



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Agenda - Final

Board of Public Works

Monday, June 29, 2026

10:00 AM

Council Chambers
City Hall, First Floor

Zoom - [https://cityoflacrosse-org.zoom.us/j/87196173073?](https://cityoflacrosse-org.zoom.us/j/87196173073?pwd=YXIT4HHImBxVTm4l8uqPaTLCeGg6Yv.1)
[pwd=YXIT4HHImBxVTm4l8uqPaTLCeGg6Yv.1](https://cityoflacrosse-org.zoom.us/j/87196173073?pwd=YXIT4HHImBxVTm4l8uqPaTLCeGg6Yv.1)
Passcode: BPW2026
Call In (audio only): +13126266799, Meeting ID: 817 9617 3073

Call to Order

Roll Call

Mayor Shaundel Washington-Spivey, Tamra Dickinson, Erin Goggin, Matthew Gallager, Andrea Trane.

Approval of Minutes

Minutes from June 22, 2026.

Agenda Items:

- [25-1185](#) Bidder's Proof of Responsibility.
- [26-0687](#) Construction Contract Change Orders.
- [26-0649](#) Resolution authorizing the acquisition of a storm sewer and highway maintenance easement from Badger Corrugating Company.
- [25-1452](#) Presentation: Utilities Business Services Quarterly Update

Adjournment

Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.

NOTICE TO PERSONS WITH A DISABILITY

Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to ADAcityclerk@cityoflacrosse.org, with as much advance notice as possible.



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 25-1185

Agenda Date: 6/29/2026

Version: 1

Status: Agenda Ready

In Control: Board of Public Works

File Type: General Item

BIDDERS PROOF OF RESPONSIBILITY FOR BPW MEETING			
6/29/2026			
CONTRACTOR	ADDRESS	2026-2027 BID	WORK PERFORMED
		PRE-QUALIFICATION	
RJ JUROWSKI CONSTRUCTION INC	36385 JUROWSKI DRIVE, WHITEHALL, WI 54773	\$11,494,898.00	CONCRETE PAVING, SIDEWALK CONSTRUCTION, BUILDING DEMOLITION, GENERAL CONSTRUCTION, MASONRY, CARPENTRY, METAL BUILDING ERECTION
BKC CONTRACTING LLC	4910 SILVER MORNING LN, LA CROSSE, WI 54601	\$34,533,429.00	BUILDING DEMOLITION, SIDEWALK CONSTRUCTION, SANITARY & STORM SEWER CONSTRUCTION, SITE GRADING
KNUTSON CONSTRUCTION SERVICES	300 2ND ST N, LA CROSSE, WI 54601	\$166,458,000.00	GENERAL CONSTRUCTION, BUILDING CONSTRUCTION
KISH AND SONS ELECTRIC, INC.	2135 ENTERPRISE AVENUE, LA CROSSE, WI 54603	\$16,627,670.00	ELECTRICAL, PUMP HOUSES & LIFT STATIONS, STREET LIGHTING



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0687

Agenda Date: 6/29/2026

Version: 1

Status: Agenda Ready

In Control: Board of Public Works

File Type: General Item

Agenda Number:

CONTRACT CHANGE ORDER

Number: 01
 Contract: BLDG-2025-013
 Award date: September 18th, 2025
 EDF # 25-037
 Title: Myrick Water Utility Station
 Contractor: Americon Construction

Date: 2/27/2026

Said contract between City of La Crosse and Contractor is hereby changed in the following particulars, to wit:

The following specific work is hereby eliminated from such contract:

NONE **\$0.00**

The following specific work is hereby added to such contract:

Cost for Changes included in PR 01 Issued 7/18/2025 **\$202,762.40**

By virtue of such changes in the contract, the following revisions shall be made:

Original contract		\$ 3,497,229
Original contingency		\$ 524,584.35
<hr/>		
Net Previous Change in Contract (+/-)	\$ 0	<u> </u>
Decrease by elimination in C.O. (-)	\$ 0	<u> </u>
Increase by addition in C.O. (+)	\$ 202,762.40	<u> </u>
Updated Net Change in Contract (+/-)	\$ 202,762.40	<u> </u>
Revised Contract Total		\$ 3,699,991.40
Remaining Contingency		\$ 321,821.95

Signed by:


CONTRACTOR SIGNATURE

BOARD OF PUBLIC WORKS

The Finance Department hereby certifies sufficient funds are in the treasury to meet the expense thereof, or that provision has been made to pay the liability that will accrue thereunder. (Wisc. State Stats. § 62.15 (12); 62.09 (10)(f))

Signed by:


Budget Analyst

Signed by:


Comptroller

CONTRACT CHANGE ORDER

Number: 02
 Contract: BLDG-2025-013
 Award date: September 18th, 2025
 EDF # 25-037
 Title: Myrick Water Utility Station
 Contractor: Americon Construction

Date: 3/2/2026

Said contract between City of La Crosse and Contractor is hereby changed in the following particulars, to wit:

The following specific work is hereby eliminated from such contract:

NONE **\$0.00**

The following specific work is hereby added to such contract:

State Review Plumbing Changes **\$12,494.26**

- Changes per plans and specs, Includes: vacuum break assemblies, 4" foot clean outs, PVC Tee's, 45's, and 90's, Misc. PVC fittings, PVC pipe, hangers/supports.

By virtue of such changes in the contract, the following revisions shall be made:


Original contract		\$ <u>3,497,229</u>
Original contingency		\$ <u>524,584.35</u>
Net Previous Change in Contract (+/-)	\$ <u>202,762.40</u>	
Decrease by elimination in C.O. (-)	\$ <u>0</u>	
Increase by addition in C.O. (+)	\$ <u>12,494.26</u>	
Updated Net Change in Contract (+/-)	\$ <u>215,256.66</u>	
Revised Contract Total		\$ <u>3,712,485.66</u>
Remaining Contingency		\$ <u>309,327.69</u>


Signed by:

 6A6300036E3D4FE
CONTRACTOR SIGNATURE

BOARD OF PUBLIC WORKS

The Finance Department hereby certifies sufficient funds are in the treasury to meet the expense thereof, or that provision has been made to pay the liability that will accrue thereunder. (Wisc. State Stats. § 62.15 (12); 62.09 (10)(f))

Signed by:

 B7509F2EE0F24E5...
Budget Analyst

Signed by:

 C5134A8A54494EF...
Comptroller

CONTRACT CHANGE ORDER

Number: 17
Contract: BLDG-2025-052
Award date: 10/2/25
EDF # 25-060
Title: Fire Station #3 Renovation
Contractor: Market & Johnson, Inc.

Date: 6/22/26

Said contract between City of La Crosse and Contractor is hereby changed in the following particulars, to wit:

The following specific work is hereby eliminated from such contract:

The following specific work is hereby added to such contract:

Requested plumbing estras

By virtue of such changes in the contract, the following revisions shall be made:

Original contract		<u>\$719,359.00</u>
Original contingency		<u>\$107,903.85</u>
Net Previous Change in Contract (+/-)	<u>\$66,460.42</u>	
Decrease by elimination in C.O. (-)	<u>\$</u>	
Increase by addition in C.O. (+)	<u>\$ 7,066.74</u>	
Updated Net Change in Contract (+/-)	<u>\$73,527.16</u>	
Revised Contract Total		<u>\$792,886.16</u>
Remaining Contingency		<u>\$34,376.69</u>

CONTRACTOR SIGNATURE

BOARD OF PUBLIC WORKS

The Finance Department hereby certifies sufficient funds are in the treasury to meet the expense thereof, or that provision has been made to pay the liability that will accrue thereunder. (Wisc. State Stats. § 62.15 (12); 62.09 (10)(f))

Signed by:

David Tauscher

Budget Analyst

Signed by:

Dan DeGier

Comptroller



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0649

Agenda Date: 7/2/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Agenda Number:

Resolution authorizing the acquisition of a storm sewer and highway maintenance easement from Badger Corrugating Company.

RESOLUTION

WHEREAS, the City vacated part of 13th Street between Travis Street and Hyde Avenue per Resolutions 2025-12-018 and 2026-04-017; and

WHEREAS, said vacation necessitates the acquisition of an easement to properly maintain and construct City infrastructure (storm sewer and road) adjacent to the vacated 13th Street.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council, City of La Crosse that it hereby authorizes the acquisition of a storm sewer and highway maintenance easement from Badger Corrugating Company.

BE IT FURTHER RESOLVED that City staff are authorized to take all steps necessary to effectuate this resolution.



CITY OF LA CROSSE

400 La Crosse Street
La Crosse, Wisconsin 54601
(608) 789CITY
www.cityoflacrosse.org

LEGISLATION STAFF REPORT FOR COUNCIL

File ID Caption

Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation

LEGAL DESCRIPTION

STORM SEWER / HIGHWAY EASEMENT

A parcel located in the SW ¼ of the NE ¼ of Section 8, Township 15 North, Range 7 West, City of La Crosse, La Crosse County, Wisconsin being more particularly described as follows:

A parcel described as the East 2 feet and the South 12 feet of the North 131 feet of the 9 feet wide former 13th Street right of way vacated in Document #1844813 and Document #1847673 of County records.

See attached Exhibit "A".

Drafted by: jmc 4/2/2026

Checked by: kjc 5/7/2026

S:_PROJECTS\2025 MISC\2025-022 13th St Partial Vacation\13th Street Highway - Storm Sewer Easement.docx

EASEMENT DEED FOR STORM SEWER &
HIGHWAY MAINTENANCE

For and in consideration of One and no/100
Dollars (\$1.00), the receipt whereof is hereby
acknowledged, **XXXXXXX** of the City of La Crosse,
La Crosse County, State of Wisconsin, do hereby grant
to the **City of La Crosse**, La Crosse County,
Wisconsin, a municipal corporation, its successors and
assigns, a permanent easement to install, lay, maintain,
operate, repair and remove public infrastructure and
appurtenant facilities within a strip through, over and
under the following described real estate, to-wit:

SEE LEGAL DESCRIPTION AND EXHIBIT "A"
ATTACHED HERETO AND MADE PART HEREOF.

This easement is granted on the following conditions:

1. Standard concrete or asphalt pavement, such as for driveways, parking lots, etc. may be placed in the easement. The City will be responsible for removal and replacement, if required for utility and street maintenance or replacement.
2. Above grade structures, such as buildings, towers, power poles, billboards, etc. are not permitted in the easement without approval of the Board of Public Works.
3. Readily removable/replaceable signs (single post signs) are permitted.
4. Tree and shrub planting are not permitted within the easement without approval of the Board of Public Works. Flower and/or vegetable gardens are permitted, but the City is not responsible for any repairs, damages, losses or replacements to the garden if it is disturbed for utility and street maintenance, replacement or removal.

This space is reserved for recording data.

Return to:

CITY OF LA CROSSE
ENGINEERING DEPARTMENT
400 LA CROSSE STREET
LA CROSSE, WI 54601

Parcel # 17-50266-10

5. The City may, at the City's option, cut brush and trees and/or mow grass and weeds in easements.
6. If the City disturbs grassed areas for utility or street maintenance, replacement or removal, the City will restore with seed and/or sod at the City's option. The City will provide erosion control measures.
7. The ground surface grade in the easement may not be changed more than one foot without prior approval of the Board of Public Works.
8. Concrete rubble, asphalt rubble, stone or rock exceeding 6" in the largest dimension (except as needed for rip-rap), demolition debris or other rubble shall not be placed within the easement.
9. Water service lines (building laterals, etc.) that are within the easement must have an isolation valve within the easement. Service isolation valves may be no nearer than six feet from the edge of the easement. The service isolation valve will be either an approved water main valve and valve box, or a service curb stop on lines 2" in diameter or less.
10. Valve boxes, manholes (personnel access ports), curb stop boxes, sewer cleanouts, pull boxes, hydrants, etc. must be accessible and maintained at surface grade.

Other persons having an interest in the property: _____

 _____.

WITNESS the hands and seals of the grantor and the persons joining in and consenting to this conveyance this _____ day of _____, 20__.

IN THE PRESENCE OF:

By:

By:

STATE OF WISCONSIN)
)
 COUNTY OF LA CROSSE)

Personally came before me this _____ day of _____, 20__, the above-named _____, to me known to be the persons who executed the foregoing instrument and acknowledged the same.

Notary Public
La Crosse County, Wisconsin
My commission _____

This instrument was drafted by:

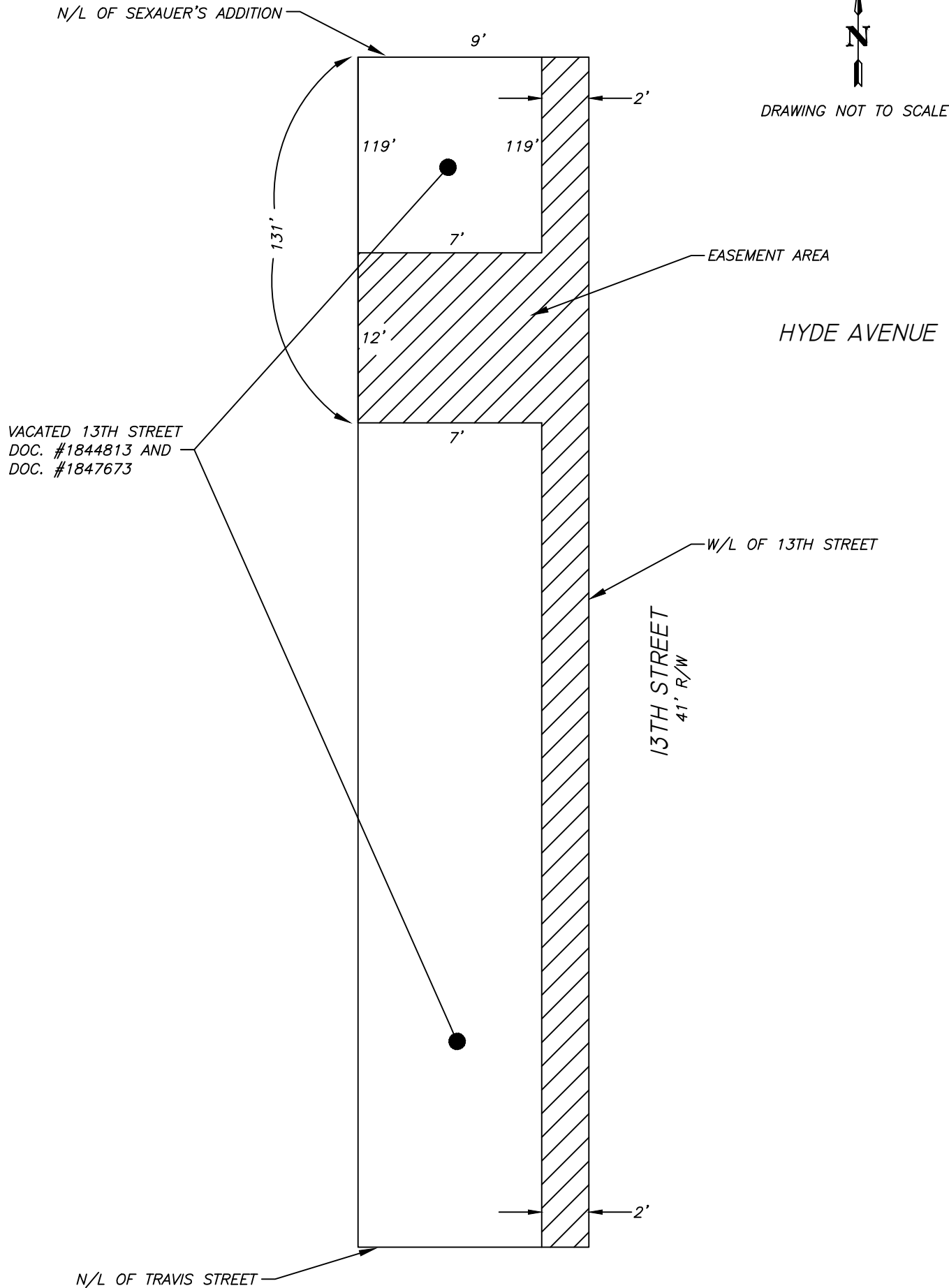
City of La Crosse
400 La Crosse Street
La Crosse, WI 54601

EXHIBIT "A"

STORM SEWER / HIGHWAY EASEMENT



DRAWING NOT TO SCALE





City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 25-1452

Agenda Date: 6/29/2026

Version: 1

Status: Agenda Ready

In Control: Board of Public Works

File Type: General Item

Agenda Number:

LA CROSSE UTILITIES JUNE 2026 QUARTERLY REPORT

Presented by: Tina Erickson, Utilities Finance & Compliance Manager

- Year Ending December 31, 2025 Financial Review
- Strategic Challenge Overview – Utility Workforce Needs

WATER UTILITY YE 2025 FINANCIAL & OPERATIONAL SUMMARY



2025 operating revenues totaled \$6.3M, compared to \$6.4M in 2024 (a decrease of 1.57%), primarily driven by a 5% reduction in water consumption. There was no water rate increase in 2025.

Operating expenses were \$6.4M in 2025, up from \$5.8M in 2024. This includes \$1.2M paid to the City of La Crosse for taxes, city services and rent. Total expenses increased 11% over the prior year, with the largest cost drivers being:

- A 327% increase in well maintenance expenses
- A 28% increase in Administrative & General expenses, driven by higher personnel costs, city service charges, natural gas, electricity, telephone, and outside consulting services

Water production totaled 3.1B gallons, consistent with 2024 levels.

WATER UTILITY YE 2025 INCOME STATEMENT SUMMARY



ITEM	AMOUNT
TOTAL REVENUE (OPERATING & NON-OPERATING)	\$6,598,132
OPERATING EXPENSES	\$6,448,940
NON-OPERATING EXPENSES/OTHER INCOME DEDUCTIONS	\$231,137
NET INCOME	\$ (81,945)*

CAPITAL INVESTMENT EXPENSES IN 2025			
CAPITAL IMPROVEMENTS	\$2,919,769	CAPITAL EQUIPMENT	\$141,563

*Because net income reflects non-cash expenses (e.g., depreciation), working capital and liquidity stay strong enough to cover all current obligations while the PSC rate review is underway.

WATER UTILITY YE 2025 BALANCE SHEET SUMMARY



ITEM	AMOUNT
TOTAL ASSETS	\$46,216,975
TOTAL LIABILITIES	\$4,056,694
NET POSITION (TOTAL EQUITY)	\$42,160,281

KEY METRICS YEAR END 2025			
CASH ON HAND	\$2,984,314	DAYS CASH ON HAND (Min 120)	175
OUTSTANDING DEBT	\$215,545	DEBT SERVICE RATIO (Min 1.2)	14.20

WATER UTILITY OPERATIONAL HIGHLIGHTS



1. Replaced 139 water laterals with lead goosenecks as we work toward full elimination to meet EPA requirements.

2. Collected 857 water quality samples, with 99.18% passing EPA and DNR thresholds.

3. Responded to 14 watermain breaks, twice last year's total, while keeping average repair time to 1.4 days, minimizing customer disruption.

- 1,199 Cross Connection Control inspections completed
- 38 hydrants repaired
- 29 Valves repaired

WASTEWATER UTILITY YE 2025 FINANCIAL & OPERATIONAL SUMMARY

Operating revenues reached \$16.6 million in 2025, a 7% increase from 2024's \$15.5 million. Retail sales were down roughly 5%, even with a 3% rate increase, reflecting lower sewer consumption. A significant boost in non-operating income—up 226%, resulted from a one-time \$1.4 million payment from the Inflation Reduction Act due to the improvements in clean energy processes in the WWTP upgrade.

Operating expenses rose to \$12 million in 2025, up from \$9.5 million the prior year. This total includes \$362,480 paid to the City of La Crosse for city services and rent. Although efficiencies were realized following substantial completion of the WWTP upgrades, total expenses still increased 27%. Key contributors to the increase were expanded equipment maintenance needs, higher chemical and lab costs associated with meeting stricter phosphorus limits, and an 82% rise in sewer collection expenses primarily due to contracted cleaning and televising of sewer mains.



