

Resolution approving a reorganization to the table of positions and classifications for the Water Utility Department.

RESOLUTION

WHEREAS, City department heads may request reorganizations of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classifications; and

WHEREAS, the Utility Department has determined a need for a reorganization to properly reflect the job duties of a position within its department.

NOW, THEREFORE, BE IT RESOLVED that the changes in position classifications, job titles and compensation listed below are hereby approved as follows:

Convert 2 (two) vacant non-exempt positions of Maintenance Worker, Grade 3, hourly rate of \$16.61 to \$21.79 to new non-exempt position of Meter and Service Technician, Grade 5, hourly rate of \$19.02 to \$24.95.

Convert incumbent Maintenance Worker 1 from Grade 3/Step 4, hourly rate of \$18.02 to new position of Water Distribution Specialist, Grade 5/Step 2, hourly rate of \$19.55.

Convert 1 (one) vacant non-exempt position of Maintenance Worker 1, Grade 3, hourly rate of \$16.61 to \$21.79, to new non-exempt position of Meter and Service Technician, Grade 5, hourly rate of \$19.02 to \$24.95.

Convert 6 (six) incumbents of non-exempt position of Equipment Operator I, Grade 5, hourly rate of \$19.02 to \$24.95, to new position of Water Distribution Specialist, Grade 5, hourly rate of \$19.02 to \$24.95. There will be no rate change for incumbents.

Retitle position of Utility Opening Worker to Water Distribution Lead.

Retitle position of Maintenance Chief to Water Supply Lead.

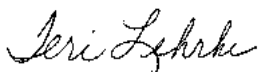
Retitle position of Maintenance Mechanic II to Water Supply Specialist.

Retitle position of Equipment Operator III to Vac Truck Operator.

BE IT FURTHER RESOLVED that the resulting pay and title reclassifications costs shall be absorbed in the 2019 Water Utility operating budget.

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective July 12, 2019 and the Director of Finance & Human Resources and the Utilities Manager are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 11, 2019.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin