

Resolution amending part-time wage rate schedule for Crossing Guards effective December 18, 2015.

RESOLUTION

WHEREAS, resolution #15-0335 established wages rates and positions summary for part-time, seasonal and casual employees, and

WHEREAS, the position of Crossing Guard is a limited part-time position with a pay rate of \$9.25 per hour to \$10.25 per hour, and

WHEREAS, the wage rate has not been amended since September 2012, and

WHEREAS, the City is experiencing difficulty in attracting and retaining qualified candidates for the split shift position of crossing guard, and

WHEREAS, it the recommendation of the Director of Human Resources and the Chief of Police to increase the pay rate for Crossing Guards to acquire qualified candidates, and

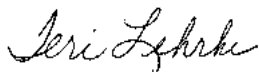
WHEREAS, it is recommended the pay rates be as follows:

Crossing Guard I (starting)	\$11.00/hour
Crossing Guard II (after 1 st year)	\$11.50/hour
Crossing Guard III (after 2 nd year)	\$12.00/hour
Crossing Guard IV (after 3 rd year)	\$12.50/hour
Crossing Guard V (after 4 th year)	\$13.00/hour

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that the amended wage rates for Crossing Guards is hereby approved effective December 18, 2015 with funds to come from the Police Departments operating budget.

BE IT FURTHER RESOLVED that the Director of Finance, Director of Human Resources and Chief of Police are hereby authorized to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on December 10, 2015.



*Teri Lehrke, City Clerk
City of La Crosse, Wisconsin*