyond that of the standard Officer. They train a minimum of 96 hours per year for ERT duties, work with multiple weapon systems, and are required to pass two physical agility tests each year. ERT members are on-call all day, every day.

In 2017, the Emergency Response Team conducted numerous trainings with key stakeholders. We partnered with city departments to train inside buildings in order to adequately prepare for a variety of situations. In addition, ERT participated in a large scale active shooter training event at the La Crosse Airport. This training was conducted along with the La Crosse Fire Department and TSA. In August, members conducted additional active shooter training at UW-L. ERT would like to thank all of our private businesses who allowed us to train in their facilities. The ability to train in different environments is paramount to continued success for our team.

2017 ERT Tactical Members		
Captain Daniel Kloss - OIC		
Sergeant Grant Gyll	ander - Assistant OIC	
Investigator Andrew F	Rosenow - Team Leader	
Officer Frank Rad	cich - Team Leader	
Investigator James Mancuso	Officer Tyler Rachwal	
Investigator Andrew Tolvstad	Officer Stephen Hughes	
Officer Casey Rossman	Officer Cody Plenge	
Officer Daniel Ulrich	Officer Danny Mandujano	
Officer Tyler Pond	TEMS Frank Garritano	
Officer Nick Raddant	TEMS James Hillcoat	
Officer Daniel Howe	TEMS David Duchrow	
Officer Alex Burg	TEMS Cory Westpfahl	
2017 ERT Negotiators		
Lieutenant Avrie Schott	Investigator Andrew Rosenow	
Lieutenant Andrew Dittman	Investigator Cory Brandl	
Sergeant Phillip Martin	Officer Daniel Ulrich	

Throughout the year, ERT was involved in numerous high risk search warrants. In addition, ERT handled two barricaded gunmen calls and successfully rescued a small child during a standoff. lengthy The dedication of all team members from the tactical team to negotiators shown was throughout the year.

A special thanks goes to partnering agencies that have taken part in training with La Crosse Police Emergency Response Team throughout the year: Volk Field, Ft. McCoy, La Crosse School District, La Crosse MTU, FBI SWAT, Three Sixty Real Estate, and the University of WI - La Crosse.

<u>K-9 Unit</u>

With the retirement and subsequent replacement of two La Crosse Police canines, 2017 proved to be an exciting, yet challenging, year for the La Crosse Police Department Canine Program.

In March of 2017, canine handlers Trenton Bowe and Dakota Jelinski, along with their canine partners, traveled to Duluth MN for their USPCA Region 18 Drug Certification. Officer Bowe and K-9 Zaback are currently assigned to Day Shift Platoon 1 and Officer Jelinski and K-9 Luc are assigned to the Afternoon Power Shift Platoon 1. Both canines are dual-purpose narcotics detection / patrol dogs.



The K-9 Unit poses for the New Leash On Life annual fundraising calendar. Picture courtesy of 509 Photography.

Also in March, the program was forced to

early retire beloved Canine Brutus due to health problems. Brutus was a 9 year old German Shepherd drug detection / tracking dog with over 500 deployments. His successful career was cut short when he developed degenerative myelopathy, a spinal cord disease, which impaired the use of his hind legs.

With the retirement of Brutus, the La Crosse Police Department looked to McDonough K9 out of Anoka, MN for his successor. Officer Steve Hughes was assigned the position of K-9 handler, and he and his new partner, Zeus, completed an extensive 12-week training through McDonough K9. Zeus is a dual-purpose drug detection / patrol dog and the Department's first Belgian Malinois. He is currently assigned to Night Shift Platoon 2 and the Emergency Response Team.

In June of 2017, explosives K-9 Grumman retired. Due to funding, the Bureau of Alcohol, Tobacco and Firearms was no longer able to provide funding for his replacement; however, LCPD recognized the importance of having an explosives detection K-9 readily available. Newly appointed canine handler Dan Ulrich was sent to Custer, Washington for a two week training and to bring home his new K-9 partner, Bill. K-9 Bill is able to search for the presence of explosives, firearms, as well as shell casings. Officer Ulrich and his K9 partner Bill are currently assigned to the Neighborhood Resource Officer Program.

In 2017, the community showed its support for our K-9 program. The cost associated with replacing two canines in one year proved to be challenging. Fundraising events were put on by the Sara Rose Hougom Foundation, the Apartment Association of the La Crosse Area, and the 8th annual LCPD 'Putt'n 4 Pooches' Golf Outing and Fundraiser. In addition, Officers of the La Crosse Police Department showed their support for the program by purchasing fundraising T-shirts. Because of the support shown by our community, we were able to maintain four K-9 teams and purchase specialized training equipment to complete more realistic in-house training.

Bicycle Patrol Unit

The La Crosse Police Department bicycle unit has 6 bicycles and 22 trained operators. Bicycle Patrol duties include patrol support, response to calls for service, parades and festival coverage, traffic enforcement, community policing, bicycle safety education, undercover surveillance, and much more.

Bicycle Patrol provides greater visibility in high crime areas that are more difficult to patrol by motor vehicle, including public housing, retail centers, and walking trails. Officers have easier access to congested areas than officers in motor vehicles and cover a larger area than officers on foot. Bicycles also offer an effective approach to crime surveillance.

The Bicycle Unit maintains a strong relationship with the business community. Patrolling the core areas of La Crosse on bicycle gives members of the Bicycle Unit a unique opportunity to interact with the community. The contact they make with citizens is important. It allows the Department to meet with community members, and listen to their ideas and opinions. In return, it provides an easy means for citizens to personally meet their police force.

Water Patrol Unit

The Water Patrol unit consists of 21 sworn Officers specifically trained in water patrol operations who patrol over 19 miles of waterways within the City of La Crosse. In 2017, the La Crosse Police Water Patrol Unit had another successful year without any major boating-related crashes, injuries, or fatalities in our jurisdiction. The Water Patrol Unit assisted several boaters who were either stranded or in distress including one incident where a cabin cruiser had struck a log and was sinking in the main channel. The Water Patrol also assisted in four Search and Rescue operations.

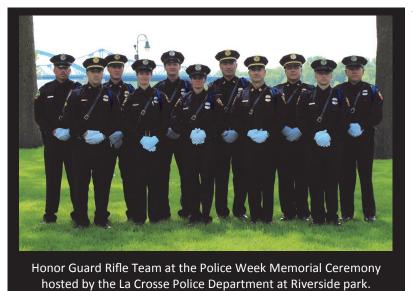
During the 2017 boating season, the Water Patrol Unit conducted 145 boat stops and boat inspections, worked 329 hours on the water, issued 33 boating citations and 208 written warnings. Citations were issued for Boating while Under the Influence, equipment violations, no-wake zone violations, and violations of waterway navigation rules.

In May, the Unit added eight new members. Those eight Officers went through a 3-day training course consisting of a classroom day, a day out on the river doing boat operation training, and a day of water survival training.

The Water Patrol Unit once again worked during several major boating events which included Riverfest, Aquapalooza, and the Big Blue Dragon Boat Festival. Unit members also worked with the Wisconsin Department of Natural Resources and other local water patrol units during National Safe Boating Week and Operation Dry Water.

The Water Patrol Unit is funded largely by a grant from the U.S. Coast Guard, which is administered by the Wisconsin Department of Natural Resources. The grant reimburses the Police Department for expenses related to the operation of the Unit. We look forward to continued development of the Unit.

Honor Guard



The La Crosse Police Honor Guard is a specialized team of the La Crosse Police Department which attends special professional and/or law enforcement events, as well as funeral services for law enforcement members. The Honor Guard is always ready to represent our department under the most difficult of circumstances.

In 2017, the Honor Guard participated in several events. During Police Week in May, the Rifle Team attended the Memorial Ceremony which was hosted by the Town of Campbell Police Department. The detail included

Lieutenant Joe Smith, Investigator Cory Brandl, and Officers Brad Stoner, Kurt Weaver, Teri Roden, Tony LeQue, and Dale Gerbig. The Police Week Awards Ceremony was attended by OIC Sergeant Jon Wenger, Captain Troy Nedegaard, Detective Sergeant Tim O'Neill, and Officer Dale Gerbig. The Honor Guard also posted colors at the Western Police Academy spring graduation attended by OIC Sergeant Kirk Flatten, Officers Dale Gerbig, Tony LeQue, and Teri Roden. The Run for Honor event held at UWL was attended by Officer Dale Gerbig.