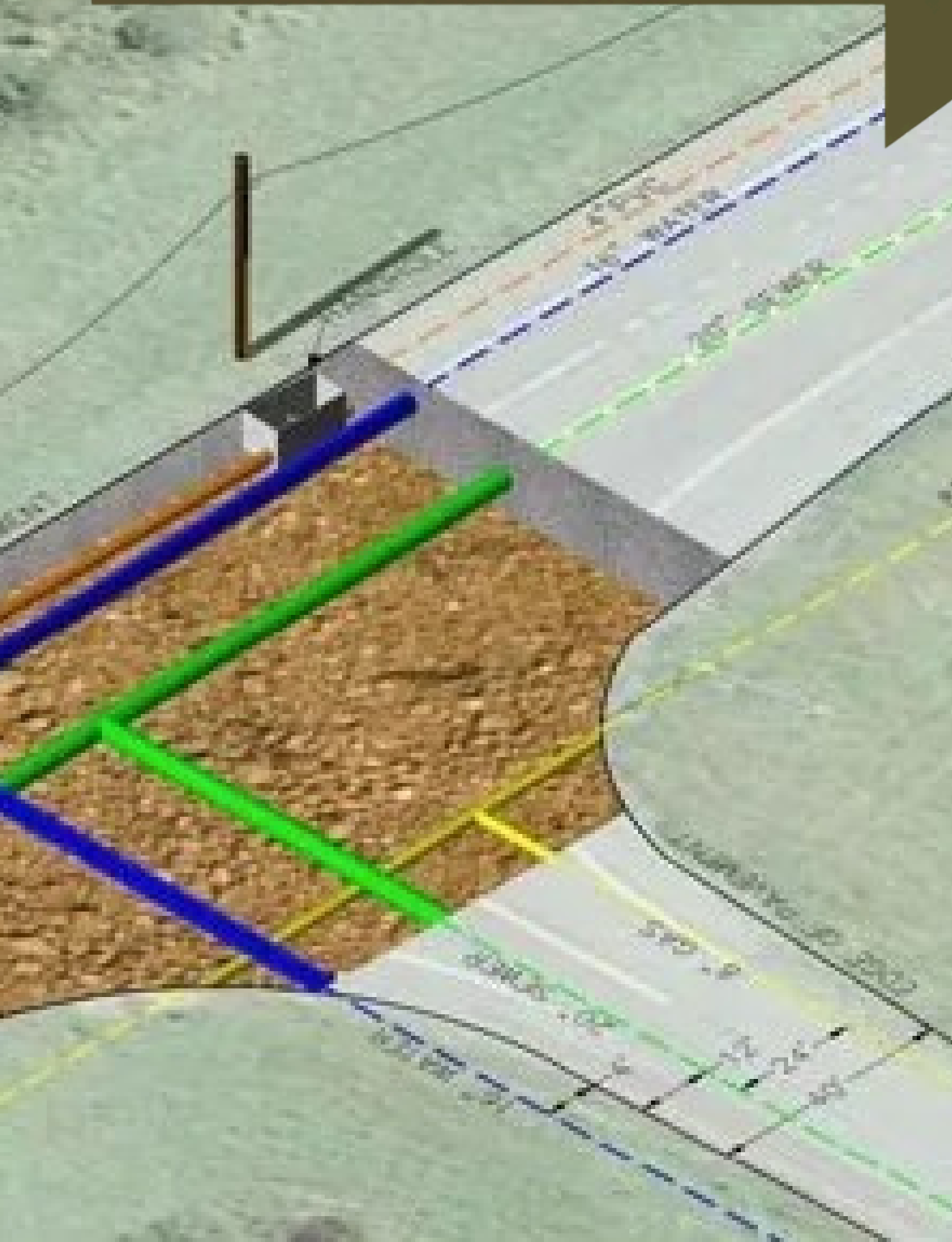
WASTEWATER UTILITY YE 2025 INCOME STATEMENT SUMMARY



ITEM	AMOUNT
TOTAL REVENUE (OPERATING & NON-OPERATING)	\$16,614,850
OPERATING EXPENSES	\$9,751,645
NON-OPERATING EXPENSES/OTHER INCOME DEDUCTIONS	\$2,345,365
NET INCOME	\$4,517,840

CAPITAL INVESTMENT EXPENSES IN 2025			
CAPITAL IMPROVEMENTS	\$7,134,966	CAPITAL EQUIPMENT	\$141,563

WASTEWATER UTILITY YE 2025 BALANCE SHEET SUMMARY



ITEM	AMOUNT
TOTAL ASSETS	\$126,446,493
TOTAL LIABILITIES	\$65,213,613
NET POSITION (TOTAL EQUITY)	\$61,232,880

KEY METRICS YEAR END 2025			
CASH ON HAND	\$3,909,970	DAYS CASH ON HAND (Min 120)	118
OUTSTANDING DEBT	\$59,070,681	DEBT SERVICE RATIO (Min 1.2)	2.26

SEWER UTILITY OPERATIONAL HIGHLIGHTS




1. Achieved effluent phosphorus compliance at .10 mg/L through disk filter treatment as part of the WWTP upgrades.

2. Operated the methane-fueled CoGen engine to generate electricity for the WWTP while producing hot water for other plant processes.

3. Introduced Electric Vehicles into the WWTP Fleet to improve efficiency on the plant campus and at 33 pump stations in the community.

- 3,191 metric tons of biosolids produced
- 1,675 manholes inspected
- 24 miles of sewer main televised



STORMWATER UTILITY YE 2025 FINANCIAL & OPERATIONAL SUMMARY

Operating revenues for 2025 totaled \$3.8 million, up from \$2.4 million in 2024—an increase of 59.4%. This growth was primarily driven by a 5% increase in billable ERUs and the implementation of a multi-step rate increase during 2025.

Operating expenses were \$2.8 million in 2025, compared to \$1.9 million in 2024. This includes \$139,000 paid to the City of La Crosse for city services and rent. Total expenses increased 45% year-over-year, with the largest cost drivers being the transfer of street sweeping costs previously funded by the general fund; higher diesel and gas prices; increased city service charges; greater use of outside consulting services; contracted cleaning and televising of storm mains; and a 54% increase in concrete work due to additional corner replacements required to meet ADA standards.

STORMWATER UTILITY YE 2025 INCOME STATEMENT SUMMARY

ITEM	AMOUNT
TOTAL REVENUE (OPERATING & NON-OPERATING)	\$3,815,942
OPERATING EXPENSES	\$2,253,541
NON-OPERATING EXPENSES/OTHER INCOME DEDUCTIONS	\$513,532
NET INCOME	\$1,048,869

CAPITAL INVESTMENT EXPENSES IN 2025			
CAPITAL IMPROVEMENTS	\$1,030,679	CAPITAL EQUIPMENT	\$522,224

STORMWATER UTILITY YE 2025 BALANCE SHEET SUMMARY



ITEM	AMOUNT
TOTAL ASSETS	\$26,221,458
TOTAL LIABILITIES	\$512,163
NET POSITION (TOTAL EQUITY)	\$25,709,295

KEY METRICS YEAR END 2025			
CASH ON HAND	\$(717,520)*	DAYS CASH ON HAND (Min 45)	-95
OUTSTANDING DEBT	\$0.00	DEBT SERVICE RATIO (Min 1.2)	N/A

*The utility's cash balance is negative at year-end due to cash-flow timing. The rate increase implemented mid-years is performing as expected and adequate liquidity and operational reserves will be restored in the upcoming fiscal year.

STORMWATER OPERATIONAL HIGHLIGHTS



1. Completed 8 illicit discharge investigations, followed by direct education and outreach, which can lead to Notices of Violation or corrective actions.

2. Began funding all street-sweeping activities and equipment; collected 5,382 tons of material resulting in reduced pollutant runoff, protecting local waterways.

3. Collaborated with La Crosse Area Waters and Park & Rec Department to enhance stormwater education & outreach efforts.

- 391 BMP's inspected
- 173 Storm outfalls inspected
- 458 catch basins cleaned

WORKFORCE NEEDS

"Workforce development and retention have become strategic priorities."

A strong, skilled workforce is essential to delivering safe, reliable utility services. Yet utilities nationwide face mounting challenges:

RETIREMENTS

Increasing wave of experienced staff leaving the field

TALENT GAP

Competition for technical talent from private sector

PIPELINE

Limited new workers entering utility careers

What We Must Do: Invest in competitive compensation, build training pipelines with local trade programs, develop succession plans for critical roles, and advocate for the recognition utilities deserve as essential public safety infrastructure.

The following pages illustrate why our workforce – often unseen – is indispensable to this community.



THE HIDDEN BACKBONE OF PUBLIC SAFETY

Workforce Development: The Foundation of Reliable Utility Service

"Treating workforce development as strategic infrastructure – not as a discretionary expense – will pay dividends in reliability, fiscal stewardship, and public safety."

Cavalli, Peter. AWWA Opflow, May 2026, p. 6.

Public Utilities are the operating backbone of modern communities. Clean water, reliable wastewater treatment, functioning stormwater systems, and the crews who maintain this infrastructure need to be developed, maintained, and managed. These services are essential to public safety, public health, and economic development.

"The modern municipal utility doesn't have an "off" switch. This means being available 24 hours a day, 365 days a year – whether it is a blizzard or thunderstorm, the commitment remains the same: the water must flow."

Czarnecki, Curt, P.E. The Municipality, April 2026, p. 9.

The water and wastewater professionals of our state are environmental guardians, public health officers, and emergency responders rolled into one. Beneath the pavement and behind the gates of treatment plants, dedicated employees work in near-total anonymity.



PUBLIC WORKS: THE UNSEEN FIRST RESPONDERS

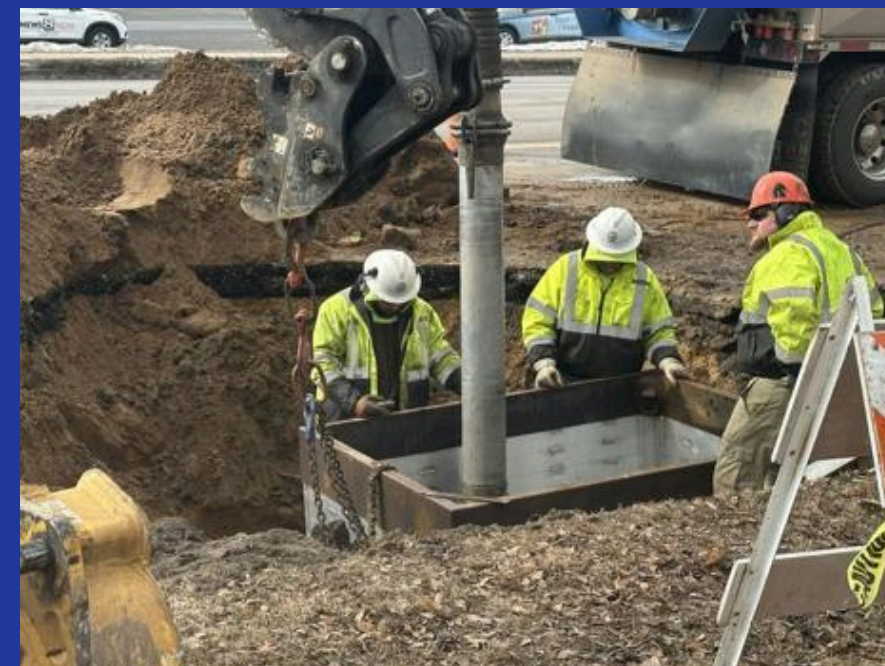
"Available 24 hours a day, 365 days a year. Whether in the evening, holiday, weekend, or the middle of a blizzard – the commitment remains the same."

While often overlooked, their role is undeniable:

Water, Wastewater, Stormwater, and Street Department crews respond to emergencies around the clock – protecting public health, restoring services, and keeping communities safe when it matters most.

Czarnecki, Curt, P.E. The Municipality, April 2026, p. 9.

Public works professionals work long hours, often behind the scenes, sacrificing personal time and comfort so others remain safe.



FROM FLOODS TO BREAKS TO STORMS: UTILITIES ARE FIRST TO RESPOND

"Emergency Management is not separate from public works; it is woven into everything we do."

Long before an incident occurs, public works professionals are planning, training, inspecting, maintaining assets, and strengthening essential systems. When an emergency happens, they shift seamlessly into response – clearing roads, restoring water and wastewater services, managing debris, and supporting partner agencies.

Long after the headlines fade, public works remains to repair infrastructure, rebuild systems, and help communities recover and adapt.

Bianes, Vic, P.E. "Public Works at the Heart of Emergency Management" APWA Reporter, June 2026, p. 2



Stormwater utility monitoring flooding at Ebner Coulee Drainage Ditch, 2017

INFRASTRUCTURE RESPONDERS: WHERE PUBLIC WORKS MEETS PUBLIC SAFETY

"Public works agencies are the backbone of community resilience... expected to stand at the center of emergency preparedness, response, and recovery."

They maintain roads, water systems, utilities, and the critical infrastructure people depend on every day. Whether coordinating under an Incident Command System activation, executing mutual aid agreements with neighboring jurisdictions, or carrying out disaster mitigation planning to reduce future risk, the scope of the mission is enormous.

Juware, APWA Reporter, June 2026

Our community depends on these professionals every day. Support from our local leaders and the community is imperative to ensure we can continue to provide day-to-day and emergency responses as needed.



Sinkhole near Myrick Park along Marsh, 2017



Sinkhole near Gould & Avon, 2013

A large steel truss bridge spans across a body of water at sunset. The sky is a mix of orange, pink, and purple. The bridge's lights are on, and its reflection is visible in the water. The text "THANK YOU" is overlaid in the center in a bold, white, sans-serif font. Blue decorative elements, including diagonal stripes and concentric arcs, are present in the corners.

THANK YOU

REFERENCES & RESOURCES

Links here or uploaded to Legistar

- “City and County Leaders Should Prioritize Utility Workforce Development.” AWWA Opflow, May 2026, p. 6
 - Uploaded to Legistar
- “The Quiet Guardians: Why Wisconsin’s Water Professionals are Unsung Heroes, The Municipality, April 2026, p. 9
 - <https://online.flippingbook.com/view/674957573/10/>
- “Operators Need to Know Water Treatment as Public Health”, AWWA Opflow, May 2026, p. 16
 - Uploaded to Legistar
- “Rooted in Service, Public Works at the Heart of Emergency Management, APWA Reporter, June 2026, p.4
 - <https://apwa.partica.online/reporter/june-2026/inside-apwa/presidents-message>
- “Preparedness, Resilience, and Workforce Readiness, APWA Reporter, June 2026, p. 11
 - <https://apwa.partica.online/reporter/june-2026/inside-apwa/technical-committee-news>
- “Very First Responders Need Very Good Data”, APWA Reporter, June 2026, p. 19
 - <https://apwa.partica.online/reporter/june-2026/regulars/asset-management>
- “Recognizing Public Works Professionals as First Responders”, APWA
 - Flyer uploaded to Legistar
 - Additional information found at <https://www.apwa.org/resources/public-works-first-responders/>



City of La Crosse Stormwater Utility Financial Report
Year Ended December 2025

Storm Income Statement

Revenues	2024	2025	\$ CHANGE	% CHANGE
6506514 - STORM SERVICES				
452006 - STORM SERVICE				
S4611 - RESIDENTIAL SALES	\$685,674.50	\$1,118,178.25	\$432,503.75	63.1%
S4612 - NON-RESIDENTIAL SALES	\$1,609,865.77	\$2,645,631.99	\$1,035,766.22	64.3%
S4700 - FORFEITED DISCOUNTS	\$22,202.62	\$26,506.99	\$4,304.37	19.4%
6506514 - STORM SERVICES	\$2,317,742.89	\$3,790,317.23	\$1,472,574.34	63.5%
6506516 - NON-OPERATING INCOME				
453010 - INVESTMENT EARNINGS	\$57,317.89	\$1,578.94	(\$55,738.95)	-97.2%
454000 - MISCELLANEOUS REVENUE	\$18,095.24	\$23,936.21	\$5,840.97	32.3%
454006 - REBATE	\$35.42	\$3.62	(\$31.80)	-89.8%
481000 - INSURANCE DIVIDENDS	\$78.59	\$106.36	\$27.77	35.3%
6506516 - NON-OPERATING INCOME	\$75,527.14	\$25,625.13	(\$49,902.01)	-66.1%
Total Revenues	\$2,393,270.03	\$3,815,942.36	\$1,422,672.33	59.4%

Storm Income Statement

Expenses	2024	2025	\$ CHANGE	% CHANGE
6506510 - GEN ADMIN - STORM				
510000 - SALARIES AND WAGES	\$152,763.61	\$194,361.34	\$41,597.73	27.2%
510001 - SEVERANCE PAY	\$0.00	\$1,713.54	\$1,713.54	#DIV/0!
510006 - OVERTIME PAY	\$0.00	\$0.00	\$0.00	#DIV/0!
510030 - CELL PHONE REIMBURSEMENT	\$30.71	\$6.98	(\$23.73)	-77.3%
511005 - HEALTH INSURANCE	\$259,256.16	\$213,135.57	(\$46,120.59)	-17.8%
511010 - WORKERS COMPENSATION DEPT CHGS	\$8,889.97	\$9,214.55	\$324.58	3.7%
511015 - LIFE INSURANCE	\$1,650.66	\$325.84	(\$1,324.82)	-80.3%
511020 - SOCIAL SECURITY AND MEDICARE	\$38,565.79	\$14,428.03	(\$24,137.76)	-62.6%
511025 - RETIREMENT BENEFITS	\$47,042.09	\$13,601.73	(\$33,440.36)	-71.1%
511065 - EMPLOYEE RECOGNITION	\$129.33	\$642.54	\$513.21	396.8%
513102 - GASB RETIREMENT ALLOCATION	(\$42,780.00)	(\$8,484.00)	\$34,296.00	-80.2%
520006 - REGULATORY PERMIT/FEES	\$17,050.00	(\$1,050.00)	(\$18,100.00)	-106.2%
520010 - AUDIT & ACCOUNTING FEES	\$2,600.00	\$2,731.00	\$131.00	5.0%
520050 - CONSULTING SERVICES	\$24,600.14	\$48,668.94	\$24,068.80	97.8%
520055 - RECRUITMENT FEES & SVCS	\$282.26	\$129.45	(\$152.81)	-54.1%
520110 - OTHER CONTRACTED SVCS	\$133.44	\$0.00	(\$133.44)	-100.0%
520134 - INTERFUND CHARGES FOR SERVICES	\$84,242.60	\$136,000.46	\$51,757.86	61.4%
S8100 - CITY SERVICES				
FINANCE (ACCOUNTING)	\$8,961.00	\$29,427.23	\$20,466.23	228.4%
FINANCE (PAYROLL)	\$2,331.00	\$1,980.75	(\$350.25)	-15.0%
MAYOR	\$3,789.00	\$6,910.50	\$3,121.50	82.4%
HUMAN RESOURCES	\$3,028.00	\$3,661.94	\$633.94	20.9%
INFORMATION SERVICES	\$12,599.44	\$16,578.51	\$3,979.07	31.6%
CITY CLERK/DEPT. OF PUBLIC WORKS	\$2,359.00	\$4,176.61	\$1,817.61	77.1%
ENGINEERING	\$16,813.00	\$32,385.78	\$15,572.78	92.6%
RECYCLING	\$499.25	\$0.00	(\$499.25)	-100.0%
CITY ATTORNEY/LEGAL	\$8,561.00	\$15,516.27	\$6,955.27	81.2%
S9030 - CUSTOMER RECORDS & COLLECTIONS	\$25,301.91	\$25,362.87	\$60.96	0.2%
521005 - TRAVEL - OTHER	\$0.00	\$209.13	\$209.13	#DIV/0!
521006 - TRAINING/CONF. REGISTRATION	\$1,045.51	\$12,047.29	\$11,001.78	1052.3%

