

**Elsen, Nikki**

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**From:** Cody Spears <CSpears@holmenwi.gov>  
**Sent:** Wednesday, December 4, 2024 7:07 PM  
**To:** Kudron, Shawn; Elsen, Nikki  
**Cc:** Shane Collins; Scott Heinig  
**Subject:** LEMA Termination  
**Attachments:** LEMA Termination.pdf

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Chief Kudron,

Thank you for your time today. It seemed the theme of the phone call was policing "philosophy." Over the years it has been observed by many, that La Crosse PD has seemed to have a little different mindset and approach to matters compared to most agencies in the area; Holmen PD included. As discussed on the phone call, your residence and our residence have different expectations of us. Our community expects us to immediately address matters so they do not turn into more, which has put the Village of Holmen in a prosperous position and publicly designated it as one of the safest communities in the state.

With this being said, in consultation with our Village Administrator regarding these differences in philosophies, we have unanimously decided to terminate our agreement with the City of La Crosse for the LEMA agreement within the Village of Holmen. Please accept the attached written notice. I have included City Clerk Nikki Elsen in on this email as a courtesy to facilitate the final step in the matter.

Respectfully,



**Cody Spears**  
**Captain**

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