It was with great pride our Honor Guard worked to dignify the memories of fellow Officers who passed away during the year. Members of the Honor Guard attended services for retired La Crosse Police Department Officer Jeffrey Graves, and Wisconsin State Trooper Anthony Joseph Borostowski, who was killed in the line of duty.

To ensure the highest level of professionalism, the Honor Guard spent several days training which included basic drill and ceremony, rifle details, and the posting of colors. The team conducted a

training session for new members Sergeant Phil Martin, and Officers Tanner Gregory and Ethan Purkapile which gave them basic honor guard skills until they are able to attend a formal school.

We look forward to another year of professional service to the community in which we serve, as well as the greater law enforcement community.

Honor Guard Members		
Sergeant Kirk Flatten (OIC)		
Rifle Team Members	Colors Team Members	
Sergeant Jon Wenger (OIC)	Lieutenant Avrie Schott	
Captain Troy Nedegaard	Detective Sergeant Timothy O'Neill	
Lieutenant Joe Smith	Sergeant Phillip Martin	
Investigator Cory Brandl	Officer Brooke Privet	
Officer Tony LeQue	Officer Teri Roden	
Officer Brad Stoner	Officer Kurt Weaver	
Officer Dale Gerbig	Officer Tanner Gregory	
Officer Ethan Purkapile		

Professional Standards/Community Services Bureau



The primary responsibility of the Professional Standards/Community Services Bureau (PS/CSB) is community crime prevention, public information and education, media relations, and school safety programming. Additional responsibilities include, but are not limited to: accreditation, recruitment and retention, policy review and development, nuisance property abatement, and internal investigations.

Crime prevention programs are one of the hallmark responsibilities of the PS/CSB. The delivery of both the D.A.R.E. (Drug Abuse Resistance Education) program in the elementary schools and G.R.E.A.T. (Gang Resistance Education and Training) curricula in our elementary and middle schools are delivered to students by La Crosse Police Officers. Along with these programs, the PS/CSB also leads the La Crosse School District Safety Patrol annual trip to Washington, D.C., and spearheads the G.R.E.A.T. Summer Programming which allows Officers to work with the Boys and Girls Club of Greater La Crosse and Camp Send-A-Kid. While the prevention programming is important, the direct interaction between our police and the children is invaluable.

Additionally, the PS/CSB coordinates the internship program, finger printing, Neighborhood Watch, National Night Out, La Crosse Area Crime Stoppers program, the School Crossing Guards, and the administration of the Police Department's grants. These grants are alternative sources of funds, which are vital in maintaining the level of police service being provided, despite diminishing budgets.

The Professional Standards/Community Services Bureau, together with the community's support, will continue to provide quality, community-based prevention programming designed to prevent crime.



Professional Standards/Community Services Bureau Staff

Bureau Director - Captain

Jason Melby

Bureau Lieutenant

Patrick Hogan (January—June) Avrie Schott (July—December)

Bureau Sergeant

Tom Walsh

School Resource Officers

Heath Graves Rick Pfennig Ron Secord Adam Bembnister Dennis Love

Community Policing Officer

Brooke Pataska



Captain Melby and Sergeant Walsh got in the spirit for "Red Nose Day" to help raise awareness for child poverty and to help change the lives of kids who need it the most.

School Resource Officer Program

The La Crosse Police Department School Resource Officer (SRO) program is a significant program under the direction of the PS/SCB. Our SROs provide a public safety and crime prevention presence to our children and staff in all public schools. The SRO program has an Officer assigned to each public high school and middle school within the city, and they also provide services and presence in all of our elementary schools.

Our School Resource Officers have become an integral part of their schools and provide specialized classes tailored to the needs of the school or community. Some of the topics instructed include internet safety, constitutional law, over-the-counter and prescription drug abuse prevention, driver education, bicycle safety, bullying prevention, and school safety.



