

Resolution approving the reorganization to the table of positions and classifications for the La Crosse Regional Airport.

RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2014 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, a pay and class study has recently been adopted to ensure proper pay classifications, and

WHEREAS, the La Crosse Regional Airport has determined a need to reorganize the department to provide more efficient and effective janitorial services, and

WHEREAS, it is recommended that the titles of the Airport Manager and Assistant Airport Manager be changed to be uniform with comparable Airport positions.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below is hereby approved as follows:

Two part-time positions of Janitor be added. The non-exempt positions shall be budgeted for 23 hours per week, at pay grade 2, step 1 (\$14.29 per hour).

Change the title of Airport Manager to Airport Director, and Assistant Airport Manager to Deputy Airport Director.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective October 13, 2014. The Director of Finance, Director of Human Resources and the Airport Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for the new positions shall be taken from the 2014 Airport operating budget salary and benefits account.