



CITY OF LA CROSSE COUNCIL LEGISLATION

CAPTION:

Report of the Director of Human Resources and Director of Finance regarding the Comparable Cities Study.

REFERRAL ROUTE:

Intro. 12/10/09
F&P

Re-**REFERRED TO**
JAN 14 2010
Special COW

ACTIONS AND DATES: (for Clerk's Office use only)

DRAFTED BY:

REQUESTED BY:

INTRODUCED BY:

READ IN by C. Member Swantz

COMMITTEE REPORT

To the Honorable Mayor and Common Council of the City of La Crosse:

Your Finance and Personnel Committee having under consideration the annexed report of the Director of Human Resources and Director of Finance regarding the Comparable Cities Study, recommends the same be referred to a Special Committee of the Whole Meeting to be announced at a later date with completion by the end of April, 2010.

Respectfully submitted,

Marilyn Wigdahl, Chmn.
Tom Sweeney
Audrey Kader
Chris Olson
Eric Schmidt
Richard Swantz

Typed: 1-8-10

Approved:

F&P Vote: Unanimous

92

COMMON COUNCIL
CITY OF LA CROSSE

REPORT OF THE COMMITTEE OF THE WHOLE

The Committee of the Whole considered the attached matter and makes the following recommendation to the Common Council:

SUBJECT: Comparable Cities Report

MOTION: CR

MOTION:

MOTION:

	Absent	For	Against
1. Richmond			
2. Wagner			
3. Olson			
4. Johnson			
5. Schmidt			
6. Satory			
7. Larsen			
8. Seaquist			
9. Becker			
10. Farmer			
11. Kader			
12. Ranis	A		
13. Maney			
14. Sweeney	E		
15. Decker			
16. Wigdahl			
17. Swantz			
TOTAL		15	0

DATA ON PUBLIC HEARINGS

The following persons appeared in favor:

<u>NAME</u>	<u>ADDRESS</u>

The following persons appeared against:

<u>NAME</u>	<u>ADDRESS</u>

Dated: 1/2/10

Signed: John M. Elsen

COMMON COUNCIL CITY OF LA CROSSE

The following Committee(s) considered the attached matter and make(s) the following recommendation to the Common Council:

Report of the Director of Human Resources and Director of Finance regarding the

Subject: Comparable Cities Study.

JUDICIARY & ADMINISTRATION COMMITTEE

A NA R AF RF NR

VOTE:	<u>ABSENT</u>	<u>FOR</u>	<u>AGAINST</u>
BECKER	_____	_____	_____
DECKER	_____	_____	_____
FARMER	_____	_____	_____
RICHMOND	_____	_____	_____
SEAQUIST	_____	_____	_____
 Total	=====	=====	=====

MOTION: 2nd

MOTION: 2nd

MOTION: 2nd

Date _____ Signed _____

HIGHWAYS, PROPERTIES & UTILITIES COMMITTEE

A NA R AF RF NR

VOTE:	<u>ABSENT</u>	<u>FOR</u>	<u>AGAINST</u>
JOHNSON	_____	_____	_____
LARSEN	_____	_____	_____
MANEY	_____	_____	_____
RANIS	_____	_____	_____
SATORY	_____	_____	_____
WAGNER	_____	_____	_____
 Total	=====	=====	=====

MOTION: 2nd

MOTION: 2nd

MOTION: 2nd

Date _____ Signed _____

FINANCE & PERSONNEL COMMITTEE

A NA R AF RF NR

VOTE:	<u>ABSENT</u>	<u>FOR</u>	<u>AGAINST</u>
OLSON	_____	}	_____
KADER	_____		_____
SCHMIDT	_____		_____
SWANTZ	_____		_____
SWEENEY	_____		_____
WIGDAHL	_____		_____
 Total	=====	6-0	=====

Refer to the COW Special Meeting with the date TRD to completion by April

MOTION: *Sweeney* 2nd *Swanzy*

MOTION: 2nd

MOTION: 2nd

Date JAN 07 2010 Signed *Chris Olson*



City of La Crosse 2009 Comparable Cities Study

To: The Honorable Mayor and Members of the La Crosse Common Council

From: The Director of Human Resources and the Director of Finance

Date: December 10, 2009

Subject: Common Council Resolution 2009-07-029 (Comparable Cities Study)

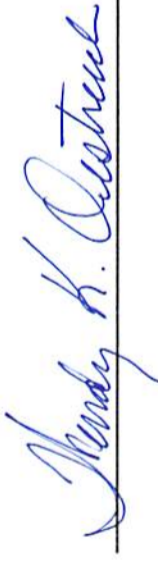
Per the City of La Crosse Common Council resolution 2009-07-029 directing the Director of Human Resources and the Director of Finance in cooperation with all department heads to prepare a summary analysis comparing the City of La Crosse operations and capital expenditures, staffing levels, and organizational framework with the cities of Beloit, Eau Claire, Janesville, Oshkosh, Sheboygan, Waukesha, Wausau, and Wauwatosa, we hereby present our report.

Data was collected utilizing various sources including municipal surveys conducted and submitted by various Department Heads and staff, community web-sites, the Wisconsin Department of Revenue, and the Wisconsin Taxpayer Alliance. Not all communities

participated to the full extent requested and not all data sought was readily available. It is hoped that the Common Council will get a better understanding of how the City of La Crosse compares to similar size municipalities from around the State of Wisconsin from a complete, yet qualified analysis of the data presented. The reader of this report is cautioned before drawing any conclusions to not only consider the data presented herein, but to consider all other information that might be available, but due to circumstances is not included in this report.

We would like to thank all of the Department Heads and their staff members who assisted us with this study.

Respectfully submitted,



Wendy Oestreich, Director of Human Resources



Wayne Delagrave, Director of Finance

City of La Crosse 2009 Comparable Cities Study

Report Index:

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 - Information Systems
 - City Arenas
 - Legal Department
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 - Fire
- V. City Organizational Charts (As provided by the City)
 - Beloit
 - Janesville
 - La Crosse
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COMMITTEE REPORT

To the Honorable Mayor and Common Council of the City of La Crosse:

Your Finance and Personnel Committee having under consideration the annexed resolution directing the preparation of a report comparing city operating and capital expenditures, staffing levels and organizational framework with comparable sales, recommends the same be adopted.

Respectfully submitted,

JUL 15 2009

WD
WO
JK

Marilyn Wigdahl, Chmn.
Tom Sweeney
Chris Olson
Eric Schmidt
Richard Swantz

REPORT AND
RESOLUTION ADOPTED
JUL 09 2009
BY COUNCIL

Typed: 7-3-09
Approved:
F&P Vote: Unanimous

File # 2009-07-029

RESOLUTION

WHEREAS, the Wisconsin Taxpayer Alliance, a nonpartisan research organization, has compiled and published municipal comparisons using data from the Wisconsin Department of Revenue in various formats most notably in a publication called *MunicipalFacts* which compares per capita expenditures in many spending categories for 231 Wisconsin cities and villages between 2,000 and 150,000 population including municipal tax levies, tax rates, equalized values, shared revenues, debt and income of residents, and

WHEREAS, such data illustrates that the City of La Crosse is consistently in the top three cities for gross tax rate, per capita taxes, net "basic spending" per capita, and net "operating spending" of similar cities in Wisconsin, and

WHEREAS, the Common Council is interested in reviewing a comprehensive study of municipal operations of various Wisconsin communities as a benchmarking approach to City governmental operations, revenue sources and expenditures, and

WHEREAS, by collecting, comparing and evaluating data from available sources and the communities themselves for similar Wisconsin municipalities, the Common Council will get a better understanding of the possible reasons for the City's tax rate, expenditure patterns, governmental operations and structure.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby directs the Finance and Purchase Director and Human Resources Director, in cooperation with all department heads, to prepare a summary analysis comparing city operations and capital expenditures, staffing levels and organizational framework of the City of La Crosse with cities of Sheboygan, Oshkosh, Eau Claire, Beloit, Janesville, Wausau, Wauwatosa and Waukesha and report back to the Finance and Personnel Committee and the Common Council within sixty (60) days.

BE IT FURTHER RESOLVED that such analysis include data that is readily available from the Wisconsin Department of Revenue (DOR) or secondary sources of DOR data including the Wisconsin Taxpayers Alliance and University of Wisconsin – Extension as well as data obtained directly from these municipalities.

BE IT FURTHER RESOLVED that such analysis and report include the data and community rankings for the categories listed in *MunicipalFacts* as well as other metrics such as number of departments, organizational structure, governmental structure, staffing levels by department, tax base, developable land, tax-exempt lands and structures.

Equalized City Values				
City	2008 Equalized Value	2009 Equalized Value	Dollar Change	% Change
Beloit	\$1,718,751,200	\$1,744,186,100	\$25,434,900	1.48%
*Eau Claire	\$4,254,934,700	\$4,315,946,500	\$61,011,800	1.43%
Janesville	\$4,370,063,000	\$4,251,636,500	(\$118,426,500)	-2.71%
La Crosse	\$3,127,195,600	\$3,162,233,300	\$35,037,700	1.12%
Oshkosh	\$3,849,076,000	\$3,801,817,900	(\$47,258,100)	-1.23%
Sheboygan	\$2,880,103,600	\$2,865,434,000	(\$14,669,600)	-0.51%
Waukesha	\$6,223,441,200	\$6,102,122,700	(\$121,318,500)	-1.95%
Wausau	\$2,768,967,000	\$2,726,775,100	(\$42,191,900)	-1.52%
Wauwatosa	\$5,645,219,200	\$5,610,122,800	(\$35,096,400)	-0.62%
** City Lies In 2 Counties				
Source: Wisconsin Department of Revenue				

2007/08 Property Taxes	*calculated using TIF-Out Property Values				**Includes levies for municipality, schools, tech colleges, county, and special districts ***calculated using TIF-In Property Values					
	Amount	% Change	Rank	Rate*	Rank	Amount	% Change	Rank	Rate***	Rank
	Municipal Levy									
Municipality	Amount	% Change	Rank	Rate*	Rank	Amount	% Change	Rank	Rate***	Rank
Beloit	11,421,816	9.7%	9	8.038	41	37,576,463	7.1%	56	23.04	32
Eau Claire (*)	28,809,381	6.4%	25	7.103	87	81,252,973	6.1%	76	19.77	110
Janesville	26,568,008	4.6%	68	6.585	112	86,385,157	7.7%	43	20.76	81
La Crosse	32,096,843	6.1%	26	10.979	6	77,991,936	6.8%	59	25.26	6
Oshkosh	26,601,089	3.9%	83	7.658	64	78,888,328	5.0%	96	21.19	70
Sheboygan	20,701,641	0.3%	178	7.980	44	65,745,112	2.4%	159	23.27	30
Waukesha	46,760,294	5.7%	37	7.977	45	105,935,215	5.4%	90	17.73	163
Wausau	19,611,065	4.8%	61	8.481	30	60,134,042	3.9%	126	24.01	15
Wauwatosa	34,506,385	1.3%	168	6.220	123	110,318,578	4.1%	122	19.11	132
Source: Wisconsin Taxpayers Alliance										

COUNTY NAME	MUNICIPAL NAME	POPULATION	RETURNS	ADJUSTED GROSS INCOME	AGI PER RETURN
LA CROSSE	LA CROSSE	51,840	26,726	1,055,406,935	39,490
CHIPPEWA	EAU CLAIRE	2,002	675	26,413,613	39,131
EAU CLAIRE	EAU CLAIRE	63,360	34,174	2,139,948,094	62,619
ROCK	BELOIT	37,110	18,299	598,186,527	32,690
ROCK	BELOIT	7,445	2,836	121,735,772	42,925
ROCK	JANESVILLE	3,416	1,224	74,505,839	60,871
ROCK	JANESVILLE	63,540	33,411	1,574,729,602	47,132
MARATHON	WAUSAU	40,360	21,724	927,042,024	42,674
MARATHON	WAUSAU	2,252	1077	58,365,103	54,192
SHEBOYGAN	SHEBOYGAN	50,580	26,806	1,049,317,347	39,145
SHEBOYGAN	SHEBOYGAN	7,195	3,127	209,326,490	66,942
WAUKESHA	WAUKESHA	8,940	5,050	330,483,652	65,442
WAUKESHA	WAUKESHA	68,030	41,798	2,221,624,523	53,151
MILWAUKEE	WAUWATOSA	45,880	22,782	1,451,617,263	63,718
WINNEBAGO	OSHKOSH	65,920	31,854	1,268,868,183	39,834
WINNEBAGO	OSHKOSH	2,823	1,139	76,399,301	67,076
Source: Wisconsin Department of Revenue					