For Career Expo Day, SRO Ron Secord speaks with high school kids about law enforcement careers.

D.A.R.E. and G.R.E.A.T. School Programming

The PS/CSB oversees in-school programming for Drug Abuse Resistance Education (D.A.R.E.) and Gang Resistance Education and Training (G.R.E.A.T.) for public elementary and middle schools in the City of La Crosse.



D.A.R.E. Officer Kurt Weaver congratulates Lilly Ackerman (center) of Southern Bluffs Elementary for her 1st Place winning D.A.R.E. essay.

In 2016, 2 D.A.R.E. Officers administered the curricula to 10 schools, Including Coulee Montessori for the first time! The D.A.R.E. program reached just under 500 5th grade students.

For the G.R.E.A.T. program, 5 Officer Instructors taught at 4 schools and reached 493 6th grade students.

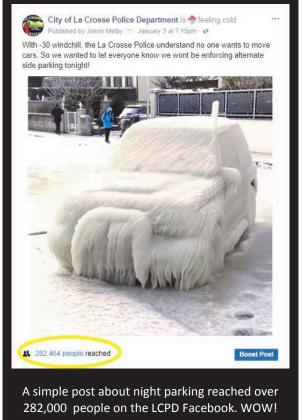
Along with in-school programs, D.A.R.E. and G.R.E.A.T. offer summer opportunities for area youth including P.L.A.Y. (Participating in the Lives of Area Youth), a 4-week session held at all greater La Crosse Area Boys & Girls Clubs, averaging around 25 students each day; and "Camp-Send-A-Kid", which is held for one week at Camp Decorah for 75 at-risk and underprivileged youth.

News Blog and Social Media

Public trust is one of the key factors that enable Police Departments to do their job effectively. Though communities and Police Departments across the country vary, the elements that earn the public's trust do not; a couple of those elements include transparency and community communication. How agencies accomplish this has changed significantly in recent years with the implementation of different social media platforms.

Currently the La Crosse Police Department has a news blog, the La Crosse PD Newsroom, as well as very active Facebook and Twitter accounts. Each of these platforms is used for different purposes by the agency.

The La Crosse PD Newsroom is mainly used for press releases and major incidents with in-depth details. Our Facebook page is used for a variety of purposes: putting out updates to incidents released on our Newsroom; general information about the La Crosse Police Department; a feel good story; funny or interesting Police work items (photos/videos); and sometimes just random things like our #FactoidFriday. Our Twitter page



is used for real time information like traffic issues, community reminders, photos of our Officers in the community, and whimsical items for general entertainment. Sometimes we will share the same information across all three of these formats to maximize the number of people we reach.

Our philosophy with our social media outlets is to engage the community we serve. The more engagement we have, the more effectively we can relay important information to our community at critical times. We also want to incorporate funny and whimsical items because everyone likes to laugh—and after all, we're just people, too.

Currently our Facebook Page has 17,451 followers and our Twitter has 5,760 followers, and they both grow each day. The engagement in these formats allows our information to reach exponentially more people through "shares" and "retweets". We look forward to continuing our community outreach through these platforms.



La Crosse Police Reserve Unit

The La Crosse Police Reserve Unit is a volunteer unit within the Police Department. In 2017, the Reserve Unit membership averaged 17 members who varied in age and came from diverse backgrounds including students and career-oriented individuals, with some looking for a future law enforcement and some who just want to give back to their community through volunteering.

The demand for the Reserve unit within the community was high. In 2017 the unit volunteered for approximately 1,600 hours. Reserves participated in various family events such as Kwik Trip Family Fair, Oktoberfest, and Riverfest; conducted traffic control at the La Crosse Center and Rotary Lights; patrolled Riverside Park; provided security at crime scenes for the police department; completed compliance checks; and assisted in active shooter drills. The Reserves trained monthly on topics such as Defense and Arrest Tactics, water survival, vehicle contact, CPR/AED use, and were allowed to participate in ride-alongs with sworn officers.

