

WAGE RATE SCHEDULE
CITY OF LA CROSSE PART TIME, SEASONAL AND CASUAL EMPLOYEES

EFFECTIVE JANUARY 7, 2000 WITH REVISIONS: Sept 13, 2002; Aug 18th, 2003; June 1st, 2005; Jan 13th, 2006; Jan 12th, 2007; Sept 21st, 2007; Jan 11th, 2008; May 2nd, 2008; July 24th, 2008; April 10th, 2009; July 24th, 2009; September 28th, 2012; November 15th, 2013; January 1st, 2014; June 18th, 2014; July 11th, 2014; May 15th, 2015; December 18th, 2015; May 13th, 2016; February 13th, 2017; April 14th, 2017; July 14th, 2017; August 8th, 2017; November 6th, 2017; April 19th, 2019; September 13th, 2019; January 15th, 2021; March 12th, 2021; August 20th, 2021; and January 1st, 2022.

JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	REVISIONS <u>January 1st,</u> <u>2022</u>
MINIMUM WAGE - ADULT	7.25/hr (F)		
MINIMUM WAGE - MINOR	5.90/hr (W)		
ALL			
Clerical I	7.25/hr		
Clerical II	7.50/hr		
Clerical III	8.00/hr		
Clerical IV	8.50/hr		
Clerical V	9.00/hr		
Clerical VI	9.50/hr		
Clerical VII	10.00/hr		
Clerical VIII	11.00/hr		
Clerical IX	12.00/hr		
Clerical X	13.00/hr		
Clerical XI	14.00/hr		
Janitor III	8.00/hr		
Janitor IV	8.50/hr		
Janitor V	9.00/hr		
Janitor VI	9.50/hr		
Janitor VII	10.00/hr		
Janitor VIII	10.50/hr		
Janitor IX	11.00/hr		
Janitor X	11.50/hr		
Janitor XI	12.00/hr		
Janitor XII	12.50/hr		
Janitor XIII	13.00/hr		
Laborer III	8.00/hr		
Laborer IV	8.50/hr		
Laborer V	9.00/hr		
Laborer VI	9.50/hr		
Laborer VII	10.00/hr		
Laborer VIII	10.50/hr		
Laborer IX	11.00/hr		
Laborer X	11.50/hr		
Laborer XI	12.00/hr		
Laborer XII	13.00/hr		
Laborer XIII		14.00/hr	

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	REVISIONS <u>January 1st,</u> <u>2022</u>
Laborer XIV		15.00/hr	
Laborer XV		16.00/hr	
Laborer XVI		17.00/hr	
Laborer XVII		18.00/hr	
Laborer XVIII		19.00/hr	
Laborer XIX		20.00/hr	
Intern I	7.50/hr		
Intern II	8.00/hr		
Intern III	8.50/hr		
Intern IV	9.00/hr		
Intern V	9.50/hr		
Intern VI	10.00/hr		
Intern VII	11.00/hr		
Intern VIII	11.50/hr		
Intern IX	12.00/hr		
Intern X	12.50/hr		
Intern XI	13.00/hr		
Intern XII	13.50/hr		
Intern XIII	14.00/hr		
Intern XIV	14.50/hr		
Intern XV	15.00/hr		
AIRPORT			
Parking Attendant I	10.00/hr		
Parking Attendant II	10.50/hr		
Parking Attendant III	11.00/hr		
Parking Attendant IV	11.50/hr		
Parking Attendant V	12.00/hr		
Parking Attendant VI	12.50/hr		
Parking Attendant VII	13.00/hr		
Parking Attendant VIII	13.50/hr		
Parking Attendant IX	14.00/hr		
Parking Attendant X	14.50/hr		
Parking Attendant XI	15.00/hr		
CITY ATTORNEY'S OFFICE			
Law Clerk I	10.00/hr		
Law Clerk II	10.50/hr		
Law Clerk III	11.00/hr		
Law Clerk IV	11.50/hr		
Law Clerk V	12.00/hr		
Law Clerk VI	12.50/hr		
Law Clerk VII	13.00/hr		
Law Clerk VIII	13.50/hr		
Law Clerk IX	14.00/hr		
Law Clerk X	14.50/hr		
Law Clerk XI	15.00/hr		
POLICE			

