

Resolution authorizing reclassification and creation of various positions within the Parks, Recreation, Forestry, Building and Grounds Department.

## RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classification; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Head to request a position to be reclassified to a higher classification grade due to increased complexity and/or responsibility within the respective position; and

WHEREAS, the Parks, Recreation, Forestry, Building and Grounds Department has determined a need for a reorganization and to more properly reflect the job duties of positions within its department.

WHEREAS, all reclassification requests are subject to review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED that the change in position classifications, job titles and compensation listed below is here by approved as follows:

- Delete one (1) vacant exempt position of Superintendent of Recreation & Parks Facilities, Grade 14.
- Add one (1) vacant exempt position of Project Specialist at a Grade 11 (to be filled at an hourly range of \$28.56 to \$32.70)
- Retitle the incumbent Superintendent of Recreation & Community Facilities (Kerry Gloede) to Assistant Director Parks, Recreation, Forestry, Building and Grounds. Reclassify the incumbent's position from a Grade 14, Step 4, hourly rate of \$37.95 to a Grade 15, Step 4, hourly wage of \$40.61. Position will remain exempt.
- Retitle incumbent Recreation Specialist (Dan Trussoni) to Parks, Forestry, Building and Grounds Manager. Reclassify the incumbent's position from a Grade 8, Step 4, hourly rate of \$25.28 to a Grade 13, Step 1, hourly wage of \$32.69. Position will move from non-exempt to exempt.
- Retitle incumbent Recreation Specialist (Jared Flick) to Recreation and Facilities Supervisor. Reclassify the incumbent's position from a Grade 8, Step 5, hourly rate of \$25.98 to a Grade 11, Step 2, hourly wage of \$29.34. Position will move from non-exempt to exempt.
- Retitle incumbent Recreation Specialist (Kat Barkhahn) to Community Program Specialist. Reclassify the incumbent's position from a Grade 8, Step 4, hourly rate of \$25.28 to a Grade 10, Step 3, hourly wage of \$28.17. Position will move from non-exempt to exempt.
- Retitle incumbent Clerk Typist I (Kathryn Ziegler) to Administrative Coordinator – Parks. Reclassify the incumbent's position from a Grade 2, Step 4, hourly rate of \$16.84 to a Grade 4, Step 2, hourly wage of \$18.27. Position will remain non-exempt.

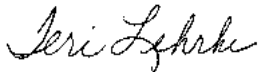
- Convert one (1) Maintenance Worker 1 (incumbent Larry Pertzsch) Grade 3, Step 11, hourly rate of \$21.79 to one (1) Equipment Operator I, Grade 5, Step 8, hourly rate of \$23.00.

BE IT FURTHER RESOLVED that the resulting pay and title reclassification dollar costs shall be absorbed within the Parks, Recreation and Forestry 2019 operating budgets.

BE IT FURTHER RESOLVED that the job description as amended and wage rates as identified above shall become effective July 12, 2019 and that the Parks Director and Deputy Director of Human Resources and Director of Finance & Human Resources are hereby directed to take all necessary steps to implement this resolution.

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*I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on July 11, 2019.*



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*Teri Lehrke, City Clerk  
City of La Crosse, Wisconsin*