Storm Income Statement

521101 - TELEPHONE	\$7,037.58	\$8,376.80	\$1,339.22	19.0%
530200 - PROPERTY INS	\$4,583.56	\$4,495.78	(\$87.78)	-1.9%
530250 - LIABILITY INS	\$7,049.90	\$7,859.84	\$809.94	11.5%
532000 - OFFICE SUPPLIES	\$1,206.31	\$1,288.72	\$82.41	6.8%
532010 - OPERATING SUPPLIES	\$23,407.90	\$26,526.10	\$3,118.20	13.3%
532055 - GASOLINE FUEL	\$6,238.56	\$7,696.82	\$1,458.26	23.4%
532056 - DIESEL FUEL	\$9,262.01	\$15,015.51	\$5,753.50	62.1%
532060 - POSTAGE	\$388.15	\$445.56	\$57.41	14.8%
532075 - MEMBERSHIPS & SUBSCRIPTIONS	\$2,447.53	\$2,051.39	(\$396.14)	-16.2%
533000 - OPERATING EQUIP UNDER \$10,000	\$0.00	\$36,327.07	\$36,327.07	#DIV/0!
533030 - MJR TOOLS & EQ UNDER \$10,000	(\$2,904.91)	\$6,965.74	\$9,870.65	-339.8%
533035 - SMLL/MINR TOOLS UNDER \$1,000	\$4,376.51	\$11,162.84	\$6,786.33	155.1%
540100 - R&M - EQUIP/MACH	\$36,767.19	\$36,043.88	(\$723.31)	-2.0%
540150 - R&M - COMMUNICATION	\$3,966.98	\$4,307.55	\$340.57	8.6%
540250 - R&M - VEHICLE	\$93,129.49	\$33,973.20	(\$59,156.29)	-63.5%
550000 - MISCELLANEOUS	\$5,577.80	\$7,312.07	\$1,734.27	31.1%
550250 - AP PMT BY CREDIT CARD FEE	\$0.00	\$8.66	\$8.66	#DIV/0!
563200 - RENTAL STRUCTURE (CITY HALL OFFICE RENT)	\$3,240.00	\$3,240.00	\$0.00	0.0%
563225 - RENTAL LAND	\$14,904.96	\$20,129.77	\$5,224.81	35.1%
563250 - RENTAL EQUIPMENT	\$10,000.00	\$1,925.00	(\$8,075.00)	-80.8%
564100 - SUBSCRIPTION INTEREST	\$17.01	\$595.98	\$578.97	3403.7%
580300 - EQUIPMENT AND MACHINERY	\$36,327.07	\$0.00	(\$36,327.07)	-100.0%
598100 - DEPRECIATION EXPENSE	\$37,794.21	\$509,624.89	\$471,830.68	1248.4%
598200 - AMORTIZATION EXPENSE	\$13,158.65	\$12,391.23	(\$767.42)	-5.8%
6506510 - GEN ADMIN - STORM	\$913,478.73	\$1,395,446.79	\$481,968.06	52.8%

Storm Income Statement

6506512 - QUALITY MANAGEMENT					
510000 - SALARIES AND WAGES		\$116,880.10	\$142,857.85	\$25,977.75	22.2%
510005 - LIMITED TERM EE SALARIES		\$2,377.00	\$10,072.01	\$7,695.01	323.7%
510006 - OVERTIME PAY		\$432.17	\$156.34	(\$275.83)	-63.8%
511005 - HEALTH INSURANCE		\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE		\$13.54	\$135.58	\$122.04	901.3%
511020 - SOCIAL SECURITY AND MEDICARE		\$353.60	\$11,249.14	\$10,895.54	3081.3%
511025 - RETIREMENT BENEFITS		\$337.43	\$9,496.81	\$9,159.38	2714.5%
532010 - OPERATING SUPPLIES		\$0.00	\$0.00	\$0.00	#DIV/0!
550000 - MISCELLANEOUS		\$15,976.00	\$22,172.00	\$6,196.00	38.8%
	6506512 - QUALITY MANAGEMENT	\$136,369.84	\$196,139.73	\$59,769.89	43.8%
6506524 - STORM COLLECTION					
510000 - SALARIES AND WAGES		\$214,400.02	\$190,560.94	(\$23,839.08)	-11.1%
510005 - LIMITED TERM EE SALARIES		\$10,428.00	\$14,432.15	\$4,004.15	38.4%
510006 - OVERTIME PAY		\$4,625.37	\$789.59	(\$3,835.78)	-82.9%
511005 - HEALTH INSURANCE		\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE		\$31.60	\$320.81	\$289.21	915.2%
511020 - SOCIAL SECURITY AND MEDICARE		\$417.20	\$15,059.94	\$14,642.74	3509.8%
511025 - RETIREMENT BENEFITS		\$400.49	\$12,667.55	\$12,267.06	3063.0%
520100 - CONTRACT SVCS - CLEANING		\$0.00	\$91,474.85	\$91,474.85	#DIV/0!
520106 - CONTRACT SVCS - TELEVISED LINE		\$21,647.91	\$32,461.52	\$10,813.61	50.0%
520107 - CONTRACTED REPAIRS		\$25,795.33	\$36,991.31	\$11,195.98	43.4%
520108 - CONTRACTED FLATWORK		\$109,101.17	\$167,766.29	\$58,665.12	53.8%
532041 - FOUNDRY SUPPLIES		\$221,966.70	\$143,503.00	(\$78,463.70)	-35.3%
532042 - CONCRETE SUPPLIES		\$99,820.66	\$36,976.94	(\$62,843.72)	-63.0%
540300 - R&M - INFRASTRUCTURE		\$18,831.56	\$31,953.46	\$13,121.90	69.7%
	6506524 - STORM COLLECTION	\$727,466.01	\$774,958.35	\$47,492.34	6.5%

Storm Income Statement

6506526 - LIFT STATIONS					
510000 - SALARIES AND WAGES	\$15,715.59	\$4,186.97	(\$11,528.62)	-73.4%	
510005 - LIMITED TERM EE SALARIES	\$144.00	\$800.00	\$656.00	455.6%	
510006 - OVERTIME PAY	\$919.40	\$226.20	(\$693.20)	-75.4%	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$2.30	\$3.49	\$1.19	51.7%	
511020 - SOCIAL SECURITY AND MEDICARE	\$32.61	\$382.69	\$350.08	1073.5%	
511025 - RETIREMENT BENEFITS	\$31.05	\$300.30	\$269.25	867.1%	
521102 - ELECTRICITY	\$35,459.48	\$30,626.00	(\$4,833.48)	-13.6%	
521103 - WATER	\$512.64	\$512.64	\$0.00	0.0%	
521104 - NATURAL GAS	\$2,087.68	\$2,752.43	\$664.75	31.8%	
521106 - STORM WATER	\$186.05	\$265.16	\$79.11	42.5%	
540000 - R&M - BUILDINGS	\$2,683.66	\$3,423.49	\$739.83	27.6%	
540050 - R&M - GROUNDS	\$9,650.36	\$6,490.57	(\$3,159.79)	-32.7%	
540100 - R&M - EQUIP/MACH	\$1,283.66	\$21,454.48	\$20,170.82	1571.4%	
6506526 - LIFT STATIONS	\$68,708.48	\$71,424.42	\$2,715.94	4.0%	
6506528 - CUSTOMER ACCOUNTS					
510000 - SALARIES AND WAGES	\$46,736.86	\$53,815.00	\$7,078.14	15.1%	
510005 - LIMITED TERM EE SALARIES	\$87.72	\$884.28	\$796.56	908.1%	
510006 - OVERTIME PAY	\$19.82	\$565.26	\$545.44	2752.0%	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$5.62	\$117.00	\$111.38	1981.9%	
511020 - SOCIAL SECURITY AND MEDICARE	\$124.47	\$3,913.64	\$3,789.17	3044.2%	
511025 - RETIREMENT BENEFITS	\$115.32	\$3,784.14	\$3,668.82	3181.4%	
550100 - REFUNDS	\$0.00	\$0.00	\$0.00	#DIV/0!	
550150 - BAD DEBT EXPENSE	\$641.06	\$119.50	(\$521.56)	-81.4%	
6506528 - CUSTOMER ACCOUNTS	\$47,730.87	\$63,198.82	\$15,467.95	32.4%	
6506530 - LABORATORY					
520045 - TESTING/SAMPLING SVCS	\$10,638.97	\$12,121.85	\$1,482.88	13.9%	
532091 - LAB SUPPLIES	\$1,173.52	\$113.00	(\$1,060.52)	-90.4%	
6506530 - LABORATORY	\$11,812.49	\$12,234.85	\$422.36	3.6%	

Storm Income Statement

6506532 - SOLIDS DISPOSAL				
521132 - SOLIDS DISPOSAL	\$3,137.82	\$7,140.38	\$4,002.56	127.6%
6506532 - SOLIDS DISPOSAL	\$3,137.82	\$7,140.38	\$4,002.56	127.6%
6506534 - STREET SWEEPING				
510000 - SALARIES AND WAGES	\$0.00	\$140,826.28	\$140,826.28	#DIV/0!
510005 - LIMITED TERM EE SALARIES	\$0.00	\$303.44	\$303.44	#DIV/0!
510006 - OVERTIME PAY	\$0.00	\$1,660.19	\$1,660.19	#DIV/0!
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE	\$0.00	\$371.17	\$371.17	#DIV/0!
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$10,504.90	\$10,504.90	#DIV/0!
511025 - RETIREMENT BENEFITS	\$0.00	\$9,904.81	\$9,904.81	#DIV/0!
521103 - WATER	\$0.00	\$8.05	\$8.05	#DIV/0!
521132 - SOLIDS DISPOSAL	\$0.00	\$17,937.13	\$17,937.13	#DIV/0!
532056 - DIESEL FUEL	\$0.00	\$22,035.13	\$22,035.13	#DIV/0!
540100 - R&M - EQUIP/MACH	\$0.00	\$42,978.60	\$42,978.60	#DIV/0!
6506534 - STREET SWEEPING	\$0.00	\$246,529.70	\$246,529.70	#DIV/0!
Total Expenses	\$1,908,704.24	\$2,767,073.04	\$858,368.80	45%
Net Income:	\$484,565.79	\$1,048,869.32	\$564,303.53	-116%

Storm Income Statement

BILLABLE ERUS (EQUIVALENT RUN OFF UNITS)

	2024	2025	% CHANGE
RESIDENTIAL	52,544	62,231	18.4%
NON-RESIDENTIAL	144,675	145,149	0.3%
TOTAL	199,243	209,405	5.1%

DAYS CASH ON HAND - FYE 2025

O & M EXPENSES	\$2,767,073.04	
CASH ON HAND - NOT INCLUDING RESTRICTED	<u>(\$63,057.06)</u>	***Need to have a minimum of 130 days cash on hand. Higher bond rating if we have 150+ days cash on hand.***
FACTOR	<u>-43.88</u>	
DAYS CASH ON HAND	<u>-8.32</u>	

DEBT COVERAGE RATIO - FYE 2025

DEPRECIATION EXPENSE	\$509,624.89	***Ratio for revenue bonds must be 1.2 or higher. Ratio for general obligation bonds must be 1.0 or higher.***
INTEREST EXPENSE	\$595.98	
AMORTIZATION EXPENSE	<u>\$12,391.23</u>	
CASH FROM OPERATIONS TO PAY DEBT	<u>\$522,612.10</u>	
ANNUAL DEBT PAYMENT	<u>\$0.00</u>	
DEBT COVERAGE RATIO - FYE 2024	#DIV/0!	

Storm Balance Sheet

Assets	
EQUITY IN POOLED CASH	-\$717,519.62
DELINQUENT A/R FROM TAX ROLL	\$19,833.13
ACCOUNTS RECEIVABLE	\$179,256.48
ACCRUED REVENUE	\$858,483.23
DUE FROM RE & PERSONAL PROP TX	\$122,608.29
PREPAID EXPENSE	\$790.17
BUILDINGS	\$6,249,801.93
ACCUM DEPR - BUILDINGS	-\$178,034.95
INFRASTRUCTURE	\$15,714,237.04
ACCUM DEPR - INFRASTRUCTURE	-\$1,104,550.90
MACHINERY & EQUIPMENT	\$2,376,726.79
ACCUM DEPR - MACHINERY & EQUIP	-\$647,957.44
VEHICLES	\$124,710.63
ACCUM DEPR - VEHICLES	-\$64,861.81
SBITA RIGHT OF USE ASSET	\$34,979.21
ACCUM AMORT-SBITA ASSET	-\$11,769.86
CONSTRUCTION IN PROGRESS	\$2,296,011.77
WRS DEF OUTFLOW PENSION	\$293,256.00
WRS DEF OUTFLOW-PENSION OPEB	\$20,995.00
Total Assets	\$25,566,995.09

Liabilities	
ACCOUNTS PAYABLE	-\$251,817.94
DEFERRED PRINCIPAL	-\$22,407.45
ACCRUED LIAB-PYRL & RELATD TX	-\$28,845.86
WRS NET PENSION LIABILITY	-\$117,585.00
WRS DEF INFLOWS PENSION	-\$144,155.00
WRS DEF INFLOW PENSION OPEB	-\$53,853.00
ACCRUED INTEREST	-\$595.98
Total Liabilities	-\$619,260.23

Equity	
REVENUES	\$0.00
EXPENDITURES	\$0.00
CONTRIBUTED CAPITAL	-\$382,581.98
RETAINED EARNINGS	-\$5,699,998.82
FB RESERVED	-\$18,865,154.06
Total Equity	-\$24,947,734.86

Total Liabilities + Equity	-\$25,566,995.09
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AGE OF SYSTEM		
PLANT IN SERVICE	\$24,465,476.39	***System doing ok at 50% or less. If over 65% the system is old. Ideally, should reinvest in capital at depreciation rate or higher.***
ACCUMULATED DEPRECIATION	<u>\$1,995,405.10</u>	
PERCENT DEPRECIATED	<u>8%</u>	



City of La Crosse Water Utility Financial Report
Year Ended December 2025

Water Income Statement

Revenues	2024	2025	\$ CHANGE	% CHANGE
6406412 - OPERATING INCOME				
452010 - WATER SALES METERED				
P4611 - RESIDENTIAL	\$2,485,404.60	\$2,493,782.17	\$8,377.57	0.3%
P4612 - COMMERCIAL	\$938,403.54	\$915,619.32	(\$22,784.22)	-2.4%
P4613 - INDUSTRIAL	\$990,321.66	\$916,432.98	(\$73,888.68)	-7.5%
P4614 - MUNICIPAL	\$312,237.38	\$310,233.64	(\$2,003.74)	-0.6%
P4615 - MUTLI - FAMILY RESIDENTIAL	\$482,824.92	\$495,190.96	\$12,366.04	2.6%
P4616 - IRRIGATION	\$188,278.42	\$199,478.89	\$11,200.47	5.9%
P4620 - PRIVATE FIRE PROTECTION	\$78,118.19	\$79,856.15	\$1,737.96	2.2%
452013 - WATER SALES NON-METERED				
P4612 - COMMERCIAL	\$24,377.53	\$13,399.95	(\$10,977.58)	-45.0%
P4613 - INDUSTRIAL	\$0.00	\$70.00	\$70.00	#DIV/0!
P4614 - MUNICIPAL	\$2,889.21	\$3,763.82	\$874.61	30.3%
P4630 - PUBLIC FIRE PROTECTION	\$797,611.72	\$800,830.50	\$3,218.78	0.4%
6406412 - OPERATING INCOME	\$6,300,467.17	\$6,228,658.38	(\$71,808.79)	-1.1%
6406414 - OPERATING INCOME - OTHER				
452010 - WATER SALES METERED				
P4700 - FORFEITED DISCOUNTS	\$63,067.73	\$58,496.33	(\$4,571.40)	-7.2%
P4740 - OTHER WATER REVENUE	\$53,417.20	\$28,971.11	(\$24,446.09)	-45.8%
452015 - OTHER SERVICE CHARGES	\$952.00	\$987.00	\$35.00	3.7%
6406414 - OPERATING INCOME - OTHER	\$117,436.93	\$88,454.44	(\$28,982.49)	-24.7%

Water Income Statement

6406416 - OTHER INCOME				
452010 - WATER SALES METERED	\$4,775.12	\$2,101.17	(\$2,673.95)	-56.0%
452015 - OTHER SERVICE CHARGES	\$0.00	\$0.00	\$0.00	#DIV/0!
453010 - INVESTMENT EARNINGS	\$258,876.70	\$180,517.18	(\$78,359.52)	-30.3%
454002 - GAS TAX REFUND	\$0.00	\$0.00	\$0.00	#DIV/0!
454006 - REBATE	\$5,360.66	\$3,445.86	(\$1,914.80)	-35.7%
481000 - INSURANCE DIVIDENDS	\$431.93	\$549.58	\$117.65	27.2%
6406416 - OTHER INCOME	\$269,444.41	\$186,613.79	(\$82,830.62)	-30.7%
6406418 - MISC INCOME DEDUCTIONS				
454000 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	#DIV/0!
6406418 - MISC INCOME DEDUCTIONS	\$0.00	\$0.00	\$0.00	#DIV/0!
6406422 - EARNED SURPLUS				
499990 - PRIOR YEAR REVENUE	\$70,770.75	(\$47.23)	(\$70,817.98)	-100.1%
6406422 - EARNED SURPLUS	\$70,770.75	(\$47.23)	(\$70,817.98)	-100.1%
Total Revenues	\$6,758,119.26	\$6,503,679.38	(\$254,439.88)	-3.8%

Water Income Statement

Expenses	2024	2025	\$ CHANGE	% CHANGE
6406410 - GEN ADMIN - WATER				
510000 - SALARIES AND WAGES	\$91,879.59	\$182,077.70	\$90,198.11	98.2%
510001 - SEVERANCE PAY	\$0.00	\$1,713.55	\$1,713.55	#DIV/0!
510005 - LIMITED TERM EE SALARIES	\$0.00	\$40.00		
510006 - OVERTIME PAY	\$0.00	\$401.75	\$401.75	#DIV/0!
510025 - COMPENSATED ABSENCES EXPENSE	(\$8,640.89)	\$43,856.78	\$52,497.67	-607.5%
510030 - CELL PHONE REIMBURSEMENT	\$35.00	\$13.88	(\$21.12)	-60.3%
511005 - HEALTH INSURANCE	\$306,760.97	\$360,415.42	\$53,654.45	17.5%
511015 - LIFE INSURANCE	\$2,910.51	\$2,894.46	(\$16.05)	-0.6%
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$0.00	\$0.00	#DIV/0!
511025 - RETIREMENT BENEFITS	\$111,951.19	\$102,257.83	(\$9,693.36)	-8.7%
511065 - EMPLOYEE RECOGNITION	\$1,808.57	\$0.00	(\$1,808.57)	-100.0%
513102 - GASB RETIREMENT ALLOCATION	(\$344,670.00)	(\$248,026.00)	\$96,644.00	-28.0%
520110 - OTHER CONTRACTED SVCS	\$110,940.60	\$197,795.29	\$86,854.69	78.3%
520134 - INTERFUND CHARGES FOR SERVICES	\$173,833.50	\$229,466.78	\$55,633.28	32.0%
P9200 - CITY SERVICES				
FINANCE (ACCOUNTING)	\$14,404.50	\$28,961.50	\$14,557.00	101.1%
FINANCE (PAYROLL)	\$6,294.00	\$8,114.00	\$1,820.00	28.9%
MAYOR	\$12,179.00	\$13,602.00	\$1,423.00	11.7%
HUMAN RESOURCES	\$8,795.00	\$14,045.00	\$5,250.00	59.7%
INFORMATION SERVICES	\$41,248.00	\$61,848.00	\$20,600.00	49.9%
CITY CLERK/DEPT. OF PUBLIC WORKS	\$7,584.00	\$8,221.00	\$637.00	8.4%
RECYCLING	\$1,753.00	\$0.00	(\$1,753.00)	-100.0%
P9230 - OUTSIDE SERVICES				
ENGINEERING	\$54,052.00	\$63,747.00	\$9,695.00	17.9%
CITY ATTORNEY/LEGAL	\$27,524.00	\$30,542.00	\$3,018.00	11.0%
521005 - TRAVEL - OTHER	\$7,346.98	\$5,052.07	(\$2,294.91)	-31.2%
521006 - TRAINING/CONF. REGISTRATION	\$15,169.46	\$7,155.47	(\$8,013.99)	-52.8%
521101 - TELEPHONE	\$246.39	\$645.74	\$399.35	162.1%
521102 - ELECTRICITY	\$1,276.55	\$1,458.69	\$182.14	14.3%
521104 - NATURAL GAS	\$1,191.67	\$1,903.64	\$711.97	59.7%

