

Resolution approving a reorganization to the table of positions and classifications for the Streets department.

## RESOLUTION

WHEREAS, City Department Heads may request reorganization of their departmental staffing and position reclassifications for their personnel; and

WHEREAS, the City of La Crosse Street department has determined a need to reorganize positions to continue to meet the needs of street operations.

NOW, THEREFORE BE IT RESOLVED that the addition in position classification, job title and compensation listed below is hereby approved as follows:

- RECLASSIFY all non-exempt, Maintenance Worker – Streets and Maintenance Worker – Streets & Recycling, Grade 5, hourly wage range of \$23.37 (Step 1) to \$30.67 (Step 11) to non-exempt, Equipment Operator I, Grade 6, hourly range of \$25.75 (Step 1) to \$33.78 (Step 11). All incumbents will be placed at the step in accordance with the City's Classification and Compensation policy.
- RECLASSIFY the non-exempt Mechanic I, Grade 6, Step 2 \$26.46/hr. to a non-exempt Mechanic II, Grade 8, Step 1 \$29.50/hr.
- REDUCE the authorized FTE for Equipment Operator I by one (1) FTE bringing the total authorized FTE to fifteen (15) in the 2026 operating budget.

BE IT FURTHER RESOLVED that the position title and classification identified herein are hereby approved effective May 22, 2026 and the Director of Human Resources, Director of Engineering and Public Works, and Street Superintendent are hereby authorized and directed to take all necessary steps to implement this resolution.