

Resolution authorizing reclassification for various positions within the Police Department and Police Parking Utility.

RESOLUTION

WHEREAS, a pay and class study has been adopted by the City to ensure proper pay classification; and

WHEREAS, the Classification and Compensation Plan contains a provision for Department Heads to request a position to be reclassified to a higher classification grade due to increased complexity and/or responsibility within the respective position; and

WHEREAS, all reclassification requests are subject to review by the Deputy Director of Human Resources, and if justified, the Deputy Director of Human Resources must provide a recommendation to Common Council.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that the change in position classification, job title and compensation as recommended by the Chief of Police and the Deputy Director of Human Resources and listed below is hereby approved as follows:

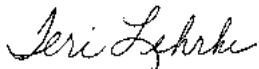
<u>Position Title</u>	<u>New Title</u>	<u>Incumbent</u>	<u>Current Grade/Step (Wage)</u>	<u>New Grade/Step (Wage)</u>
Police Records Specialist	No change	Nicole Schneider	Grade 4/Step 11 (23.32/hr)	Grade 5 / Step 10 (24.28/hr)
Police Records Specialist	No change	Rebecca Smith	Grade 4/Step 11 (23.32/hr)	Grade 5 / Step 10 (24.28/hr)
Police Records Specialist	No change	Kim Mitchell	Grade 4/Step 11 (23.32/hr)	Grade 5 / Step 10 (24.28/hr)
Police Records Specialist	No change	April Brown	Grade 4/Step 4 (19.29/hr)	Grade 5 / Step 4 (20.08/hr)
Police Records Specialist	No change	Katie Hanson	Grade 4/Step 4 (19.29/hr)	Grade 5 / Step 4 (20.08/hr)
Police Records Supervisor	No change	Steve Butterfield	Grade 9/Step 3 (26.33/hr)	Grade 12 / Step 2 (31.40/hr)

BE IT FURTHER RESOLVED that the Police Department will also convert one (1) existing Civilian Service Employee position (incumbent Faling Yang), pay grade 3/step 11 (hourly rate of \$21.79) to one (1) Non-exempt Police Property Room Technician, pay grade 7/step 8 (hourly rate of \$26.34) and convert one (1) Customer Service Specialist position (incumbent Alexis Wozney), pay grade 3/step 4 (hourly rate of \$18.02) to one (1) Non-exempt Police Records Specialist, pay grade 5/step 2 (hourly rate of \$19.55) in their table of organization.

BE IT FURTHER RESOLVED that the resulting pay and title reclassification costs shall be absorbed within the respective Police and Police Parking Utility 2019 operating budgets.

BE IT FURTHER RESOLVED that the job description as amended and wage rates as identified above shall become effective June 28, 2019 and that the Police Chief and Deputy Director of Human Resources and the Director of Finance & Human Resources are hereby directed to take all necessary steps to implement this resolution.

I, Teri Lehrke, certify that this resolution was duly and officially adopted by the Common Council of the City of La Crosse on June 13, 2019.



*Teri Lehrke, City Clerk
City of La Crosse, Wisconsin*