

**WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES**

EFFECTIVE JANUARY 7, 2000 WITH REVISIONS: Sept 13, 2002; Aug 18th, 2003; June 1st, 2005; Jan 13th, 2006; Jan 12th, 2007; Sept 21st, 2007; Jan 11th, 2008; May 2nd, 2008; July 24th, 2008; April 10th, 2009; July 24th, 2009; September 28th, 2012; November 15th, 2013; January 1st, 2014; June 18th, 2014; July 11th, 2014; May 15th, 2015; December 18th, 2015; May 13th,

JOB CLASSIFICATION	IN EFFECT prior to July 2014	REVISIONS July 11th, 2014	REVISIONS May 15th, 2015	REVISIONS December 18th, 2015	REVISIONS May 13th, 2016	REVISIONS February 13th, 2017	REVISIONS April 14th, 2017	REVISIONS July 14th, 2017	REVISIONS August 8th, 2017	REVISIONS November 6th, 2017	REVISIONS <u>April 19th,</u> <u>2019</u>
MINIMUM WAGE - ADULT	7.25/hr (F)										
MINIMUM WAGE - MINOR	5.90/hr (W)										
ALL											
Clerical I	7.25/hr										
Clerical II	7.50/hr										
Clerical III	8.00/hr										
Clerical IV	8.50/hr										
Clerical V	9.00/hr										
Clerical VI	9.50/hr										
Clerical VII		10.00/hr									
Clerical VIII		11.00/hr									
Clerical IX		12.00/hr									
Clerical X		13.00/hr									
Clerical XI		14.00/hr									
Janitor III	8.00/hr										
Janitor IV	8.50/hr										
Janitor V	9.00/hr										
Janitor VI			9.50/hr								
Janitor VII			10.00/hr								
Janitor VIII						10.50/hr					
Janitor IX						11.00/hr					
Janitor X						11.50/hr					
Janitor XI						12.00/hr					
Janitor XII						12.50/hr					
Janitor XIII						13.00/hr					
Laborer III	8.00/hr										
Laborer IV	8.50/hr										
Laborer V	9.00/hr										
Laborer VI	9.50/hr										
Laborer VII	10.00/hr										
Laborer VIII						10.50/hr					
Laborer IX						11.00/hr					
Laborer X						11.50/hr					
Laborer XI						12.00/hr					
Laborer XII						13.00/hr					

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CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES**

JOB CLASSIFICATION	IN EFFECT prior to July 2014	REVISIONS July 11th, 2014	REVISIONS May 15th, 2015	REVISIONS December 18th, 2015	REVISIONS May 13th, 2016	REVISIONS February 13th, 2017	REVISIONS April 14th, 2017	REVISIONS July 14th, 2017	REVISIONS August 8th, 2017	REVISIONS November 6th, 2017	REVISIONS April 19th, 2019
Intern I	7.50/hr										
Intern II	8.00/hr										
Intern III	8.50/hr										
Intern IV	9.00/hr										
Intern V	9.50/hr										
Intern VI	10.00/hr										
Intern VII	11.00/hr										
Intern VIII											11.50/hr
Intern IX											12.00/hr
Intern X											12.50/hr
Intern XI											13.00/hr
Intern XII											13.50/hr
Intern XIII											14.00/hr
Intern XIV											14.50/hr
Intern XV											15.00/hr
AIRPORT											
Parking Attendant I	10.00/hr										
Parking Attendant II	10.50/hr										
Parking Attendant III	11.00/hr										
Parking Attendant IV	11.50/hr										
Parking Attendant V	12.00/hr										
Parking Attendant VI											12.50/hr
Parking Attendant VII											13.00/hr
Parking Attendant VIII											13.50/hr
Parking Attendant IX											14.00/hr
Parking Attendant X											14.50/hr
Parking Attendant XI											15.00/hr
CITY ATTORNEY'S OFFICE											
Law Clerk I	10.00/hr										
Law Clerk II	10.50/hr										
Law Clerk III	11.00/hr										
Law Clerk IV	11.50/hr										
Law Clerk V	12.00/hr										
Law Clerk VI	12.50/hr										
Law Clerk VII	13.00/hr										
Law Clerk VIII	13.50/hr										
Law Clerk IX	14.00/hr										
Law Clerk X	14.50/hr										
Law Clerk XI	15.00/hr										

