

Resolution approving an amendment to the Classification and Compensation Plan for Non-Represented Employees.

RESOLUTION

WHEREAS, Resolution # 13-0836 approved the Employee Handbook for SEIU and Non-Represented Employees, and

WHEREAS, any modifications to the Employee Handbook with a negative financial impact require Common Council approval, and

WHEREAS, the Classification and Compensation Plan for non-represented employees is contained within the Employee Handbook, and

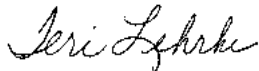
WHEREAS, the Director of Human Resources recommends the Classification and Compensation Plan stipend provided to employees at the top step of their grade or above, who meet the established performance factors during the performance evaluation process, be amended in 2017 from \$500 to \$750, and

WHEREAS, for said employees the stipend is provided to recognize them for their performance.

NOW THEREFORE BE IT RESOLVED by the Common Council that effective February 12, 2017 the performance stipend, as defined in the Classification and Compensation Plan, Section 9 (b) be amended to \$750.

BE IT FURTHER RESOLVED that the Director of Human Resources and Director of Finance are hereby authorized and directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on February 9, 2017.



Teri Lehrke, City Clerk
City of La Crosse, Wisconsin