

ORDINANCE NO.: 4777

A SECOND AMENDED ORDINANCE to create Subsection 2.05(C) and Section 2.51 and to amend Section 2.47 and Subsection 2.04(C) of the Municipal Code of Ordinances regarding the salary and fringe benefits of the elected offices of Mayor, Council Member, City Clerk and Municipal Judge.

THE COMMON COUNCIL of the City of La Crosse do ordain as follows:

SECTION I: Subsection 2.05(C) is hereby created to read as follows:

(C) SALARY AND FRINGE BENEFITS.

The salary for the office of City Clerk commencing with the person elected at the regular spring election in 2017 is hereby established at \$70,336.50 on an annual basis. The fringe benefits for this full-time position shall include: (1) Wisconsin Retirement System contributions at one-half of the total actuarially required contribution for elected officials; (2) Medical benefit plan under the same plan provided to other non-represented employees; (3) income continuation insurance under the same plan made available to other non-represented employees; (4) Life insurance under the same plan provided to other non-represented employees; (5) Deferred Compensation under the same plan provided to other non-represented employees; (6) Section 125 Flex Spending under the same plan provided to other non-represented employees; and (7) Voluntary dental under the same plan provided to other non-represented employees.

SECTION II: Section 2.51 is hereby created to read as follows:

2.51 SALARY AND FRINGE BENEFITS OF COUNCIL MEMBERS.

The salary for the office of Council Member commencing with the persons elected at the regular Spring election in 2015 is hereby established as Two Hundred Dollars (\$200.00) per month and the salary for the office of Council President commencing with the persons elected at the regular Spring election in 2014 is hereby established as Two Hundred Fifty Dollars (\$250.00) per month. The fringe benefits for this part-time position shall include: Section 125 Flex Spending under the same plan provided to other non-represented employees. In limited circumstances, per Wis. Stat. Section 40.22, defining Wisconsin Retirement System eligibility, the part-time position may be eligible for (1) Wisconsin Retirement System contributions at one-half of the total actuarially required contribution for elected officials; (2) Life insurance under the same plan provided to other non-represented employees; and (3) Income continuation insurance under the same plan made available to other non-represented employees.

SECTION III: Section 2.47 is hereby amended to read as follows:

2.47 MAYOR'S SALARY AND FRINGE BENEFITS.

The salary for the office of Mayor commencing with the person elected at the regular spring election in April 2009 is hereby established at \$77,200.00 on an annual basis. The fringe benefits for this full-time position shall include: (1) Wisconsin Retirement System contributions at one-half of the total

actuarially required contribution for elected officials; (2) Medical benefit plan under the same plan provided to other non-represented employees; (3) income continuation insurance under the same plan made available to other non-represented employees; (4) Life insurance under the same plan provided to other non-represented employees; (5) Deferred Compensation under the same plan provided to other non-represented employees; (6) Section 125 Flex Spending under the same plan provided to other non-represented employees; and (7) Voluntary dental under the same plan provided to other non-represented employees.

SECTION IV: Subsection 2.04(C) is hereby amended to read as follows:

(C) SALARY, FRINGE BENEFITS AND PERSONNEL.

Commencing May 1, 1986, the Municipal Judge shall receive an annual salary of seventeen thousand five hundred (\$17,500.00) dollars payable in bi-weekly payments and such salary from time to time as Common Council shall set which shall be in lieu of fees and costs. No salary shall be paid to the judge for any time during the term for which he or she has not executed and filed his or her official bond and oath as required by subsection (D) of this ordinance. The authorized number of personnel the Municipal Judge may maintain shall be as prescribed by the Common Council. The salary for the office of Municipal Judge commencing with the person elected at the regular Spring election in 2014 is hereby established as ~~Forty Five Thousand Dollars (\$45,000.00)~~ Thirty-Seven Thousand Two Hundred Sixty Four Dollars and Fifty Cents (\$37,264.50) on an annual basis. The fringe benefits for this part-time position (16-20 hours per week) shall include: (1) Voluntary Dental under the same plan provided to other non-represented employees; (2) Deferred Compensation under the same plan provided to other non-represented employees; and (3) Section 125 Flex Spending under the same plan provided to other non-represented employees. Per Wis. Stat. Section 40.22, defining Wisconsin Retirement System eligibility, the part-time position may be eligible for (1) Wisconsin Retirement System contributions at one-half of the total actuarially required contribution for elected officials; (2) Life insurance under the same plan provided to other non-represented employees; and (3) Income continuation insurance under the same plan made available to other non-represented employees. No salary shall be paid to the judge for any time during the term for which he or she has not executed and filed his or her official bond and oath as required by subsection (D) of this ordinance. The authorized number of personnel the Municipal Judge may maintain shall be as prescribed by the Common Council.

SECTION V: This ordinance shall take effect and be in force from and after its passage and publication.

_____/s/_____
Timothy Kabat, Mayor

_____/s/_____
Teri Lehrke, City Clerk

Passed: 11/14/13
Approved: 11/15/13
Published: 11/23/13