Police Reserve Liaisons		
Sergeant Craig Teff		
Officer	r Brad Stoner	
Officer W	/hitney Hughes	
Reserve Board N	lembers	
Terry Konsela	Admin Lieutenant	
Travis Tenkley	Field Sergeant	
Robert Maney	Supply Sergeant	
Trevor Lopez	Field Corporal	
Reserve Officers		
Michael Abraham	Kaytlyn Garbers	
Jessi Berber	Dylan Kaiser	
Tyler Bluske	Gabriel Kapanke	
Haley Cederberg	Tyler Perkins	
Tyler Christians	Dante Sanchez	
David Dittmer	Shayn Thornton	
Naomi Gammeter	Robert Vian	

For those members of the Reserve Unit who wish to pursue a career in Law Enforcement, serving as a Reserve comes with invaluable knowledge, training and experience. Recently, Reserve members have been able to work for the Police Department as Civilian Aides, gaining even more experience.

La Crosse Area Law Enforcement Chaplaincy

The La Crosse Area Law Enforcement Chaplaincy provides a ministry of presence, supplying a source of strength to law enforcement Officers and their families, department personnel, and members of the community. Additionally, the Chaplains are trained to serve the needs of others without religious, racial, social, or gender bias, providing care and compassion for those impacted by traumatic incidents.

The La Crosse Area Law Enforcement Chaplaincy serves the La Crosse and Onalaska Police Departments, and the La Crosse County Sheriff's Department. Each department has appointed a Chaplain Liaison Officer to serve as an interface between the Department and the Chaplain team.

The year 2017 was a busy year for the Chaplaincy. The team of 15 active and 10 reserve Chaplains provided on-call coverage 24 hours each day, 7 days each week, all 52 weeks of the year. They provided 8,760 hours of coverage, responded to 24 calls, attended 22 debriefings, trained 388 hours, and utilized 1,500 hours of administrative support. They also provided non-emergency services such as officiating for funeral services, providing counseling, attending LCPD ceremonies and events, as well as hosting the annual Law Enforcement Appreciation Picnic.

Police Explorer Post

As part of the nation-wide Exploring Program, our Police Explorer Post provides high school students with the opportunity for hands-on career exploration and real life experience in the field of their choice - law enforcement. Police Explorers attend bi-weekly meetings and gain practical experience in patrol procedures, first Aid, Defense and Arrest Tactics, report writing, crime prevention techniques, and much more.



For our 2nd year, we had 20 high school students enrolled in the La Crosse Police Explorer Post program. These students had to complete a detailed application and interview with members of the Explorer Post Board in order

to be accepted as a member. Students come from the three La Crosse high schools, as well as other local high schools like Holmen, West Salem and Onalaska.

Besides the bi-weekly training, Explorers have the opportunity to attend the Wisconsin Police Explorer Academy or the Wisconsin Law Enforcement Conference. They may also enter into competitions where the Explorers demonstrate their ability to apply the skills they've learned in practical scenarios.

Post #3201 is led by advisors Sergeant. Jon Wenger, Investigators Tony DeLap and Andy Rosenow, and Officers Kurt Weaver, Cody Plenge and Stephen Curns. We'd like to congratulate the members of Explorer Post #3201 for their commitment to Exploring, the La Crosse Police Department, and our greater community.

National Night Out

The 34th year of the National Night Out (NNO) campaign involved citizens, law enforcement agencies, civic groups, businesses, neighborhood organizations, and local officials from over 16,000 communities from all 50 states, U.S. territories, Canadian cities, and military bases worldwide. In total, over 38 million people participated in the 2017 National Night Out.

The main goals of National Night Out are to:

- Generate support for, and participation in, local anti-crime partnerships;
- Heighten crime and drug-prevention awareness;
- Strengthen neighborhood spirit and Police-community partnerships; and
- Send a message to criminals to let them know that neighborhoods organized and fighting back.

NNO has proven to be an effective, inexpensive, and enjoyable program to promote neighborhood spirit and Police-community partnerships in our fight for a safer nation.

