



LA CROSSE AREA PROFESSIONAL FIREFIGHTERS - LOCAL 127

4014 Robil Court North, La Crosse, WI 54601 (920) 318-6934

SCHEDULE

SIDE LETTER

This side letter outlines an agreement reached between the City of La Crosse and the International Association of Fire Fighters Local 127. This letter applies to the trial of a 48/96 schedule for Fire Fighters.

Article 8 - Work Week: The 48/96 work schedule shall include an average of 112 hours in a pay period, using two 24 hour days on a 2on-4off schedule in a 24-day cycle.

Article 15 - Vacations: As with past practice, the union will decide how vacations are selected but will follow the number of shift days allowed as outlined in Article 15

Consecutive Time Trades are addressed in LCFD Policy 1029.2 and can be adjusted through the Labor/Management Committee to reflect the change in schedule.

The City of La Crosse and the International Association of Fire Fighters Local 127 agree that effective January 7, 2022 (the first day of the first full pay period in 2022) a new 48/96 schedule will be implemented and the collective bargaining agreement will be updated to address any articles that may be affected by this change. Parties agree to this schedule change for a trial period. If both parties agree, the schedule will be included in the contract and if both parties do not agree, the schedule will revert back to the existing schedule on January 1, 2025. Parties agree that department administration will run a reoccurring 48/96 schedule satisfaction survey at the end of 2022, 2023, and at the mid-point of 2024 to gauge employee satisfaction.

For the City

For the Union