

Resolution approving a reorganization to the table of positions and classifications for the Finance Department and Water Utility Department in the City of La Crosse.

### RESOLUTION

WHEREAS, a Classification and Compensation Plan has been adopted by the City to ensure proper pay classifications, and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to higher classification grade due to increased complexity and/or responsibility within the respective position, and

WHEREAS, all reclassification requests are subject to a review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council.

NOW THEREFORE BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

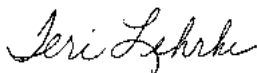
- Retitle the incumbent Financial Services Coordinator to Accounting Manager. Reclassify the incumbent's position from a pay grade 10, step 7, hourly rate \$31.72 to a pay grade 12, step 5, hourly rate of \$34.40;
- Retitle the vacant Water Operations Clerk position to the non-exempt position of Utilities Clerk and reclassify the position from a pay grade 3 (hourly rate of \$16.78 to \$22.01) to a pay grade 6 (hourly rate of \$20.56 to \$26.97).

BE IT FURTHER RESOLVED that the resulting pay and title reclassifications dollar costs shall be absorbed within the corresponding department's 2020 operating budgets.

BE IT FURTHER RESOLVED that the position titles, classifications, and salaries identified herein are hereby approved, effective as of November 13, 2020 and the Director of Finance and Human Resources and the respective Department Heads are hereby authorized and directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on November 12, 2020.*



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Teri Lehrke, City Clerk  
City of La Crosse