Airport Survey - 2009	City/County of:	Central Wisconsin Airport, Mosinee	Outagamie County Regional Airport, Appleton	La Crosse Municipal Airport
Survey Respondent	Position	Tony Yaron Airport Administrator	Cindy Struck Administration Supervisor	Dan Wruck Airport Manager
	Email	tyaron@fw-cwa.org	StruckCA@co.outagamie.wi.us	wruckd@cityoflacrosse.org
Annual Operating Budget		\$2,770,563 (2010)	\$5,086,178 (2010)	\$1,869,877
Staffing:				
	Management	4	5	2
	PT Employees (Benefited)	6 (No)	0	0
	Total FT Employees	15	16	15
	Other Positions:	Airport Administrator	Airport Director	Airport Manager
		Director of Operations & Maintenance	Marketing Manager	Assistant Airport Manager
		Accountant	Airport Administrative Supervisor	Clerk Steno
		Administrative Assistant	Airfield Supervisor	Maintenance Lead
		Intern	Landside Supervisor	Maintenance Workers (4)
		PT Maintenance (6)	Deputy Office Administrator	Airport Electrician
		Custodians (4)	Clerk Steno	Building Maintenance Engineer
		Maintenance/Operations (11)	Airfield Maintenance Worker	Chief Airport Operations Officer
			Mechanic/Maintenance Worker	Operations Officers (3)
			Custodial Worker	
			Building & Grounds/ Custodial Worker	
			Airport Electrician	
Avg. # of Annual Commercial Flights		5,840	2008 - 17,397 air carrier & air taxi operations	2008 - 8,570 air carrier & air taxi operations
# of Annual enplanements		155,000 - 160,000	2008 - 264,643	2008 - 115,014
Daily Parking Rate Charge		\$6.00	Short Term: \$11.00 ; Long Term: \$7.000	Short Term: \$10 ; Long Term: \$7.00
	Hourly Rate	\$1.00/hour with a max of \$6.00/day	Short Term: \$2.00 ; Long Term \$2.00 1st hour \$1.00 per additional hours	Short Term: \$1.25 ; Long Term: \$1.25 first hour and \$1.00 per additional hours
Who Operates Parking Lot?		Airport personnel	Standard Parking (currently out for new RFC contract)	Select Service Provider (Standard Parking)
Who Maintains Parking Lot?		Airport personnel	Airport	Service provider for snow removal, Airport for all other maintenance items
Major Airlines Offered		Delta, American, United, and various other unscheduled charters including Allegiant	Delta, United, Midwest, Allegiant	Delta, American
# of Hangars Available		30 on-site, 2 corporate, 28 T-Hangars (1 for rent)	42 (13 open)	64 (3 for rent)

City/County of:	Central Wisconsin Airport, Mosinee	Outagamie County Regional Airport, Appleton	La Crosse Municipal Airport
Hangar Rental Service Offered? Rate?	Yes, \$85/month, \$95/month T-Hangars	Yes, small hangar: \$2,209 annually ; large hangar: \$3,678.23 annually	Yes. Varies from \$71.23 - \$111.89
Any Construction Currently In Progress?	Yes; runway safety area conformance for rwy 17-35, and T-Hangar taxiway pavement (asphalt)	Yes; fencing around entire airport, construction of a jet bridge, and CCTV video & surveillance	Yes; Terminal hold room enhancements (\$625k), perimeter road reconstruction (\$400k), wetland mitigation (\$750k), taxiway foxrot extension (\$4.2M), Petbone park fisheries mitigation (\$450k), Fanta Reed rd re-const. (\$260k), tree obstruction removal
Acres of Land For Airport	1,800	Approx. 1,697	1380
Runway Dimensions:	Rwy 17-35: 6,500 X 150 Rwy 8-26: 7,650 X 150	11/29: 6,501 X 150 3/21: 8,002 X 150	8742 X 150 6050 X 150 5199 X 150
Terminal Building Sq. Ft.	63,000	182,000	42,028
ARFF/Shop Combined Building Sq. Ft.	19,000	ARFF: 11,000 Shop: 25,000	No Response
City of County Funded?	Self-sustaining, self-funded w/ exception of bonding issues, acquired through joint owners Marathon and Portage Counties	County owned, not on levy	City (Financially Self-Sufficient)
Structure of Airport Governance	Airport Board	Property/Airport Committee on County Board	Aviation Board as recommending body to City Council
What Kind of Oversight and Authority	CW Joint Airport Board responsible for mgt. Administrator performs day-to-day operations and able to enter contracts up to \$25,000 with no further oversight if contract is budgeted.	Director oversees daily operations, negotiates new leases/contracts. County Board approves leases and annual budget with any change in rates/charges	For all issues City Council after Aviation Board, City Plan Commission, Highway, Properties & Utilities Committee, Committee of the Whole
Grant Aide Received:			Varies
	Federal \$1.6 million	AIP Entitlement: \$1,946,382	2009 - AIP \$6,270,001
	State \$40,000	\$52,714	2009 - \$1,490,000
How Is Local Share of Grants Financed?	Annually budgeted from airport capital replacement fund, funded by airport rates, charges and budgetary process. Larger projects exceeding capital fund and discretionary funding are bonded, procured and finance with passenger facility charges	Airport Revenues	Airport Revenues/PFC
# of Revenue Producing Vendors At Airport	14	1 gist shop, 1 restaurant, 5 rental car agencies, 2 ATM machines (1 vendor), 5 taxi-cab companies	9

City/County of:	Central Wisconsin Airport, Mosinee	Outagamie County Regional Airport, Appleton	La Crosse Municipal Airport
Police Service Provided?	Yes, Mosinee Police Dept. and Marathon County Sheriff's Dept. No full-time enforcement presence only a 15 min. response time	Outagamie County Sheriff's Dept	Airport operations section, supplemented as required by City Police Department
Annual Contract Rate For Police Services?	N/A	2010: \$288,251 ; Grant Reimb: \$155,000	No Response
ARF Services Provided To Airport?	Full-time staff and part-time maintenance personnel of the airport	Rural Metro (Contract currently out to bid)	Airport operations section
Contacted Out?	No	Yes 2010 Est.: \$572,266	No
Provide For Crash Equip./Trucks?	Airport owns all crash/fire/rescue equipment	All by airport	Yes

ASSESSORS OFFICE SURVEY - AUGUST 2009																		
CITY	POPULATION	2008 STATES FULL VALUE	2009 BUDGET	ASSESSOR INSPECTION FEE INCOME	REAL ESTATE PARCEL COUNT			PERSONAL PROPERTY COUNT			MOBILE HOMES		ANNUAL CNSTRCTN PERMITS					
					TOTAL PARCELS	RESIDENTIAL	COMMERCIAL	TOTAL ACCTS	COMMERCIAL	MFG	HOMES	HOMES						
CITY	ANNUAL PROPERTY SALES			REASSMT CYCLE	LAST REASSMT YEAR	AVE DAYS OF BOR HEARINGS	AVE NO. PROPERTIES INSPECTED/YR	STAFF POSITIONS			ADDITIONAL STAFF FOR REASSMT	COST FOR ADDITIONAL STAFF	COMMENTS					
	TOTAL	RESIDENTIAL	COMMERCIAL					ASSESSOR	APPRAISERS	TECHS								
BELOIT	37,100	1,744,200,000	262,000		12,983	12,099	808	76	29	12	1,143	861	795	66				
EAU CLAIRE	65,362	4,254,934,700	577,800	None	23,317	19,893	2,157	95	1,433	29	1,143	2,201	2,120	81	8 / 554		138	
JANESVILLE	63,540	4,370,063,000	699,737	None	25,002	22,290	1,549	106	733	12	733	2,002	1,906	96	4 / 524		850	
LA CROSSE	52,000	3,127,249,100	700,700	Proposed 2010	16,006	13,633	2,250	123	50	900	2,650	2,650	2,550	100	4 / 386		2,314	
OSH KOSH	63,679	3,658,831,050	526,548	Proposed 2010	21,690	18,849	2,019	159	0	663	1,695	1,695	1,564	131	3 / 355		2,490	
SHEBOYGAN	50,800	2,855,400,000	550,000		16,701	15,370	1,331	133	0	1,532	1,532	1,430	1,430	102			472	
WAUKESHA	68,030	6,223,441,200	560,936	\$52,182	22,157	19,507	1,592	142	22	894	2,374	2,374	2,213	161	1 / 87		2,231	
WAUSAU	40,000	2,577,300,000	532,000		15,300	13,465	1,278	91	24	533	1,432	1,432	1,432	91			825	
WAUWATOSA	44,798	5,561,529,590	664,399	None	16,288	14,852	912	31	0	493	1,826	1,826	1,781	45	0 / 0			
AVERAGES	53,923	3,820,327,627	563,791		18,827	16,662	1,544	106			1,841	1,841	1,755	97				
ASSESSORS OFFICE SURVEY - AUGUST 2009																		
BELOIT																		
EAU CLAIRE	1,961	1,742	219		3	2007	2,500	1	3	1	1	0	0					
JANESVILLE	1,024	960	64		7	2002	2,000	1	3.6	2.4			155,000					
LA CROSSE	1,000	850	150		1	2009	4,000	1	6	2	0	0	0					
OSH KOSH	1,890	1,711	160		10	2005	2,085	1	4	1.8	4	4	150,000					
SHEBOYGAN					7				3	2								
WAUKESHA	706		39		4	2009	0	1	4	1	0	0	0					
WAUSAU	1,050		91		3	2007		1	3	2	2	2	20,000					
WAUWATOSA	965		65		4	2006	600	2	3	0.5	0	0	0					

Annual in-house reassessment services since 1973 with same staff size

Reassessment costs for contract services.



OFFICE OF
THE CITY ASSESSOR
CITY HALL
400 LA CROSSE STREET
LA CROSSE WI 54601-3398
608-789-7525

MEMO

TO: Wayne Delagrave, Director of Finance
Wendy Oestreich, Director of Human Resources

CC: Mayor Mathias Harter

FROM: Mark Schlafer
City Assessor

RE: Budget and Staffing Survey 2009

DATE: August 18, 2009

Please find attached a budget and staffing survey detailing the operations of the City Assessor's Office in the eight cities listed in the recent Council resolution. As of today's date, Beloit and Sheboygan have not responded. I will contact them again, and will submit a revised report to you when they do. The partial statistics that are included for these two cities were taken from historical summaries or their City's website.

Important points and key statistics:

1. La Crosse has performed an annual reassessment in house since 1973 with exactly the same staff size each year. It is the only City of these nine that performs an annual reassessment. This process maintains all property values near market value each year and avoids the peaks and valleys of periodic reassessments. It is also the definitive process that maintains equity between properties and among classes of properties each year. Annual reassessment is the standard that is recommended by the International Association of Assessing Officers, and it is the standard that most Assessment Offices seek to implement. Property physical inspections are currently on a 4 year cycle, meaning approximately 4,000 properties are inspected and records updated each year. This creates a high confidence in accuracy and equality.

2. La Crosse has the highest percentage of commercial properties and business personal property accounts relative to overall property counts in comparison to the other cities. These type of properties require a higher degree of professional experience and training to value, maintain, and defend. They also require more individual time and resources per property on average than other property types.
3. Property appeals are among the lowest of the group with typically only one day needed for the Board of Review hearings each year. This is considered excellent for an annual reassessment community that may send out 15,000 changes of assessment notices in a given year.
4. In addition to the normal assessment duties of discovery, listing, valuing, maintaining, and defending existing and new properties each year, the staff's appraisers and clerks prepare a myriad of special reports, summaries, and opinions for the public and for City departments. The staff reviews appraisals, leases, agreements and the like that are part of ongoing City business and developments. City residents have been able to access a live person at all times to answer any of their assessment related inquiries and to receive sales and property data in very short turn around times.
5. There are no services contracted out.
6. Suggestions for revenue sources: A) Property Record Maintenance Fee – A report explaining and supporting this proposal was previously submitted to Mayor Harter. It is estimated that revenue of \$70,000 to \$90,000 per year can be generated by this fee. This program has been implemented in a number of communities over the last 4 years. B) Contract assessment services to adjacent towns / villages. C) Create a system to charge for online access to property and assessment data.
7. The City of La Crosse Assessment Office has received two awards from the Wisconsin Association of Assessing Officers: *The Distinguished Assessment Jurisdiction Award* – in recognition of outstanding property assessment practices, and *The Distinguished Research and Development Award* – in recognition of our efforts in assessment research and development.

Clerks Survey - 2009										
	City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waikessa	Wausau	Wauwatosa
	City Population	37,710	65,362	** No response 61,310	51,840	64,592	50,650	67,000	38,054	47,000
	City Contact:	Carol Alexander City Clerk	Donna Austad City Clerk		Teri Lehnke City Clerk	Pam Uhrig City Clerk	Sue Richards City Clerk		Kelly Michaels City Clerk	Carla Ledesma City Clerk
	Annual Operating Budget	2008 - \$377,627 2009 - \$313,054 2010 - \$346,480	2008 - \$413,460 2009 - \$260,200 2010 - \$424,600		2008 - \$503,387 2009 - \$307,278 2010 - \$607,656	2009 - City Clerk - \$220,000 Elections - \$67,000	2009 - \$500,000		2009 - \$577,014	2009 - \$539,851 2010 - \$607,656
	Staffing:									
	FT Employees	1	2		3	2	1		n/a	2
	Management	3			2	1	2			3
	PT Employees Benefited	1 @ .15 FTE, no benefits			0	1	2			
	PT Employees (election)	120	several		3	1				varies
	Aside from your operating budget what are your sources of revenue?	Licenses and Permits are part of the operating budget - there are no other sources	None		None	n/a	n/a		n/a	Misc. fees (\$193,690), Unallocated Revenues (\$61,359) and Tax Levy (\$183,262); this is for entire budget
	Is the office of City Clerk combined with any other office? If Yes, List.	No	Yes, City Clerk's is a division of City Manager's office		No	No	No		Yes, Treasurer, Water Utility, Finance Accounting, Clerk	No
	What other professional organizations are you affiliated with?	Wisconsin Municipal Clerks Association and the International Institute of Municipal Clerks (certified at the highest level with both)	Wisconsin Municipal Clerks' Association		Wisconsin Municipal Clerks Assoc., International Institute of Muni. Clerks, National Association of Parliamentarians	WMC & IMCA	IIMC, WMCA		Noon Optimist, Noon Business Women's Association, WMCA, IIMC	Wisconsin Municipal Clerks' Association, Metro Clerks' Association
	Please list the meetings for which your department provides clerical support (i.e. minutes).	City Council, Board of Review, Alcohol Beverage License Control, and Advisory Committee	City Council, Administrative Review Board		Common Council, Committee of the Whole, Board of Public Works, Parking Utility, Muni. Transit Board, Water Utility, Sanitary Board, Board of Zoning Appeals, Citizens Board of Review, Ethics Board, Navy Reserve Site Reuse Committee	Council Meetings	Council Only		Common Council, Committee of the Whole, Finance, Public Health & Safety Committee, Historic Preservation Committee, River Edge Commission, Board of Review	Common Council, Council Committees, Board of Public Works, Police & Fire Commission, Plan Commission, Board of Zoning Appeals, Capital Improvements Committee, Comprehensive Plan, Board of Review, Board of Examiners & Appeals, Committee of the Whole, Economic Development Advisory Committee
	Please list the meetings for which your department provides agenda preparation.	All of the above. We provide assistance with agenda prep questions and parliamentary procedure questions to all city departments	City Council meetings, Administrative Review Board		Common Council, Committee of the Whole, J&A, HPU, F&P, Board of Zoning Appeals, Citizens Board of Review, Ethics Board, Mayors Special Com., Residential Rental Insp., Riverside Center Negotiations, Animal Control Board, Legislative Committee, Naval Reserve Oversight, Southside Senior Citizen Committee	Council Meetings	Council Only		All the above plus (limited assistance to Airport Committee and Neighborhood Meetings)	Common Council, Council Committees (5 of them), Board of Public Works, Policy & Fire Commission, Board of Review, Capital Improvements, Committee of the Whole, Economic Development Advisory Committee

City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waukesha	Wausau	Waunatosa
Is your department responsible for elections?	Yes	Yes		Yes	Yes	Yes		Yes	Yes
Are there any other departments in your organization that provide assistance with elections?	Yes	During a presidential election, other offices provide office support on an as available basis		No	No	No		No	
If Yes, please name the department and number of employees?	DPW provides 4 people to deliver and pickup election materials and supplies before and after each election. Time involved is 1/2 day on each occasion for each person. We face difficulty with this request each year. If custodial staff happens to be present at time of machine testing (machines stored and tested in custodial area), they sometimes offer to lift them for me - not a given			N/A	n/a				I put out a call to part-time employees throughout the city to see who might want to pick up extra hours, and go from there. Extra employees are typically used for gubernatorial & presidential elections only. There is also one person in the IT Department who works on data entry only (SVRS program) prior to and after elections; she helps with voter registration data entry
How many wards does your city have for elections?	24	41		21	40	16		68	24
How many polling locations do you provide?	10	18		17	17	16		6	14
Is your department responsible for the collection of any City funds? If Yes, what are they?	No, Since we share a common hall space with the City Treasurer, we prepare a receipt with the correct account deposit number and have	No		No	No	No		Yes, All payments and revenues are collected in our office	No

Engineering Department Survey - 2009										
	City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waubesa	Wausau	Wausotona
	City Population	37,710	65,362	61,310	51,640	64,592	50,650	67,000	38,054	47,000
City Contact:	Mike Flech	Brian Amundson	Mike Payne	Randy Turnewald	Steve Gahle	Ryan Sarana	Paul Day	Brad Marquet		* Did Not Respond
Position	Engineering Director	Public Works Director	Engineering Manager	City Engineer	Assistant Public Works Director	City Engineer	City Engineer	City Engineer	Project Manager	
Phone	(608) 364 - 6690	(715) 839 - 4934	(608) 755 - 3160	(608) 789 - 7669	(920) 236 - 5042	(920) 459 - 3485	(262) 524 - 3600			
Email	rflechm@beloit.wi.us	bjba.amundson@eauhcler.wi.us	mpayne@janesville.wi.us	rturnewald@laxi.wi.us	sgahle@oshkosh.wi.us	rsarana@sheboygan.wi.us	pdlay@waubesa.wi.us	brad.marquet@wausau.wi.us		
Department Location	Public Works	Public Works	Public Works	Engineering	Public Works	Dept. Planning & Development	Public Works	Public Works	Public Works	
Annual Operating Budget	\$1,200,000	\$1,585,200	\$1,178,000	\$1,420,000	\$1,045,024			\$2,500,000	\$1,386,815	
Annual Capital Budget	\$10,000,000	6-17,000,000 (part of Public Wor	Less than \$10,000,000	\$7,500,000						around \$7,000,000
Other Internal Departments Where Services Are Provided	Mainly Utilities but all depots. on a project basis	Design, survey, construction, and inspection for streets, sewer, water, storm, bridges and buildings. Also provides emergency systems for all.	Assessor, Attorney, Clerk/Treasurer, Accounting, Community Dev., Economic Dev., Fire, Police, Manager, Neighborhood Services, Operations, Park & Rec.	Assessor, Attorney, Clerk, Council, Finance, Fire, Police, Library, Mayor, IT, Park & Rec, HR, Planning, Harbor Commission, Re-Development Authority, Public Works, S&G, Highway/ La Crosse Center, Airport, Sewer, Water, Transit	Coordinate public construction projects, public street info, storm water, survey info, for sidewalks/buildings			Streets, municipal parking, GIS, Transit, wastewater treatment	All departments	
Staffing:										
Full Time Employees	13	13	16	15	11	7	25	1		
Management				2	1					
Unionized				7	10	5				
Non-MTU/Non-union				6						
Civil Engineers	5	6	7	5	7	1	9	9	3	3
Licensed Engineers	5	6	5	7	6	1	9	9	3	3
Positions Descriptions:										
	City Engineer	Deputy City Engineer (2)	Engineering Manager	City Engineer	Civil Engineer Senior (2)	City Engineer	?			
	Project Engineer (2)	Transportation Engineer	Assistant Engineer Manager	Assistant City Engineer	Civil Engineer	assistant Engineer / Supervisor				
	Engineering Aides (3)	Project Engineer	Civil Engineers (5)	Traffic Engineer	Civil Engineer Tech. (2)	Senior Engineer Tech.				
	Administrative Coordinator	Senior Surveyor	Support Staff (9)	Civil Engineers (4)	C.E.T. Drafterperson	Engineer Tech.				
	Project Manager	Engineering Technician (4)		Land Surveyor/Construction Engineer	Engineer Aide	Sr. Engineer Aide / CAD Operator				
	GIS Specialists (2)	Civil Engineer		Drafter	Engineering Specialist (4)	Engineer Aide / CAD Operator				
	Traffic Engineer	Engineer Services Tech.		City Scaler of Weights & Measures		Engineering Secretary				
	MPO Coordinator	Clerk		Engineer Aides						
	Storm Water Engineer	Engineer Aide		Program Assistant						
	College Interns			Clerk Typist (PT)						
Traffic Engineer On Staff?	Yes	Yes	Yes	Yes	Yes, duty of Director of transportation	No	Yes, 2	No, but duty partly to City Engineer		
Contracted Traffic Services	Most Electrical and Maintenance Services	Yes, some analysis	Large Retail Developments but Developer Will Pay Cost	N/A	Roundabouts	Yes, but varies in budget		No set budget, but do an occasional study		
Services Contracted Out	OOT Projects	Special projects; bridges (DOT)	Master plans for sewer & water, storm water, treatment plans	Major architectural, computer mechanical or electrical, major DOT transportation projects	State funded projects, sanitary sewer studies, utility studies	Retention ponds	State & Federal projects, storm water, sanitary sewer planning	Large street reconstruction projects		

City of:	Bellevue	Esau Claire	Janesville	La Crosse	Oshkosh	Shaboygan	Waubesa	Waunakee	Watrous	Waunago
Budget For Contracted Services	Varies case-by-case	around \$50,000	\$15,000	N/A	None	None	varies	\$100,000 - 200,000 with some unexpected		
% of In-House Work	80%	99%	96%	90%		50%	95%	95%		
% of Work Contracted Out	20%	1%	4%	10%		50%	5%	5%		
Revenue Sources	Minimal; sales of plans and specs	Very minimal	Permits	Permits, sewer projects, water, transit federal, weights & measures, maps	Permits		Charge a percentage on capital projects done in-house, cost % of installing utilities, grading for new development	Special assessments		
Overtime Budget	\$14,000, some Comp Time		No set budget; project base	\$5,000	\$69,000	Varies	\$12,000	\$30,000 (for 5 techs.)		
Services Assessed For	Sewer, water, storm sewer	10% of construction costs	Assess for developers	Sewer, water, sidewalk, curb & gutter	50% sanitary laterals, 1/3 of roads, sidewalk repair 100%, drive aprons, storm sewer laterals	Storm sewer, sanitary, laterals and pavement, sidewalks	sidewalk repair, paid by developer, etc.	Only construction projects		
Does the Dept. do The Administrative Functions For The Assessments?	Yes, but treasurers office does most of the financials	Yes	Yes	Yes	Yes, but some done by Clerk	Yes	Yes	Yes		
Does The Dept. Do GIS?	Yes, 2 specs	Yes	No, done by community development	Yes	Yes	Yes	Yes	No, but separate GIS division		
Does The Dept. Write Grants	Yes	Yes	Yes	Yes	No	Yes	Yes, depends on project	No, Community Dev. & City Planner		
Maintain Utility Maps	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
Perform Plat & Private Dev. Review	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes		
% Of Time On Capital Improve. Projects	70%	75 - 80%	More on maintenance	70%	72%	75%	varies	around 80%		
Responsible For Utility Engineering Work?	Yes	Yes	Yes	Yes	Yes	Yes	Yes, sanitary sewer	Contracted out, but do installation		
# miles of storm sewer	310	335	300	134	228		175	250		
# miles of sanitary sewer	368	368	340	188	268		250	250		
# miles of water main	180 centerline	255 centerline	350 centerline	220	240		250	226 centerline		
Avg. Age Of Streets	5.4 Factor Rating	95% above a PCI of 25	6 PASER rating	35 years	4.2% rated 1 - 3		?, but use PCI rating			
Permits Administered by Dept.	None	street encroachment, parking, street opening	Right of way for water sewer, electric, and gas main	dumpster, excavation, driveway, sidewalk, street privileges, sign, moving (on-site loads) underground lawn sprinkler, boulevard alteration, sidewalk, washer	Rights of way, sidewalks, excavation	Curb openings, storm water, erosion	Erosion control, storm water management utility permits	Street privileges, drive approach, licenses for concrete, block parties		
% Of Time on In-House Work:										
Design	50%	40%	35%	30%	65%	35%		35%		
Bidding	5%	5-10%	10%	10%	minimal	10%		varies		
Construction/Inspection	45%	50-60%	55%	30%	35%	55%		50%		

City of	Belaire	East Claire	Jenesville	La Crosse	Oshkosh	Sheboygan	Waubesa	Waupun	Waupun
Flood Plain Manager On Staff	No, part of Building Inspector's duty but technological work done by Engineer Manager	No, part of Zoning Administrator duty	No, part of Community Dev.	Engineer Aide 1 performs duty	No, part of Planning Dept.	All positions w/in Dept.	No, but handled by Planning Dept	No, done by inspectors	

