Resolution approving the reorganization to the table of positions and classifications for the Finance Department effective July 15, 2016.

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the Director of Finance has determined a need for a reorganization of the Payroll section to assign payroll software programming needs and oversight of the payroll functions, and

NOW THEREFORE BE IT RESOLVED that the table of organization for the Finance Department is hereby approved as follows, effective July 15, 2016:

Delete one full time non-exempt position of Payroll Technician, pay grade 6, step 11.

Add one full time non-exempt position of Payroll Analyst, pay grade 8, step 8.

BE IT FURTHER RESOLVED that the funding shall be appropriated from the 2016 operating budget of the Finance Department.

BE IT FURTHER RESOLVED that the Director of Finance and Director of Human Resources are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 14, 2016.

Teri Lehrke, City Clerk

City of La Crosse, Wisconsin