

Resolution authorizing payment of bills relating to defense of employment matters. Closed session pursuant to sec. 19.85(1)(g) to confer with legal counsel.

RESOLUTION

WHEREAS, one former employee filed multiple complaints with the Wisconsin Equal Rights Division (ERD) and Federal Equal Employment Opportunities Commission (EEOC) and commenced the Act 10 grievance process, which are unresolved and ongoing; and

WHEREAS, one former employee's attorney commenced a public record lawsuit against the City of La Crosse, which is unresolved and ongoing; and

WHEREAS, outside counsel was retained to assist and defend the City of La Crosse in those matters and billings have been recently received for these services.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of La Crosse that it appropriates \$32,122.29 to pay for the services of these law firms to date from the reserved account.

BE IT FURTHER RESOLVED that the payments are itemized as:

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| a) Defense of Pete Kisken's ERD/EEOC complaints | \$23,039.79 |
| b) Defense of Pete Kisken's grievance | \$ 4,602.50 |
| c) Defense of public records lawsuit | \$ 4,480.00 |

BE IT FURTHER RESOLVED that the Human Resources and Legal Departments are authorized to continue the defense of the City of La Crosse, its officers, staff and taxpayers, including, without limitation, the continued utilization of outside legal services.

BE IT FURTHER RESOLVED that the Human Resources and Legal Departments may expend up to an additional \$50,000 from the reserve account in fulfillment of this resolution.

BE IT FURTHER RESOLVED that any fees, costs or expenses recovered from these matters shall be returned to the Reserve Account.

BE IT FURTHER RESOLVED that the Finance Director and other City staff is hereby authorized to take any and all steps necessary to effectuate this resolution.