Finance Department Survey - 2009									
City of:	City Population	City Contact:	Position	Phone	Email	Department Location	City Budget:	Expenses	Revenues
Beloit	37,710	Paul York	Director of Finance	(608) 364-6688	yorkp@beloit.wi.us	Finance and Administration Dept.	\$29,649,656	\$29,649,656	
Barabore	65,362	Rebecca Mehand	Director of Finance	(715) 839-6044	rebecca.mehand@barabore.wi.us	Finance	\$45,765,990	\$47,777,856	
Janesville	61,310	Thomas Malone	Management Analyst	(608) 755-3024	malonet@clanjanville.wi.us	Administrative Services	\$41,881,971	\$41,881,971	
La Crosse	51,840	Wayne Delgrève	Director of Finance	(608) 789-7577	delgrzew@cityoflacrosse.com	Finance	\$68,695,080	\$68,695,080	
Oshkosh	64,592	Peggy Steeno	Director of Finance	(920) 236-5269	psteeno@ci.oshkosh.wi.us	Finance	\$64,628,462	\$64,628,462	
Sheboygan	47,000	No Response							
Waubesa	67,000	Steve Neaman	Finance Manager	(262) 524-3560	neaman@ci.waubesa.wi.us	Finance	Total Budget: \$116,968,367 Total Budget: \$116,412,687	\$29,520,174 \$31,210,257	\$49,659,430 \$49,659,430
Waupun	50,650	Maryanne Grotl	Director of Finance	(715) 261-6640	maryanne.grotl@ci.waupun.wi.us	Finance			
Waunakee	38,054	Ronald Braler	Director of Finance	(314) 479-8962	braler@ci.waunakee.wi.us	Finance			
Department Functions:		Finance Administration	Accounting	Accounting	Finance Administration	Accounting			
City Treasurer		City Treasurer	City Treasurer	City Treasurer	City Treasurer	City Treasurer			
Purchaser		Purchaser	Purchaser	Purchaser	Purchaser	Purchaser			
City Assessor		Assessor	Assessor	Assessor	Assessor	Assessor			
City Clerk		City Clerk	City Clerk	City Clerk	City Clerk	City Clerk			
Human Resources		Human Resources	Human Resources	Human Resources	Human Resources	Human Resources			
Municipal Court		Municipal Court	Municipal Court	Municipal Court	Municipal Court	Municipal Court			
City Hall Maintenance		City Hall Maintenance	City Hall Maintenance	City Hall Maintenance	City Hall Maintenance	City Hall Maintenance			
Payroll		Payroll	Payroll	Payroll	Payroll	Payroll			
Utility Billing		Utility Billing	Utility Billing	Utility Billing	Utility Billing	Utility Billing			
Financial Services		Financial Services	Financial Services	Financial Services	Financial Services	Financial Services			
Annual Operating Budget		\$25,605,552	\$2,220,200	\$3,136,814	\$1,238,000	\$1,017,255	\$523,571	\$1,402,567	\$917,675
Responsible For Compiling The Operating Budget?	Yes	Yes	No Response	Yes	Yes	Yes	Yes	Yes	Yes
Number of City Departments	8	15	8	20	12	19	23 Departments & Divisions	23 Departments & Divisions	23 Departments and Divisions
Staffing:									
FT Employees	36.55	26.5	34	15	25	5.63	2	13.5	8
Management									
Union									
Finance Position Descriptions:									
Budget and Finance Analyst	Finance & Adm. Services Dir.	Account Analyst	Director of Adm. Services	Asst. Dir. Adm. Services	Dr. Finance & Purchasing/Treasurer	Finance Director	Assistant Finance Director	Finance Director	Finance Director
Budget Analyst	Account Analyst	Senior Accountant	Senior Accountant	Senior Accountant	Financial Coordinator	Cashier (3.5)	Accounting Supervisor	Accounting Supervisor	Accounting Supervisor
Accounting Director	Accounting Director	Accounting Supervisor	Accounting Supervisor	Accounting Supervisor	Accounting Tech. (2)	Accounting Tech. (2)	Accounting Tech. (2)	Accounting Tech. (2)	Accounting Tech. (2)
Payroll/Benefits Coordinator	Accounting	Accounting Tech. (3)	Administrative Assistant	Customer Service Rep. (PT)	Accounting Supervisor	Accounting Supervisor	Accounting Supervisor	Accounting Supervisor	Accounting Supervisor
Accounting Assistant	Accounting Assistant	Accounting Tech. (3)	Administrative Assistant	Customer Service Rep. (PT)	Accounting Tech. (2)	Accounting Tech. (2)	Accounting Tech. (2)	Accounting Tech. (2)	Accounting Tech. (2)
Purchasing Specialist	Purchasing Specialist	Account Clerk	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Print/Storeroom Clerk	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
City Treasurer	City Treasurer	Account Clerk	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Purchasing Assistant	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
Deputy Treasurer	Deputy Treasurer	Accountant	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Purchasing Buyer	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
Account Specialist	Account Specialist	Accountant	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Account/Bookkeeper	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
Collection Clerks (2)	Collection Clerks (2)	Account Tech.	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Cashiers (3)	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
City Assessor	City Assessor	Account Tech.	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Cashiers (3)	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
Property Appraiser	Property Appraiser	City Assessor	Accounts Payable Clerk (PT)	City Clerk/Treasurer	Cashiers (3)	Assessor's Office (5.5)	Printing and Collection (3)	Assessor's Office (5.5)	Printing and Collection (3)
			Secretary	Customer Service (PT)					

City of:	Bellevue	East Claire	Janesville	La Crosse	Oshkosh	Sheldon	Waikukia	Wausau	Waunakee	
	Assessment Tech. City Clerk Deputy City Clerk Asst Deputy City Clerk Director of IS Network Administrator (2) Info Systems Tech. Director Human Resources HR Analyst Court Administrator Municipal Judge (PT) Court Clerk (1.9) Court Attendants (PT) Court Collection Officer (PT) Courtroom Supervisor Custodians (3)	Property Assessors (3) Assessment Aide (2)	Cashier (PT) 2 Information Tech. Manager Network Administrator IT Specialist Data Process Coordinator IT Support Tech System Analyst HR Director Benefits Manager Administrative Asst. Secretary City Assessor Property Appraiser (4) Property Assessment Clerk (3)						Maintenance Division: Maintenance Technician Safety: Director of Safety	
Is Payroll Done In Dept.?	Yes, but done by accounting and Human Resources Division	Yes, Financial Services Division	Yes	Yes	No, Administrative Services (HR)		No, Human Resources	Yes	No, HR Department	
# Staff Performing Payroll Duty	1	No Response	1.5	2	2		0.7 time sent by clerks in various depts. 600-1,200 depending on time of year	1	various	
# Payroll Checks Per Period	about 500		524	800	728			340 (370 in summer)	No Response	
Payroll Calendar?	Bi-Weekly	Bi-Weekly, but 284 weekly	Bi-Weekly	Bi-Weekly	Bi-Weekly		Bi-Weekly	Bi-Weekly	Bi-Weekly	
Direct Deposit?	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	
# W-2's Processed At Year End			524	1,350	1,114		Around 1,200		over 500	
Type Of Check Stub?	Electronic	Hard Copy	Hard Copy	Hard Copy	Hard Copy		Hard Copy	Hard Copy	electronic	
City Treasurer Department?	No, separate division of Finance & Administrative Department with many duties charged to Utility Dept.	Yes, within Financial Services	Yes, within Admin. Services	Yes	Yes, a division of the Finance Department		Yes	Yes, in Finance Department	Yes, in Finance Department	
Collect City CA/DOG Licenses?	Yes, dogs only (Treasurer's Office)	Yes	Yes	Yes	Yes		Yes	Yes	Yes	
Collect Taxes?	Yes (Treasurer's Office)	Yes, but contract 1/2 with County Treasurer's office	No	Yes, for Payments	Yes		Yes	Yes, use Treasurer's Office	Yes	
Accept Credit Card Payments?	Yes	Yes, only Park & Rec.	Yes	Yes	Yes, on-line only		Yes	Yes	Yes	
Allow For Payments On-Line	Yes	Yes	No	Yes	Yes		Yes	Yes	No	
Collect And Report Room Tax?	Yes	Yes	Yes	Yes	Yes		Yes	Yes	Yes	
Room Tax Rate?	8%	8%	8%	8%	10%		8%	8%	7%	
Does Dept. Process its Own Mail?	Contracts or services out bulk mail, does bar-coding, printing, stamping	No, have mail service	Yes	Yes	Yes, from print shop		N/A	No, outgoing mail contracted	No, services out	
Does Dept. Have In-House Print Shop?	Staff member does print stationary, business cards etc.	Yes	No, budget \$23,800	Yes	Yes		Yes	No, no set budget	No, no set budget	
Capital Improvement Budget	\$36,000,000		\$13,076,076	\$7,500,000	2009: \$19,891,000 (lunge year)		\$13,400,000	\$12,408,979	\$15,000,000	

	City of	Budget	Earl Oshre	Janesville	La Crosse	Oshkosh	Stebogyan	Waubeeka	Waupun	Waunakee
Dept. Responsible For Debt Service?	Finance Division	Finance	No	Yes	Yes	Yes		Yes	Yes	Yes
Borrow Every Year And Have Limits?	Yes, \$5,000,000	Yes, no limit	Yes, 5% of equalized value	Yes, by policy	Yes, based on approved CIP each year	Yes, based on approved CIP each year		Yes, no set limit	No	Yes, no limit
Principal Amount Of Outstanding Bonds?	\$100,000,000	\$71,534,245	\$82,529,034	\$113,000,000	\$128,964,318 (includes GO, some non-GO borrowing (\$50,088,739 for Utilities, etc.))			\$99,135,000	\$53,334,723	\$46,385,756
Purchasing Card Program?	No	Yes, procurement based	Yes	No	Yes	Yes		No	Yes, for some departments	Yes
Does Dept. Invest City Funds?	Yes	Yes	Yes	Yes	Yes	Yes		No	Yes	Yes
Have A Portfolio Manager?	Yes	No, done in-house	Yes, City Comptroller	No	No	No		No		No
% Of Property Designated Tax-Exempt?	No Response	Around 30%	No Response	50%	31%			4.2% (based off # of parochs)	No Response	No Response
Comm. Dev. Block Grant Accounting	Yes	Yes	No Response	Yes	Yes			No Response	Yes	No Response
Insurance (Financial Administration):										
Workers comp	No CWNIC	No Response	Yes	Yes	Yes	Yes		No	No	Yes
Health	Yes	No Response	Yes	Yes	Yes, administered by 3rd party			No	No	Yes

Human Resources Department Survey - 2009									
City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Shoebogon	Wauchesa	Wausau	Wauwatosa
City Population	37,710	65,362	61,310	51,840	64,592	50,650	67,000	38,054	47,000
City Contact:	Florence Haley HR Director (608) 364 - 6610 haley/f@ci.beloit.wi.us	Kathy Johnson Personnel Tech. 715-839-4921	Leslie Bentz Benefits & Risk Manager (608) 755 - 3080 bentz@ci.janesville.wi.us	Wendy Oestreich Human Resource Director (608) 789 - 7574 goestreichw@ci.viollecrosse.wi.us	John Fitzpatrick Asst City Mgr / Dir of Adm'n Svcs (920) 236 - 5110 jfitzpatr@ci.oshkosh.wi.us	Judy Rudell HR Analyst (920) 459 - 3304 jrudell@ci.shoebogon.wi.us	Peggy Kadrich HR Specialist (262) 524 - 3744 pkadrich@ci.wauckesha.wi.us	Ila Koss (715) 261 - 6630 ilkoss@ci.wausau.wi.us	P. Grisham Personnel Assistant (414) 479 - 8954 pgrisham@ci.wauwatosa.wi.us
Department Location	Finance & Admin. Dept.	Human Resources Administration	Administrative Services Dept.	Human Resources	Administrative Services Dept.	Human Resources Dept.	Human Resources	Human Resources	Human Resources
Annual Operating Budget	\$300,000	?	\$227,387	\$467,624	\$571,722*	\$282,843	\$241,800 (but includes payroll)	\$222,285	\$440,364
Staffing:					Safety & Risk Mgmt Coord. Budgeted Separately*				
Full Time Employees	2	5	4	5	6	3	2	3	4.05
Part Time Employees	0	0	0	1	0	0	1	1	2
Management	1	2	2	1	1	1	1	1	0
Non-Management/non-union	0	2	2	4	5	2	1	0	0
Position Descriptions:	HR Director	Asst. City Manager/HR Director	HR Director	HR Director	Assistant City Mgr./ Dir. Of Administrative Services	HR Director	HR Manager	HR Director	HR Director (3)
	HR Analyst	HR Manager	Benefits & Risk Manager	Employee Benefits Coord.	Personnel Generalist	HR Analyst	HR Specialist	HR Specialist	Payroll & Benefits Mgr (75)
		Benefits Specialist	Administrative Assistant	Benefits/Wellness Specialist	Payroll Coordinator	Secretary	Payroll Specialist	Confidential Adm. Specialist	HR Generalist
		HR Secretary	Secretary	HR Specialist	Administrative Assistant				Payroll Coordinator
		Personnel Tech.		HR Assistant	Benefits Coordinator				Personnel Assistant
				Safety Coordinator	Safety & Risk Mgmt Coord.				
# of Full Time City Employees	475	500	441	540	535	436	495	315	over 400
Labor Relation Attorney On Staff?	No, Attorney's Office responsible for legal services with an avg. of \$100,000/year budget for contracted services	Yes	No, provided by an outside counsel budgeted at \$13,000 a year for contracted services	No, HR Director is lead negotiator; City Attorney or outside counsel; contracted services are \$25,000	No, arbitration and negotiations services were contracted out for approximately \$92,000 in 2008, but do direct and participate on bargaining team	No, legal services are contracted out and budgeted at \$10,000, but HR Dir. is lead negotiator	Yes, HR Mgr. is the Attorney and lead negotiator	No, contracted out through Ruder Ware Co., but negotiations done by Director and Specialist	Yes, HR Mgr. is also City Attorney and Lead Negotiator
# of Labor Unions	5	6 (plus 1 bargaining unit)	4	6 (plus Meet & Confer)	8-With self conducted Library	7	5 (10 labor agreements)	5	5
Safety Coordinator On Staff?	No, responsibility falls under Division of Finance and Administration	No - share position with Eau Claire County	Yes, tied in with Benefits & Risk Manager duties	Yes	Yes	No	Each department is responsible	Yes, but in Finance Dept.	No, responsibility falls upon Safety Committee
Paperless Application Process?	No	Yes	No, but converting	No	No, but converting	No	No, can print online	No	No, but can download and print
Recruitment Process	Department is responsible for all FT and PT employee recruitment but physicals and drug screens are contracted out to an Occupational Health Center	Recreation does own interviewing. Police/Fire operate independently. Seasonal laborers interview done by departments. Mgr does own reference checking	Department is responsible for all FT and PT employee recruitment	Department is responsible for all recruitment of FT & PT employees with the exception of Police Officers	Department is responsible for all FT and PT employee recruitment except for background checks which were contracted out for approximately \$9,300 in 2008	HR Department responsible for all FT and PT employee recruitment	HR Department Responsible for advertising, employment offers, and conducts some tests (Clerk) and rest up to individual depts.	HR Department responsible for all FT and employee recruitment	Department is responsible for all FT and PT employee recruitment for City Hall, Library, Public Works, Police & Fire

