

Resolution approving wage step 9 for the finalist for the position of Industrial & Operations Specialist.

RESOLUTION

WHEREAS, the City conducts an extensive recruitment process to attract qualified candidates to fill vacant, authorized positions, and

WHEREAS, Resolution #14-1149 approved a Classification and Compensation Plan for non-represented employees, and

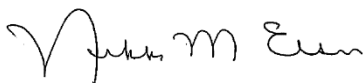
WHEREAS, said Plan requires Common Council approval, upon recommendation of the Director of Human Resources and the Mayor, for wage offers to new hires which exceed the midpoint step 6 of the respective pay grade for the applicable position, and

WHEREAS, the Utilities Manager and Director of Human Resources have determined the finalist for the position of Industrial & Operations Specialist warrants step 9 of the pay grade based on qualifications, experience, and competitive market.

NOW THEREFORE BE IT RESOLVED by the Common Council that effective April 18, 2022 it hereby approves wage step 9 (\$27.33/hour) of pay grade 7 for the finalist hired as Industrial & Operations Specialist.

BE IT FURTHER RESOLVED that the Director of Human Resources and Utilities Manager are hereby authorized to take all necessary steps to implement the resolution.

I, Nikki M. Elsen, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse April 14, 2022.



*Nikki M. Elsen, WCMC, City Clerk
City of La Crosse, Wisconsin*