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JOB CLASSIFICATION	IN EFFECT prior to July 2014	REVISIONS July 11th, 2014	REVISIONS May 15th, 2015	REVISIONS December 18th, 2015	REVISIONS May 13th, 2016	REVISIONS February 13th, 2017	REVISIONS April 14th, 2017	REVISIONS July 14th, 2017	REVISIONS August 8th, 2017	REVISIONS November 6th, 2017	REVISIONS April 19th, 2019
POLICE											
Crossing Guard I (starting)	9.25/hr			11.00/hr							13.00/hr
Crossing Guard II (after 1st year)	9.50/hr			11.50/hr							14.00/hr
Crossing Guard III (after 2nd year)	9.75/hr			12.00/hr							15.00/hr
Crossing Guard IV (after 3rd year)	10.00/hr			12.50/hr							16.00/hr
Crossing Guard V (after 4th year)	10.25/hr			13.00/hr							17.00/hr
Oktoberfest Police	25.00/hr										35.00/hr
Special Events Police Officer I	15.00/hr					20.00/hr					25.00/hr
Special Events Police Officer II	16.00/hr					25.00/hr					30.00/hr
Civilian Aide I	12.00/hr										12.50/hr
Civilian Aide II	13.00/hr										13.50/hr
Civilian Aide III	14.00/hr										14.50/hr
Civilian Aide IV	15.00/hr										15.50/hr
**Civilian Aide Premium for Oktoberfest						**5.00/hr					
**Civilian Aide Premium for Holidays (premium tied to actual work performed during the official holiday of: January 1, Martin Luther King Day (3rd Monday in January), Memorial Day (last Monday in May), July 4th, Labor Day, Thanksgiving and December 25)						**5.00/hr					
CITY CLERK											
Election Inspector I	8.00/hr					8.50/hour					
Election Inspector II	8.50/hr					9.00/hour					
Chief Election Inspector I	9.00/hr					10.00/hr					
Chief Election Inspector II	10.00/hr					11.00/hr					
Election Clerk I	10.00/hr					11.00/hr					
Election Clerk II	11.00/hr					12.00/hr					
Voting Machine Technician I	16.00/hr					16.50/hr					
Voting Machine Technician II	16.50/hr					17.00/hr					
Voting Deputy I	55.00/day					10.00/hr					
Voting Deputy II	60.00/day					11.00/hr					

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ENGINEERING											
Engineering Intern I** (Sophomore college level)	11.50/hr					13.50/hr					
Engineering Intern II** (Junior college level)	12.00/hr					15.00/hr					
Engineering Intern III** (Senior college level)	12.50/hr					16.50/hr					
Engineering Intern IV** (Masters college level)	13.00/hr					18.00/hr					
** Intern wage placement based on students academic year completed.											
Civil Engineer I	25.00/hr										
Civil Engineer II	27.50/hr										
Civil Engineer III	30.00/hr										
Civil Engineer IV	32.50/hr										
Civil Engineer V	35.00/hr										
Seasonal Engineering Technician I		18.00/hr									
Seasonal Engineering Technician II		20.00/hr									
Seasonal Engineering Technician III		22.00/hr									
INFORMATION SYSTEMS AND TECHNOLOGY											
IST Assistant I	10.00/hr										
IST Assistant II	11.00/hr										
IST Assistant III	12.00/hr										
IST Assistant IV	13.00/hr										
IST Assistant V	14.00/hr										
IST Assistant VI	15.00/hr										
IST Assistant VII	17.00/hr										
IST Assistant VIII	19.00/hr										
IST Assistant IX	21.00/hr										
IST Assistant X	23.00/hr										
IST Assistant XI	25.00/hr										24.00/hr
IST Assistant XII											25.00/hr
LA CROSSE CENTER											
Box Office T5	9.00/hr										
Box Office T6	9.50/hr										
Box Office T7	10.00/hr										
Box Office T8	10.50/hr										
Box Office T9	11.00/hr										
Box Office T10	11.50/hr										
Box Office T11	12.00/hr										
Box Office T12	N/A					12.50/hr					
Box Office T13						13.00/hr					
Box Office T14						13.50/hr					