City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Shoebogyan	Waukesha	Waupun	Wausau	Wausau	Wausau
Self Funded Health Plan:	Yes	No	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes
Plan administered In-House?	Yes	No Response	No	Yes	No, 3rd party	No	Yes, but consultant processes claims	No	No	Yes	Yes
# of Policy Holders In Plan	500 w/ Police & Fire	No Response	1,504 total lives on plan	1,823 lives 680 policy holders	571 including PT & Retirees	547	560			550	550
Budget For Health Plan Consultant	Built into Stop/Loss Insurance	No Response	\$50,000/year	No specific amount	\$54,000	N/A	signed legal contract				
Self Funded Worker's Comp Plan:	No, CVMIC	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	Yes
WC Plan Administered By HR Dept	No	Managed by Risk Management Dept.	No	Yes	No, 3rd party	Yes	No	No	No	Yes, Also with CVMIC	
Wellness Specialist on Staff:	No, Run By County	No - done by Benefit Specialist	No, Benefit & Risk Mgr. duties	Yes, FT	No, Benefits Coord. Duties	No	No	No	No	Yes, Full Time Position	
Conduct Health Risk Assessments?	No	Yes through insurance company	Yes, \$10,000/year contracted	Yes	Yes, with the assistance of One of our health care providers	Assessments asked for but not required	No	No	No	Yes	Yes
HR Department Administers Random Drug/Alcohol Program for CDL Employees Under FMLA and FMCSA?	Yes	No, Done by Risk Management Department.	Yes	Yes	Yes, Transit does their own	No	Yes	Yes, but contract out testing process	Yes	Yes	Yes
Average # of FMLA Requests Per Year	70	No Response	160	124	55	40	1507	2007: 108 2008:99		40	

IS Department Survey - 2009										
City/Dept	City/Dept	City/Dept	City/Dept	City/Dept	City/Dept	City/Dept	City/Dept	City/Dept	City/Dept	City/Dept
	Beloit	Janesville	La Crosse	Oshkosh	Shoeborg	Wausau	* Joint Commission (City 23%) contract w/ County and NCH Care Wausau	Wausau		
City Population	37,710	61,319	51,440	64,532	30,950	67,200	34,034		47,000	
City Contact:	Angela Galfano Director of Information Services Phone Email	Gordy Larkance IT Manager (608) 735-3304 barkance@cityofjanesville.wi.us	David Montalgre IS Director (608) 789-4966 montalgre@cityoflacrosse.wi.us	Anthony Keenan IT Director (920) 228-5148 keenan@cityofoskosh.wi.us	** No Response	Bert Mantoy IT Director (261) 524-3555 BertMantoy@cityofwausau.wi.us	Gerry Eden Director City-County IT (715) 261-6700	Tom Ottsberger Manager of Information Systems (414) 479-8926 ottsberger@cityofwausau.wi.us		
Annual Operating Budget		\$1,079,746	1,169,671	\$1,040,397		\$1,062,648	\$3,104,731 (City: Aprn \$714,098)	\$1,000,000		
Staffing:										
FT Employees	4	5	4	7		11	28,875	5.5		
Management	1	1	1	1		1	1	2		
FT Unfilled	1	0	0	5		1	All	1.5		
Non-FT/Non-Union	2	4	3	1		9	N/A	3		
PT (benefit)	0	0	3	0		0	0	0		
Interns	0	0	0	0		1 PT unpaid	N/A	0		
Positions in Department	Director	IT Manager	IS Director	IT Director		IT Director	No Response	IS Manager		
	Network Administrators (2)	System Analyst	Network Manager	Database Administrator		Content Management Administrator		Assistant IS Manager		
	IS Tech	Network Administrator	Programmer	PC Hardware Tech.		Sr. Network & Security Administrator		Public Safety Systems Admin.		
		IT Specialist	Desktop	Telecommunications Specialist		IT Infrastructure Support Manager		Tech Support Specialist		
		IT Support Tech (contracted)	Temporary Help	Computer Operator		Sr. Application Software Administrator		Computer Operator		
				Programmer (2)		Webmaster/Quality Assurance Coord.		Chk/Data Entry		
						IT Technicians (2)				
						Help Desk Specialist				
						Account Clerk				
Use contract workers/Vendors?	Yes	Yes	No	No		Yes	Minimal	Yes		
Budgeted Yearly Amount For Contracts	No Response	\$38,000	0	N/A		\$120,000	N/A	\$22,000		
Services Contracted Out	Web hosting and other gov. initiatives, backup of the financial database, large-scale implementations, analysis, and assessments	Monitoring of AS/400 hardware, time/materials for system update and troubleshooting (temp. until transition to Windows and previous employee who performed duty return)	None	No Response		One time engagement projects outside of IT expertise, but overseen by IT. Metropolitan area fiber network support/maintenance/repair, builds and specs.	Non-routine software maintenance, small hardware maintenance, some PC installs w/ 705 employees, but have own network, server & telecom engineer staff and DSA	Managing/monitoring security for firewall, network consulting		
# of Departments Supported	23	19	24	All City Departments		19, with 2 external agencies supported	All city, county, and North Central Health	30		
# of End-Users Supported	494	398	1500	467		636	About 1,500	400		
# of Desktops Supported	242	220	425	133		563	About 1,300	300		
# of Laptops Supported	67	36	150	120		63	?	25		
Software Applications Supported:	Over 75	Over 270 Packages:	All software installed for all Depts.			All applications supported by IT	Over 400 Applications	12		
		DMS, Firehouse, Hour track, JD Edwards, Fleet Focus, HTE, Govern, Microsoft Office, Exchange '07, MS SQL, VO, VS, VR, Laser Edge Gateway, Archway/Info, ArcGIS, ArcDoc, ERM, CRM, Verimatch, Insignation, Geo Center, Caseworks, Clean Utility, Cisco Call Manager, Microsoft				Inter-agency communication/infrastructure (and software support) between 2 county gov. agencies, Wausau School District and State of Wisconsin	In-house programmers who write & maintain dozens of apps, some large both Marathon and Lincoln Counties and all municipalities.			
Communications Supported By IS	Provide telephone support	VoIP Phones, Wireless Pocket-Phone Radio W/VAN Units	Yes	Yes		Analog phone and Voicemail, no radio (run by county). Also manage cable TV station and internal print shop. IT submits budgets for these 2 depts, and IT is integrated closely, but still kept separate during budgeting.	Phones and lots of wireless in building/cars	Yes		

	City of	Bellevue	East Clatsop	Jensenville	La Crosse	Oakloch	Shedden	Waukegan	Waukegan	Waukegan
In-house Training on Software Provider?	Yes, Some training at time of installation and an occasional lunch & learn	Yes	None	On-line sections, support operations of other departments for them to generate revenue.	Unltd		External agency support (mostly on-line sales of used equipment).	Yes, subscribers to a web-based property information system	No	
Revenue Sources	None	None								
% of Time Spent On:										
Trouble Shooting/Support	30%	38% (1.75 FTE)	20%	1 Operator-50% ; 1 PC Tech-30%			40%	No Response	50%	
Implementing New Technology	35%	38% (1.75 FTE)	40%	IT Director-35%			15%	No Response	30%	
Training	5%	2% (1 FTE)	10%	10%			1%	No Response	5%	
Website Design/Maintenance	10%	6% (1 FTE)	10%	1 Programmer-50%			9%	No Response	10%	
Communication Support	20%	4% (2 FTE)	10%	1 Telecom-75%			15%	No Response	5%	
Programming	0%	12% (5 FTE)	10%	1 Programmer-100%; Second 50%			20%	No Response	0%	

LAX Center Survey - 2009			
	City/County of:	La Crosse Center	Dane County Alliant Energy Center
City Contact:	Art Fahey Director (608) 789-7413 afahey@cityoflacrosse.org	Bill DiCarlo Executive Director (608) 267 - 3982 dlicarlo@co.dane.wi.us	Ken Wachter President (920) 405-1239 ken.wachter@pmiwi.com
Annual Operating Budget	\$2,100,000	\$8,800,000	Unspecified
Staffing:			
Full Time Employees	8	40	45
Management	7	9	14
PT Employees	300	125	7 Regular (Hundreds staff events)
Area Recreational Facilities	La Crosse Center, Green Island, Forest Hills	Coliseum, Exhibition Hall, Arena-w/ice sheet, Willow Island-outdoor space, 9 livestock buildings; 6000 paved parking spaces	3 County facilities; Resch Center, Shopko Hall, Brown County Arena
Square Footage of Facility/Facilities	Approx. 100,000 sq. ft.	Exhibition Hall: 255,000 sq. ft	Resch Center = Arena; Shopko Hall: 43,000 sq. ft. Brown County Arena: 20,000 sq. ft.
Seating Capacity of Facility	8,000 General Arena ; 2,000 South Hall	Coliseum; 10,200	Resch: 10,500 ; Brown County Arena: 7,500
Annual Program Attendance	Just short of 500,000	Approx. 1,000,000	Resch: 500,000 ; Brown County Arena: 95,000 Shopko Hall: 110,000
Annual Gate Count	100,000	Approx. 1,000,000	750,000
Events Offered On a Continual Basis:	Indoor Football	Monster Trucks, WWE, Rodeo, WIAA Hockey, Midwest Horse Fair, World Dairy Expo, Trade & Consumer Shows, Cheerleading, Youth Wrestling	USHL Hockey, UWGB Basketball, Arena Football
Does Facility Use Ticketmaster?	Yes	Yes	No
Own Facility Box Office Sales?	Yes	Yes	Yes

City/County of:	La Crosse Center	Dane County Alliant Energy Center	Green Bay Resch Center
Nearby Parking Available?	Yes, ramp	Yes	Yes
Do You Charge For Parking - As Revenues?	No	Yes	Yes
On-Site or Contracted Catering Offered?	Yes, Contracted	Yes	On-Site
% of Revenues From Concession Sales	30%	?	24%
Total Amount of Concession Sales	Gorss amount: \$1,050,000	?	\$3,254,299
Facility Maintained By Employees?	Yes	Yes	Yes
Maintenance Contracted Out?	No	No	No
Contracted Services	HVAC, Elevator/Escalator	Food service, and box office	Very Minimal

LEGAL DEPARTMENT COMPARISON

1	City	Sheboygan	Oshkosh	Eau Claire	Beloit	Janesville	Waukesha	Wauwatosa	Wausau	LaX-Legal Dept	LaX-Muni. Prosec
2	Name of Person Providing Information	Kathryn Hoffman - Legal Secretary	Louise Zambow - Legal Secretary	Lucie McGee - Asst. City Attorney	Theresa Hanson - Legal Secy. City Atty has indicated they are too busy to reply. All information was obtained via internet	Wald Klimczyk - City Attorney	Sandee Policello - Legal Assistant	Alan Kesner, City Attorney	Lisa Parfch - Legal Assistant		
3	Annual Operating Budget	1,397,140	385,590	468,300	Unknown	439,224	593,104	573,526	395,000	459,642	138,585
4	Capital Budget	0	2,700	0	Unknown	21,100	0	0	0	0	0
5	Does your department receive revenue?	No	No	No	Unknown	Yes	Yes	No	No	Yes	No
6	Source of revenue	None	None	None	Unknown	Forfeitures - \$400,000 annually	Bill Water Utility @ \$90/hr	n/a	None	Public Record Requests	None
7	Services Provided										
7A	Annexation	Yes	Yes	Yes	Unknown	Yes	Yes	No	Yes	Yes	No
7B	Leases/Contracts	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
7C	Development Agreements	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
7D	Real Estate Transactions	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
7E	Eminent Domain/Condemnation	Yes	Yes	Yes	Unknown	Yes	Yes	Yes	Yes - some outsourced	Yes	No
7F	Liability/Insurance	Yes	No	No - have Risk Mgr and contract insurance	Unknown	Some - also use, CVMIC, Zurich & Maior	No	Yes	No	Yes	No
7G	Resolutions/Ordinances	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
7H	Litigation	Sometimes	Sometimes	Yes	Unknown	Some - also use, CVMIC, Zurich & Maior	Yes	Yes - some outsourced	Yes - some outsourced	Yes - some outsourced	Unknown
7I	Municipal Prosecution	Yes	Contracted	Yes	Yes	Yes	Yes	Outsourced	E-mail indicates contracted	Yes - fill in for Municipal Pros.	Yes

