

Resolution approving reorganization to the table of positions and classifications for the Planning and Development Department.

## RESOLUTION

WHEREAS, the City of La Crosse Planning and Development Department considers organizational improvements when there are staff transitions, and

WHEREAS, the Planning and Development Department has been expanding programs and administers significant clerical needs for staff and over 25 committees and organizations in the City, and

WHEREAS, the Federal Accounting Technician has assumed some of these clerical responsibilities to assist in managing workflow, and

WHEREAS, the Planning and Development Department recommends these accounting skillsets are focused on the various needs in the department including but not limited to HUD funding and reporting, Tax Incremental Financing and supporting the administration of development agreements, expanding loan programs for economic development such as the newly created RDA Industrial Redevelopment Loan Program and the Women and Minority Owned business program, and

WHEREAS, the Planning and Development Department has also budgeted to transition the Associate Planner position from an LTE to an FTE position starting in October.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the reorganization to the table of positions and classifications effective September 14, 2018 as follows:

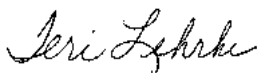
Clerk Steno from LTE to FTE, with the additional hours and benefit costs funded by Department Operating funds and HUD-CDBG Administrative funding (transferred from the Federal Accounting Technician funding).

Due to increased responsibility, accountability and qualifications required to perform the duties of the position, the position of Federal Accounting Technician will become a Program Coordinator, and will move from Grade 6 to Grade 9 with the economic impact of the change funded by Tax Incremental Financing Administration Funding. The incumbent in the position will move from Grade 6, Step 6 (hourly rate \$23.08) to Grade 9, Step 1 (hourly rate \$24.69).

BE IT FURTHER RESOLVED that the Human Resources Department and Director of Planning and Development are hereby authorized to implement this resolution.

---

*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on September 13, 2018.*



---

*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*