

## RESOLUTION

WHEREAS, Resolution # 13-0836 approved the Employee Handbook for SEIU and Non-Represented Employees, and

WHEREAS, any modifications to the Employee Handbook with a negative financial impact require Common Council approval, and

WHEREAS, the Parking Utility requires additional assistance to provide 24/7 coverage for troubleshooting and maintenance of the parking ramp gates, and

WHEREAS, generally the parking ramp gates will be serviced and maintained by Civilian Service Employees – Parking Utility, and

WHEREAS, the Parking Utility has determined it is necessary to establish an “on-call” Civilian Service Employee –Parking Utility to ensure prompt response can be provided when Civilian Service Employee – Parking Utility staff are not on duty, and

WHEREAS, current rate for “on-call” pay is \$50 per week, and

WHEREAS, the Employee Handbook requires modification to include the position of Civilian Service Employees – Parking Utility as eligible to receive on-call pay.

NOW THEREFORE BE IT RESOLVED by the Common Council that Director of Human Resources, Director of Finance and Chief of Police are hereby authorized and directed to take all necessary steps to implement this resolution

BE IT FURTHER RESOLVED that funding for the on-call pay shall come from the Parking Utility Budget.