1	City	Sheboygan	Oshkosh	Eau Claire	Beloit	Janesville	Waukesha	Wauwatosa	Wausau	LaX-Legal Dept	LaX-Muni. Prosec
7J	Debt collection	Contracted	Contracted	Contracted	Unknown	Rarely	No	Outsourced	Yes	No	Yes
7L	Copyright/Intellectual Property	No	No	Rarely	Unknown	No	No	Yes	No	Yes	No
7L	Licensing/Permits	Yes	Yes	Yes	Unknown	Yes	Yes	Yes	Yes	Yes	No
7M	Business/Secured Transaction	Yes	No	No	Unknown	Yes	No	Yes	No	Yes	No
7N	Labor Law	No	Very little -HR contracts services out	Yes	Yes	Yes - internal advise - all others outsourced	Yes	Yes	Yes	Yes	No
7O	Zoning	Yes	Yes	Yes	Unknown	Yes - inhouse and outsourced	Yes	Yes	Yes	Yes	No
7P	Advise Boards, Commissions & Council	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
7Q	Provide Training	No	Sporadically	Yes - police & fire - report writing annually	Unknown	Yes	Yes	Yes	No	Yes	No
8	Which meetings do you regularly attend	Law & license, Public Protection & Safety, Council, other meeting when needed	City Council Meetings. Others only upon request	Council, RDA, CPC, Bd. of Review, University/City Liaison, License Review - others upon request.	Unknown	Council twice monthly, occasionally ALAC, Plan Commission and PFC	Council Meetings, Ordinance and license meetings when requested	Council, BPW, Civil Service/PFC, others as needed	Council, H.R. Mtgs, BPW, CPC, Capital Improvement, Streets, Parking & Traffic, Community Development	BPW, CPC, BOZA, RDA, BOR, J&A, HPU, F&P, COW & Council Mtgs. Others upon request.	Liability Claims
9	Do you use standard templates	Cut and paste only	No	Cut and paste	Unknown	Yes	No	No	Cut and paste	Yes	No
10	What templates	None	None	None	Unknown	Development Agreements & Leases	n/a	n/a	n/a	Dev Ag, St. Term & Cond, liab. Waivers	n/a
11	Population	50,650	63,679	65,426	36,160	59,498	68,008	47,000	39,000	51,818	51,818
12		Number of employees									
12A	Attorneys	2	2	3	2	2	2-full, 3 part time	2	2	2	1
12B	Paralegals	0	0	0	0	0	1	0	0	0	
12C	Secretaries	2 - one legal secryr/asst; one legal secryr/receipt	1	1	2	2	0.5	1	2	2	0.5
12D	Law Clerks	0	0	0	0	0	0	0	0	.25(summer)	0

	City	Sheboygan	Oshkosh	Eau Claire	Beloit	Janesville	Waukesha	Wauwatosa	Wausau	LaX-Legal Dept	LaX-Muni. Prosecc
1	Other	0	0	0	0	0	0	0	0	0	0
12E	Do you have a paid municipal prosecutor on staff?	Yes	No	Yes - all three attorneys prosecute	Unknown	Yes	Yes - 1 full time, 1 part	No	No (contracted per e-mail)	No	Yes
13	What other duties does this person provide?	all other - Assist. City Atty	n/a	all duties	Unknown	Advisory, real estate, other	contracts, ordinances, advise committees & open records	n/a	n/a	n/a	Debt Collection, Claims Committee
13A	How much money is contracted for such services?	n/a	50000	none	Unknown	0	n/a	40,000	unknown	n/a	n/a
13B	How many jury trials does the prosecutor do each year?	unknown	unknown	unknown	Unknown	six to ten	2	15-20	unknown	n/a	3
13C	Are collection services for City done in-house?	No	No	Yes - Over \$1,000 contracted	Unknown	No	No	No	Yes - only up to judgment, then contracted	n/a	Yes
14	Full or part time?	n/a	n/a	Part time	Unknown	n/a	n/a	n/a	n/a	n/a	Part-time
14A	How much money is contracted for such services?	% of amount collected	unknown	unknown	Unknown	30000	%	12,000	unknown	n/a	n/a
14B	Success rate?	unknown	unknown	unknown	Unknown	Low-medium	Unknown	65%	unknown	n/a	Unknown
14C	On average, how much is collected monthly?	unknown	unknown	unknown	Unknown	unknown - City Clerk's office contracts agency. Atty handles some actions in house	Unknown	4,000-5,000	unknown	n/a	One million (\$1M) of reported collections on 09-22-09

Library Survey - 2009									
City of:	Beloit	Eau Claire	Janesville	LA Crosse	Oshkosh	Sheboygan	Wauchesa	Wausau	Wauwatosa
City Population	37,710	65,362	61,310	51,840	64,592	50,650	67,000	38,054	47,000
City Contact:	Roger Dutcher Interim Director	Mark Troendle Assistant Director	Sharon Allano Business Manager		*Never returned info.	Sharon Winkle Library Director	Karol Kennedy Assoc. Dir. of Public Services	*Note: Run by Marathon County Phyllis Christensen Library Director	Shawn Duffy Assistant Director
Annual Operating Budget	\$2,035,991	\$4,190,600	\$3,841,700	\$4,849,937	\$3,848,178	\$3,525,884	\$3,677,393	\$3,615,304 (w/out maintenance)	\$2,555,571
Staffing:									
FT Employees	6	10	15	30	40/3	21	16	27	6
Management	9	9	8	9	N/A	5	8	3	5
PT Employees Benefited	14	53	44	21	N/A	16	29	17	38
PT Employees Not Benefited	19	6	4	33	N/A	23	18	0	1
% of Employees 20 or More Years Seniority	12.50%	11%	15%	34%	N/A	31%	15%	23%	18%
# of Libraries Staffed	1	1	1	3	1	1	1	8	1
Circulation of Each Library	449,562	1,127,390	1,176,691	1,143,843	1,110,817	819,127	1,384,612	942,107	845,703
# of Programs Offered	480	482	912	1,253	547	689	628	1,299	610
Annual Program Attendance	21,024	22,478	28,447	33,840	17,196	15,227	27,204	34,987	19,840
# of Colleges in City	2	2	1	3	1	1	2	2	0
# of College Students in City	1,450	15,000	880	16,696	12,772	4,021	5,187	3,593	0
Annual Gate Count	202,232	371,063	625,882	700,646	400,458	336,090	548,000	569,951	413,233
Primary Service Area Population	45,338	83,721	83,800	51,840	82,761	69,320	93,896	131,465	46,116
Are You A Systems Resource Library?	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Do You Offer a Mobile Library	No	No	No	No	No	No	No	No	No
Library Materials Budget	\$520,910	\$411,713	\$489,562	\$525,098	\$373,418	\$456,483	\$422,890	\$386,471	\$270,654
Hours of Operation Per Week	62 year-round	63	72	68	69	64	71	66	67
# of Public Computers Offered	25	56 (31 with internet access)	98	99	55	44	90	89	34

* Note: All Figures From 2008 Calendar Year

Municipal Courts Survey - 2009						
	City of:	Beloit	La Crosse	Waukesha	Wausau	Wauwatosa
	City Population	37,710	51,840	67,000	38,054	47,000
	City Contact:	Bonnie Cosgrove	Hon. Dennis Marcou	Becky	** No Response Pamela Fischer	** No Response Lesley
	Position	Court Administrator	Municipal Court Judge	Court Clerk	Court Clerk	Court Clerk
	Annual Operating Budget	\$343,793	\$261,210			
	Staffing:					
	FT Employees (unionized)	2	3.5	2		
	PT (unionized)	1	0	1		
	FT Employees (non unionized)	1	0	2		
	# of elected officials	-	1	-		
	# of PT elected officials	-	0	1		
	What are your department's responsibilities?	Municipal Court and Parking ticket functions	Adjudicate traffic and city ordinances, issue summons, track all payments, report to State, process volunteer assignments, track assessments	Collecting monies, suspension, warrants, TRIP, court for IA, trials, Do monthly state reports and statute reports		
	What is the number of trials conducted on an annual basis?	Approximately 300	2008 Cases: 11,088 (not trials)	approx 50-100		
	How many hours on average per week are set aside for scheduled vs. actual initial court appearances?	5-6 hours	Varies by number of citations; ex. 12/2/09: 224 cases and more people means more time.	IA 1-2 hrs. trials - 8 hrs.		
	How many staff members staff the initial appearances?	5 plus 1 Judge	1 judge, 3 Clerks	2		

	City of:	Beloit	La Crosse	Waukesha	Wausau	Wauwatosa
Is the judge full time or part time employee?		Part Time	Salaried full-time, with part time hours	part time		
Are collection services for the City done in-house?		Yes	Yes	Yes		
If No, what \$ is budgeted for contracting out the collection services?		-	n/a			
What is the average hours per week spent on collections?		12-14 hours	30	done weekly w/ warrants		
How much is collected for the following delinquent municipal forfeitures annually?			Approx; 3000 warrants & summons per year			
Summons?		n/a		Do not do		
Warrant Procedures?		\$33,000 annually		n/a		
Tax Refund Intercept Program (TRIP)?		\$100,000 annually	\$21,476	\$27,000		
How much money does your department receive in forfeitures sought vs. recovered annually?		n/a	**n/a	n/a		
What was 2008's sought vs. recovered collections?		-	**81.4%	n/a		
			** Numbers skewed due to different time frames that people are to pay fines. Some who receive fine have yet to appear, but doesn't mean they are late, so collections can be too low			

What revenue sources do you have in the Parks department?	Approx. \$950,000 Annually through Program Revenue: Pool Operations, Golf Operations; Park Shelter Operations; Ice Arena Operations; & Cemetery Operations	Pewabic fountain/stadium fountains	None	500	None	25
How many acres of parks do you mow?	721 acres of parkland maintained - not all mowed		350	666 mowed, 7,500 acres overall		
What percentage of lawn mowing do you contract out?	32 acres of cemetery and streetscape	two 40 acre facilities	0	0		67%
How many cemeteries do you mow?	2 contracted out			1 - 95 acres, separate budget	Yes	0
Do you have a program for weed control? Y or N	Yes	Y		Parks does spot mowing/spraying for weeds	Yes	
How many complaints do you have for a nuisance calls pertaining to yard/weed control?	n/a	Handled by public works		That's numerous, we don't document, just let citizens know we will try to take care of the problem.		
How many man hours are put in for weed control?	Contracted out		0			200
What rate do you charge for the City when mowing a resident's lawn due to nuisance call?	N/A - code enforcement division	N/A		\$124 work is done by the operations department.	Wages and Fringes	500
Do you have anyone on staff regarding a turbid water? Y or N	Yes	Y	2	No		3
If Yes, how many?	Non-turbid water Crew # 3			Yes, we work with a specific nursery		
If No, do you contract out? Y or N	No			Yes		
Do you have anyone staffed for updates? Y or N	Yes			2 - a small part of other responsibilities		
If Yes, how many?	Non-turbid water Crew # 3					
In the winter, what role do Parks employees have in snow removal?	Removes snow from all city owned parking lots (14). Approx. 6 miles of walkways, bike paths, & streetscape grooming of approx. 3 miles of cross country ski trails. Additionally, assist with street plowing. Call Mark Edwards for details @ 27 in parks, 1 in cemetery and 4 in forestry			Parks staff transfers to Operations Division during the winter for snow removal		
How many walkways and parking lots do you provide snow removal for?	Estimated above	2 miles		All public walkways and parking lots are plowed	All are on call for Parks and some street plowing	
How many miles of trails do you maintain?	Estimated above	8 miles	26		All parks, some streets and all bridges	
Do you have a Forestry division? Y or N	No	Y		No	Yes	
If no, \$ budgeted for contracted work?	N/A			Not a separate division, Parks employees care for trees in Parks and Downtown areas.		
What services does the Forestry division provide?		pruning, planting, stump removal education		Responsible for boulevards and park side forestry	Tree Uprighting and removal, stump grinding and back filling, planting new trees	
Are you responsible for boulevards, street side, and park side forestry?	Yes - share with Terrace Division	Yes		0 We don't cut trees for homeownert	Yes	
How much do you charge homeowners for adding trees?	N/A - Terrace Division		4		No charge	
# of Forestry division employees	ET union PT union Management		2			
		Operational Chart attached separately	1			0
						9
						0

None
Hull and field rentals
Yes
100%
100%
Wages and Fringes
No
Yes
Yes
Parking lots, sidewalks, bike trails in park only
Yes
All planting and Maintenance of 30,000 street and park trees
Yes
No charge

2009 Planning/Community Development Department Survey										
	City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waukesha	Wausau	Wisconsin
		** No Response	** No Response	** No Response			** No Response	** No Response		** No Response
	City Population	37,710	65,382	61,310	51,840	64,592	50,650	67,000	38,054	47,000
City Contact:	Position	Darryl Tuft	Director of Community Development		Larry Kirch	Darrin Burch			Joe Pribanich	
	Phone	(715) 839-4914			(608) 789-7362	(920) 236-5059			(715) 261-6760	
	Email	dtuft@ci.eau-claire.wi.us			kirchl@ci.lacrosse.wi.us	dburch@ci.oshkoah.wi.us			Joe.Pribanich@ci.wausau.wi.us	
Annual Operating Budget		\$3,800,000			Planning: \$850,000 Inspection: \$650,000	\$847,600			\$150,000	
Staffing:	Management	3			1	1			1	
	FT Unfunded	0			11	1			0	
	Non-Mgr/Non-Union PT (benefited)	34			7	5			1	
	Grant Support	Many			6	1			0	
	Total FT	37			25	13			2	
% of Federally Funded Revenues		20%			\$400,000	43%			0	
Functions or Programs Provided		Planning, inspections, economic development, RDA, housing			Federal CDBG/HOME Programs, Small Business Dev. Loans, Plan Commission, Re-Dev. Auth., Harbor Commiss., Heritage Preserv., Neighborhood Commiss./Groups, Short/Long Range Planning, Arts Board, Econ. Devel., Business Assistance, TIF Administration	Planning, zoning, GIS, Housing Rehab, CDBG Admin, Grants Admin, Economic Development			Update City's Master Plan, research physical development of city, work with developers in community, write grants, plan for: streets, industrial park, transportation, parks, TIF, sewer service, land use.	
Ten Year City Growth (by per sq. mile)		3			2	1			1960-2001: annexed 145 acres per year 2000: 38,426 ; 2009 est.: 40,700	
Population Growth		6,000			2,000	5,000				
Planning:	Does Dept. Prepare Annual Work Plans?	Yes			Yes	Yes			Yes	
	If Yes, How Many in One Year?	100's			45	No Response			10-15 major	
	Ongoing?	Dozens			25	No Response				
Current Primary Projects		Many			Neighborhood/Downtown Revitalization	Comp. plan implementation, neighborhood revitalization, ped and bike planning			Amending TIF project plan	
Economic Development:										
Assist With Business Development? (grants, loans, TIF Grants etc.)		Yes, all			Small Business Loans, Upper Floor Loans, TIF Loans/Grants, Architectural & Engineering Analysis, Development Zone Tax Credit Assis., Comm. & Outreach, Participate in LADCO & LRPCO Activities	TIF grants, land write-downs			Yes: zoning, conditional uses, agreements, loans, grants, annexations, answer questions, provide data	

