



CITY OF LA CROSSE

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LEGISLATION STAFF REPORT FOR COUNCIL

File ID

Caption

24-1006

Resolution approving reorganization to the table of positions and classifications for the Street Department

Staff/Department Responsible for Legislation

Ryan Rasmussen, Street Superintendent; Matthew Gallager, Director of Engineering and Public Works

Requestor of Legislation

Rebecca Franzen, Director of Human Resources

Location, if applicable

Street Department (citywide)

Summary/Purpose

The changes to the table of positions and classifications for the City of La Crosse Street department by this action would result in the following change:

ADD one position of a non-exempt, Lead Electrician

REMOVE one vacant position of a non-exempt, Electrician.

Background

The City had created its first public work electrician position in 2007. The one electrician must be on call all the time and covers all traffic signals, street lighting, parking ramps, and public buildings (not including Airport, Libraries, or Utilities). An additional electrician is needed to maintain basic service and maintenance. This position will serve as Lead Electrician, oversee a second electrician, and be the point of contact for all electrical needs for the department. The lead electrician plans daily work, long-term maintenance, leads crews for repairs, and trains other electrical staff. This position ensures state and federal standards and codes for the work completed by the department, and they facilitate department practices, procedures, and knowledge base for continuity of operations and succession planning. This streamlines work, makes a single point of contact, and provides better conditions to attract and returns qualified employees in the future.

Fiscal Impact

Proposed changes will be covered in 2024 with funds available from vacant positions. An anticipated impact of an additional \$14,353.00 in 2025 will be absorbed and offset through the department's operating budget with no net increase.

Staff Recommendation

Adopt