Water Income Statement

530200 - PROPERTY INS	\$32,279.73	\$33,218.26	\$938.53	2.9%
531000 - EMPLOYER MEDICAL EXPENSE	\$60,574.44	\$65,645.63	\$5,071.19	8.4%
532010 - OPERATING SUPPLIES	\$35,253.87	\$29,191.50	(\$6,062.37)	-17.2%
532055 - GASOLINE FUEL	\$0.00	\$0.00	\$0.00	#DIV/0!
532056 - DIESEL FUEL	\$0.00	\$0.00	\$0.00	#DIV/0!
532075 - MEMBERSHIPS & SUBSCRIPTIONS	\$38,265.95	\$9,952.65	(\$28,313.30)	-74.0%
540100 - R&M - EQUIP/MACH	\$0.00	\$0.00	\$0.00	#DIV/0!
540150 - R&M - COMMUNICATION	\$445.45	\$18,433.81	\$17,988.36	4038.2%
540250 - R&M - VEHICLE	\$0.00	\$0.00	\$0.00	#DIV/0!
540500 - R&M - OTHER	\$0.00	\$0.00	\$0.00	#DIV/0!
550000 - MISCELLANEOUS	\$60,309.87	\$75,944.17	\$15,634.30	25.9%
550100 - REFUNDS	\$0.00	\$0.00	\$0.00	#DIV/0!
550250 - AP PMT BY CREDIT CARD FEE	\$0.45	\$43.69	\$43.24	9608.9%
563200 - RENTAL STRUCTUREM (CITY HALL OFFICE RENT)	\$6,480.00	\$6,480.00	\$0.00	0.0%
564100 - SUBSCRIPTION INTEREST	\$0.00	\$0.00	\$0.00	#DIV/0!
580300 - EQUIPMENT AND MACHINERY	\$0.00	\$0.00	\$0.00	#DIV/0!
598200 - AMORTIZATION EXPENSE	\$0.00	\$0.00	\$0.00	#DIV/0!
6406410 - GEN ADMIN - WATER	\$705,649.85	\$1,127,646.48	\$421,996.63	59.8%
6406412 - OPERATING INCOME				
511020 - SOCIAL SECURITY AND MEDICARE	\$102,671.63	\$113,364.90	\$10,693.27	10.4%
551010 - PROPERTY TAX	\$877,611.40	\$921,927.87	\$44,316.47	5.0%
581000 - SPECIAL ASSESSMENT EXPENSE	\$8,165.49	\$6,221.12	(\$1,944.37)	-23.8%
598100 - DEPRECIATION EXPENSE	\$1,101,742.15	\$1,073,835.23	(\$27,906.92)	-2.5%
598200 - AMORTIZATION EXPENSE	\$13,158.66	\$20,311.99	\$7,153.33	54.4%
6406412 - OPERATING INCOME	\$2,103,349.33	\$2,135,661.11	\$32,311.78	1.5%

Water Income Statement

6406420 - INTEREST CHARGES					
562100 - DEBT INTEREST	\$12,660.24	\$8,775.06	(\$3,885.18)		-30.7%
563100 - LEASE INTEREST	\$9,116.16	\$13,100.02	\$3,983.86		43.7%
564100 - SUBSCRIPTION INTEREST	\$17.01	\$862.20	\$845.19		4968.8%
6406420 - INTEREST CHARGES	\$21,793.41	\$22,737.28	\$943.87		4.3%
6406422 - EARNED SURPLUS					
599900 - PRIOR YEAR EXPENSES	\$1,504.67	\$1,501.25	(\$3.42)		-0.2%
6406422 - EARNED SURPLUS	\$1,504.67	\$1,501.25	(\$3.42)		-0.2%
6406430 - SOURCE OF SUPPLY					
521105 - SEWER	\$1,436.81	\$1,479.47	\$42.66		3.0%
521106 - STORM WATER	\$1,411.08	\$1,969.28	\$558.20		39.6%
532010 - OPERATING SUPPLIES	\$13,781.50	\$95,883.95	\$82,102.45		595.7%
563225 - RENTAL LAND	\$7,626.45	\$4,279.73	(\$3,346.72)		-43.9%
6406430 - SOURCE OF SUPPLY	\$24,255.84	\$103,612.43	\$79,356.59		327.2%
6406432 - PUMPING					
510000 - SALARIES AND WAGES	\$368,457.79	\$366,263.96	(\$2,193.83)		-0.6%
510001 - SEVERANCE PAY	\$0.00	\$13,955.29	\$13,955.29		#DIV/0!
510006 - OVERTIME PAY	\$9,769.93	\$9,550.43	(\$219.50)		-2.2%
510030 - CELL PHONE REIMBURSEMENT	\$0.00	\$0.00	\$0.00		#DIV/0!
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00		#DIV/0!
511015 - LIFE INSURANCE	\$0.00	\$0.00	\$0.00		#DIV/0!
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$0.00	\$0.00		#DIV/0!
511025 - RETIREMENT BENEFITS	\$0.00	\$0.00	\$0.00		#DIV/0!
521101 - TELEPHONE	\$6,156.66	\$4,526.78	(\$1,629.88)		-26.5%
521102 - ELECTRICITY	\$317,680.84	\$313,046.90	(\$4,633.94)		-1.5%
521104 - NATURAL GAS	\$8,424.37	\$10,182.13	\$1,757.76		20.9%
532010 - OPERATING SUPPLIES	\$68,045.55	\$75,945.81	\$7,900.26		11.6%
532056 - DIESEL FUEL	\$52.57	\$1,077.54	\$1,024.97		1949.7%
540500 - R&M - OTHER	\$34,631.05	\$40,036.14	\$5,405.09		15.6%
550000 - MISCELLANEOUS	\$13,839.62	\$7,775.53	(\$6,064.09)		-43.8%
550250 - AP PMT BY CREDIT CARD FEE	\$0.00	\$4.07	\$4.07		#DIV/0!
6406432 - PUMPING	\$827,058.38	\$842,364.58	\$15,306.20		1.9%

Water Income Statement

6406434 - WATER TREATMENT					
510000 - SALARIES AND WAGES	\$18,559.59	\$23,660.38	\$5,100.79	27.5%	
510001 - SEVERANCE PAY	\$0.00	\$6,976.60	\$6,976.60	#DIV/0!	
510006 - OVERTIME PAY	\$588.68	\$151.22	(\$437.46)	-74.3%	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511025 - RETIREMENT BENEFITS	\$0.00	\$0.00	\$0.00	#DIV/0!	
520045 - TESTING/SAMPLING SVCS	\$33,004.68	\$39,205.40	\$6,200.72	18.8%	
532010 - OPERATING SUPPLIES	\$28,527.18	\$17,839.31	(\$10,687.87)	-37.5%	
532090 - CHEMICAL SUPPLIES	\$81,370.61	\$84,954.50	\$3,583.89	4.4%	
6406434 - WATER TREATMENT	\$162,050.74	\$172,787.41	\$10,736.67	6.6%	
6406436 - TRANSMISSION & DISTRIBUTION					
510000 - SALARIES AND WAGES	\$670,001.39	\$653,985.65	(\$16,015.74)	-2.4%	
510005 - LIMITED TERM EE SALARIES	\$0.00	\$68,187.22	\$68,187.22	#DIV/0!	
510006 - OVERTIME PAY	\$2,712.86	\$8,001.40	\$5,288.54	194.9%	
510030 - CELL PHONE REIMBURSEMENT	\$10.00	\$0.00	(\$10.00)	-100.0%	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511025 - RETIREMENT BENEFITS	\$0.00	\$0.00	\$0.00	#DIV/0!	
521102 - ELECTRICITY	\$269.25	\$1,523.65	\$1,254.40	465.9%	
532010 - OPERATING SUPPLIES	\$557,167.17	\$590,813.29	\$33,646.12	6.0%	
540500 - R&M - OTHER	\$150,820.75	\$163,135.12	\$12,314.37	8.2%	
550000 - MISCELLANEOUS	\$15,975.25	\$57,704.73	\$41,729.48	261.2%	
6406436 - TRANSMISSION & DISTRIBUTION	\$1,396,956.67	\$1,543,351.06	\$146,394.39	10.5%	

Water Income Statement

6406438 - CUSTOMER ACCOUNTS				
510000 - SALARIES AND WAGES	\$156,600.85	\$182,459.26	\$25,858.41	16.5%
510005 - LIMITED TERM EE SALARIES	\$175.44	\$2,408.56	\$2,233.12	1272.9%
510006 - OVERTIME PAY	\$1,229.52	\$1,326.34	\$96.82	7.9%
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$0.00	\$0.00	#DIV/0!
511025 - RETIREMENT BENEFITS	\$0.00	\$0.00	\$0.00	#DIV/0!
520110 - OTHER CONTRACTED SVCS	\$3,875.82	\$5,762.57	\$1,886.75	48.7%
520134 - INTERFUND CHARGES FOR SERVICES	\$14,404.50	\$28,961.50	\$14,557.00	101.1%
P9030 - CUSTOMER RECORDS & COLLECTIONS	\$14,404.50	\$28,961.50	\$14,557.00	101.1%
532000 - OFFICE SUPPLIES	\$16,895.12	\$18,761.22	\$1,866.10	11.0%
532010 - OPERATING SUPPLIES	\$8,639.75	\$10,922.24	\$2,282.49	26.4%
532060 - POSTAGE	\$17,254.46	\$22,419.67	\$5,165.21	29.9%
550150 - BAD DEBT EXPENSE	\$4,447.37	\$1,219.08	(\$3,228.29)	-72.6%
6406438 - CUSTOMER ACCOUNTS	\$223,522.83	\$274,240.44	\$50,717.61	22.7%
Total Expenses	\$5,466,141.72	\$6,223,902.04	\$757,760.32	14%
Net Income:	\$1,291,977.54	\$279,777.34	(\$1,012,200.20)	-78%

Water Income Statement

BILLED WATER CONSUMPTION ANALYSIS

	2024		2025		% CHANGE	
	CONSUMPTION (GALLONS)	AVG. CUSTOMERS	CONSUMPTION (GALLONS)	AVG. CUSTOMERS	CONSUMPTION (GALLONS)	AVG. CUSTOMERS
RESIDENTIAL	650,130,184	13,536	649,332,068	13,531	-0.1%	0.0%
COMMERCIAL	496,994,388	1,438	489,472,500	1,430	-1.5%	-0.6%
INDUSTRIAL	852,453,712	116	794,751,496	116	-6.8%	0.0%
PUBLIC AUTHORITY	220,354,816	212	170,644,980	212	-22.6%	0.0%
MULTI-FAMILY RESIDENTIAL	257,748,832	778	260,961,492	777	1.2%	-0.1%
TOTAL	2,477,681,932	16,080	2,365,162,536	16,066	-4.5%	-0.1%

DAYS CASH ON HAND - FYE 2025

O & M EXPENSES	\$6,223,902.04	***Need to have a minimum of 130 days cash on hand. Higher bond rating if we have 150+ days cash on hand.***
CASH ON HAND - NOT INCLUDING RESTRICTED	\$1,780,407.47	
FACTOR	3.50	
DAYS CASH ON HAND	104.41	

Water Income Statement

DEBT COVERAGE RATIO - FYE 2025

NET INCOME	\$279,777.34
DEPRECIATION EXPENSE	\$1,073,835.23
INTEREST EXPENSE	\$22,737.28
AMORTIZATION EXPENSE	\$20,311.99
CASH FROM OPERATIONS TO PAY DEBT	<u>\$1,396,661.84</u>
ANNUAL DEBT PAYMENT	<u>\$98,330.06</u>
DEBT COVERAGE RATIO - FYE 2025	14.20

Ratio for revenue bonds must be 1.2 or higher. Ratio for general obligation bonds must be 1.0 or higher.

Water Balance Sheet

Assets	
EQUITY IN POOLED CASH	\$2,984,314.13
RESTRICTED BOND CASH	\$267,332.35
DELINQUENT A/R FROM TAX ROLL	\$64,519.20
SPECIAL ASSESSMENT RECEIVABLE	\$4,527.78
ACCOUNTS RECEIVABLE	\$255,135.76
ACCRUED REVENUE	\$999,926.13
DUE FROM OTHER GOVERNMENTS	\$223.72
DUE FROM RE & PERSONAL PROP TX	\$243,710.42
ADVANCE TO TIF #10	\$202,363.94
INVENTORY-HYDRANTS	\$218,695.02
INVENTORY-MAINS	\$462,460.68
INVENTORY-METERS	\$14,815.07
PREPAID EXPENSE	\$7,627.21
LAND	\$101,533.18
BUILDINGS	\$2,901,739.61
INFRASTRUCTURE	\$50,816,729.89
ACCUM DEPR - INFRASTRUCTURE	-\$19,456,346.08
MACHINERY & EQUIPMENT	\$7,177,642.73
ACCUM DEPR - MACHINERY & EQUIP	-\$4,262,085.00
SBITA RIGHT OF USE ASSET	\$54,121.06
ACCUM AMORT-SBITA ASSET	-\$19,690.58
CONSTRUCTION IN PROGRESS	\$3,662,885.67
WRS DEF OUTFLOW PENSION	\$640,819.00
WRS DEF OUTFLOW-PENSION OPEB	\$48,615.00
CITY DEF OUTFLOW-OPEB	\$29,266.00
Total Assets	\$47,420,881.89

Water Balance Sheet

Liabilities

ACCOUNTS PAYABLE	-\$1,756,382.23
PURCHASING CARD PAYABLE	-\$3,347.17
DEFERRED REVENUE	-\$33,485.79
ACCRUED LIAB-PYRL & RELATD TX	-\$197,330.89
POST EMPLOYMENT HEALTH INS	-\$1,443,347.00
OTHER ACCRUED EXPENSES	-\$946,755.79
ACCRUED SICK PAY	-\$74,173.76
ACCRUED COMP PAY	-\$7,700.29
WRS NET PENSION LIABILITY	-\$265,834.00
WRS DEF INFLOWS PENSION	-\$315,006.00
WRS DEF INFLOW PENSION OPEB	-\$124,697.00
CITY DEF INFLOW OPEB	-\$178,486.00
ADVANCE FROM OTHER FUNDS	-\$215,545.00
ACCRUED INTEREST	-\$862.20
LT CAP LEASE PAYABLE	\$0.00

Total Liabilities -\$5,562,953.12

Equity

REVENUES	\$0.00
EXPENDITURES	\$0.00
CONTRIBUTED CAPITAL	-\$3,360,218.08
FB UNRESERVED	-\$12,515,682.04
FB RESERVED	-\$13,827,509.61
BUDGETARY FUND BALANCE - UNRES	-\$12,154,519.04

Total Equity -\$41,857,928.77

Total Liabilities + Equity -\$47,420,881.89

Water Balance Sheet

AGE OF SYSTEM - FYE 2025

PLANT IN SERVICE	\$60,896,112.23	
ACCUMULATED DEPRECIATION	<u>\$23,718,431.08</u>	***System doing ok at 50% or less. If over
PERCENT DEPRECIATED	<u>39%</u>	65% the system is old. Ideally, should reinvest in capital at depreciation rate or higher.***



City of La Crosse Wastewater Utility Financial Report
Year Ended December 2025

Sewer Income Statement

Revenues	2024	2025	\$ CHANGE	% CHANGE
6306312 - NON-OPERATING INCOME				
42100 - FEDERAL CONTRIBUTIONS	\$0.00	\$1,434,414.00		
450005 - OTHR LICENSE/PERM/RELATED FEE	\$340,443.49	\$383,726.34	\$43,282.85	12.7%
453010 - INVESTMENT EARNINGS	\$393,885.97	\$344,297.59	(\$49,588.38)	-12.6%
454000 - MISCELLANEOUS REVENUE	\$123,731.24	\$463,855.32	\$340,124.08	274.9%
454002 - GAS TAX REFUND	\$3,096.49	\$2,638.86	(\$457.63)	-14.8%
454006 - REBATE	\$10,815.05	\$10,648.48	(\$166.57)	-1.5%
481000 - INSURANCE DIVIDENDS	\$651.36	\$822.96	\$171.60	26.3%
481001 - INSURANCE RECOVERY	\$0.00	\$4,721.95	\$4,721.95	#DIV/0!
491003 - SALE OF PROPERTY/EQUIP	\$4,066.00	\$0.00	(\$4,066.00)	-100.0%
499990 - PRIOR YEAR REVENUE	(\$70,977.68)	(\$16,742.35)	\$54,235.33	-76.4%
6306312 - NON-OPERATING INCOME	\$805,711.92	\$2,628,383.15	\$388,257.23	226.2%
6306314 - SEWAGE SERVICES				
452005 - SEWER SERVICE				
W4611 - RESIDENTIAL	\$3,237,721.72	\$3,380,032.80	\$142,311.08	4.4%
W4612 - COMMERCIAL	\$1,907,445.55	\$1,941,378.90	\$33,933.35	1.8%
W4613 - INDUSTRIAL	\$3,509,546.25	\$2,705,216.72	(\$804,329.53)	-22.9%
W4614 - PUBLIC AUTHORITY	\$709,867.06	\$506,683.08	(\$203,183.98)	-28.6%
W4615 - MULTI-FAMILY RESIDENTIAL	\$1,087,095.98	\$1,142,964.80	\$55,868.82	5.1%
W4700 - FORFEITED DISCOUNTS	\$78,313.08	\$82,597.03	\$4,283.95	5.5%
W4801 - INDUSTRIAL SURCHARGE	\$553,475.64	\$678,326.35	\$124,850.71	22.6%
6306314 - SEWAGE SERVICES	\$11,083,465.28	\$10,437,199.68	(\$646,265.60)	-5.8%
6306316 - WHOLESALE SERVICES				
452005 - SEWER SERVICE				
W4751 - ONALASKA	\$1,902,095.67	\$1,880,985.83	(\$21,109.84)	-1.1%
W4752 - SHELBY	\$239,414.40	\$279,974.45	\$40,560.05	16.9%
W4753 - CAMPBELL	\$452,632.34	\$389,743.10	(\$62,889.24)	-13.9%
W4754 - LA CRESCENT	\$365,616.21	\$334,573.05	(\$31,043.16)	-8.5%
6306316 - WHOLESALE SERVICES	\$2,959,758.62	\$2,885,276.43	(\$74,482.19)	-2.5%

Sewer Income Statement

6306318 - TRUCKED WASTE

452005 - SEWER SERVICE

W4800 - HIGH STRENGTH	\$181,518.05	\$212,897.94	\$31,379.89	17.3%
W4802 - LOW STRENGTH	\$196,065.92	\$181,870.60	(\$14,195.32)	-7.2%
W4803 - MEDIUM STRENGTH	\$126,400.11	\$135,033.98	\$8,633.87	6.8%

6306318 - TRUCKED WASTE	\$503,984.08	\$529,802.52	\$25,818.44	5.1%
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6306320 - PRETREATMENT

452005 - SEWER SERVICE

452005 - SEWER SERVICE	\$101,615.86	\$134,187.71	\$32,571.85	32.1%
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6306320 - PRETREATMENT	\$122,413.23	\$134,187.71	\$11,774.48	9.6%
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Total Revenues	\$15,475,333.13	\$16,614,849.49	\$1,139,516.36	7%
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Sewer Income Statement

