

Resolution approving the reorganization to the table of positions for the Water, Parks and Streets Departments.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2016 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, it is the recommendation of Human Resources, in consultation with the respective Department Heads, to delete the position of Maintenance Worker II and move all incumbents to the position of Equipment Operator I to provide greater versatility and efficiency in the assignment and performance of duties within the department.

NOW THEREFORE BE IT RESOLVED that effective October 7, 2016, the table of organization for the Water, Parks and Streets departments is hereby approved as follows:

Delete the positions of Maintenance Worker II, pay grade 4, in each of the departments: 3 positions in Water, 1 position in Parks and 2 positions in Streets.

Add Equipment Operator I positions, pay grade 5 to Water (3 positions), Parks (1 position) and Streets (2 positions). Move all incumbent staff classified as Maintenance Worker II to the new budgeted position of Equipment Operator I, pay grade 5.

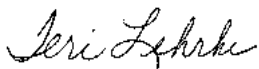
One current budgeted position of Equipment Operator I in Water is currently underfilled as a Maintenance Worker II. Incumbent shall be officially classified as Equipment Operator I.

BE IT FURTHER RESOLVED that the incumbents moved to the new budgeted position of Equipment Operator I shall be placed in pay grade 5 at the step which provides the first pay increase.

BE IT FURTHER RESOLVED that funding for the reorganization shall be appropriated from the 2016 operating budget of the respective departments.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources, Director of Public Works and Director of Parks and Recreation are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 12, 2016.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin