Contact Us Today!

DEPARTMENT OF CIVIL RIGHTS
COMMUNITY EDUCATION AND OUTREACH

The City of Madison Department of Civil Rights (DCR) offers a variety of trainings for the community. DCR provides 90-minute standard trainings related to civil rights and equal opportunities issues. In addition, DCR offers specialized trainings varying from 2-3 hours, tailored to the needs of your organization. All specialized trainings have a cost according to the fee structure below.

1. Anyone can request training from the Department of Civil Rights annually.

2. Your first training conducted by DCR for the year will be compensated by DCR.

3. All subsequent or additional training requests by the same organization within the same year, will be at the cost of the requesting organization. All specialized trainings will be at the cost of the requesting organization according to the fee structure below.

4. Fee Structure will be as follows:
   a. $35 per person for Corporate/Business (50 employees or more)
   b. $25 per person for Non-Profits/Small Businesses/Public Service agencies (49 employees or less)
   c. Each training class attendance will be captured by a sign-in sheet. That is the number that will be used to generate the invoice.

5. Classes will be billable by invoice from the City paid as a Net 15. Invoice will either be mailed or emailed to the designated person by the organization requesting the training.

Standard Trainings (90 min. each)

» Certified Community Partners
» Race and Color Discrimination
» Disability Rights
» Sex Discrimination
» Arrest and Conviction Record Discrimination
» Gender Identity and Sexual Orientation Discrimination
» National Origin/Ancestry Discrimination
» Social Media
» Homelessness and Physical Appearance Discrimination
» Fair Employment Practices
» Doing Business with the City of Madison
» Job Skills Bank

Specialized Trainings (2-3 hrs.)

» Implicit Bias
» LGBTQ+ Awareness
» Workplace Equity
» Identifying Ableism: A Social Justice Model of Disability

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