

Resolution approving a Lateral Transfer Memorandum of Understanding (MOU) between the City of La Crosse and the International Association of Firefighters, Local #127.

## RESOLUTION

WHEREAS the hiring process for new Firefighters is a competitive recruitment and selection process, and

WHEREAS the market for available Firefighter candidates has decreased requiring the City to be creative in the recruitment process for attracting and hiring quality candidates, and

WHEREAS, it is the recommendation of the Fire Chief to revise the Lateral Transfer Memorandum of Understanding (MOU) to honor previous City service and fire service experience, and

WHEREAS, Firefighter candidates who have previous City service or previous fire service experience will have their compensation and vacation accrual determined by the Lateral Transfer language contained in the attached Memorandum of Understanding, and

WHEREAS, this proposal is supported by the International Association of Firefighters, Local #127 and the Director of Human Resources.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that effective December 12, 2025, it hereby approves the updated language in the Lateral Transfer section highlighted in the attached Memorandum of Understanding.

BE IT FURTHER RESOLVED that funding shall come from the operating budget of the Fire department.

BE IT FURTHER RESOLVED that the Director of Human Resources, and Fire Chief are hereby authorized to implement this resolution.