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Box Office T15						14.00/hr					
Box Office T16						14.50/hr					
Box Office T17						15.00/hr					
Box Office T18											15.50/hr
Box Office T19											16.00/hr
Casual Laborer L8	9.00/hr										
Casual Laborer L9	9.25/hr										
Casual Laborer L10	9.50/hr										
Casual Laborer L11	N/A										
Casual Laborer L12						10.00/hr					
Casual Laborer L13						10.50/hr					
Casual Laborer L14						11.00/hr					
Casual Laborer L15						11.50/hr					
Casual Laborer L16						12.00/hr					
Casual Laborer L17						12.50/hr					
Casual Laborer L18						13.00/hr					
Casual Laborer L19						13.50/hr					
Casual Laborer L20						14.00/hr					
Casual Laborer L21						14.50/hr					
Casual Laborer L22						15.00/hr					
Casual Laborer L23											15.50/hr
Casual Laborer L24											16.00/hr
Concessions C6	9.00/hr										
Concessions C7	9.50/hr										
Concessions C8	10.00/hr										
Concessions C9	10.50/hr										
Concessions C10	11.00/hr										
Concessions C11	11.50/hr										
Concessions C12	12.00/hr										
Concessions C13	N/A										12.50/hr
Concessions C14											13.00/hr
Concessions C15											13.50/hr
Concessions C16											14.00/hr
Concessions C17											14.50/hr
Concessions C18											15.00/hr
Concessions C19											15.50/hr
Concessions C20											16.00/hr
Food & Beverage—Special Events F1	12.00/hr										N/A
Food & Beverage—Special Events F2	12.50/hr										N/A
Food & Beverage—Special Events F3	13.00/hr										N/A

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Food & Beverage – Special Events F4	13.50/hr										N/A
Food & Beverage – Special Events F5	14.00/hr										N/A
Food & Beverage – Special Events F6	14.50/hr										N/A
Stage S4	9.00/hr										
Stage S5	9.50/hr										
Stage S6	10.00/hr										
Stage S7	10.50/hr										
Stage S8	11.00/hr										
Stage S9	11.50/hr										
Stage S10	12.00/hr										
Stage S11	12.50/hr										
Stage S12	13.00/hr										
Stage S13	13.50/hr										
Stage S14	14.00/hr										
Stage S15	14.50/hr										
Stage S16	15.00/hr										
Stage S17	15.50/hr										
Stage S18	16.00/hr										
Stage S19	16.50/hr										
Stage S20	17.00/hr										
Stage S21	17.50/hr										
Stage S22	18.00/hr										
Stage S23											18.50/hr
Stage S24											19.00/hr
Stage S25											19.50/hr
Stage S26											20.00/hr
Stage S27											20.50/hr
Stage S28											21.00/hr
Stage S29											21.50/hr
Stage S30											22.00/hr
Security U5	9.00/hr										
Security U6	9.50/hr										
Security U7	10.00/hr										
Security U8	10.50/hr										
Security U9	11.00/hr										
Security U10	11.50/hr										
Security U11	12.00/hr										
Security U12	12.50/hr										
Security U13	13.00/hr										
Security U14	13.50/hr										

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Security U15						14.00/hr					
Security U16						14.50/hr					
Security U17						15.00/hr					
Security U18											15.50/hr
Security U19											16.00/hr
RECREATION											
Beaches & Pools Lifeguard I	7.50/hr		7.50/hr								8.50/hr
Beaches & Pools Lifeguard II	7.75/hr		7.75/hr								8.75/hr
Beaches & Pools Lifeguard III	8.00/hr		8.00/hr								9.00/hr
Beaches & Pools Lifeguard IV	8.25/hr		8.25/hr								9.25/hr
Beaches & Pools Lifeguard V	8.50/hr		8.50/hr								9.50/hr
Beaches & Pools Lifeguard VI	9.00/hr		8.75/hr								9.75/hr
Beaches & Pools Lifeguard VII	9.50/hr		9.00/hr								10.00/hr
Beaches & Pools Lifeguard VIII			9.25/hr								10.25/hr
Beaches & Pools Lifeguard IX			9.50/hr								10.50/hr
Beaches & Pools Lifeguard X			9.75/hr								10.75/hr
Beaches & Pools Lifeguard XI			10.00/hr								11.00/hr
Beaches & Pools Lifeguard XII											11.25/hr
Beaches & Pools Lifeguard XIII											11.50/hr
Beaches & Pools Lifeguard XIV											11.75/hr
Beaches & Pools Lifeguard XV											12.00/hr
Beaches & Pools Head Guard I		10.00/hr	10.00/hr								11.00/hr
Beaches & Pools Head Guard II			10.25/hr								11.25/hr
Beaches & Pools Head Guard III			10.50/hr								11.50/hr
Beaches & Pools Head Guard IV			10.75/hr								11.75/hr
Beaches & Pools Head Guard V			11.00/hr								12.00/hr
Beaches & Pools Head Guard VI											12.25/hr
Beaches & Pools Head Guard VII											12.50/hr
Beaches & Pools Head Guard VIII											12.75/hr
Beaches & Pools Head Guard IX											13.00/hr
Beaches & Pools Head Guard X											13.25/hr
Beaches & Pools Head Guard XI											13.50/hr
Beaches & Pools Head Guard XII											13.75/hr
Beaches & Pools Head Guard XIII											14.00/hr
Pool Attendant I	7.25/hr		7.25/hr								8.00/hr
Pool Attendant II	N/A		7.50/hr								8.25/hr
Pool Attendant III			7.75/hr								8.50/hr
Pool Attendant IV			8.00/hr								8.75/hr
Pool Attendant V											9.00/hr