	City of:	Berk	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waikesha	Waupun	Waunatona
Number of Businesses Assisted This Past Year			Many		84	Not tracked			About 20	
Jobs Created Yearly Through Economic Development?			Many		125	Not tracked			Not sure	
Community Development:										
Does Dept. Have a Housing Authority?			Yes		Yes	Yes			Yes	
with City Government or a Separate Entity?			Both		Separate	Separate entity, up till a few years ago was part of Community Development			Separate entity	
Have a Housing Rehab Program?			Yes		Yes	Yes			Yes	
If Yes, What Does Program Offer?			Loans to rehab homes		Low interest, deferred interest loans to income qualified, owner occupied 1-4 family homes. Up to \$25,000 per home	No interest owner occupied rehab loans from CDBG			Housing rehab loans for owner and rent occupied structures	
Have a Rental Rehab Program?			Yes		Yes, making the LEAD removal grant available to rental property in 2010	Yes			Yes	
If Yes, Is It Loan or Block Grant Funded?			Both		Housing rehab loan federally funded	Federally			Loan	
Average Size of Loan			Varies by year		\$20,000	\$40,000			?	
Have a New Housing Construction Program Using CDBG or Home Funds?			No		Yes	No			No, got rid of it	
If Yes, Number of Homes Completed Yearly?			No response		2-6 homes	N/A			N/A	
Inspection/Code Enforcement:										
% of Rental Houses in City?			43%		49.60%	No response			2000 census: 38.3%	
# of Colleges/Universities in City			3		3	1			2	
# of College Students			14,000		16,000	13,000			UNWAC: 1,361 ; NTC: 17,728 (many part-time)	
Have a Rental Inspection Program?			Yes, run by City/County Health Dept.		Yes	No			Only exterior of properties	
If Yes, How Many Units Inspected Annually?			No response		2,000	No response			?	
# of Building/Plumbing/HVAC Inspectors Includes Code Enforcement Officers?			No		6 (1 vacant)	7			5	
Other:					Inspectors also do code enforcement	No			Yes	
Focus More On New Development On Periphery or Re-development?			Both		Redevelopment	Balanced			Both	
Have a Historic Preservation Division?			Yes		Yes	No			No, but have preservation committee	
Have a Harbor Commission?			No		Yes	No			No	
# of TIF Districts Currently Administered By City?			9		10	17			6	

# of Board/Commission/Committees Staffed?	City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Steborgan	Wauchesa	Wausau	Wausotona
What Are These Committees?			18 Plan Commission, Board of Zoning Appeals, Redevelopment Authority, Waterways Commission, Landmarks Commission, Bicycle & Pedestrian Committee, Downtown Business Improvement District, West Grand Ave BID, Water Street BID, N. Barstow BID, Downtown Eau Claire Inc., All Neighborhood Association (6), Housing Authority		10 City Plan Commis, Redevelop Auth., Harbor Commis, Heritage Preservation Commis, CDBG Committee, Housing Rehab Review Board, Small Business Develop. Loans, Neighborhood Commis, City Arts Board, Four Neighborhood Assoc.	7 BID, ETC, Plann Commission, Board of Appeals, Sustainability, Landmarks, Redevelopment Authority			4 exclusively and 4 as needed Plan Commission, Preservation Commission, River Edge Commission, Legislative Committee, Capital Improvements Committee, Finance Committee, Economic Development Committee, Public Health and Safety Committee	

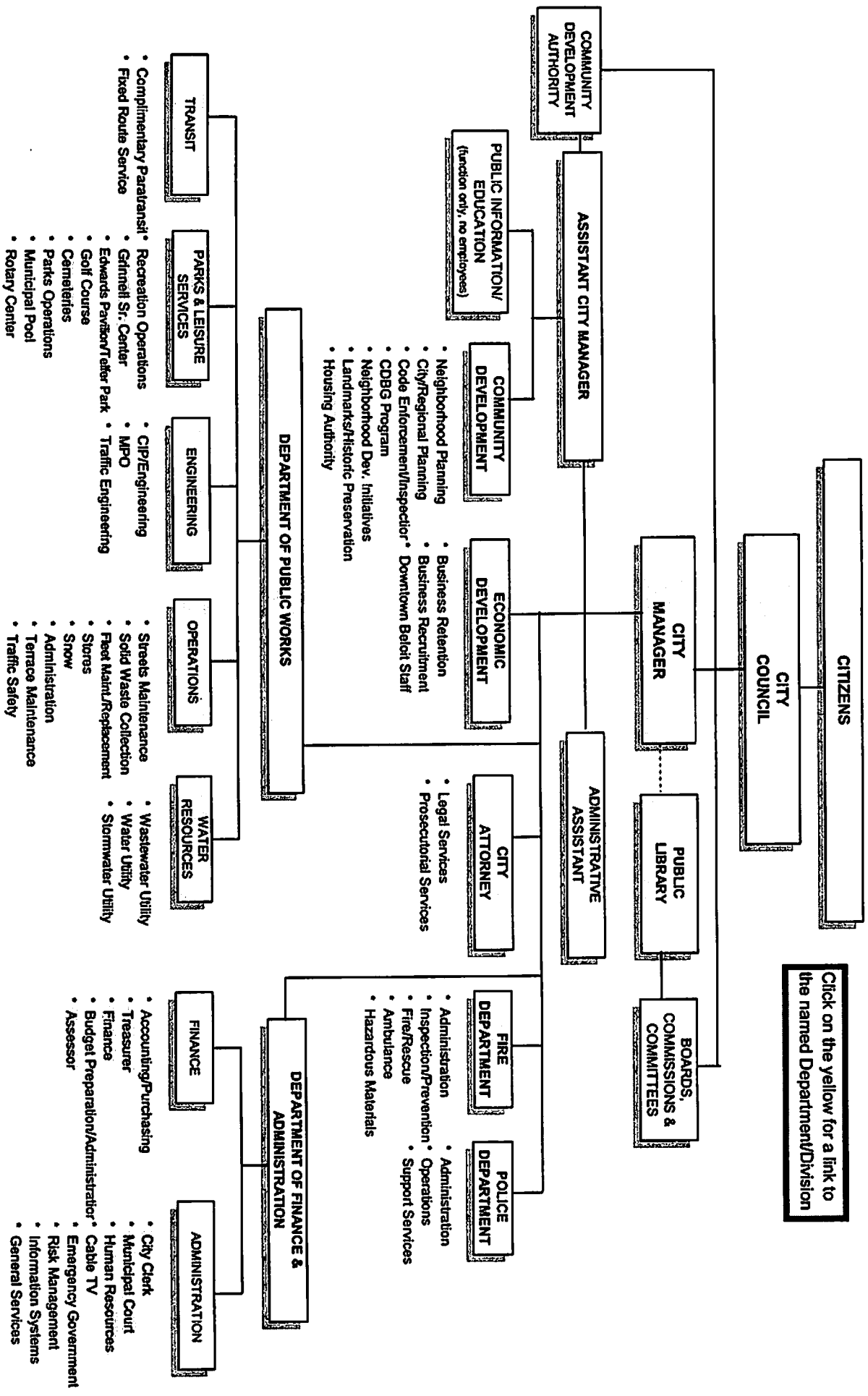
City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waukesha	Wausau	Wauwatosa
Bureau of Identification Specialist									
Drug and Gang Officers	3					1	3		
Task Force Officer	1								
Specialists									8
Special events officer					1				
Special Operations Officers		5							
Crimes Prevention Officer					1	2	1		
Street Crimes unit						3			
Court officer	1		1						
School Liaison	2	4	5	4	0	4		3	3
ID Specialist			2						
Dare / Great	0	0	0	2	0	0		1.5	0
Total Officers	78	99	104	92	99	89	118	71	94
	FTE = Full Time Equivalent								
					* Estimated	1 - Patrol officer on Military leave 4 - officer positions not filled			

City of:	Bald	East Clare	Jamez	La Crosse	Oakbrook	Shaboygan	Waukegan	Wauver	Winnetona
Garbage Pick-Up Provided? Contracted Out?	Yes No	Yes Yes	Yes No	Yes Yes	Yes, and recyclables No No	Yes No	Yes Yes	No Yes	Yes, 4 times/5 days/week No
# of Households Whose Service is Provided?	13,000	No Response	24,000 once a week	15,500	No apartments or commercial 4 units or smaller	18,000	No Response	No Response	Single or 2-4 family residences
Limit to Amount of Garbage on Curbside?	39 gallon containers, 600# in weight	No Response	No, but nothing over 50 lbs not very enforced	No	No, but make people buy cans	Yes, 35 lbs a bag but not heavily enforced	Yes, less than 33 gallon containers. Not than 50lbs/bag	Yes, 60 lbs bag or less	Yes, 5 bags/week, if more have to call and pay fee
Services Contracted Out:	Utility and some cemetery mowing, street reconstruction and overlays	Garbage pick-up, street lighting maintenance, street reconstruction	Street resurfacing, street reconstruction, paving	Residential solid waste collection/disposal, yard waste recycling, bulky item collection and disposal, appliance disposal	Televise sewers, painting center lines or signs, street reconstruction, and curbing streets done by county, snow shoveling private property	Overhaul parking lot, weed removal	Street paving/striping, and some GIS	Street reconstruction, State projects	Crack Filling, specialty engineering, state projects, re-paving structures
Mechanical Repair Done In-House?	In-house, police and fire separate	Mostly in-house at maintenance facility and take care of all vehicles	Full service shop, but contract out major repairs	Yes	Both, street sanitation and central garage repair technicians, police occurrence, fire self-sufficient, do what they can and contract specialists	Yes	Fix all vehicles except body work. Police and Parks Dept. do own repairing. Budget \$500,000 for outsourcing	Most in-house, very little special projects but \$100,000 budgeted for outsourcing	Mostly in-house except, not repair
Street Replacement Operations:	In-house, public	Central equipment fund, 95% availability, 70% parts-R/R rate, 75% parts mfg.	Internal service fund of \$1,400,000 annually	Included in annual capital budget	Borrow money for equipment	\$50,000	No Response	State rental hourly rate to offset motorpool for sewer, poles and fire	No Response
Revenue Sources:	Solid Waste fees, gate shared revenues	Storm water charges, sewer services, water service, transit administration charge, other service charges, some miscellaneous	Landfill for Green, Whitehorn, Dane, and Rock County \$1,000,000/year (some share 1970s with 35 years left)	Dumpsters on streets for construction, addressable design, public property damage repair (signs, lights, traffic signals) recycling grant, water user fees, appliance disposal	Various permits, shared revenues, utility charges	Parks Dept. fees, recycling grants & drop-off site	Surface transportation fund, utility fees, mtc.	Contracted snow plow routes, utility fees, motorpool charges	Storm water fee, sewer fee, Public Works building reserve, fleet reserve, park reserve
Overtime Budgets:	retroactively small, for emergency only	745,000 covers all dept. in Public Work	No Response	Budgets & Grounds (\$11,000) Engineering (\$5,000) Street/Repairs (\$55,000)	Varies	Varies	Limited to Streets Dept. for snow and ice plowing; wastewater emergencies.	Varies by Department	Each department varies
Yard Waste Collection Provided?	Yes	No, provided by East Clare County	Yes, one week fall and spring	Yes	No, use drop-off site	No	No, but once a year brush and leaf pickup	No	Yes, every other week from mid April - mid October
In Yard Waste Site Free of Charge?	No, \$1.25/bag one week in April	No Response	Yes	Yes	Free one week a month for brush & 4 weeks in spring for yard waste otherwise \$15/year	Yes	No, \$2.00 service charge	Yes	No, \$20 per car bag
Whod's in?	Yes, \$770,000 annual revenue (\$10/vehicle)	No, tied to implement (\$400,000 estimated)	No	No	No	No	No	No	No
Street Reconstruction Provided?	No, overlays and re-construction contracted	No, contracted	No	No	No	No	No	No	No
Any Services Being Cut For 2010?	In discussion	Increased snow removal limit from 2 to 3", reduce snow routes from 30 to 24.	Prepare base budget to reflect current service levels and increase implementation point for planning	No	In discussion	?	2% reduction in budget and contract negotiations	Furloughs	No, but some fee increases
Currently Have a Storm water Utility?	Yes, \$900,000 annual revenue (\$3/resident property)	Yes, \$1,818,899 annual revenue after expenses	Yes, \$1,500,000 annually (400 debt service)	No	Yes, around \$60 per household	Got rid of it	No	No	Yes, \$2,063,723
# of Buildings Responsible For Maintaining	?	3, one building is 20 years old another is 100	Separate building, Tech. Services Building, etc.	1 that is 37 years old	5, are 50-60 years old	6 or 7	Larger public jobs	None	3 run by Park, 1 by Public Works (50 - 60 years old)
Any Contracted Services Through (S&B)?	Each building has own maintenance staff	Mechanical, electric, some painting	No Response	Yes, HVAC and elevators	Rent out storage from county	Roof repair, painting	Large public jobs	Heating & cooling systems, overhead door	City Hall and large projects
City Painter On Staff?	No, done by parks dept.	No, done by various employees	No, contracted out	Yes	No, but staff in parks department does duty	Yes, 1 in Traffic Dept., 1 in Grounds & Buildings	No, but use some Public Works employees	No, 2 sign shop employees do painting	No, street painting contracted, pay M&R for labels
Who Maintains City Parking Ramp(s)?	All lots done in-house, free of charge	City, \$39 each at \$400/each. On street meters \$0.25/m, Ramp: \$0.50/m, \$5.00/lev, \$36/ month, \$69/quarter	City, leased but no meters	City maintains, mostly free with some space leased with charges at \$20/month and most expenses \$40/month, leases vary by covered or uncovered lot? 24/7/365	Private sector in charge of ramps, lots are duty of City Public Works, addressable duty of Parks and	Lots under control of Transit Dept., but will show if have a contract to do so. Fees vary.	City pays \$19/month for lot, \$20/month for ramps	City pays, \$25/hr in City	City has 1,312 lot line, one business pays for 1 lot no fee but overnight permits

