

Resolution approving a reorganization to the table of positions and classifications within the City of La Crosse Engineering department.

RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay and classification; and

WHEREAS, the Classification and Compensation Plan contains a provision for department heads to request a position be reclassified when substantive changes in the nature of the duties, responsibilities, working conditions, and other factors occurs; and

WHEREAS, the Director of Engineering and Public Works has determined that a need to reclassify and reorganize positions within the Engineering department; and

WHEREAS, the Director of Engineering and Public Works has made the appropriate request to the Director of Human Resources who must make a recommendation to the Common Council of the City of La Crosse.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby amends the table of positions and classifications within the City of La Crosse Engineering department by the following:

- RECLASSIFY the position of Administrative Specialist to Office Coordinator. Incumbent moves from non-exempt 80 hour bi-weekly, Grade 5, Step 4, hourly rate of \$24.61 to non-exempt 80-hour biweekly, Grade 7, Step 1, hourly rate of \$26.00 effective October 11th, 2024.

BE IT FURTHER RESOLVED that the changes to the table of positions and classification within the Engineering department is anticipated cost approximately \$640.00 in 2024 which will be absorbed within the existing engineering operating budget.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Engineering and Public Works are hereby authorized and directed to take all necessary steps to implement this resolution.