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	REVISIONS January 1st, 2022
Crossing Guard I (starting)	13.00/hr		
Crossing Guard II (after 1st year)	14.00/hr		
Crossing Guard III (after 2nd year)	15.00/hr		
Crossing Guard IV (after 3rd year)	16.00/hr		
Crossing Guard V (after 4th year)	17.00/hr		
Oktoberfest Police	35.00/hr		
Special Events Police Officer I	25.00/hr		
Special Events Police Officer II	30.00/hr		
Civilian Aide I	12.50/hr		
Civilian Aide II	13.50/hr		
Civilian Aide III	14.50/hr		
Civilian Aide IV	15.50/hr		
**Civilian Aide Premium for Oktoberfest	**5.00/hr		
**Civilian Aide Premium for Holidays (premium tied to actual work performed during the official holiday of: January 1, Martin Luther King Day (3rd Monday in January), Memorial Day (last Monday in May), July 4th, Labor Day, Thanksgiving and December 25)	**5.00/hr		
Police Intern I	7.25/hr		
Police Reserve	7.25/hr		
CITY CLERK			
Election Inspector I	8.50/hour		<u>10.00/hr</u>
Election Inspector II	9.00/hour		<u>N/A</u>
Chief Election Inspector I	10.00/hr		<u>12.00/hr</u>
Chief Election Inspector II	11.00/hr		<u>N/A</u>
Election Clerk I	11.00/hr		<u>13.00/hr</u>
Election Clerk II	12.00/hr		<u>N/A</u>
Voting Machine Technician I	16.50/hr		<u>17.00/hr</u>
Voting Machine Technician II	17.00/hr		<u>N/A</u>
Voting Deputy I	10.00/hr		<u>12.00/hr</u>
Voting Deputy II	11.00/hr		<u>N/A</u>
ENGINEERING			
Engineering Intern I** (Sophomore college level)	13.50/hr		
Engineering Intern II** (Junior college level)	15.00/hr		
Engineering Intern III** (Senior college level)	16.50/hr		
Engineering Intern IV** (Masters college level)	18.00/hr		

** Intern wage placement based on students academic year completed.

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Civil Engineer I	25.00/hr		
Civil Engineer II	27.50/hr		
Civil Engineer III	30.00/hr		
Civil Engineer IV	32.50/hr		
Civil Engineer V	35.00/hr		
Seasonal Engineering Technician I	18.00/hr		
Seasonal Engineering Technician II	20.00/hr		
Seasonal Engineering Technician III	22.00/hr		
FINANCE			
Payroll Technician I	19.00/hr		
Payroll Technician II	20.00/hr		
Payroll Technician III	21.00/hr		
Payroll Technician IV	22.00/hr		
Payroll Technician V	23.00/hr		
Payroll Technician VI	24.00/hr		
INFORMATION SYSTEMS AND TECHNOLOGY			
IST Assistant I	10.00/hr		
IST Assistant II	11.00/hr		
IST Assistant III	12.00/hr		
IST Assistant IV	13.00/hr		
IST Assistant V	14.00/hr		
IST Assistant VI	15.00/hr		
IST Assistant VII	17.00/hr		
IST Assistant VIII	19.00/hr		
IST Assistant IX	21.00/hr		
IST Assistant X	23.00/hr		
IST Assistant XI	24.00/hr		
IST Assistant XII	25.00/hr		
IST Assistant XIII		26.00/hr	
IST Assistant XIV		27.00/hr	
LA CROSSE CENTER			
Box Office T5	9.00/hr		
Box Office T6	9.50/hr		
Box Office T7	10.00/hr		
Box Office T8	10.50/hr		
Box Office T9	11.00/hr		
Box Office T10	11.50/hr		
Box Office T11	12.00/hr		
Box Office T12	12.50/hr		
Box Office T13	13.00/hr		
Box Office T14	13.50/hr		
Box Office T15	14.00/hr		
Box Office T16	14.50/hr		
Box Office T17	15.00/hr		
Box Office T18	15.50/hr		

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	REVISIONS <u>January 1st,</u> <u>2022</u>
Box Office T19	16.00/hr		
Casual Laborer L8	9.00/hr		
Casual Laborer L9	9.25/hr		
Casual Laborer L10	9.50/hr		
Casual Laborer L11	10.00/hr		
Casual Laborer L12	10.50/hr		
Casual Laborer L13	11.00/hr		
Casual Laborer L14	11.50/hr		
Casual Laborer L15	12.00/hr		
Casual Laborer L16	12.50/hr		
Casual Laborer L17	13.00/hr		
Casual Laborer L18	13.50/hr		
Casual Laborer L19	14.00/hr		
Casual Laborer L20	14.50/hr		
Casual Laborer L21	15.00/hr		
Casual Laborer L22	15.50/hr		
Casual Laborer L23	16.00/hr		
Casual Laborer L24	N/A		
Concessions C6	9.00/hr		
Concessions C7	9.50/hr		
Concessions C8	10.00/hr		
Concessions C9	10.50/hr		
Concessions C10	11.00/hr		
Concessions C11	11.50/hr		
Concessions C12	12.00/hr		
Concessions C13	12.50/hr		
Concessions C14	13.00/hr		
Concessions C15	13.50/hr		
Concessions C16	14.00/hr		
Concessions C17	14.50/hr		
Concessions C18	15.00/hr		
Concessions C19	15.50/hr		
Concessions C20	16.00/hr		
Stage S4	9.00/hr		
Stage S5	9.50/hr		
Stage S6	10.00/hr		
Stage S7	10.50/hr		
Stage S8	11.00/hr		
Stage S9	11.50/hr		
Stage S10	12.00/hr		
Stage S11	12.50/hr		
Stage S12	13.00/hr		
Stage S13	13.50/hr		
Stage S14	14.00/hr		
Stage S15	14.50/hr		
Stage S16	15.00/hr		
Stage S17	15.50/hr		

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	REVISIONS <u>January 1st,</u> <u>2022</u>
Stage S18	16.00/hr		
Stage S19	16.50/hr		
Stage S20	17.00/hr		
Stage S21	17.50/hr		
Stage S22	18.00/hr		
Stage S23	18.50/hr		
Stage S24	19.00/hr		
Stage S25	19.50/hr		
Stage S26	20.00/hr		
Stage S27	20.50/hr		
Stage S28	21.00/hr		
Stage S29	21.50/hr		
Stage S30	22.00/hr		
Security U5	9.00/hr		
Security U6	9.50/hr		
Security U7	10.00/hr		
Security U8	10.50/hr		
Security U9	11.00/hr		
Security U10	11.50/hr		
Security U11	12.00/hr		
Security U12	12.50/hr		
Security U13	13.00/hr		
Security U14	13.50/hr		
Security U15	14.00/hr		
Security U16	14.50/hr		
Security U17	15.00/hr		
Security U18	15.50/hr		
Security U19	16.00/hr		
RECREATION			
Beaches & Pools Lifeguard I	8.50/hr	9.50/hr	
Beaches & Pools Lifeguard II	8.75/hr	9.75/hr	
Beaches & Pools Lifeguard III	9.00/hr	10.00/hr	
Beaches & Pools Lifeguard IV	9.25/hr	10.25/hr	
Beaches & Pools Lifeguard V	9.50/hr	10.50/hr	
Beaches & Pools Lifeguard VI	9.75/hr	10.75/hr	
Beaches & Pools Lifeguard VII	10.00/hr	11.00/hr	
Beaches & Pools Lifeguard VIII	10.25/hr	11.25/hr	
Beaches & Pools Lifeguard IX	10.50/hr	11.50/hr	
Beaches & Pools Lifeguard X	10.75/hr	11.75/hr	
Beaches & Pools Lifeguard XI	11.00/hr	12.00/hr	
Beaches & Pools Lifeguard XII	11.25/hr	12.25/hr	
Beaches & Pools Lifeguard XIII	11.50/hr	12.50/hr	
Beaches & Pools Lifeguard XIV	11.75/hr	12.75/hr	
Beaches & Pools Lifeguard XV	12.00/hr	13.00/hr	
Beaches & Pools Head Guard I	11.00/hr	12.00/hr	
Beaches & Pools Head Guard II	11.25/hr	12.50/hr	
Beaches & Pools Head Guard III	11.50/hr	12.75/hr	

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2022</u>
Beaches & Pools Head Guard IV	11.75/hr	13.00/hr	
Beaches & Pools Head Guard V	12.00/hr	13.25/hr	
Beaches & Pools Head Guard VI	12.25/hr	13.50/hr	
Beaches & Pools Head Guard VII	12.50/hr	13.75/hr	
Beaches & Pools Head Guard VIII	12.75/hr	14.00/hr	
Beaches & Pools Head Guard IX	13.00/hr	N/A	
Beaches & Pools Head Guard X	13.25/hr	N/A	
Beaches & Pools Head Guard XI	13.50/hr	N/A	
Beaches & Pools Head Guard XII	13.75/hr	N/A	
Beaches & Pools Head Guard XIII	14.00/hr	N/A	
Pool Attendant I	8.00/hr		
Pool Attendant II	8.25/hr		
Pool Attendant III	8.50/hr		
Pool Attendant IV	8.75/hr		
Pool Attendant V	9.00/hr		
Recreation Aide I	7.25/hr	8.00/hr	
Recreation Aide II	7.50/hr	8.50/hr	
Recreation Aide III	7.75/hr	9.00/hr	
Recreation Aide IV	8.00/hr	9.50/hr	
Recreation Aide V	8.25/hr	10.00/hr	
Recreation Aide VI	8.50/hr	10.50/hr	
Recreation Aide VII	8.75/hr	11.00/hr	
Recreation Aide VIII	9.00/hr	11.50/hr	
Recreation Aide IX	9.25/hr	12.00/hr	
Recreation Aide X	9.50/hr	N/A	
Recreation Aide XI	9.75/hr	N/A	
Recreation Aide XII	10.00/hr	N/A	
Recreation Instructor I	11.00/hr	13.00/hr	
Recreation Instructor II	11.50/hr	13.50/hr	
Recreation Instructor III	12.00/hr	14.00/hr	
Recreation Instructor IV	12.50/hr	14.50/hr	
Recreation Instructor V	13.00/hr	15.00/hr	
Recreation Instructor VI	13.50/hr	15.50/hr	
Recreation Instructor VII	14.00/hr	16.00/hr	
Recreation Instructor VIII	14.50/hr	16.50/hr	
Recreation Instructor IX	15.00/hr	17.00/hr	
Recreation Instructor X	15.50/hr	17.50/hr	
Recreation Instructor XI	16.00/hr	18.00/hr	
Recreation Instructor XII		18.50/hr	
Recreation Instructor XIII		19.00/hr	
Recreation Instructor XIV		19.50/hr	
Recreation Instructor XV		20.00/hr	
Sports Official I	14.00/game	18.00/game	
Sports Official II	15.00/game	19.00/game	
Sports Official III	16.00/game	20.00/game	
Sports Official IV	17.00/game	21.00/game	

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	REVISIONS January 1st, 2022
Sports Official V	18.00/game	22.00/game	
Sports Official VI	19.00/game	23.00/game	
Sports Official VII	20.00/game	24.00/game	
Sports Official VIII	21.00/game	25.00/game	
Sports Official IX	22.00/game	N/A	
<u>PARKS & FORESTRY</u>			
Seasonal Gardener I	10.00/hr		
Seasonal Gardener II	11.00/hr		
Seasonal Gardener III	12.00/hr		
Seasonal Gardener IV	13.00/hr		
Seasonal Gardener V	14.00/hr		
Seasonal Gardener VI	15.00/hr		
Seasonal Gardener VII	16.00/hr		
Seasonal Gardener VIII	17.00/hr		
Seasonal Gardener IX	18.00/hr		
Seasonal Gardener X	19.00/hr		
Seasonal Gardener XI	20.00/hr		
Seasonal Tree Trimmer I	10.00/hr		
Seasonal Tree Trimmer II	11.00/hr		
Seasonal Tree Trimmer III	12.00/hr		
Seasonal Tree Trimmer IV	13.00/hr		
Seasonal Tree Trimmer V	14.00/hr		
Seasonal Tree Trimmer VI	15.00/hr		
Seasonal Tree Trimmer VII	16.00/hr		
Seasonal Tree Trimmer VIII	17.00/hr		
Seasonal Tree Trimmer IX	18.00/hr		
Seasonal Tree Trimmer X	19.00/hr		
Seasonal Tree Trimmer XI	20.00/hr		
Aquatic Maintenance Worker I	10.00/hr		
Aquatic Maintenance Worker II	11.00/hr		
Aquatic Maintenance Worker III	12.00/hr		
Aquatic Maintenance Worker IV	13.00/hr		
Aquatic Maintenance Worker V	14.00/hr		
Aquatic Maintenance Worker VI	15.00/hr		
Aquatic Maintenance Worker VII	16.00/hr		
Aquatic Maintenance Worker VIII	17.00/hr		
Aquatic Maintenance Worker IX	18.00/hr		
Aquatic Maintenance Worker X	19.00/hr		
Aquatic Maintenance Worker XI	20.00/hr		
Environmental Specialist I	11.00/hr		
Environmental Specialist II	12.00/hr		
Environmental Specialist III	13.00/hr		
Environmental Specialist IV	14.00/hr		
Environmental Specialist V	15.00/hr		
Program Specialist I	15.00/hr		

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JOB CLASSIFICATION	IN EFFECT March 12th, 2021	REVISIONS August 20th, 2021	<u>REVISIONS</u> <u>January 1st,</u> <u>2022</u>
Program Specialist II	16.00/hr		
Program Specialist III	17.00/hr		
Program Specialist IV	18.00/hr		
Program Specialist V	19.00/hr		
Program Specialist VI	20.00/hr		