Expenses	2024	2025	\$ CHANGE	% CHANGE
6306310 - GEN ADMIN - WASTE WATER				
510000 - SALARIES AND WAGES	\$382,209.84	\$444,107.53	\$61,897.69	16.2%
510001 - SEVERANCE PAY	\$0.00	\$1,713.54	\$1,713.54	#DIV/0!
510005 - LIMITED TERM EE SALARIES	\$90.00	\$0.00	(\$90.00)	-100.0%
510006 - OVERTIME PAY	\$887.55	\$1,556.16	\$668.61	75.3%
510025 - COMPENSATED ABSENCES EXPENSE	\$28,723.82	\$21,438.13	(\$7,285.69)	-25.4%
510030 - CELL PHONE REIMBURSEMENT	\$103.57	\$13.88	(\$89.69)	-86.6%
511005 - HEALTH INSURANCE	\$276,506.74	\$497,742.06	\$221,235.32	80.0%
511010 - WORKERS COMPENSATION DEPT CHGS	\$39,492.32	\$42,433.39	\$2,941.07	7.4%
511015 - LIFE INSURANCE	\$4,707.42	\$2,889.73	(\$1,817.69)	-38.6%
511020 - SOCIAL SECURITY AND MEDICARE	\$129,062.30	\$38,036.39	(\$91,025.91)	-70.5%
511025 - RETIREMENT BENEFITS	\$88,751.29	\$35,840.95	(\$52,910.34)	-59.6%
511065 - EMPLOYEE RECOGNITION	\$395.34	\$1,333.87	\$938.53	237.4%
513102 - GASB RETIREMENT ALLOCATION	(\$176,880.00)	\$126,658.00	\$303,538.00	-171.6%
520006 - REGULATORY PERMIT/FEES	\$50,840.15	\$53,268.95	\$2,428.80	4.8%
520010 - AUDIT & ACCOUNTING FEES	\$3,300.00	\$3,466.00	\$166.00	5.0%
520050 - CONSULTING SERVICES	\$118,475.99	\$239,340.85	\$120,864.86	102.0%
520055 - RECRUITMENT FEES & SVCS	\$537.24	\$320.55	(\$216.69)	-40.3%
520100 - CONTRACT SVCS - CLEANING	\$693.18	\$6,824.78	\$6,131.60	884.6%
520110 - OTHER CONTRACTED SVCS	\$7,978.91	\$11,347.71	\$3,368.80	42.2%
520134 - INTERFUND CHARGES FOR SERVICES	\$265,212.96	\$356,176.91	\$90,963.95	34.3%
W8100 - CITY SERVICES				
FINANCE (ACCOUNTING)	\$42,825.00	\$87,667.19	\$44,842.19	104.7%
FINANCE (PAYROLL)	\$3,730.00	\$5,900.88	\$2,170.88	58.2%
MAYOR	\$18,103.00	\$20,587.19	\$2,484.19	13.7%
HUMAN RESOURCES	\$5,893.00	\$10,909.36	\$5,016.36	85.1%
INFORMATION SERVICES	\$32,398.56	\$49,389.35	\$16,990.79	52.4%
CITY CLERK/DEPT. OF PUBLIC WORKS	\$11,273.00	\$12,442.60	\$1,169.60	10.4%
ENGINEERING	\$80,348.00	\$96,481.08	\$16,133.08	20.1%
RECYCLING	\$1,497.75	\$0.00	(\$1,497.75)	-100.0%
CITY ATTORNEY/LLEGAL	\$40,913.00	\$46,224.79	\$5,311.79	13.0%
W9030 - CUSTOMER RECORDS & COLLECTIONS	\$28,231.65	\$26,574.46	(\$1,657.19)	-5.9%
521005 - TRAVEL - OTHER	\$723.77	\$517.87	(\$205.90)	-28.4%
521006 - TRAINING/CONF. REGISTRATION	\$20,762.87	\$29,833.37	\$9,070.50	43.7%

Sewer Income Statement

521101 - TELEPHONE	\$21,511.80	\$20,743.94	(\$767.86)	-3.6%
530200 - PROPERTY INS	\$99,720.51	\$98,296.02	(\$1,424.49)	-1.4%
530250 - LIABILITY INS	\$38,015.32	\$40,125.86	\$2,110.54	158.6%
532000 - OFFICE SUPPLIES	\$3,687.33	\$3,191.34	\$36,438.53	988.2%
532010 - OPERATING SUPPLIES	\$71,045.27	\$40,191.74	(\$67,853.93)	-95.5%
532055 - GASOLINE FUEL	\$19,069.44	\$19,060.06	\$21,122.30	110.8%
532056 - DIESEL FUEL	\$28,311.23	\$37,183.75	(\$9,251.17)	-32.7%
532060 - POSTAGE	\$992.59	\$1,839.14	\$36,191.16	3646.1%
532065 - PRINTING SERVICES	\$0.78	\$218.20	\$1,838.36	235687.2%
532075 - MEMBERSHIPS & SUBSCRIPTIONS	\$18,922.81	\$13,922.25	(\$5,000.56)	-26.4%
532085 - FIRST AID & SAFETY SUPPLIES	\$8,039.24	\$15,598.52	\$7,559.28	94.0%
533000 - OPERATING EQUIP UNDER \$10,000	\$0.00	\$15,425.24		
533010 - COMPUTER EQUIP UNDER \$10,000	\$14,516.36	\$13,284.84	(\$1,231.52)	-8.5%
533030 - MJR TOOLS & EQ UNDER \$10,000	\$32,732.17	\$28,992.00	(\$3,740.17)	-11.4%
533035 - SMLL/MINR TOOLS UNDER \$1,000	\$13,377.70	\$17,965.06	\$4,587.36	34.3%
540100 - R&M - EQUIP/MACH	\$28,886.83	\$49,361.54	\$20,474.71	70.9%
540150 - R&M - COMMUNICATION	\$11,900.81	\$17,378.33	\$5,477.52	46.0%
540250 - R&M - VEHICLE	\$33,722.45	\$23,410.69	(\$10,311.76)	-30.6%
550000 - MISCELLANEOUS	\$21,100.57	\$18,245.65	(\$2,854.92)	-13.5%
550250 - AP PMT BY CREDIT CARD FEE	\$108.85	\$124.57	\$15.72	14.4%
562100 - DEBT INTEREST	\$1,050,609.67	\$1,160,777.11	\$110,167.44	10.5%
562300 - DEBT ISSUANCE COSTS	\$0.00	(\$19,242.02)	(\$19,242.02)	#DIV/0!
563100 - LEASE INTEREST	\$10,530.84	\$12,933.29	\$2,402.45	22.8%
563200 - RENTAL STRUCTURE (CITY HALL OFFICE RENT)	\$6,480.00	\$6,480.00	\$226,535.51	0.0%
563250 - RENTAL EQUIPMENT	\$10,000.00	\$3,542.50	(\$6,457.50)	-64.6%
564100 - SUBSCRIPTION INTEREST	\$17.01	\$801.87	\$784.86	4614.1%
580300 - EQUIPMENT & MACHINERY	\$18,095.27	\$0.00	(\$18,095.27)	-100.0%
59800 - GAIN/LOSS ON DISPOSAL	\$7,922.66	(\$168,859.89)	(\$176,782.55)	-2231.4%
598100 - DEPRECIATION EXPENSE	\$1,045,167.53	\$1,193,142.89	\$147,975.36	14.2%
598200 - AMORTIZATION EXPENSE	\$13,158.65	\$18,517.27	\$5,358.62	40.7%
6306310 - GEN ADMIN - WASTE WATER	\$3,870,218.95	\$4,597,512.37	\$727,293.42	18.8%
6306316 - WHOLESale SERVICES				
520135 - INTERGOV CHARGES FOR SVCS EXP	\$146,066.59	\$154,601.26	\$8,534.67	5.8%
6306316 - WHOLESale SERVICES	\$146,066.59	\$154,601.26	\$8,534.67	5.8%

Sewer Income Statement

6306320 - PRETREATMENT					
510000 - SALARIES AND WAGES	\$68,657.81	\$83,496.22	\$14,838.41	21.6%	
510005 - LIMITED TERM EE SALARIES	\$0.00	\$0.00	\$0.00	#DIV/0!	
510006 - OVERTIME PAY	\$0.00	\$874.36	\$874.36	#DIV/0!	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$18.70	\$74.55	\$55.85	298.7%	
511020 - SOCIAL SECURITY AND MEDICARE	\$162.36	\$5,984.05	\$5,821.69	3585.7%	
511025 - RETIREMENT BENEFITS	\$151.81	\$4,692.79	\$4,540.98	2991.2%	
532010 - OPERATING SUPPLIES	\$1,019.01	\$1,971.19	\$952.18	93.4%	
6306320 - PRETREATMENT	\$70,009.69	\$97,093.16	\$27,083.47	38.7%	
6306324 - 24 BOND FUNDS					
563200 - DEBT ISSUE	\$99,609.46	\$0.00			
6306324 - 24 BOND FUNDS	\$99,609.46	\$0.00			
6306330 - SOLIDS DISPOSAL					
510000 - SALARIES AND WAGES	\$0.00	\$72,977.10	\$72,977.10	#DIV/0!	
510006 - OVERTIME PAY	\$0.00	\$2,721.65	\$2,721.65	#DIV/0!	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$0.00	\$221.29	\$221.29	#DIV/0!	
511020 - SOCIAL SECURITY AND MEDICARE	\$0.00	\$5,540.39	\$5,540.39	#DIV/0!	
511025 - RETIREMENT BENEFITS	\$0.00	\$5,142.09	\$5,142.09	#DIV/0!	
521132 - SOLIDS DISPOSAL	\$1,500,671.39	\$1,943,997.99	\$443,326.60	29.5%	
6306330 - SOLIDS DISPOSAL	\$1,500,671.39	\$2,030,600.51	\$529,929.12	35.3%	
6306332 - LABORATORY					
510000 - SALARIES AND WAGES	\$64,073.44	\$105,784.69	\$41,711.25	65.1%	
510005 - LIMITED TERM EE SALARIES	\$54.00	\$880.00	\$826.00	1529.6%	
510006 - OVERTIME PAY	\$5,404.61	\$6,284.92	\$880.31	16.3%	
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!	
511015 - LIFE INSURANCE	\$40.93	\$408.86	\$367.93	898.9%	
511020 - SOCIAL SECURITY AND MEDICARE	\$310.06	\$8,188.60	\$7,878.54	2541.0%	
511025 - RETIREMENT BENEFITS	\$297.83	\$7,631.68	\$7,333.85	2462.4%	
520045 - TESTING/SAMPLING SVCS	\$55,576.46	\$133,886.73	\$78,310.27	140.9%	
532091 - LAB SUPPLIES	\$33,026.93	\$44,609.06	\$11,582.13	35.1%	
550250 - AP PMT BY CREDIT CARD FEE	\$7.19	\$26.28	\$19.09	265.5%	
6306332 - LABORATORY	\$158,791.45	\$307,700.82	\$148,909.37	93.8%	

Sewer Income Statement

6306334 - SEWER COLLECTION

510000 - SALARIES AND WAGES	\$168,739.99	\$164,336.61	(\$4,403.38)	-2.6%
510005 - LIMITED TERM EE SALARIES	\$16,606.36	\$29,232.15	\$12,625.79	76.0%
510006 - OVERTIME PAY	\$1,164.49	\$2,038.93	\$874.44	75.1%
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE	\$18.77	\$222.89	\$204.12	1087.5%
511020 - SOCIAL SECURITY AND MEDICARE	\$379.59	\$14,499.47	\$14,119.88	3719.8%
511025 - RETIREMENT BENEFITS	\$358.84	\$10,672.89	\$10,314.05	2874.3%
520100 - CONTRACT SVCS - CLEANING	\$727.20	\$49,317.51	\$48,590.31	6681.8%
520106 - CONTRACT SVCS - TELEVISED LINE	\$41,385.59	\$44,132.42	\$2,746.83	6.6%
520107 - CONTRACTED REPAIRS	\$90,576.78	\$237,064.64	\$146,487.86	161.7%
520108 - CONTRACTED FLATWORK	\$34,335.12	\$84,464.17	\$50,129.05	146.0%
532041 - FOUNDRY SUPPLIES	\$53,630.71	\$53,900.00	\$269.29	0.5%
532042 - CONCRETE SUPPLIES	\$10,299.70	\$25,783.21	\$15,483.51	150.3%
540300 - R&M - INFRASTRUCTURE	\$8,955.30	\$60,623.17	\$51,667.87	577.0%
6306334 - SEWER COLLECTION	\$427,178.44	\$776,288.06	\$349,109.62	81.7%

6306336 - LIFT STATIONS

510000 - SALARIES AND WAGES	\$72,277.40	\$68,417.69	(\$3,859.71)	-5.3%
510005 - LIMITED TERM EE SALARIES	\$0.00	\$220.00	\$220.00	#DIV/0!
510006 - OVERTIME PAY	\$3,799.63	\$4,674.03	\$874.40	23.0%
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE	\$13.23	\$184.77	\$171.54	1296.6%
511020 - SOCIAL SECURITY AND MEDICARE	\$184.94	\$5,351.04	\$5,166.10	2793.4%
511025 - RETIREMENT BENEFITS	\$177.16	\$4,961.63	\$4,784.47	2700.6%
521102 - ELECTRICITY	\$93,759.84	\$91,327.68	(\$2,432.16)	-2.6%
521103 - WATER	\$3,725.55	\$3,087.21	(\$638.34)	-17.1%
521104 - NATURAL GAS	\$6,679.57	\$7,427.50	\$747.93	11.2%
521105 - SEWER	\$1,722.76	\$1,827.21	\$104.45	6.1%
521106 - STORM WATER	\$266.87	\$397.07	\$130.20	48.8%
540000 - R&M - BUILDINGS	\$8,118.37	\$29,157.18	\$21,038.81	259.2%
540050 - R&M - GROUNDS	\$6,420.00	\$7,566.27	\$1,146.27	17.9%
540100 - R&M - EQUIP/MACH	\$23,408.06	\$62,005.93	\$38,597.87	164.9%
6306336 - LIFT STATIONS	\$220,553.38	\$286,605.21	\$66,051.83	29.9%

Sewer Income Statement

6306338 - CUSTOMER ACCOUNTS				
510000 - SALARIES AND WAGES	\$141,342.44	\$176,745.40	\$35,402.96	25.0%
510005 - LIMITED TERM EE SALARIES	\$175.44	\$1,768.56	\$1,593.12	908.1%
510006 - OVERTIME PAY	\$39.67	\$1,130.55	\$1,090.88	2749.9%
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE	\$11.42	\$237.10	\$225.68	1976.2%
511020 - SOCIAL SECURITY AND MEDICARE	\$254.90	\$8,011.49	\$7,756.59	3043.0%
511025 - RETIREMENT BENEFITS	\$236.77	\$7,759.59	\$7,522.82	3177.3%
520134 - INTERFUND CHARGES FOR SERVICES	\$274,550.02	\$174,136.22	(\$100,413.80)	-36.6%
550150 - BAD DEBT EXPENSE	\$2,487.27	\$1,243.73	(\$1,243.54)	-50.0%
6306338 - CUSTOMER ACCOUNTS	\$419,097.93	\$371,032.64	(\$48,065.29)	-11.5%
6306340 - FACILITY OPERATIONS				
510000 - SALARIES AND WAGES	\$758,127.10	\$743,448.17	(\$14,678.93)	-1.9%
510005 - LIMITED TERM EE SALARIES	\$11,844.00	\$18,304.16	\$6,460.16	54.5%
510006 - OVERTIME PAY	\$33,163.76	\$32,447.88	(\$715.88)	-2.2%
511005 - HEALTH INSURANCE	\$0.00	\$0.00	\$0.00	#DIV/0!
511015 - LIFE INSURANCE	\$128.75	\$1,488.32	\$1,359.57	1056.0%
511020 - SOCIAL SECURITY AND MEDICARE	\$2,049.92	\$57,962.75	\$55,912.83	2727.6%
511025 - RETIREMENT BENEFITS	\$1,959.51	\$52,121.67	\$50,162.16	2559.9%
521102 - ELECTRICITY	\$645,018.80	\$621,053.60	(\$23,965.20)	-3.7%
521103 - WATER	\$75,670.78	\$19,963.91	(\$55,706.87)	-73.6%
521104 - NATURAL GAS	\$131,965.91	\$151,061.45	\$19,095.54	14.5%
521105 - SEWER	\$243,136.32	\$40,430.99	(\$202,705.33)	-83.4%
521106 - STORM WATER	\$992.73	\$1,282.25	\$289.52	29.2%
532090 - CHEMICAL SUPPLIES	\$283,708.96	\$872,162.82	\$588,453.86	207.4%
540000 - R&M - BUILDINGS	\$182,395.58	\$66,333.47	(\$116,062.11)	-63.6%
540050 - R&M - GROUNDS	\$14,635.51	\$54,468.77	\$39,833.26	272.2%
540100 - R&M - EQUIP/MACH	\$215,129.43	\$738,930.70	\$523,801.27	243.5%
540300 - R&M - INFRASTRUCTURE	\$27,692.05	\$3,952.50	(\$23,739.55)	-85.7%
550250 - AP PMT BY CREDIT CARD FEE	\$147.39	\$162.07	\$14.68	10.0%
6306340 - FACILITY OPERATIONS	\$2,627,766.50	\$3,475,575.48	\$847,808.98	32.3%
Total Expenses	\$9,539,963.78	\$12,097,009.51	\$2,557,045.73	27%
Net Income:	\$5,935,369.35	\$4,517,839.98	(\$1,417,529.37)	-24%

Sewer Balance Sheet

Assets

EQUITY IN POOLED CASH	\$2,329,594.84
RESTRICTED CASH	\$4,319,609.46
RESTRICTED - SPECIAL REDEMP FD	\$1,302,983.80
RESTRICTED - CONNECTION FEE FD	\$788,651.53
RESTRICTED - DEBT SERVICE RSRV	\$440,500.00
DELINQUENT A/R FROM TAX ROLL	\$61,820.26
ACCOUNTS RECEIVABLE	\$1,870,209.78
ACCRUED REVENUE	\$1,374,146.70
DUE FROM OTHER GOVERNMENTS	\$684.74
DUE FROM RE & PERSONAL PROP TX	\$306,688.30
ADVANCE TO TIF #12	\$20,727.79
INVENTORY	\$5.99
PREPAID EXPENSE	\$25,562.13
UNAMORTIZED DISCOUNT	\$0.04
BUILDINGS	\$19,704,290.12
ACCUM DEPR - BUILDINGS	-\$22,962,222.44
INFRASTRUCTURE	\$42,741,938.21
ACCUM DEPR - INFRASTRUCTURE	-\$565,905.37
MACHINERY & EQUIPMENT	\$1,874,519.12
ACCUM DEPR - MACHINERY & EQUIP	-\$890,526.42
FURNITURE & FIXTURES	\$27,729.00
ACCUM DEPR - FURN & FIXTURES	-\$10,398.38
VEHICLES	\$2,065,593.87
ACCUM DEPR - VEHICLES	-\$801,170.75
SBITA RIGHT OF USE ASSET	\$49,783.79
ACCUM AMORT-SBITA ASSET	-\$17,895.90
CONSTRUCTION IN PROGRESS	\$71,299,758.76
WRS DEF OUTFLOW PENSION	\$735,743.00
WRS DEF OUTFLOW-PENSION OPEB	\$94,008.00
CITY DEF OUTFLOW-OPEB	\$7,343.00
Total Assets	\$126,193,772.97

Liabilities

ACCOUNTS PAYABLE	-\$660,135.08
PURCHASING CARD PAYABLE	-\$2,326.26
DEFERRED REVENUE	-\$30,975.55
ACCRUED LIAB-PYRL & RELATD TX	-\$198,638.74
POST EMPLOYMENT HEALTH INS	-\$362,144.00
ACCRUED SICK PAY	-\$105,856.67
ACCRUED COMP PAY	-\$12,667.00
CURRENT PORTION - BONDS PAY	-\$3,331,447.82
WRS NET PENSION LIABILITY	-\$429,268.00
WRS DEF INFLOWS PENSION	-\$361,667.00
WRS DEF INFLOW PENSION OPEB	-\$241,131.00
CITY DEF INFLOW OPEB	-\$44,783.00
ACCRUED INTEREST	-\$193,303.07
UNAMORTIZED BOND PREMIUM	-\$365,598.33
LT BONDS PAYABLE	-\$59,053,212.60
LT CAP LEASE PAYABLE	-\$17,468.89
Total Liabilities	-\$65,410,623.01

Equity

REVENUES	\$0.00
EXPENDITURES	\$0.00
CONTRIBUTED CAPITAL	-\$1,049,838.89
RETAINED EARNINGS	\$16,382,929.38
FB UNRESERVED	\$8,014,985.86
FB RESERVED	-\$84,131,226.31
Total Equity	-\$60,783,149.96

AGE OF SYSTEM

PLANT IN SERVICE	\$66,414,070.32	***System doing ok at 50% or less. If over 65% the system is old. Ideally, should reinvest in capital at depreciation rate or higher.***
ACCUMULATED DEPRECIATION	\$25,230,223.36	
PERCENT DEPRECIATED	38%	



PUBLIC WORKS PROFESSIONALS ARE FIRST RESPONDERS

Public works professionals play an essential role in emergency response and recovery alongside law enforcement, fire, and EMS partners. From the start of an incident through full community restoration, public works professionals are on the scene, providing vital support and protecting essential services. Emergency events include natural disasters, manmade events, and even civil unrest. Once the emergency has passed, it is often public works who are responsible for restoring critical services and getting a community back to normal.



