

## RESOLUTION

WHEREAS, the 2011-2013 collective bargaining agreement between the City of La Crosse and Service Employees International Union (SEIU), Local #180, was approved by Council, and

WHEREAS, the 2013 Terms and Conditions of Employment for Non-Represented employees was approved by Council, and

WHEREAS, the collective bargaining agreement with SEIU provides the opportunity to reopen the contract for the purpose of wages, and

WHEREAS, the 2013 wage schedules for both SEIU and non-represented employees remain at the 2012 level, and

WHEREAS, represented employees covered under the collective bargaining agreements for Police Non-Supervisory, Police Supervisory, IAFF Local #127 and ATU Local #519 received across the board increases in 2013, as approved by Council.

NOW THEREFORE BE IT RESOLVED by the Common Council that effective September 13, 2013 a lump sum payment of \$500 be provided to City employees covered under the 2013 collective bargaining agreement of SEIU, Local #180 or the 2013 Terms and Conditions of Employment for Non-Represented employees.

BE IT FURTHER RESOLVED that eligibility for the lump sum shall be as follows:

1. SEIU represented employees must have been hired on or before June 30, 2013; and be an active employee represented by SEIU on September 13, 2013.
2. Non-Represented employees must have been hired on or before June 30; and received no monetary increase in 2013 as a non-represented employee; and be an active non-represented employee as of September 13, 2013.
3. Non-Represented Protective employees are not eligible.
4. Lump sum payment to eligible part-time employees shall be pro-rated based on their full time equivalent status.

BE IT FURTHER RESOLVED that there is hereby appropriated the sum of \$100,000 necessary to fund the increase shall come from the reserve fund.

BE IT FURTHER RESOLVED that the Director of Human Resources and the Director of Finance are hereby authorized to take all necessary steps to implement the agreement.