

Resolution approving reorganization to the table of positions and classifications for the La Crosse Regional Airport.

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations, and

WHEREAS, the Finance & Personnel Committee has referred these departmental reorganizations to the Human Resources Department for their recommendation, and

WHEREAS, a pay and class study has been adopted to ensure proper pay classifications, and

WHEREAS, the La Crosse Regional Airport has determined a need to reorganize the department to provide more efficient and effective service and to remain competitive, and

WHEREAS, it is recommended that the title of the Assistant Airport Director be changed to Deputy Airport Director of Operations and Administration, Airport Operations/Maintenance Supervisor be changed to Airport Operations/Maintenance Manager, Maintenance Electrician be changed to Lead Airside Worker/Maintenance Electrician and Maintenance/Building Engineer be changed to Lead Landside Worker/Building Maintenance Engineer, and

WHEREAS, the part-time position of Marketing Development Coordinator be eliminated and the full time position of Airport Marketing and Communications Manager be created.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below is hereby approved as follows:

The 0.5 FTE position of Marketing Development Coordinator be removed from the table of organization.

The 0.1 FTE position of Safety Coordinator be removed from the table of organization.

The 1.0 FTE position of Airport Marketing and Communications Manager be added to the table of organization at a Grade 13 (Step 1-\$32.37/hr to Step 11-\$42.46/hr).

Change the title of Assistant Airport Director to Deputy Airport Director of Operations and Administration.

Change the title of Airport Operations/Maintenance Supervisor to Manager of Airport Operations and Maintenance.

Change the title of Maintenance Electrician to Lead Airside Worker/Maintenance Electrician.

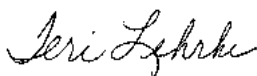
Change the title of Maintenance/Building Engineer to Lead Landside Worker/Building Maintenance Engineer and that the position be changed to a Grade 7 and that the incumbent is changed from a Grade 6, Step 11 (\$26.44/hr) to a Grade 7, Step 9 (\$26.79/hr).

BE IT FURTHER RESOLVED that the position titles, classifications and salary identified herein are hereby approved effective September 13, 2018 and the funding for the new positions shall be taken from the 2018 Airport operating budget salary and benefits account.

BE IT FURTHER RESOLVED that the Director of Finance, Deputy Director of Human Resources and Airport Director are hereby authorized to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 13, 2018.*



Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin