



CITY OF LA CROSSE

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LEGISLATION STAFF REPORT FOR COUNCIL

File ID	25-1367	Caption	Resolution approving and ratifying a collective bargaining agreement between the City of La Crosse and the Amalgamated Transit Union, Local #519 for 2026 – 2028.
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Staff/Department Responsible for Legislation

Human Resources department

Requestor of Legislation

Rebecca Franzen, Director of Human Resources
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Location, if applicable

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Summary/Purpose

<p>The purpose of this resolution is to approve the three-year collective bargaining agreement between the City of La Crosse and the Amalgamated Transit Union (ATU), Local #519.</p> <p>Summary of changes include:</p> <ol style="list-style-type: none">1. Wages increases of 4% in 2026 and 2027 and 3% in 2028.2. Increase to vacation schedule3. Increase to rate earned for longevity4. Housekeeping to contract by incorporating existing Memorandums of Understanding (MOUs) into the new contract5. Side letter related to Juneteenth and an MOU related to discussing health insurance for 2027.

Background

<p>In August 2025, began the negotiation process with the ATU, Local #519. In late October 2025, the City and ATU reached agreeable terms for a successor collective bargaining agreement.</p>
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Fiscal Impact

<p>4% increase to the base wages of all positions covered under the CBA in 2026 and 2027 and 3% increase to the base wages of all positions covered under the CBA in 2028.</p>
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Staff Recommendation

Adopt