The federal government and some states recognize public works as first responders through official actions, including:

FEDERAL ACTION

2003—The enactment of Homeland Security Presidential Directive (HSPD) 8, the federal government recognized public works as first responders. In 2011, Presidential Policy Directive 8 (PPD-8) became the National Preparedness Goal, <https://www.fema.gov/pdf/prepared/npg.pdf>

2019—The US Senate passed Senate Concurrent Resolution 15 (S.Con.Res.15), “Expressing support for the designation of October 28, 2019, as Honoring the Nation’s First Responders Day.” Public works is specifically included in the resolution and First Responder Day is since recognized annually on October 28. <https://www.congress.gov/bill/116th-congress/senate-concurrent-resolution/15/text>

STATE ACTION

2024—Vermont passed Act 143, formerly S.310, <https://legislature.vermont.gov/Documents/2024/Docs/ACTS/ACT143/ACT143%20Act%20Summary.pdf> to officially recognize public works professionals as first responders and expanded the definition of “first responder” within the state to include public works.

2022—New Hampshire Governor Chris Sununu signed into law SB325, formally recognizing public works employees as first responders. <https://legiscan.com/NH/text/SB325/id/2580558>. New Hampshire also adopted HB 536, “An Act relative to death benefits for public works employees killed in the line of duty, and relative to workers’ compensation offsets for certain retirement system benefits.” <https://legiscan.com/NH/text/HB536/id/2580983>

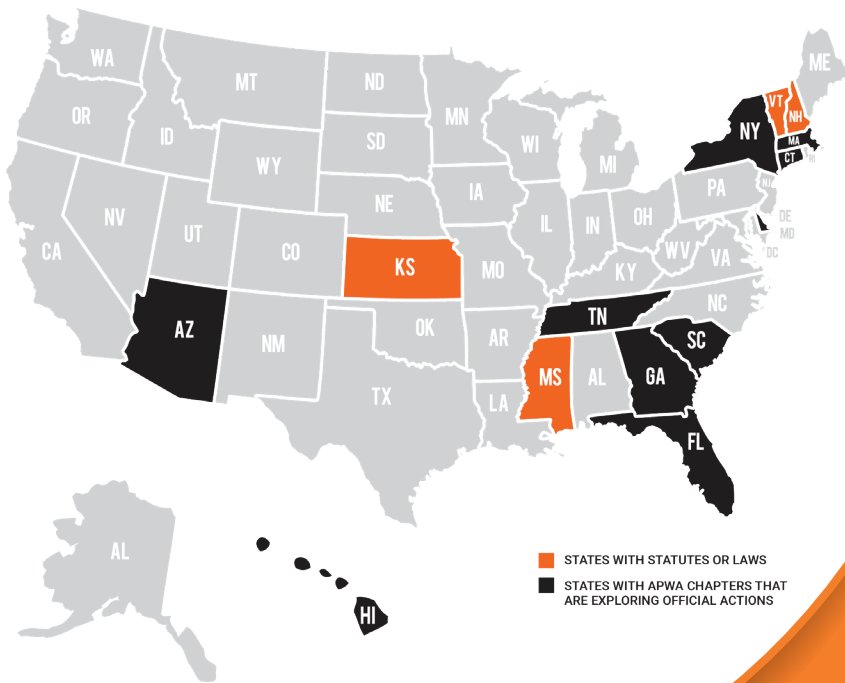
2021 Kansas State Statutes 48-949 https://ksrevisor.gov/statutes/chapters/ch48/048_009_0049.html includes public works personnel in the definition of Emergency responder.

2010—Mississippi, with House Bill (HB) 664, recognized public works professionals as first responders. <https://billstatus.ls.state.ms.us/documents/2010/html/HB/0600-0699/HB0664PS.htm>

Refer to the APWA website for the latest information.



FIRST RESPONDER ACTION AT THE STATE LEVEL



The National Incident Management System (NIMS) <https://training.fema.gov/nims/> includes public works along with police, fire, and public health in National Incident Management System, 3rd edition ([fema.gov](https://www.fema.gov)).

WHAT YOU CAN DO TO INCREASE RECOGNITION OF PUBLIC WORKS AS FIRST RESPONDERS

- Establish a chapter-level public works awareness committee.
- Arrange networking sessions with public works professionals to share ideas, experiences, and public works first responder success stories.
- Put together a short presentation/video to share with elected officials at the local, county, state, and federal levels highlighting the vital role public works professionals perform as first responders.

Here is sample language to consider when reaching out to elected officials:

“The Honorable (elected official),

As a member of APWA, I am seeking your support for legislation or official action at the (city, county, state) that would recognize public works professionals alongside fellow first responders. The federal government has taken steps through Presidential Policy Directive (PPD-8): National Preparedness to recognize public works as first responders. Other states and local governments have also adopted similar measures. I would greatly appreciate your sharing any such language at the (city, county, or state). If language does not exist, are you aware of any efforts to introduce such language, and if so, how can APWA be of assistance to advance these efforts?”

Refer to the APWA website for the latest information.



Contact APWA Sr. Government Affairs Manager Marty Williams at (202) 218-6732 or mwilliams@apwa.org, or email the Emergency Management Committee EMC@apwa.org with questions or for assistance.

Workforce Strategies

MANAGING TODAY'S STAFFING CRISIS

City and County Leaders Should Prioritize Utility Workforce Development

BY PETER CAVALLI

Public utilities are the operating backbone of modern communities. Clean water, reliable wastewater treatment, functioning stormwater, wastewater collection systems, reclaimed water systems, and the crews who maintain this infrastructure—such as pipes, pumps, meters, and related treatment—need to be developed, maintained, and managed. These services are essential to public safety, public health, and economic development.

For senior leaders in city and county government, workforce development related to utility employees should be viewed and funded as a strategic infrastructure investment rather than an optional human resources (HR) program. The reasons are straightforward: operational resilience, regulatory compliance, cost containment, succession readiness, and community trust all depend on managing a well-educated, trained, and ethical workforce.

A WORKFORCE IN TRANSITION

Utility professionals exist in a shifting workforce environment, and several converging trends are placing new pressures on this environment. A significant proportion of skilled operators and tradespeople are approaching retirement, creating a wave of turnover. At the same time, the technical complexity of utility systems is increasing. Digital supervisory control and data acquisition systems, asset management integrated with geographic information system technology, advanced metering infrastructure, and tighter regulatory standards require different skill sets than those of even a decade ago.

Simply put, this isn't the same work environment I entered in the mid-to-late 1990s, and such changes are occurring at an increasingly rapid pace. In addition, younger workers entering the labor market often have less exposure to trade careers, making recruitment a strategic challenge. These dynamics require active

workforce planning and continuous training to, at the least, maintain service levels and legal compliance.

BUILDING A STRONGER UTILITY WORKFORCE

Training matters to senior management. From a management perspective, workforce development affects performance and risk in measurable and palpable ways. Well-trained operators reduce the frequency and duration of service interruptions, lower the chance of permit violations, and decrease overtime and damage-related costs associated with errors. Training also supports preventive maintenance and asset lifecycle-extending practices. Improvements in workforce development help delay capital replacement and reduce long-term costs through better care and earlier problem detection. Academically, studies have linked workforce quality to utility performance metrics, demonstrating that investments in human capital pay dividends in reliability and cost efficiency.

Regulatory environments for drinking water and wastewater aren't static. Federal and state agencies increasingly emphasize operator certification, competency, and documented training as elements of capacity, reporting, and permitting. Furthermore, federal grant programs and technical assistance initiatives increasingly reward or require workforce development components. For example, US Environmental Protection Agency programs and grant

selections explicitly support apprenticeship and training capacity building in the water sector. Senior managers who proactively align workforce strategies with regulatory expectations improve their competitive position for external funding as well as reduce the risk of noncompliance penalties and the political exposure that comes with them.

Workforce programs should be comprehensive and sequential, using a balanced approach. Outreach and recruitment, onboarding and apprenticeship, continuous technical training, leadership development, and succession planning all need to be addressed through varied, cohesive, collaborative, and innovative methods.

Outreach efforts can include partnerships with community colleges, technical colleges, and workforce development consultants. Additional development opportunities may come through veterans' programs, professional association scholarships, and government funding sources. I have worked with one of the oldest public works training facilities in the country—previously known as the Public Works Academy at Pinellas Technical College and housed within the Pinellas County (Fla.) School District—and we used all these measures. We also partnered directly with local municipal governments, whose professionals often served as subject matter experts and contributed to course planning, implementation, instruction, and leadership.

STRENGTHENING TALENT PIPELINES AND SKILLS

Effective workforce development focuses both on expanding the local candidate pool and advancing equity goals. Apprenticeships and structured on-the-job training help build competency and reduce early turnover. For incumbent workers, a

mix of technical courses, cross-training, and leadership development creates a clear career ladder that improves retention and cultivates future supervisors and managers. Case studies show that utilities that combine these elements achieve higher retention and more effective knowledge transfer. When utilities create a learning culture, employees take pride in their expertise and are more willing to share this knowledge and experience, leading to effective knowledge transfer.

City and county budgets are inevitably constrained. To make the business case for workforce development, leaders should quantify the likely returns: reduced emergency repair costs, fewer permit exceedances, lower overtime and contractor reliance, extended asset life through improved maintenance, and faster response times during storms or other emergencies. But the argument shouldn't rely solely on what can be easily measured. Nonfinancial benefits, such as improved morale, stronger succession plans, and enhanced public trust, are equally material. When workforce programs are tied to operational key performance indicators and asset management plans, they are no longer training expenses but strategic investments.

Leveraging professional associations and academic partners can accelerate these efforts. Municipal leaders don't need to reinvent the wheel. Organizations such as AWWA and American Public Works Association (APWA) provide technical guidance, work force development toolkits, accreditation frameworks, and peer networks supporting both organizational and individual growth. AWWA's resources help utilities design recruitment, training, and succession strategies, whereas APWA's publications, training, and committee work offer public works-specific templates and policy guidance. These associations also facilitate benchmarking and knowledge transfer, enabling smaller utilities to adopt proven practices refined by larger agencies.

CORE ELEMENTS OF A SUCCESSFUL WORKFORCE STRATEGY

Senior managers should consider several design principles when building or expanding a workforce development program:

- Align to operational priorities. Training should be mapped to critical assets, regulatory deadlines, and emergency response roles. Use competency models to define required skills for each position and tier within the organization.
- Blend classroom education, hands-on learning, and mentorship. Adult learners retain technical skills best when formal learning is reinforced through on-the-job coaching and mentorship. Apprenticeship models and structured shadowing programs are especially effective.
- Track outcomes. Document training participation, skill attainment, incident rates, and performance metrics. Data-driven programs are easier to defend in budget cycles and more likely to be replicated.
- Build partnerships. Collaborate with community and technical colleges, vocational training providers, workforce development consultants, veterans' organizations, and regional workforce agencies to develop pipelines and diversify recruitment channels. Associations like AWWA and APWA offer entry points to these partnerships.
- Take an equity and inclusion lens. Workforce development is an opportunity to expand access to middle-class careers in communities that have been underrepresented in utility trades. Programs that focus on inclusive recruitment and support services broaden the labor pool and strengthen public trust. This builds both communities and organizations.

Programs succeed when leaders set clear expectations and assign accountable owners. A workforce development

steering group should include human resources, risk management, utility/public works leadership, finance, and training partners. This coming together of leaders ensures alignment with budget cycles, capital planning, capabilities, resources, and operational goals. Embedding training requirements into job descriptions, performance evaluations, and promotion pathways (career ladders) creates organizational incentives for participation and continuous improvement.

From the perspective of city and county senior managers, the imperative is clear: a capable, well-trained utility workforce is essential to the maintenance, operations, management, and resilience of the water sector's critical infrastructure. Workforce development reduces operational risk, supports regulatory compliance, contains costs, and sustains community confidence. By leveraging available resources, academic evidence, and local partnerships, municipal leaders can assemble successful, pragmatic, measurable programs that secure service continuity today and build institutional capacity for the decades ahead. Treating workforce development as strategic infrastructure and not as a discretionary expense will pay dividends in reliability, fiscal stewardship, and public safety. Such collective commitment strengthens both the infrastructure that communities rely on and the communities themselves.

ADDITIONAL RESOURCES

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Operators Need to Know Water Treatment as Public Health

Understanding how water treatment affects public health can help operators realize the importance of their daily work.

BY MARK W. LECHEVALLIER, HUNTER ADAMS, STEVE ASH, AND MARK SOUTHARD

THE WATER operator's role is important, affecting the public health and safety of everyone in a community. A bad doctor, nurse, or dentist only affects the patients they serve, but a water operator impacts everyone. So, it's important that operators are on top of their game 24/7 for 365 days of the year. It's critical for operators to be regularly reminded about the seriousness of their role in the water industry. This article continues the "Operators Need to Know" series to discuss how water treatment affects public health, starting in source water, moving through treatment and the distribution system, and ending in customers' plumbing.

THE IMPORTANCE OF OPERATORS

One of the first *Cryptosporidium* outbreaks in the United States was in 1987 in Carrollton, Ga. The mixing arms for the flocculation system had broken and were being repaired. It's something that could easily happen to almost any water system, but the coagulation impairment allowed *Cryptosporidium* oocysts to penetrate through the filters and cause an outbreak in the community. Operators reported that their kids came home from school crying because the other kids said that their dad had made their family sick. This kind of situation is a powerful reminder of the important job operators do.

Similarly, in the Walkerton, Ont., outbreak in 2000, two operators (who were

brothers) were on suicide watch after being responsible for more than 2,300 illnesses and at least 7 deaths. Although one of the chlorinators for the groundwater system was broken, the disinfection logs continued to report a chlorine residual because "that's what the number was supposed to be." Heavy rains washed manure from a nearby cattle farm into an adjacent well. A subsequent inquiry found that the operators had limited training and were uninformed about drinking water safety.

These and other tragedies are tragic reminders that water treatment is more than "ticking boxes" on a report or filling in numbers on a log sheet; it's fundamentally about protecting the public health of entire communities! So, operators need to know, and remind one another daily, of the tremendous importance of the job they do and to be mindful of even the smallest deviation in operations and treatment.

MULTIPLE BARRIER CONCEPT

The *multiple barrier* concept is a useful tool for thinking about the overall water treatment process and its effect on public health. Multiple barriers are important, as no single treatment barrier is 100% effective against all contaminants, and the combined effect of multiple barriers significantly enhances contaminant removal and system resilience. Table 1 lists common contaminant types related to public health with which operators should be familiar. For full lists see the

US Environmental Protection Agency (EPA) National Primary Drinking Water Standards.

In the Walkerton case, the following cascade of failures resulted in the outbreak:

- manure too close to the drinking water wells
- heavy rains that washed the manure into the well water
- loss of a disinfectant residual
- delay in responding to the water quality test results
- failure to promptly notify the public

Actions to avoid or correct even one or two of the failed barriers could have prevented, or at least mitigated, the impact of the outbreak. Fundamentally, the lack of knowledge and training of the operators was the root problem. Table 2 lists critical elements of a multiple barrier concept that operators should be aware of as well as their purpose to help prevent or reduce the effects of waterborne public health concerns.

SOURCE WATER PROTECTION AND MANAGEMENT

Regardless of whether source water comes from a surface supply (like a river or lake), groundwater, desalination, or even nonpotable reclaimed water, source water protection is a critical first step in protecting public health. Operators should be aware of potential source water contamination sources.

Operators play a vital role in protecting public health through every stage of water treatment and delivery.



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The details of conducting a source water assessment can vary by state, but there are three principal elements:

- **Delineate the source water protection area.** For groundwater supplies, this means determining the *area of*

influence, which is the land surface directly above the cone of depression where groundwater is pulled toward

Table 1. Example Health-Related Contaminant Types and Problems Caused

Familiarity with key contaminant categories reinforces an operator's ability to safeguard public health.

Contaminant Type	Example	Problem Caused
Bacteria	Total coliforms (including <i>Escherichia coli</i>)	Naturally occurring; indicator organisms
	<i>Legionella</i>	Naturally occurring; can cause Legionnaires' disease
Protozoans	<i>Giardia lamblia</i> and <i>Cryptosporidium</i>	Gastrointestinal illness (such as diarrhea, vomiting, and cramps)
Viruses	Enteric viruses	Gastrointestinal illness (such as diarrhea, vomiting, and cramps)
Inorganics	Arsenic	Skin damage or problems with circulatory systems, and possible increased risk of getting cancer
	Copper	Gastrointestinal distress; liver or kidney damage
	Fluoride	Bone disease; mottled teeth
	Lead	Kidney problems; high blood pressure
	Nitrate and nitrite	Blue-baby syndrome
Disinfection Byproducts	Trihalomethanes	Liver, kidney, or central nervous system problems; increased risk of cancer
	Haloacetic acids and bromate	Increased risk of cancer
	Chlorite	Anemia
Organics	Pesticides and herbicides	Liver, kidney, nervous system, and reproductive system damage
	Industrial chemicals	Liver, kidney, or immune system problems; increased risk of cancer
	Per- and polyfluoroalkyl substances (PFOA and PFOS)	Cardiovascular, immune, and liver effects; increased incidence of certain types of cancers, including kidney and testicular
Radionuclides	Alpha and beta particles, radium 226 and 228, uranium	Increased risk of cancer

Table 2. Summary of Critical Elements in the Multiple Barrier Concept

Core treatment barriers highlight areas where operator knowledge and training are essential to preventing or reducing the effects of waterborne public health concerns.

Critical Treatment Barrier	Purpose
Source water protection	Identifying and protecting the best available water sources from contamination at the watershed level
Source water management	Identifying and reducing contamination sources in watersheds and protecting wells and collection systems
Water treatment: pretreatment, coagulation, flocculation, sedimentation, filtration	Managing the process to remove particulate, inorganic, organic, and other contaminant material during treatment
Water treatment: disinfection	Inactivation of pathogenic microbes
Treatment system operation and maintenance	Ensuring facilities are well-designed, constructed, and properly operated and maintained by trained and certified operators
Distribution system integrity	Managing infrastructure to minimize leaks and maintain adequate water pressure and disinfectant residuals, preventing recontamination in the distribution network
Monitoring and compliance	Regular monitoring of water quality at various points (source, treatment, pipe network) to quickly detect and fix problems
Emergency response and contingency planning	Developing plans and redundancies to respond to emergencies and unexpected events
Public information	Providing customers with actionable information on water quality and health effects

a well. For surface water supplies, the area of influence is land in the watershed upstream of a water system's intake; the segment closest to the intake (typically determined by time of flow) has the highest priority.

- Conduct an inventory of potential contamination sources.** This step identifies potential sources of pollutants that could contaminate the water supply, including underground or above-ground storage tanks, sources of human or animal fecal material, residential areas or golf courses, and sources of pesticides or fertilizers from farms or other industrial activities. Roads or railways should also be considered where accidents could spill fuel, oils, and other materials into the watershed.
- Determine the susceptibility or vulnerability of the water supply to contamination.** This step prioritizes the approaches for protecting the drinking water supply based on the contaminant's nature and severity. This information is incorporated into a source water assessment report that develops plans for addressing potential threats to a water supply and

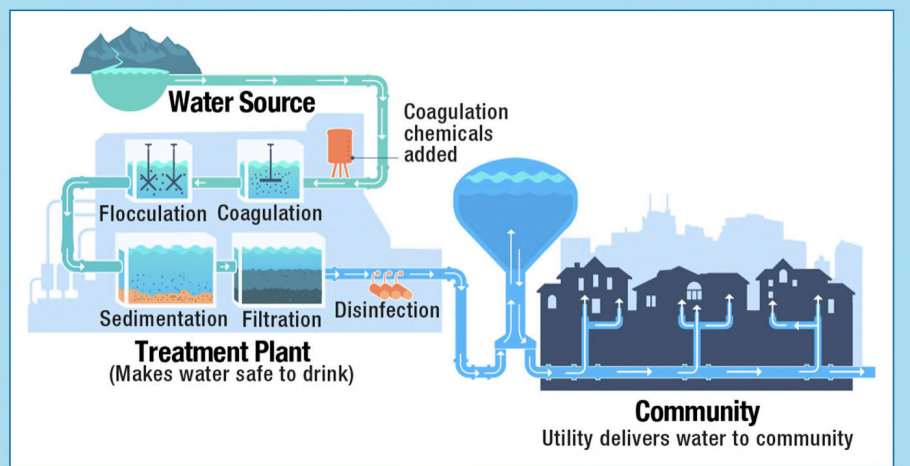
prioritizing activities for protecting the water from contamination. AWWA and EPA have extensive resources to help water utilities develop source water protection plans. For more information, see "Operators Need to Know Source Water Basics," which appeared in *Opflow's* November 2022 issue.

