### WAGE RATE SCHEDULE CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES

EFFECTIVE JANUARY 7, 2000 WITH REVISIONS: Sept 13, 2002; Aug 18th, 2003; June 1st, 2005; Jan 13th, 2006; Jan 12th, 2007; Sept 21st, 2007; Jan 11th, 2008; May 2nd, 2008; July 24th, 2008; April 10th, 2009; July 24th, 2009, September 28th, 2012 November 15th, 2013, & January 1st, 2014

JOB CLASSIFICATION	Jan. 7th,	REVISIONS Sept. 13th,	REVISIONS Aug. 18th,	REVISIONS June 1st,	REVISIONS Jan. 13th,	REVISIONS June 1st,	REVISIONS Jan. 12th,	REVISIONS Sept. 21st,	REVISIONS Jan. 11th,	REVISIONS May 2nd,	REVISIONS July 24th,	REVISIONS April 10th,	REVISIONS July 24th,	REVISIONS September	REVISIONS November	REVISIONS January 1st,
•	2000	2002	2003	2005	2006	2006	2007	2007	2008	2008	2008	2009	2009	28th, 2012	15th, 2013	2014
MINIMUM WAGE - ADULT	5.15/hr (F)	5.15/hr (F)	5.15/hr (F)	5.70/hr (W)		6.50/hr (W)					6.55/hr (F)		7.25 (F)			
MINIMUM WAGE ~ MINOR				5.30/hr (W)		5.90/hr (W)										
ALL																
Clerical I	6.00/hr						6.50/hr		7.00/hr				7.25/hr			
Clerical II	6.50/hr						7.00/hr		7.50/hr				7.50/hr			
Clerical III	7.00/hr						7.50/hr		8.00/hr				8.00/hr			
Clerical IV	7.50/hr						8.00/hr		8.50/hr				8.50/hr			
Clerical V	8.00/hr						8.50/hr		9.00/hr				9.00/hr			
Clerical VI	8.50/hr						9.00/hr		9.50/hr				9.50/hr			
Janitor I	6.00/hr						6.50/hr		7.00/hr				7.25/hr			
Janitor II	6.50/hr						7.00/hr		7.50/hr				7.50/hr			
Janitor III	7.00/hr						7.50/hr		8.00/hr				8.00/hr			
Janitor IV	7.50/hr						8.00/hr		8.50/hr				8.50/hr			
Janitor V	8.00/hr						8.50/hr		9.00/hr				9.00/hr			
v 1 v	0.22/1						0.72/1		= 00 /I				E 05 /1			
Laborer I	6.00/hr						6.50/hr		7.00/hr				7.25/hr			
Laborer II	6.50/hr						7.00/hr		7.50/hr				7.50/hr			
Laborer III	7.00/hr						7.50/hr		8.00/hr				8.00/hr			
Laborer IV	7.50/hr						8.00/hr		8.50/hr				8.50/hr			
Laborer V	8.00/hr				8.50/hr		8.50/hr		9.00/hr				9.00/hr			
Laborer VI					9.00/hr		9.00/hr		9.50/hr				9.50/hr			
Laborer VII							9.50/hr		10.00/hr				10.00/hr			
Intern I	6.00/hr						7.00/hr						7.50/hr			
Intern II	6.50/hr						8.00/hr									
Intern III	7.00/hr						8.50/hr									
Intern IV	7.50/hr						9.00/hr									
Intern V	8.50/hr						9.50/hr									
Intern VI	9.50/hr						10.00/hr									
Intern VII	10.50/hr						11.00/hr									
AIRPORT																
Parking Attendant I																10.00/hr
Parking Attendant II																10.50/hr
Parking Attendant III																11.00/hr
Parking Attendant IV																11.50/hr
Parking Attendant V																12.00/hr
CITY ATTORNEY'S OFFICE																
Law Clerk I												10.00/hr				
Law Clerk II												10.50/hr				
Law Clerk III												11.00/hr				
Law Clerk IV												11.50/hr				
Law Clerk V												12.00/hr				
Law Clerk VI												12.50/hr				
Law Clerk VII												13.00/hr				
Law Clerk VIII												13.50/hr				
Law Clerk IX												14.00/hr				
Law Clerk X												14.50/hr				
Law Clerk XI												15.00/hr				
PARKS												100/111				
			1							1		7.00/hr	7.25/hr			
Golf Course Maintenance I																
Golf Course Maintenance II												7.50/hr	7.50/hr			
Golf Course Maintenance III	1											8.00/hr 8.50/hr	8.00/hr 8.50/hr			

