



# CITY OF LA CROSSE COUNCIL LEGISLATION

Ord #

**CAPTION:**

Resolution approving the reorganization of the table of positions and classifications for the Parks, Recreation and Forestry Department.

**REFERRAL ROUTE:**

Finance & Personnel Committee

**ACTIONS AND DATES: (for Clerk's Office use only)**

**DRAFTED BY:**

Wendy Oestreich, Director of Human Resources

**REQUESTED BY:**

Wendy Oestreich, Director of Human Resources

**INTRODUCED BY:**

Dick Swantz, Council Member

## RESOLUTION

WHEREAS, City Department Heads may request reorganizations of their departmental Table of Organizations during the deliberations over their Year 2013 operating budgets, and

WHEREAS, the Common Council's Committee on Finance and Personnel has referred these departmental reorganizations to the Human Resources Department for their approval and recommendation, and

WHEREAS, the Human Resources Department in conjunction with the City's consultant on pay and classification matters has reviewed the following proposed change in position classification, job title and compensation, and

WHEREAS, the Park, Recreation and Forestry Department determined a need to reorganize the department to reflect the work currently being performed by management staff and

WHEREAS, within the last three years the Park, Recreation and Forestry Department deleted 3 supervisory positions from the table of organization, thereby providing considerable savings to the City, and

WHEREAS, the duties of the 3 deleted positions were absorbed by the current management staff, and

WHEREAS, the current job descriptions do not accurately reflect the complexity and responsibility of the work being performed and expected, and

WHEREAS, the enhanced knowledge, experience and leadership now expected provides more efficient and effective programs and services to the community, and

WHEREAS, the funding for the reorganization is included in the 2013 budget, and

WHEREAS, the Board of Park Commissions has approved the reorganization.

NOW THEREFORE BE IT RESOLVED that the change in position classifications, job title and compensation listed below are hereby approved as follows:

The exempt position of Special Recreation Supervisor pay grade 2, be deleted, and a new position of SUPERVISOR OF COMMUNITY EVENTS be added at pay grade 5 of the salary schedule.

The exempt position of Youth Recreation Supervisor, pay grade 2, be deleted, and a new position of SUPERVISOR OF PARKS AND RECREATION be added at pay grade 5 of the salary schedule.

The exempt position of SUPERINTENDENT OF PARKS be changed from pay grade 6, step 9 to pay grade 7, step 8 of the salary schedule.

BE IT FURTHER RESOLVED that the revised job descriptions, position titles and salaries identified herein are hereby approved effective May 10, 2013. The Director of Finance, Director of Human Resources and the Director of Parks and Recreation are hereby authorized and directed to take all necessary steps to implement this resolution.

BE IT FURTHER RESOLVED that funding for this position shall be taken from the 2013 operating budget salary and benefits account of the Parks, Recreation and Forestry Department.