Resolution approving the reorganization to the table of positions and classifications for the Airport.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2015 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has recently been adopted to ensure proper pay classifications, and

WHEREAS, the La Crosse Regional Airport has determined a need for a reorganization to eliminate two vacant positions, and add new positions to provide supervisory coverage for the maintenance and operations division, and administrative assistance to the Airport Management.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

Delete one (1) vacant position of Marketing Development Coordinator, pay grade 8 – step 1 hourly rate of \$21.44.

Delete one (1) vacant position of Airport Operations Coordinator, rate of \$11.80 per hour.

Add one (1) non-exempt position of Administrative Coordinator, pay grade 4 - step 1 hourly rate of \$16.36.

Add one (1) exempt position of Operations/Maintenance Supervisor, pay grade 11 – step 1 hourly rate of \$26.63.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective April 10, 2015. The Director of Finance, Director of Human Resources and the Airport Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for the new positions shall be appropriated from the 2015 Airport operating budget salary and benefits account.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on April 9, 2015.

Teri Lehrke, City Clerk City of La Crosse, Wisconsin