# WAGE RATE SCHEDULE CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES

JOB CLASSIFICATION	Jan. 7th, 2000	REVISIONS Sept. 13th, 2002	REVISIONS Aug. 18th, 2003	REVISIONS June 1st, 2005	REVISIONS Jan. 13th, 2006	REVISIONS June 1st, 2006	REVISIONS Jan. 12th, 2007	REVISIONS Sept. 21st, 2007	REVISIONS Jan. 11th, 2008	REVISIONS May 2nd, 2008	REVISIONS July 24th, 2008	REVISIONS April 10th, 2009	REVISIONS July 24th, 2009	REVISIONS September 28th, 2012	REVISIONS November 15th, 2013	REVISIONS January 1st, 2014
Golf Course Maintenance V												9.00/hr	9.00/hr	Í	ĺ	
Golf Course Maintenance VI												9.50/hr	9.50/hr			
Golf Course Maintenance VII												10.00/hr	10.00/hr			
Golf Course Maintenance VIII												10.50/hr	10.50/hr			
Golf Course Maintenance IX												11.00/hr	11.00/hr			
Golf Course Maintenance X												11.50/hr	11.50/hr			
Golf Course Maintenance XI												12.00/hr	12.00/hr			
Golf Course Maintenance XII												12.50/hr	12.50/hr			
Golf Course Maintenance XIII												13.00/hr	13.00/hr			
POLICE																
Crossing Guard I (starting)	7.75/hr						9.00/hr		9.25/hr							
Crossing Guard II (after 1st year)	8.00/hr						9.25/hr		9.50/hr							
Crossing Guard III (after 2nd year)	8.25/hr						9.50/hr		9.75/hr							
Crossing Guard IV (after 3rd year)	8.50/hr						9.75/hr		10.00/hr							
Crossing Guard V (after 4th year)														10.25/hr		
Interpreter	8.00/hr															
Oktoberfest Police	18.00/hr							20.00/hr						25.00/hr		
Police Horse Patrol	25.00/hr													N/A		
Special Events Police Officer I																15.00/hr
Special Events Police Officer II																16.00/hr
Special Events Police Officer III																17.00/hr
Special Events Police Officer IV																18.00/hr
Special Events Police Officer V																19.00/hr
Special Events Police Officer VI																20.00/hr
Civilian Aide I															12.00/hr	
Civilian Aide II															13.00/hr	
Civilian Aide III															14.00/hr	
Civilian Aide IV															15.00/hr	
CITY CLERK	11						4									
Election Inspector I	6.00/hr		6.50/hr				8.00/hr									0.00
Election Inspector II			/ /				0.22/1									8.50/hr
Chief Election Inspector I			7.50/hr				9.00/hr									10.00/1
Chief Election Inspector II	0.50/1						10.00 //									10.00/hr
Election Clerk I	8.50/hr						10.00/hr									11.00/1
Election Clerk II	15.00/1						10.00 //									11.00/hr
Voting Machine Programmer I	15.00/hr						16.00/hr									10.50/1
Voting Machine Programmer II	E0.00/4						EE 00 / 1									16.50/hr
Voting Deputy Voting Deputy	50.00/day						55.00/day									60.00/day
																60.007 day
ENGINEERING																
Engineering Intern I	6.50/hr	9.00/hr								11.00/hr						11.50/hr
Engineering Intern II	7.50/hr	9.50/hr								11.50/hr						12.00/hr
Engineering Intern III	8.00/hr	10.00/hr								12.00/hr						12.50/hr
Engineering Intern IV	1	1														13.00/hr
INFORMATION SYSTEMS AND TEC	HNOLOGY				10.00/1					10.00 //						
IST Assistant I					10.00/hr					10.00/hr						
IST Assistant II					10.50/hr					11.00/hr						
IST Assistant III IST Assistant IV					11.00/hr					12.00/hr						
					11.50/hr					13.00/hr						
IST Assistant V					12.00/hr					14.00/hr 15.00/hr						
IST Assistant VI IST Assistant VII					12.50/hr 13.00/hr					15.00/hr 17.00/hr						
IST Assistant VII IST Assistant VIII																
					14.00/hr					19.00/hr						
IST Assistant IX					15.00/hr					21.00/hr 23.00/hr						
IST Assistant X										23.00/nr						4

