

Resolution approving pay adjustments for Police management.

RESOLUTION

WHEREAS, the 2012-2014 collective bargaining agreement between the City of La Crosse and the La Crosse Professional Police Non-Supervisory Association, Local #26, was approved by Council, and

WHEREAS, the agreement provides a pay increase of three percent, effective July 5, 2013, to all sworn officers covered under the collective bargaining agreement, and

WHEREAS, pay compression issues exist between sworn officers and police management upon implementation of the July 5, 2013 increase, and

WHEREAS, to provide a distinct pay separation it is recommended to provide the respective pay increase of three percent to the Police management staff, and

WHEREAS, effective July 5, 2013 Police management employees hired prior to July 1, 2011 will be subject to the same employee contributions to the Wisconsin Retirement System as that of protective employees.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that the pay rate for police management positions of Police Captain, Assistant Chief of Police, and Chief of Police be adjusted by three percent effective July 5, 2013.

BE IT FURTHER RESOLVED that effective July 5, 2013, applicable police management employees hired prior to July 1, 2011 will contribute two percent of their WRS wages to the Wisconsin Retirement System.

BE IT FURTHER RESOLVED that there is hereby appropriated the sum of \$8,500.00 necessary to fund the increase shall come from the Reserve Fund.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Finance are hereby authorized to take all necessary steps to implement the agreement.