DRINKING WATER TREATMENT

Virtually all community drinking water sources require some level of treatment. From simple pH and corrosion control to advanced oxidation and membrane treatment, the treatment plant is at the heart of public health protection for drinking water supplies. Therefore, it's important

Figure 1. Drinking Water Treatment From Source to Tap

Because every source and system is different, operators must understand why each treatment step exists and how these processes work together to safeguard public health.



Every day water operators should remind each other, “Hey! Let’s protect public health today!”

for treatment plant operators to know the treatment processes in their facility, understand the reasons why those processes exist, and appreciate the public health protection they provide (figure 1). When it comes to drinking water treatment, there’s no one-size-fits-all solution. Treatment plant operators need to know why their specific treatment process was designed to treat their unique water source. It’s amazing how often operators are told to just operate the plant because “this is the way we’ve always done it!”

Providing a detailed description of all water treatment processes is beyond the scope of this article, but there are many good reference books, such as AWWA’s *Water Quality & Treatment*, which provide more details. Figure 1 gives a useful overview of the steps in drinking water treatment. For more information, see “Operators Need to Know Conventional Treatment Processes,” and “Operators Need to Know Advanced Treatment Processes,” which appeared in *Opflow*’s March and April 2022 issues, respectively.

Pretreatment. Typically, at or near the water intake, oxidants such as chlorine, chlorine dioxide, or permanganate, or adsorbents such as powdered activated carbon (PAC), are added to initiate treatment to remove source water contaminants. Oxidants can be used to treat dissolved iron or manganese and condition organic material for better removal in subsequent treatment. PAC can adsorb pesticides and herbicides as well as other organic contaminants, some of which can cause objectionable tastes or odors. Some treatment trains may use a roughing filter or a presedimentation basin to remove silt and sediment. Aeration can be used in groundwater supplies to remove dissolved gases such as hydrogen sulfide, methane, carbon dioxide, or radon; increase the oxygen content of anoxic groundwater; and oxidize minerals like iron and manganese. Failure of any of the pretreatment processes will put additional stress on the remaining

treatment steps and could be detrimental to their effectiveness.

Coagulation. In this step, chemicals like aluminum sulfate (alum) or ferric chloride are added to the water to neutralize the electrical charge on suspended particles, allowing them to clump together to be removed by sedimentation and filtration. Once the particles lose their negative charges, they’re able to stick to each other and begin to form larger, heavier clumps called *floc*. The coagulation process is influenced by the water’s pH, coagulant dosage, and rapid mixing to ensure even distribution of the coagulant and promote rapid floc formation. Failure of the coagulation step would likely result in higher turbidity, particles, and microbes like *Giardia* cysts and *Cryptosporidium* oocysts in the finished drinking water. Also, the choice of coagulant and pH can affect the amount of organic carbon removal, which can affect subsequent disinfectant byproduct levels and biological growth in the distribution system.

Flocculation and Sedimentation. During flocculation, the water is slowly mixed, causing the coagulated particles to clump together, forming larger, heavier floc. The objective of slow mixing is to promote particle collision without breaking up the fragile floc. Adding polymeric coagulant aids can be used to help stabilize the floc. During sedimentation, heavier floc is allowed to settle to the bottom of the tank as sludge, which is then removed. Some treatment processes use high-rate processes that can accelerate sedimentation using plates, tubes, sludge blankets, or clay or fine sand (called *ballasted flocculation*). The failure to achieve effective flocculation and sedimentation will result in excessive particles being carried on to the filters, resulting in short filter runs and the potential for particle and microbial breakthrough, with the potential of causing a waterborne outbreak.

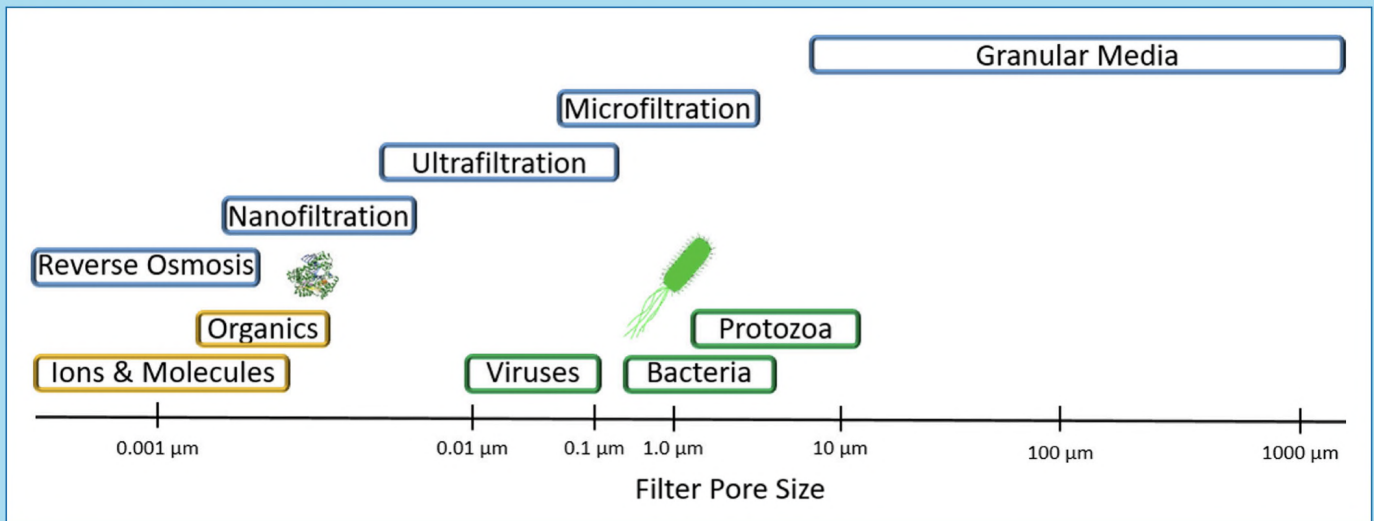
Filtration. The clarified settled water is then passed through beds of sand, gravel,

garnet, coal (anthracite), or activated carbon to filter out small particles, microbial cysts/oocysts, and other remaining contaminants. After the filters accumulate this debris, they need to be backwashed with clean water, typically based on differential pressure (called *head loss*) or filter run time. Failure to properly clean the filter media will result in “mud balls” (clumps of sediment) and channeling in the media that can short-circuit filtration. Some groundwater systems can use specialized filters called *greensand*, in which the media includes manganese dioxide that acts as a catalyst to remove iron and manganese. Advanced membrane filtration can include microfiltration, ultrafiltration, nanofiltration, or reverse osmosis filters that, depending on pore size, can remove submicron-sized particles, minerals, and organic compounds (figure 2). It’s important for operators to thoroughly understand the filtration systems they control; their performance mechanics; and associated indicators such as turbidity, particle counts, pressure loss, etc. Monitoring these parameters can provide an early indication that the filters may not be operating at their highest level of performance.

Disinfection. Disinfection is a critical step in protecting drinking water public health, as it inactivates pathogenic bacteria, viruses, and other microorganisms that might pass through the filters. Disinfection doesn’t result in sterile water but is targeted to inactivate microbes that pose a public health threat, so even a short interruption in disinfection can result in a waterborne outbreak. Disinfection of public water systems is most often achieved using chlorine, chloramines, chlorine dioxide, ozone, or ultraviolet light (table 3). Concentrated forms of these chemicals may be harmful, and their handling requires specialized training and equipment. Combinations of different disinfectants may be used to optimize their effectiveness while minimizing any weaknesses.

Figure 2. Contaminants and Filter Pore Size

By understanding how pore size affects removal capabilities and closely monitoring performance indicators, operators can detect early signs of declining filter efficiency.



Disinfection can be thought of as a balance between inactivating pathogenic microbes while avoiding the production of unacceptable levels of potentially harmful disinfection byproducts (table 4). The efficacy of disinfection is often influenced by the disinfectant's concentration, contact time, temperature, pH, turbidity, natural organic matter, and some minerals that can react with the disinfectant (e.g., iron, manganese, ammonia, hydrogen sulfide). Operators should be aware of these “demand-causing” compounds, particularly how rainfall and seasonal

patterns can increase these chemicals in the source water. Disinfectants can also be used to oxidize chemical compounds in the water, including some minerals, pharmaceuticals and other man-made chemicals, and some organic compounds that cause objectionable tastes and odors. Given the importance of disinfection in producing safe drinking water, operators should thoroughly understand the specifics of their treatment process.

Other Treatment Processes.

Depending on the water source, additional treatment may be performed, such

as softening, alkalinity and pH adjustment, radon removal, or adding chemicals to boost fluoride concentration or control the water's corrosivity. These processes are targeted at specific public health threats and may require special training for operators using such systems.

DISTRIBUTION SYSTEMS

A drinking water distribution system is a complex network of pipes, pumps, valves, storage tanks, reservoirs, meters, fittings, fire hydrants, and other appurtenances that delivers clean water from treatment

Table 3. Disinfectant Effectiveness Against Pathogens

Operator familiarity with disinfectant performance, along with proper chemical handling and monitoring, supports consistent inactivation of disease-causing microorganisms.

Pathogen	Disinfectant				
	Chlorine Dioxide	Free Chlorine	Chloramines	Ozone	Ultraviolet
Bacteria	Excellent	Excellent	Good	Excellent	Good
Protozoans	Fair	Poor	Poor	Excellent	Excellent
Viruses	Excellent	Good	Fair	Excellent	Fair

There are numerous critical processes that operators must professionally manage, and failure to do so could put an entire community at risk.

plants or wells to consumers’ taps. Its purpose is to ensure a safe, continuous, and pressurized supply for residential, commercial, and firefighting needs. Spanning almost 1 million miles in the United States, distribution systems make up most of the nation’s water supply infrastructure and can present significant operational and public health challenges.

Protection from public health risks in the distribution system falls into three key areas:

Physical Integrity. This is the ability to maintain a continuous, impermeable barrier between the treated water inside distribution lines and the external environment, preventing contamination from entering the pipes. Given that main breaks occur almost daily in some systems, maintaining physical integrity means conducting main repairs and new pipe installations in a manner that protects drinking water quality. Several studies have shown that low-pressure events caused by main breaks (and scheduled maintenance) were related to increased cases of gastrointestinal illnesses in customers that lived downstream of the break—particularly in chloraminated systems (chloramines are a slow-acting disinfectant). So, it’s important to properly clean and disinfect mains after repair, particularly when the pipelines are depressurized. Maintaining physical integrity also means routine inspections of storage tanks to correct any sanitary defects. Several large pathogen outbreaks have been attributed to cracks or holes in

storage tanks where birds or other small animals were able to contaminate the drinking water.

Hydraulic Integrity. This refers to a system’s ability to provide adequate and reliable water pressure, meet water demands (including fire protection), and maintain acceptable water flow and water age throughout the network to safeguard public health and deliver uninterrupted service. Adequate water pressure prevents any contaminants from entering the distribution system, and monitoring and controlling hydraulic transients prevents even momentary low-pressure events that could result in contaminant intrusion. Numerous outbreaks have occurred when low distribution system pressures have allowed chemical or microbial contaminants to enter drinking water supplies. Having an effective cross-control program is essential to prevent backpressure or backsiphonage of water from building plumbing back into the distribution system.

Water Quality Integrity. This means maintaining the safety and quality of treated water as it travels from the treatment plant to the tap, preventing contamination and degradation from internal factors like biofilms, corrosion, and leaks. Maintaining an effective disinfectant residual is an important element in sustaining water quality integrity, and a rapid loss of a disinfectant residual can indicate a problem in the system. Water stagnation, corrosive metallic pipes, nitrification,

biofilm and sediment accumulation, and intrusion of contaminated water are only some of the problems that can result in a loss of a disinfectant residual. Operators should be ready to respond and investigate any loss of a disinfectant residual because of the potential negative effect on public health.

Effective corrosion control also affects water quality integrity and episodes of colored or discolored water, black water, or objectionable tastes or odors occurring in the distribution system. Such concerns should be investigated immediately.

Routine monitoring of the distribution system is more than just a regulatory requirement to show compliance with state or federal mandates; it’s the “eyes and ears” of the operator to ensure the safety of the drinking water is maintained all the way to the customer. It’s important to have protocols to quickly respond to unusual test results. In addition to the periodic “grab sample” for microbial, disinfectant byproduct, or corrosion control compliance, it’s useful to have fixed, continuous sensors to monitor water quality (e.g., chlorine, pH, conductivity) and pressure at critical locations in the network to quickly indicate any disruptions in distribution system integrity. For more information, see “Operators Need to Know Basics of Distribution System Water Quality,” and “Operators Need to Know Key Elements of Distribution System Integrity,” which appeared in *Opflow’s* May 2022 and April 2026 issues, respectively.

Table 4. Disinfection Byproducts and EPA Maximum Contaminant Levels (MCLs)

Disinfectants react with natural organic matter, minerals, and other compounds in source water, making it vital for operators to anticipate these reactions and manage byproduct formation effectively.

Chlorine Dioxide	Free Chlorine	Chloramines	Ozone
Chlorite; MCL 1.0 mg/L	Trihalomethanes; MCL 0.080 mg/L	Cyanogen chloride; No MCL	Bromate; MCL 0.010 mg/L
Chlorate; No MCL	Haloacetic acids; MCL 0.060 mg/L		Aldehydes; No MCL
			Ketones; No MCL

EPA—US Environmental Protection Agency

In addition, it's important to respond to any customer complaints about water quality, particularly any complaints about colored water, tastes, or odors that might indicate chemical or waste contamination. In this manner, the operator is always attentive to any changes that might indicate a serious public health problem. For more information, see "Operators Need to Know How Customers Complaints Can Improve Water Quality," which appeared in *Opflow's* May 2023 issue.

EMERGENCY RESPONSE, CONTINGENCY PLANNING, AND COMMUNICATIONS

Because operators must be vigilant about water quality 24 hours a day, 7 days a week, 365 days a year, it's inevitable that emergency situations will arise that might affect either operations continuity or the multiple barriers protecting public health. Contingency planning is critical in being prepared for such emergency situations, including developing a risk assessment to identify potential hazards, creating a response plan with defined roles and procedures, establishing backup water supplies, and conducting regular training and exercises to ensure the plan's effectiveness. EPA and AWWA have additional guidance and templates for developing an emergency response plan (see AWWA Manual of Water Supply Practice M19, *Emergency Planning for Water and Wastewater Utilities*; ANSI/AWWA Standard J100-21, *Risk and Resilience Management of Water and Wastewater Systems*; and ANSI/AWWA Standard G440-22, *Emergency Preparedness Practices*).


A critical component in the emergency response plan is timely communication with customers. Should the water system lose confidence in the safety or reliability of the water supply, then issuing public notification to "do not use" the water or to "boil the water" before use is the final act to protect public health. Too often, water systems see such notices as an admission of failure rather than the public health tools that they are.

BUILDING PLUMBING

Although not under the control of the public water system operator, degradation of water, particularly in large buildings, is the leading cause of drinking water pathogen outbreaks. The US Centers for Disease Control and Prevention (CDC) recently reported that Legionnaires' disease, which primarily occurs in building plumbing systems, was responsible for 160 (92%) outbreaks, 666 (60%) cases, 462 (97%) hospitalizations, and 68 (97%) deaths related to community and non-community water systems from 2015 to 2020.

Developing a water management plan is the single most effective action building owners can take to reduce the public health risk of plumbing-related illnesses. CDC and the American Society of Heating, Refrigerating, and Air-Conditioning Engineers have programs to help building managers develop water management plans. Public water system operators should be aware of these resources and be ready to help building managers with any drinking water quality information they might need. For more information, see "Operators Need to Know How to Support Building Water Systems," which appeared in *Opflow's* April 2025 issue, and "Operators Need to Know *Legionella pneumophila* and Its Control," which will appear in the July/August 2026 issue.

OPERATORS PROTECT PUBLIC HEALTH

An iconic line from *Hill Street Blues*, a 1980s television show, was at the end of the morning briefing when the sergeant would remind everyone, "Hey! Let's be careful out there." Similarly, every day water operators should remind each other, "Hey! Let's protect public health today!" While admittedly not as catchy, it's still true. From source water to building plumbing, there are numerous critical processes that operators must professionally manage, and failure to do so could put an entire community at risk. It's an important job and critical to public health. 

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UTILITIES BUSINESS SERVICES (WATER, SEWER & STORMWATER) PERFORMANCE INDICATORS YEAR END 2025

	2021	2022	2023	2024	2025	% change
Customer Benefits/Impacts						
UTILITIES CUSTOMER DATA						
-Avg # of monthly utility accounts billed	6459	6437	6457	6475	6483	0.12%
-Avg # of customers within city limits in year (1 meter = 1 customer)	16068	16319	16419	16,372	16,370	-0.01%
-Avg # of customers outside of city limits in year (1 meter - 1 customer)	30	35	35	47	34	-27.66%
PSN EBILL AND ELECTRONIC PAYMENT OPTIONS (NEW 10/2015)						
# of Customers registered with PSN (at YE)	6852	7164	7620	8570	8964	4.60%
# of Customers who opted out of paper bills getting Ebills only (at YE)	1937	2579	3103	3574	3634	1.68%
# of Customers registered for AutoPay (at YE)	1725	2291	2603	3203	3441	7.43%
Total # of Customers pmts made w/online, mobile or IVR pmt options (yearly)	26243	27391	23695	25568	27715	8.40%
Total BillPay Captures in year	6151	5604	5306	4903	4576	-6.67%
Total Payments received through PSN	32394	32995	29001	30471	32291	1.73%
Total Payments collected by PSN	\$ 3,939,985.55	\$ 4,399,021.20	\$ 4,710,313.81	\$ 4,965,230.95	\$ 5,730,311.01	15.41%
Total Cost to Utility for PSN Services	\$ 7,286.10	\$ 8,260.20	\$ 8,637.70	\$ 10,358.60	\$ 10,837.85	4.63%
STORMWATER CREDIT OVERVIEW						
-# of parcels to manage at year end	17370	17380	17388	17353	17321	-0.18%
-# of parcels with credits or exemptions (Both Residential & Non-Residential)	199.0	199.0	210.0	199.0	196.0	-1.51%
-# of Billable ERU's at year-end	48605.5	48816.7	48855.0	49016.5	49082.1	0.13%
-# of ERU's Credited/Exempted	5791.8	5808.1	5798.4	5804.0	5851.5	0.82%
-value of stormwater credits/exemptions	\$ 78,073.73	\$ 78,292.51	\$ 78,162.16	\$ 78,237.92	\$ 211,707.27	170.59%
Work Process Outputs						
SERVICE TECHNICIAN SERVICE CALLS IN YEAR	3610	3256	3381	3061	3337	9.02%
WATER/SEWER METER OVERVIEW						
- # meters in system at year end	16326	16354	16419	17,942	18,105	0.91%
- # meter exchanges/removals/installs in year	431	1111	1202	1197	1348	12.61%
- # meters tested in year	408	1705	2977	2,344	1,553	-33.75%
BILLING PROCESSES						
# of Regular Bills processed in year	77505	77248	77483	77697	77796	0.13%
# Printed and mailed in year	68370	67699	67350	65255	64277	-1.50%
Avg cost per printed bill	\$ 0.55	\$ 0.56	\$ 0.61	\$ 0.62	\$ 0.65	4.84%
# Ebills sent via email in year	9135	9549	10133	12442	13519	8.66%
Avg cost per ebill	\$ 0.13	\$ 0.13	\$ 0.12	\$ 0.10	\$ 0.09	-10.00%
# of Final Bills processed in year for owner/tenant changes/meter removals	2128	1623	1544	1413	1485	5.10%
PRE-TAX NOTICES FOR DELINQUENT UTILITY BILLS (OCTOBER OF EACH YEAR)						
# of Pre-Tax Notices Mailed to Property Owners and Tenants	3280	3415	3150	3352	3193	-4.74%
# of Customer Accounts with unpaid debt transferred to the tax roll	1580	1496	1639	1673	1460	-12.73%
LANDLORD/TENANT AGREEMENT ADMINISTRATION						
Avg # of Active Landlord/Tenant Agreements per month	326	302	312	292	236	-19.18%
# of Delinquent Notices mailed to landlords w/ LL/TNT agrement on file in year	432	397	408	371	336	-9.43%
# of Landlord/Tenant accounts received Pre-tax Notice	68	65	59	53	55	3.77%
# of TNT Accounts transferred to tax roll & certified with County Clerk of Courts	18	14	11	11	12	9.09%
STORMWATER DATABASE MANAGEMENT (PARCELS)						
-# of parcels to manage at year end	17370	17380	17388	17353	17321	-0.18%
-# of parcels added in year	13	54	60	45	31	-31.11%
-# of parcels deleted in year	103	47	52	51	63	23.53%
-# of parcel size changes in year	105	73	17	24	27	12.50%
-# of construction additions/removals applications	14	12	10	14	2	-85.71%
-# of stormwater credit applications	0	4	1	4	4	0.00%
CONSUMER CONFIDENCE REPORT (CCR) ANNUAL MAILING						
# OF CCR REPORTS MAILED (TO EACH ADDRESS WITH WATER SERVICE)	26083	26094	26250	26260	26540	1.07%

