Resolution approving a wage increase for Non-Represented Employees effective January 3, 2014.

RESOLUTION

WHEREAS, the approved 2014 Operating Budget provides for a wage increase of three percent for employees, and

WHEREAS, Common Council approved the collective bargaining agreements for Police Non-Supervisory, Police Supervisor, Fire and Transit providing for a three percent increase effective January 3, 2014, and

WHEREAS, across the board wage increases have historically been applied uniformly among employee groups, and

WHEREAS, uniform wage increases acknowledge the value of both represented and non-represented employees.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that positions classified as non-represented as of January 1, 2014, be adjusted by three percent effective January 3, 2014, excluding elected officials.

BE IT FURTHER RESOLVED that there is hereby appropriated the sum of \$146,000 from the 2014 General Expense Salary Increase account.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Finance are hereby authorized to take all necessary steps to implement this resolution.