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IST Assistant XI										25.00/hr						
LA CROSSE CENTER	C FO /I						6.75/hr						7.25/hr			
Box Office T1 Box Office T2	6.50/hr 6.75/hr						7.25/hr						7.50/hr			
Box Office T3	7.25/hr						7.50/hr						8.00/hr			
Box Office T4	10.50/hr	7 FO/less														
	10.50/nr	7.50/hr 8.00/hr					8.00/hr 8.50/hr						8.50/hr			
Box Office T5 Box Office T6		8.50/hr					9.00/hr						9.00/hr 9.50/hr			
Box Office T7		9.00/hr					9.50/hr						10.00/hr			
Box Office T8		9.50/hr					10.00/hr						10.50/hr			
Box Office T9		10.00/hr					10.50/hr						11.00/hr			
Box Office T10		10.50/hr					11.00/hr						11.50/hr			
Box Office T11					11.00/hr		11.50/hr						12.00/hr			
Box Office T12					11.50/hr		12.00/hr						N/A			
Cantal Laboron I 1	C =0/I						0.75/1						7 05 /1			
Casual Laborer L1	6.50/hr						6.75/hr						7.25/hr			
Casual Laborer L2	6.75/hr						7.25/hr						7.50/hr			
Casual Laborer L3	7.25/hr						7.50/hr						7.75/hr			
Casual Laborer L4		7.50/hr					7.75/hr						8.00/hr			
Casual Laborer L5		7.75/hr					8.00/hr		"				8.25/hr			
Casual Laborer L6		8.00/hr					N/A		8.25/hr				8.50/hr			
Casual Laborer L7									8.50/hr				8.75/hr			
Casual Laborer L8									8.75/hr				9.00/hr			
Casual Laborer L9									9.00/hr				9.25/hr			
Casual Laborer L10									9.25/hr				9.50/hr			
Casual Laborer L11									9.50/hr				N/A			
Concessions C1	6.50/hr						6.75/hr						7.25/hr			
Concessions C2	6.75/hr						7.25/hr						7.50/hr			
Concessions C3	7.25/hr						7.50/hr						7.75/hr			
Concessions C4	8.00/hr						7.75/hr						8.00/hr			
Concessions C5	8.50/hr						8.00/hr						8.50/hr			
Concessions C6		9.00/hr					8.50/hr						9.00/hr			
Concessions C7		9.50/hr					9.00/hr						9.50/hr			
Concessions C8		10.00/hr					9.50/hr						10.00/hr			
Concessions C9		10.50/hr					10.00/hr						10.50/hr			
Concessions C10		11.00/hr					10.50/hr						11.00/hr			
Concessions C11		11.50/hr					11.00/hr						11.50/hr			
Concessions C12		12.00/hr					11.50/hr						12.00/hr			
Concessions C13							12.00/hr						N/A			
Food & Beverage - Special Events F1																12.00/hr
Food & Beverage - Special Events F2																12.50/hr
Food & Beverage - Special Events F3																13.00/hr
Food & Beverage - Special Events F4																13.50/hr
Food & Beverage - Special Events F5																14.00/hr
Food & Beverage - Special Events F6																14.50/hr
Food & Beverage - Special Events F7																15.00/hr
Stage S1	6.50/hr				7.25/hr		7.25/hr									
Stage S2	6.75/hr				8.00/hr		8.00/hr									
Stage S3	7.25/hr				8.50/hr		8.50/hr									
Stage S4	8.50/hr				9.50/hr		9.00/hr									
Stage S5	10.50/hr	9.50/hr			10.50/hr		9.50/hr									
Stage S6	11.00/hr	10.50/hr			11.00/hr		10.00/hr									
Stage S7	12.00/hr	11.00/hr			12.00/hr		10.50/hr									
Stage S8	13.00/hr	12.00/hr			13.00/hr		11.00/hr									
Stage S9	14.00/hr	13.00/hr			14.00/hr		11.50/hr									
				l .	15.00/hr		12.00/hr			1						

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JOB CLASSIFICATION	Jan. 7th, 2000	REVISIONS Sept. 13th, 2002	REVISIONS Aug. 18th, 2003	REVISIONS June 1st, 2005	REVISIONS Jan. 13th, 2006	REVISIONS June 1st, 2006	REVISIONS Jan. 12th, 2007	REVISIONS Sept. 21st, 2007	REVISIONS Jan. 11th, 2008	REVISIONS May 2nd, 2008	REVISIONS July 24th, 2008	REVISIONS April 10th, 2009	REVISIONS July 24th, 2009	REVISIONS September 28th, 2012	REVISIONS November 15th, 2013	REVISIONS January 1st, 2014
Stage S11	16.00/hr	15.00/hr	2005	2003	16.00/hr	2000	12.50/hr	2001	2008	2006	2008	2000	2000	2011, 2012	1511, 2015	2014
Stage S12	17.00/hr	16.00/hr			17.00/hr		13.00/hr									
Stage S13	18.00/hr	17.00/hr			18.00/hr		13.50/hr									
	18.00/111	18.00/hr			N/A											
Stage S14		18.00/111			N/A		14.00/hr									
Stage S15							14.50/hr									
Stage S16							15.00/hr									
Stage S17							15.50/hr									
Stage S18							16.00/hr									
Stage S19							16.50/hr									
Stage S20							17.00/hr									
Stage S21							17.50/hr									
Stage S22							18.00/hr									
<del>Ushers/</del> Security U1	6.50/hr	6.50/hr							7.00/hr				7.25/hr			
Ushers/Security U2	6.50/hr	7.00/hr							7.50/hr				7.50/hr			
Ushers/Security U3	6.75/hr	7.50/hr							8.00/hr				8.00/hr			
Ushers/Security U4	7.25/hr	8.00/hr							8.50/hr				8.50/hr			
<del>Ushers/</del> Security U5	7.50/hr	8.50/hr							9.00/hr				9.00/hr			
Ushers/Security U6	8.50/hr	N/A			9.00/hr				9.50/hr				9.50/hr			
Ushers/Security U7					9.50/hr				10.00/hr				10.00/hr			
Ushers/Security U8					10.00/hr				10.50/hr				10.50/hr			
Ushers/Security U9					10.50/hr				11.00/hr				11.00/hr			
Ushers/Security U10					11.00/hr				11.50/hr				11.50/hr			
Ushers/Security U11					11.50/hr				12.00/hr				12.00/hr			
					11.30/11				12.00/11				12.00/111			12.50/hr
Ushers/Security U12																13.00/hr
Ushers/Security U13																
Ushers/Security U14																13.50/hr
RECREATION																
Beaches & Pools Lifeguard I									7.50/hr	7.50/hr						
Beaches & Pools Lifeguard II									8.50/hr	7.75/hr						
Beaches & Pools Lifeguard III									9.00/hr	8.00/hr						
Beaches & Pools Lifeguard IV									10.00/hr	8.25/hr						
Beaches & Pools Lifeguard V										8.50/hr						
Beaches & Pools Lifeguard VI										9.00/hr						
Beaches & Pools Lifeguard VII										9.50/hr						
Beaches & Pools Head Guard VIII										10.00/hr						
Deal Attendant Y									C EE /1				7.05 /1			
Pool Attendant I									6.55/hr	E 22 /I			7.25/hr N/A			
Pool Attendant II										7.00/hr			N/A			
Pagagatian Aida I									7.00/1				7.25/hr			
Recreation Aide I									7.00/hr							
Recreation Aide II									7.50/hr				7.50/hr			
Recreation Aide III									8.00/hr				8.00/hr			
Recreation Aide IV									9.00/hr				8.50/hr			
Recreation Aide V									9.50/hr				9.00/hr			
Recreation Aide VI									10.00/hr				9.50/hr			
Recreation Aide VII													10.00/hr			
Recreation Instructor I									11.00/hr							
Recreation Instructor II									12.00/hr							
Recreation Instructor III									13.00/hr							
Recreation Instructor IV									14.00/hr							
Recreation Instructor V									15.00/hr							
Recreation Instructor VI									16.00/hr							
									2000/11							
Recreation Specialist I					7.00/hr								7.25/hr			
Recreation Specialist II					7.50/hr								7.50/hr			
Recreation Specialist III													8.00/hr			
Recreation opecians in													0.00/ III			

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Sports Official I									14.00/game						
Sports Official II									15.00/game						
Sports Official III									16.00/game						
Sports Official VI									19.00/game						