

Resolution approving a reorganization to the table of positions and classifications for the Planning, Development and Assessment Department in the City of La Crosse.

RESOLUTION

WHEREAS, a Classification and Compensation Plan has been adopted by the City to ensure proper pay classifications; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position be reclassified to higher classification grade due to increased complexity and/or responsibility within the respective position; and

WHEREAS, all reclassification requests are subject to a review by the Director of Human Resources, and if justified, the Director of Human Resources must provide a recommendation to Common Council.

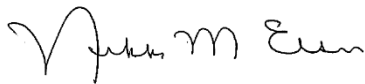
NOW, THEREFORE, BE IT RESOLVED that the change in position classification, job title and compensation listed below is hereby approved as follows:

- RECLASSIFY the position of Chief Assessor. Incumbent moves from non-exempt, 75 hour bi-weekly, Grade 12, Step 4, hourly rate of \$37.49 to exempt, 80 hour bi-weekly, Grade 15, Step 1, hourly wage of \$42.83.
- Reclassify/Retitle the vacant position of Development Analyst, Grade 11, hourly wage range of \$32.30 to \$42.36 to the position of Program Compliance Specialist, Grade 9, hourly wage range of \$28.21 to \$37.00.

BE IT FURTHER RESOLVED that the resulting pay and title reclassification dollar costs are funded in the Planning, Development and Assessment operating budget.

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved, effective April 14, 2023, and the Director of Human Resources and the Director of Planning, Development and Assessment are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on April 13, 2023.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*