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Recreation Aide I	7.25/hr		7.25/hr								
Recreation Aide II	7.50/hr		7.50/hr								
Recreation Aide III	8.00/hr		7.75/hr								
Recreation Aide IV	8.50/hr		8.00/hr								
Recreation Aide V	9.00/hr		8.25/hr								
Recreation Aide VI	9.50/hr		8.50/hr								
Recreation Aide VII	10.00/hr		8.75/hr								
Recreation Aide VIII			9.00/hr								
Recreation Aide IX			9.25/hr								
Recreation Aide X			9.50/hr								
Recreation Aide XI			9.75/hr								
Recreation Aide XII			10.00/hr								
Recreation Instructor I	11.00/hr		11.00/hr								
Recreation Instructor II	12.00/hr		11.50/hr								
Recreation Instructor III	13.00/hr		12.00/hr								
Recreation Instructor IV	14.00/hr		12.50/hr								
Recreation Instructor V	15.00/hr		13.00/hr								
Recreation Instructor VI	16.00/hr		13.50/hr								
Recreation Instructor VII			14.00/hr								
Recreation Instructor VIII			14.50/hr								
Recreation Instructor IX			15.00/hr								
Recreation Instructor X			15.50/hr								
Recreation Instructor XI			16.00/hr								
Sports Official I	14.00/game										
Sports Official II	15.00/game										
Sports Official III	16.00/game										
Sports Official IV	19.00/game	17.00/game									
Sports Official V		18.00/game									
Sports Official VI		19.00/game									
Sports Official VII		20.00/game									
Sports Official VIII		21.00/game									
Sports Official IX		22.00/game									
<u>PARKS & FORESTRY</u>											
Seasonal Gardener I					10.00/hr						
Seasonal Gardener II					11.00/hr						
Seasonal Gardener III					12.00/hr						
Seasonal Gardener IV					13.00/hr						
Seasonal Gardener V											14.00/hr

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Seasonal Gardener VI											15.00/hr
Seasonal Gardener VII											16.00/hr
Seasonal Gardener VIII											17.00/hr
Seasonal Gardener IX											18.00/hr
Seasonal Gardener X											19.00/hr
Seasonal Gardener XI											20.00/hr
Seasonal Tree Trimmer I					10.00/hr						
Seasonal Tree Trimmer II					11.00/hr						
Seasonal Tree Trimmer III					12.00/hr						
Seasonal Tree Trimmer IV					13.00/hr						
Seasonal Tree Trimmer V					14.00/hr						
Seasonal Tree Trimmer VI					15.00/hr						
Seasonal Tree Trimmer VII											16.00/hr
Seasonal Tree Trimmer VIII											17.00/hr
Seasonal Tree Trimmer IX											18.00/hr
Seasonal Tree Trimmer X											19.00/hr
Seasonal Tree Trimmer XI											20.00/hr
Aquatic Maintenance Worker I					10.00/hr						
Aquatic Maintenance Worker II					11.00/hr						
Aquatic Maintenance Worker III					12.00/hr						
Aquatic Maintenance Worker IV					13.00/hr						
Aquatic Maintenance Worker V											14.00/hr
Aquatic Maintenance Worker VI											15.00/hr
Aquatic Maintenance Worker VII											16.00/hr
Aquatic Maintenance Worker VIII											17.00/hr
Aquatic Maintenance Worker IX											18.00/hr
Aquatic Maintenance Worker X											19.00/hr
Aquatic Maintenance Worker XI											20.00/hr
Environmental Specialist I								11.00/hr			
Environmental Specialist II								12.00/hr			
Environmental Specialist III								13.00/hr			
Environmental Specialist IV								14.00/hr			
Environmental Specialist V								15.00/hr			