

Resolution approving the reorganization of the table of positions and classifications for the Sanitary Sewer Utility.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2013 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Sanitary Sewer Utility Department has determined the need to change the table of organization to create better efficiency and flexibility within the department.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

One vacant position of Maintenance Worker III, as contained in the 2013 Sanitary Sewer Utility budget be deleted, and replaced with the position of Equipment Operator I. The pay rate for both positions are the same.

BE IT FURTHER RESOLVED that the revised job description, position title and salary identified herein are hereby approved effective June 14, 2013. The Director of Finance, Director of Human Resources and the Director of Public Works are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the 2013 operating budget salary and benefits account of the Sanitary Sewer Utility Department.