

Resolution authorizing 2014 vacation payout for Interim Director of Finance and Interim Transit Manager.

RESOLUTION

WHEREAS, Resolution 2003-06-045 established a vacation carryover policy permitting employees to carryover vacation, subject to approval, into the succeeding calendar year, and

WHEREAS, the Transit Department and the Finance Department have been operating with an Interim Director and Interim Manager for several months, and

WHEREAS, department needs, interim responsibilities and staffing shortages have impacted the ability to use their accrued vacation, and

WHEREAS, the accrued unused vacation balance of the Interim Director of Finance and Interim Transit Manager exceed the 2 weeks allowed for carryover, and

WHEREAS, the dissolution of accrued unused vacation due to no fault of the employee, is not in the best interest of the City or its employees.

NOW THEREFORE BE IT RESOLVED that the Common Council hereby approves the Interim Director of Finance and the Interim Transit Manager be paid out for their 2014 accrued unused vacation, minus the 2 weeks eligible for carryover.

NOW THEREFORE BE IT RESOVLED that the payout of the vacation shall occur in the last pay period in December. Funding for the vacation payout shall come from the 2014 operating budget of the respective department.

BE IT FURTHER RESOLVED that the Interim Director of Finance is hereby authorized to take all steps necessary to effectuate this resolution.