WATER UTILITY PERFORMANCE INDICATORS YEAR END 2025

	2021	2022	2023	2024	2025	% change
Financial Administration						
Strategic Outcomes						
-Maintain Compliance with GAAP & PSC <i># of audit compliance issues not raised by staff</i>	0	0	0	0	0	0.00%
-Payment in lieu of tax payment to City of La Crosse	\$ 920,088.94	\$ 962,831.68	\$ 846,022.00	\$ 902,387.00	\$ 946,756.00	4.92%
-City Services & Rent Payment to City of La Crosse	\$ 189,048.00	\$ 211,342.00	\$ 193,107.00	\$ 194,718.00	\$ 264,522.00	35.85%
-% of operational budget obligated	86%	78%	77%	75%	81%	7.14%
- Rate Increase in year	0.00%	0.00%	0.00%	0.00%	0.00%	#DIV/0!
- Total Long Term Debt at End of Year	\$ 644,816.00	\$ 533,469.00	\$ 420,036.00	\$ 305,100.00	\$ 215,545.00	-29.35%
- Total Fleet Vehicle Debt at End of Year	\$ 295,986.53	\$ 284,649.20	\$ 189,954.39	\$ 165,285.69	\$ -	-100.00%
-Interest Expense on Debt & Vehicle leases	\$ 27,046.00	\$ 27,363.28	\$ 25,287.00	\$ 21,700.00	\$ 22,737.28	4.78%
-Cash Balance at End of Year	\$ 7,483,799.00	\$ 8,862,623.78	\$ 8,154,614.00	\$ 5,416,112.78	\$ 3,251,646.48	-39.96%
Work Process Outputs						
Regulatory Reports prepared - PSC Annual Report Filed	Yes	Yes	Yes	Yes	Yes	N/A
Treatment & Pumping Operations						
Strategic Outcomes						
-# of water samples tested per regulations in year				837	857	2.39%
-% of water sampling tests in compliance in year	100%	99.3%	99.7%	99.3%	99.2%	-0.12%
-# of wells at year end	13	13	10	10	10	0.00%
-# of reservoirs at year end	2	2	2	2	2	0.00%
Water Treatment Overview						
- # of 150lb Chlorine Cylinders used in year	218	207	201	182	184	1.10%
- # of 330 gallon Flouride Totes used in year	29.7	28.1	27.3	24	24	0.00%
- # of 55 gallon drums of Poly-Phosphate used in year	6.6	2.8	5.2	5	4	-20.00%
Pumping Overview						
- Total hours wells pumped water in year	24433	23288.4	22442.1	20650.8	22696	9.90%
Total Gallons pumped	3,808,847,000	3,608,239,000	3,507,394,000	3,119,149,000	3,127,462,000	0.27%
Total Electric Costs for pumping	\$ 323,942.16	\$ 375,514.79	\$ 421,870.35	\$ 317,626.24	\$ 312,992.90	-1.46%
Work Process Outputs						
Regulatory Reports prepared						
- CCC Annual Report	1	1	1	1	1	0.00%
- CCR (Water Quality Report)	1	1	1	1	1	0.00%
- DNR Reports	12	12	12	12	12	0.00%
- SARA (Superfund Amendments and Reauthorization Act) Report	1	1	1	1	1	0.00%
- Water Withdrawal report	1	1	1	1	1	0.00%
Distribution Operations						
Strategic Outcomes						
DNR Required Cross Connection Control Program overview						
- # of Completed Cross Connection Inspections (Res & Non-Res)	542	1152	1130	1223	1199	-1.96%
- # CCC Appointment request and non-compliance letters mailed	646	1409	1912	2172	1595	-26.57%
- # CCC 24 Hour Notices Dropped	5	39	47	60	14	-76.67%
- # CCC Disconnects	1	0	2	2	4	100.00%
Work Process Outputs						
Hydrant overview						
- # Hydrants Repaired in year	115	37	35	18	38	111.11%
- # Hydrants Installed in year	2	19	3	48	29	-39.58%
- # Hydrants removed in year	2	14	2	32	26	-18.75%
- Total Hydrants at year end	2022	2021	2022	2009	2012	0.15%
- # hydrants flushed in year	2022	2021	2022	2009	2012	0.15%
- # Hydrant Flow Tests Performed or observed (at request of 3rd party)	16	12	7	14	18	28.57%
Mains and Valves Overview						
- # main breaks/repairs made in year	13	15	10	7	14	100.00%
- # feet of main installed in year	1533	0	371	14787	17086	15.55%
- # feet of main removed in year	434	0	371	10000	11095	10.95%
- Total miles of main (4" - 24") at year end (within City Limits)	218.32	218.33	218.33	218.40	224.12	2.62%
- Total miles of main (4" - 24") at year end (Outside City Limits)	3.14	3.14	3.14	3.14	3.14	-0.05%
- # Valves repaired in year	32	15	38	33	29	-12.12%
- # Valves installed in year	30	82	59	11	11	0.00%
- # Valves removed in year	37	27	16	11	1	-90.91%
- Total # valves in system at year end	3020	3075	3118	3172	3221	1.54%
- # valves exercised in year	1150	762	683	1212	1074	-11.39%
Services and Curb Boxes Overview						
- # utility side service leaks repaired in year	120	96	102	62	78	25.81%
- # owner side services repaired/replaced in year (leaks or age)	71	50	33	110	100	-9.09%
- # services (3/4" to 10") repaired in year	178	116	60	73	37	-49.32%
- # services (3/4" to 10") installed (new or relaid) in year	448	166	120	248	252	1.61%
- # services (3/4" to 10") removed (disconnected or relaid) in year	181	153	109	195	163	-16.41%
- Total services in system at year end	16789	16802	16813	16866	16440	-2.1%

SANITARY SEWER UTILITY PERFORMANCE INDICATORS YEAR END 2025

	2021	2022	2023	2024	2025	% change
Sanitary Sewer Administration						
Financial Administration						
-City Services & Rent Payment to City of La Crosse	\$ 247,250.50	\$ 255,511.00	\$ 261,444.00	\$ 243,960.56	\$ 336,082.45	37.76%
-% of operational budget obligated	100%	78%	75%	79%	89%	13.05%
- Rate increase in year	18%	18%	30%	28%	3%	-89.29%
- Total Long Term Debt at End of Year (EOY)	\$ 68,263,000.00	\$ 25,109,183.58	\$ 49,446,149.56	\$ 61,278,283.95	\$ 59,053,212.60	-3.63%
- Total Fleet Lease Vehicle Debt at EOY	\$ 324,360.18	\$ 320,421.47	\$ 250,982.54	\$ 181,929.62	\$ 17,468.89	-90.40%
-Interest Expense on Debt & Vehicle Leases	\$ 334,101.00	\$ 320,565.13	\$ 712,912.00	\$ 1,061,140.00	\$ 1,173,710.40	10.61%
-Cash Balance (Operations) EOY	\$ 60,494,742.00	\$ 1,814,920.84	\$ 2,372,437.00	\$ 4,817,417.87	\$ 3,909,969.65	-18.84%
-Restricted Cash Balance (Equipment Replacement) EOY	\$ 1,841,955.00	\$ 1,841,954.58	\$ 1,841,954.58	\$ 2,416,954.58	\$ 2,991,954.58	23.79%
-Restricted Cash Balance (Special Redemption fund-CWFL) EOY	\$ -	\$ 66,670.98	\$ 141,879.00	\$ 116,295.20	\$ 1,302,983.80	1020.41%
-Restricted Cash Balance (Connection Fee Fund) EOY	\$ -	\$ -	\$ 364,482.00	\$ 404,925.19	\$ 788,651.53	94.76%
-Restricted Cash Balance (Debt Service Reserve Fund) EOY	\$ -	\$ -	\$ 440,500.00	\$ 440,500.00	\$ 440,500.00	0.00%

Sanitary Sewer Pre-Treatment, Treatment & BioSolids Operations

Work Process & Strategic Outcomes

Pre-Treatment Overview

Total # of Permit Industries	10	10	11	11	11	0.00%
Industrial Inspections/year	10	10	11	11	11	0.00%
Industrial samples/year	24	26	26	26	26	0.00%
Additional Sampling Industries, Contract Communities & inhouse	12	12	15	15	15	0.00%
Dental Office inspections	0	0	0	0	0	#DIV/0!

Treatment Overview

Total Gallons of influent treated per year(Million Gallons/Day)	9.53	9.30	9.14	9.01	10.10	12.10%
Gallons Septic, HoldingTank and Grease Trap gallons received	4,686,592	3,820,476	4,114,989	4,394,470	4,756,956	
- CMAR Grade for ten categories	10-A's	9-A, 1C	9-A, 1C	9-A's, 1-F	8-A's 2-F's	
- Overall CMAR GPA	4.00	3.84	3.68	3.68	3.35	-8.97%

BioSolids Overview

Total Metric tons of biosolids produced	4,194.00	2,715.00	3,525.00	2,396.00	3,191.00	33.18%
% of Biosolids Beneficial Re-use	100.00	100.00	100.00	98.00	98.00	0.00%
Metric tons land applied	3,031.00	1,552.00	2,171.00	1,810.00	2,370.00	30.94%
Metric tons landfilled	0.00	0.00	0.00	48.00	374.00	679.17%
Metric tons other methods(Contracted Septic Hauler Tank)	1,163.00	1,552.00	1,354.00	114.00	447.00	292.11%
Metric tons disposed of in MN as reported as Other Methods	0.00	0.00	0.00	0.00	0.00	#DIV/0!
Number of acres used/year	889.6	892.6	1111	1123.1	1545.8	37.64%

Regulatory Reports prepared

# and names of regular reports						
- Compliance Report (eCMAR)	1	1	1	1	1	0.00%
- Biosolids Annual Report	1	1	1	1	1	0.00%
- Pretreatment Report	2	2	2	2	2	0.00%
- Discharge Report (eDMR)	12	12	12	12	12	0.00%

Sanitary Sewer Collections & Lift Station Operations

Work Process & Strategic Outcomes

Lift Stations Overview

# of lift stations at year-end	27	27	27	27	27	0.00%
Lift station O&M # per L.S./year	108	112	114	104	104	0.00%

Sanitary Sewer Collection System Overview

Total miles of sanitary Swer Main (6" - 48"	203	203	203	203	200.66	-1.15%
Miles of Sewer main cleaned	73.93	58.32	84.41	72.71	86.71	19.25%
Miles of Sewer Main Televised	6.60	5.50	19.10	20.20	24.00	18.81%
% Root Removal	4.02%	1.22%	3.69%	1.15%	2.30%	100.00%
Miles of Main rehabbed	1.40	1.70	2.30	0.80	3.60	350.00%
Total Number of Manholes	3,876	3,876	3,876	3,876	3,876	0.00%
# of Manholes inspected	1411.00	1114.00	1611.00	1388.00	1675.00	20.68%
# Manholes Rehabbed	57.00	40.00	66.00	86.00	86.00	0.00%
# of basement backups	3	0	5	12	13	8.33%
# of SSO/overflows	3	1	1	0	0	

STORMWATER UTILITY PERFORMANCE INDICATORS YEAR END 2025

	2021	2022	2023	2024	2025	% change
Stormwater Administration						
Financial Administration						
-City Services & Rent Payment to City of La Crosse	\$ 45,044.00	\$ 51,431.00	\$ 51,809.00	\$ 61,681.44	\$ 134,028.32	117.29%
-% of operational budget obligated	75%	86%	85%	92%	86%	-7.01%
- Rate Increase in year	0%	0%	0%	0%	168%	#DIV/0!
- Total Debt at End of Year	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
-Interest Expense on Debt & Vehicle Leases	\$ -	\$ -	\$ -	\$ -	\$ -	#DIV/0!
-Cash Balance at End of Year	\$ 4,993,792.00	\$ 2,667,423.61	\$ 2,336,700.00	\$ 276,278.90	\$(717,520.00)	-359.71%

Strategic Outcomes

Regulatory Reports prepared
MS4 Permit

	2021	2022	2023	2024	2025	% change
Regulatory Reports prepared	1	1	1	1	1	0.00%
MS4 Permit						

Work Process & Strategic Outcomes

Storm Water Collections & Lift Station Operations

# of lift stations at year-end	6	6	7	7	7	0.00%
# of Catch Basins (CB)	6,207	6,207	6,207	6,479	6,479	0.00%
# of CB Full replacement	16	3	5	7	5	-28.57%
# of CB patched	13	5	48	21	39	85.71%
# of CB adjusted	50	46	50	76	46	-39.47%
# of CB cleaned	466	402	523	407	458	12.53%
Miles of Storm Main	143.23	143.23	143.23	152.165	153.96	1.18%
Miles of Storm Sewers Cleaned	3.41	0.47	3.05	1.97	1.67	-15.23%
Miles of Storm Sewers Televised	2.5	2.96	5.86	4.84	2	-58.68%

MS4 Permit activity overview

# of Stormwater Outfalls inspected	402	393	417	368	173	-52.99%
# of Illicit Discharges Reported/Investigated	11	8	10	9	8	-11.11%
# of Illicit Discharge Notice of Violations mailed	2	4	7	6	4	-33.33%
# of Construction Site Erosion Control Inspections	12	150	0	3	3	0.00%
# of New Stormwater BMP's (Best Management Practices) installed	21	13	18	20	30	50.00%
# of BMP's inspected	116	271	256	171	391	128.65%
# of Public BMP's maintained	58	52	32	40	39	-2.50%
# of Stormwater Pollution Prevention Plan Sites Inspected	1	1	0	12	8	-33.33%
Material collected from Street Sweeping (in tons)	6144	6709	6751	4993	5382	7.79%
# of Post Construction Inspections completed	1	1	3	5	8	60.00%

OTHER STORMWATER ACTIVITIES THAT HELP WITH COMPLIANCE WITH MS 4 PERMIT

The stormwater Utility pays for approximately 50% of the staff time needed to complete the annual leaf collection process.

The stormwater utility is part of the La Crosse Urban Stormwater Group with the County of La Crosse and neighboring communities.

The La Crosse Urban Stormwater Group created a collaboration called La Crosse Area Waters to provide outreach and education about stormwater runoff. The Group contracts with Habitat for Humanity of the Greater La Crosse Region to develop, implement, and manage La Crosse Area Waters activities. La Crosse Area Waters advocates for and educates citizens about local projects that reduce runoff pollution and preserve the health and beauty of our local waterways. Visit www.lacrosseareawaters.org for more information.

CONTRACT CHANGE ORDER

Number: 17
Contract: BLDG-2025-052
Award date: 10/2/25
EDF # 25-060
Title: Fire Station #3 Renovation
Contractor: Market & Johnson, Inc.

Date: 6/22/26

Said contract between City of La Crosse and Contractor is hereby changed in the following particulars, to wit:

The following specific work is hereby eliminated from such contract:

The following specific work is hereby added to such contract:

Requested plumbing estras

By virtue of such changes in the contract, the following revisions shall be made:

Original contract		<u>\$719,359.00</u>
Original contingency		<u>\$107,903.85</u>
Net Previous Change in Contract (+/-)	<u>\$66,460.42</u>	
Decrease by elimination in C.O. (-)	<u>\$</u>	
Increase by addition in C.O. (+)	<u>\$ 7,066.74</u>	
Updated Net Change in Contract (+/-)	<u>\$73,527.16</u>	
Revised Contract Total		<u>\$792,886.16</u>
Remaining Contingency		<u>\$34,376.69</u>

CONTRACTOR SIGNATURE

BOARD OF PUBLIC WORKS

The Finance Department hereby certifies sufficient funds are in the treasury to meet the expense thereof, or that provision has been made to pay the liability that will accrue thereunder. (Wisc. State Stats. § 62.15 (12); 62.09 (10)(f))

Signed by:

David Tauscher

Budget Analyst

Signed by:

Dan DeGier

Comptroller

CONTRACT CHANGE ORDER

Number: 02
 Contract: BLDG-2025-013
 Award date: September 18th, 2025
 EDF # 25-037
 Title: Myrick Water Utility Station
 Contractor: Americon Construction

Date: 3/2/2026

Said contract between City of La Crosse and Contractor is hereby changed in the following particulars, to wit:

The following specific work is hereby eliminated from such contract:

NONE **\$0.00**

The following specific work is hereby added to such contract:

State Review Plumbing Changes **\$12,494.26**

- Changes per plans and specs, Includes: vacuum break assemblies, 4" foot clean outs, PVC Tee's, 45's, and 90's, Misc. PVC fittings, PVC pipe, hangers/supports.

By virtue of such changes in the contract, the following revisions shall be made:

Original contract	\$ <u>3,497,229</u>
Original contingency	\$ <u>524,584.35</u>
Net Previous Change in Contract (+/-)	\$ <u>202,762.40</u>
Decrease by elimination in C.O. (-)	\$ <u>0</u>
Increase by addition in C.O. (+)	\$ <u>12,494.26</u>
Updated Net Change in Contract (+/-)	\$ <u>215,256.66</u>
Revised Contract Total	\$ <u>3,712,485.66</u>
Remaining Contingency	\$ <u>309,327.69</u>

Signed by:


 6A6300036E3D4FE
CONTRACTOR SIGNATURE

BOARD OF PUBLIC WORKS

The Finance Department hereby certifies sufficient funds are in the treasury to meet the expense thereof, or that provision has been made to pay the liability that will accrue thereunder. (Wisc. State Stats. § 62.15 (12); 62.09 (10)(f))

Signed by:

 B7509F2EE0F24E5...
Budget Analyst

Signed by:

 C5134A8A54494EF...
Comptroller

CONTRACT CHANGE ORDER

Number: 01
 Contract: BLDG-2025-013
 Award date: September 18th, 2025
 EDF # 25-037
 Title: Myrick Water Utility Station
 Contractor: Americon Construction

Date: 2/27/2026

Said contract between City of La Crosse and Contractor is hereby changed in the following particulars, to wit:

The following specific work is hereby eliminated from such contract:

NONE **\$0.00**

The following specific work is hereby added to such contract:

Cost for Changes included in PR 01 Issued 7/18/2025 **\$202,762.40**

By virtue of such changes in the contract, the following revisions shall be made:

Original contract		\$ 3,497,229
Original contingency		\$ 524,584.35
<hr/>		
Net Previous Change in Contract (+/-)	\$ 0	<u> </u>
Decrease by elimination in C.O. (-)	\$ 0	<u> </u>
Increase by addition in C.O. (+)	\$ 202,762.40	<u> </u>
Updated Net Change in Contract (+/-)	\$ 202,762.40	<u> </u>
Revised Contract Total		\$ 3,699,991.40
Remaining Contingency		\$ 321,821.95

Signed by:


CONTRACTOR SIGNATURE

BOARD OF PUBLIC WORKS

The Finance Department hereby certifies sufficient funds are in the treasury to meet the expense thereof, or that provision has been made to pay the liability that will accrue thereunder. (Wisc. State Stats. § 62.15 (12); 62.09 (10)(f))

Signed by:


Budget Analyst

Signed by:


Comptroller