

**Resolution # 14-1431
Short Circuit – January
Sponsor – Mayor Kabat**

Resolution approving a wage increase effective January 2, 2015 and July 3, 2015 for specific positions covered under the Employee Handbook.

AMENDED RESOLUTION

WHEREAS, the approved 2015 Operating Budget has budgeted a wage increase for employees/positions covered under the Employee Handbook; and

WHEREAS, the Employee Handbook covers exempt and non-exempt positions, including those previously identified as SEIU; and

WHEREAS, SEIU has filed a Petition for Regular ~~Annual~~ Certification Election with the Wisconsin Employment Relations Commission for 2015; and

WHEREAS, subject to a successful election in 2015, SEIU has requested to bargain for 2015 total base wages for positions under SEIU with the knowledge that the negotiated wage increase cannot exceed the CPI per state law; and

WHEREAS, the Director of Human Resources recommends that while SEIU is pursuing the regular ~~annual~~ certification election the City should not delay the budgeted wage increase for other employees; and

WHEREAS, the Director of Human Resources recommends the budgeted wage increase be provided to all exempt positions, and to the following non-exempt positions not ~~previously~~ identified as SEIU: Administrative Assistant – Municipal Court, ~~Code Enforcement Technician~~, Administrative Services Specialist – Police, Administrative Assistant – Legal, Administrative Assistant – Police, ~~Federal Programs Accounting Technician~~, Human Resources Assistant, Computer Specialist, ~~Flood Plain/Sidewalk Program Coordinator~~, ~~Neighborhood Housing Development Associate~~, and Paralegal; and

WHEREAS, the 2015 Operating Budget had budgeted for a one percent increase for a full year, and a one percent increase mid-year.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that exempt positions and non-exempt positions identified within this resolution receive a wage increase of 1% effective January 2, 2015, and 1% effective July 3, 2015.

BE IT FURTHER RESOLVED that funding is appropriated from the 2015 General Expense Salary Increase account.

BE IT FURTHER RESOLVED that the Director of Finance and Director of Human Resources are hereby authorized to take all necessary steps to implement the attached wage tables reflecting this resolution.