For the 20th Annual La Crosse Area National Night Out, eleven (11) La Crosse neighborhoods hosted block parties, with certainly many more localized celebrations. These neighborhoods come together to volunteer their time and efforts into organizing these block parties, and many of our community partners offered their assistance in the form of donations of supplies, money, and their time. Since the inception of National Night Out in the City of La Crosse, we have continually experienced many great Police-community relationships and look forward to many more years of NNO!

Police Week Awards Ceremony

Each year, as part of National Police Week, the La Crosse Police Department hosts the annual Awards/ Recognition Ceremony as a way to "properly recognize, through tangible and public recognition, acts of heroism, outstanding service, or exemplary performances by the Officers of the La Crosse Police Department, as well as contributions by involved citizens".

The Department Awards/Recognition Committee gathers to reflect on the Department's interactions with our community throughout the preceding year. Exemplary cases where a citizen or Police Officer went above and beyond the typical call of duty is recommended for an award.

Police Week Award Recipients		
Investigator James Mancuso	Departmental Citation	
Officer Ryan DeFlorian	Departmental Citation	
Deputy Brandon Stoughtenger - LCSO	Departmental Citation	
K-9 Sabiye - LCSO	Departmental Citation	
Officer Jason Nesbit	Superior Achievement Award	
Officer Casey Rossman	Superior Achievement Award	
Officer Joel Miller	Superior Achievement Award	
Officer Danny Mandujano	Life Preservation Award	
Sergeant John Williams - LCSO	Life Preservation Award	
Officer Dennis Love	Life Preservation Award	
Police Explorer Ian Brown	Life Preservation Award	
Assistant Chief Robert Abraham	FBI National Academy Graduate	
Officer Danny Mandujano	Traffic Safety Award	
Bob Lamb	Citizen Award of Excellence	
Jenna Goulet	Citizen Award of Excellence	

FBI National Academy



Chief Ronald J. Tischer	247 th Session - October 2011 to December 2011
Assistant Chief Robert M. Abraham	267 th Session - January 2017 to March 2017
Captain Shawn P. Kudron	243 rd Session - September 2010 to December 2010
Lieutenant Patrick J. Hogan	216 th Session - January 2004 to March 2004

Northwestern Staff and Command School



)	Assistant Chief Robert M. Abraham	January 2008
	Captain Jason J. Melby	April 2011
	Lieutenant Joseph L. Smith	April 2013
	Lieutenant Daniel G. Kloss	April 2015

Retirements



Captain Robert Lawrence (right) celebrated his retirement on January 9, 2017 after over 32 years of service.



K-9 Brutus celebrated his retirement on March 5, 2017 after over 7 years of service.



K-9 Grumman celebrated his retirement on July 5, 2017 after over 8 years of service.



Lieutenant Patrick Hogan celebrated his retirement on July 7, 2017 after over 28 years of service.

CONGRATULATIONS!

Anniversaries



Officer Scott Harmel February 10, 2017 25 years of service Officer Lisa Barrix April 6, 2017 25 years of service Officer Alan Hagen May 7, 2017 25 years of service Officer Greg Fitzsimmons June 1, 2017 30 years of service

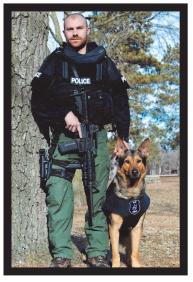
Thank you for your continued service to the La Crosse community!



In Memoriam

In late 2016, K-9 Brutus had to have surgery to repair a herniated disc. Though he and his handler, Officer Casey Rossman, spent several months in physical therapy, K-9 Brutus' hindquarters never regained full strength and mobility, resulting in an early retirement on March 15, 2017.





Officer Rossman and his family sought to give Brutus the best life in his retirement. When his mobility issues worsened, Gunnar's Wheels Foundation donated a doggy wheelchair to Brutus, providing him with some freedom and the ability to once again run around like his usual self. Unfortunately, Brutus' health issues worsened and he passed away on August 15, 2017. We'd like to thank Brutus for his 7+ years of service to the La Crosse Police Department and our community.





La Crosse Police Department 400 La Crosse Street La Crosse, WI 54601 www.cityoflacrosse.org/police Facebook and Twitter @lacrossepolice