Transit Department Survey - 2009										
City of:	Beloit	Eau Claire	Janesville	La Crosse	Oshkosh	Sheboygan	Waukesha	Wausau	Waupun	
City Population	37,710	65,562	61,310	51,840	64,592	50,650	67,000	38,054	47,000	
City Contact:	Michelle Gavin Transit Director (609) 364 - 2870 mgavin@ci.beloit.wi.us	Mike Branco Transit Manager (715) 839 - 5111 mbranco@eau-claire.wi.us	David Mumma Transit Director (608) 755 - 3150 dmumma@ci.janesville.wi.us	Keith Carlson Transit Manager (609) 789 - 7371 kcarlson@ci.lacrosse.org	Dave Wickman Transit Coordinator (920) 232 - 5342 dwickman@d.oshkosh.wi.us	Kevin Kellner Deputy Transit Director (920) 459 - 3281 kkellner@ci.sheboygan.wi.us	Robert Johnson Transit Director (262) 524 - 3636 rjohnson@ci.waukesha.wi.us	Greg Seibert Transit Director (715) 842 - 9287 gseibert@ci.wausau.wi.us	Use Milwaukee	
Annual Operating Budget:	\$1,950,000	\$5,400,000	\$2,817,210	\$5,606,075	\$4,700,000	\$4,483,508	\$4,600,000	\$3,377,649		
% From Passenger Revenues	15%	23%	14%	30%	15%	18%	17%	18.10%		
% City Funded	27%	22%	25%	9%	13%	18%	25%	18.32% (local schools & County)		
% FED		30%			33%					
% State		25%			25%					
Staffing:										
FT Employees	24	34	25	42	28	33		28		
Management	2		3	4	3	5		5		
# Bus Drivers	11 FT, 6 PT	29	16 FT, 6 PT	35	18 FT, 2 PT	20 FT		19 FT, 8 PT		
Drivers Unionized	All	All	All	All	All	All drivers and maintenance		All		
Other Positions	Administrative Positions (3) FT Mechanics (2)	Supervisors (2) Administrative Staff (1.5) Mechanics (2) Mechanical Supervisor (PT)	Secretary (FT) 1 Dispatcher (PT) 1 Mechanics (PT) 4 Washers/Roasters/Cleaners (PT) - 4 Transit parts portions of other staff (payroll, acting, HR, Sr. Mgr.) City support							
Full Operated by City?	Yes	Yes	No, paratransit operated under contract by county. One joint route with Beloit with each city providing one bus & driver.	Yes	Yes	Yes	No, 100% autonomous	Yes		
Service Area?	City of Beloit & part of Janesville	703,300 service miles	City limits, plus route with Beloit	La Crosse, La Crescent, French Island, Onalaska	City of Oshkosh	Sheboygan, Kohler, Sheboygan Falls	Waukesha, Brookfield, Pewaukee	Wausau, Weston, Rothschild, Schofield		
# of Buses Currently In Use	12	22	21	20	17	38 (includes ADA services:12)	31	26		
# of Routes Offered	6 (1 inbound & outbound)	11	Daytime: 7 Night: 3 Sat: 6 (no intercity)	11	8 regular; 3 tripper routes during school	7 including outside routes	10	9 regular (10 additional during school year)		
Days of Services:	Monday - Saturday	Monday - Saturday	Monday - Saturday	7	Monday - Saturday	Monday - Saturday	7	Monday - Saturday		
Hours of Services	6 am - 6 pm M-F; 9 am - 4:30 pm Sat	5 am - 11 pm M-F; 8 am - 6 pm Sat.	6:15am - 10:15pm M-F; 8:45am - 6:15pm Sat.	M-F 5am - 11pm; Sat 7:40am - 7:40pm; Sun 7:40am - 6:40pm	6:15am - 6:10pm	M-F: 5:30am - 9:30pm; Sat: 8am - 5pm	M-F: 5:30am - 9:30pm; Sat: 8am - 10pm; Sun: 9:15am - 7:30pm	M-F: 6am - 6:30pm; Sat: 8:30am - 5:30pm		
Late Night Safe Ride Provided?	No	No	Yes, 6:15pm - 10:15pm 3 routes with deviations for close to home drop-off up to 1/3 mile off-route	Yes, Thursday 10pm - 3am, Fri & Sat 9pm - 3am	No	No	No	No		

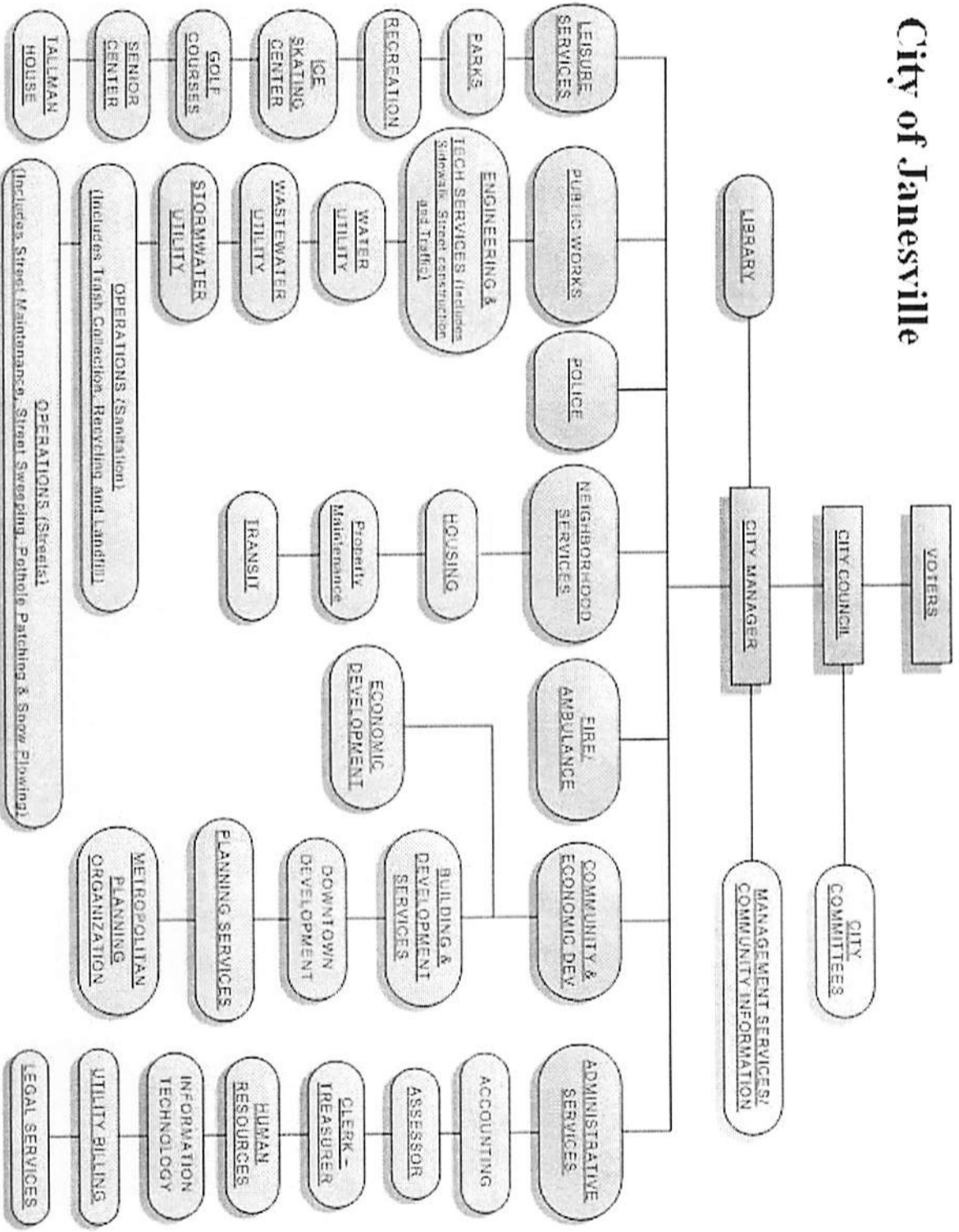
City of:	Bekit	Earl Claire	Janesville	La Crosse	Oshkosh	Shoeborg	Wauchesa	Wausau	Waunakee
Any Local College Agreements?	Yes, indirectly	Yes, free with ID	Not presently	Yes	Yes	Regular service on per-request basis	No	No	
Any Special Services?	Paratransit	Yes, ADA demand response (\$3/ride), front bike racks	Yes, ADA paratransit required, "Charter" for public officials less than 80 hrs. annually. Emergency response by gov. request.	Yes, required ADA Paratransit	Yes, ADA required service. Contract with same provider for elderly and disabled transportation to rural areas, and discount taxi fares to low-income. Contract with charter bus co. for intercity service between Oshkosh and Neenah	Yes, routes & destinations on per-call basis and scale back lines of operation if no calls requested	Administers Wauchesa County System to Milwaukee	Operate a shopping route for elderly one day per week, Northern Valley Workshop	
Annual Amount of Fuel Used	about 70,000 gallons	N/A	About 90,000 gallons	150,940 gallons	125,000 gallons			2010: 143,321 est.	
Annual Cost of Fuel	N/A	N/A	2009: \$3.38/gallon 2010: \$2.50	\$542,865	2008: \$411,000	\$676,500 (too high of estimate)	\$594,000	\$3,000/gallon est.	
Adult Cash Fares:									
Adults:	\$1.25	\$1.50, \$45/month	\$1.50	\$1.25; \$30/month	\$1.00	\$1.75; \$48/month	\$2.00	\$1.25 or \$30/month	
Seniors:	\$0.60	\$.75; \$23/month	\$0.75	\$0.6; \$20/month	\$0.50	half fare	\$1.00	\$.6 or \$15/month	
Other Revenue Sources	Advertising, service to Janesville	Contract with altoona for 15 mins. each hour, contract with college county pays 70% paratransit, ads	On-bus advertising, share assistance from "Bekit-Janesville Express,"	La Crosse County, Advertising, Onalaska, Western Wisconsin Care, La Crescent, Town of Campbell, UW-4, Viroquo, WTC, state & Fed grants	Bus advertising, University, State & Fed grants, County	Bus advertising (contract)	Advertising, County service, CMAT grants	Marathon County demand responses	
# of Transit Facilities	1 shop, 1 transfer building (\$1,500,000)	1 bus house, 1 downtown transfer center	1 transfer center, 1 O&M facility	1, new transit center in construction	1 administrative/maintenance facility and transfer center	1 utility facility, 1 transfer facility (heated)	1 operation facility, 1 transfer	1 facility, 1 transfer	
Any Contracted Services?	Yes, paratransit	Advertising	Major body work / transmission overhaul	All in-house	Major work	Tire services, pest control, fire safety		Major Work	
Organizations Partnered With	City of Janesville, Semester Youth Groups	Tendercare Paratransit, Western Dairyland Paratransit	County HHS departments, local job center, private/non-profits, school districts	Same as cell E53	County	County for elderly services and ADA, City does the administrative work	Social Services, Senior Services, partner with surrounding systems for advertising	City of Schofield, Village of Weston, Village of Rothschild, Wausau Schools	
Fed-Med Cards Required For Drivers?	Yes	Yes	No	No	No for existing, Yes for new hires	Yes	No, but physical every 2 years	For all new hires & city pays bill	

CITY OF BELOIT, WISCONSIN ORGANIZATIONAL CHART 2008



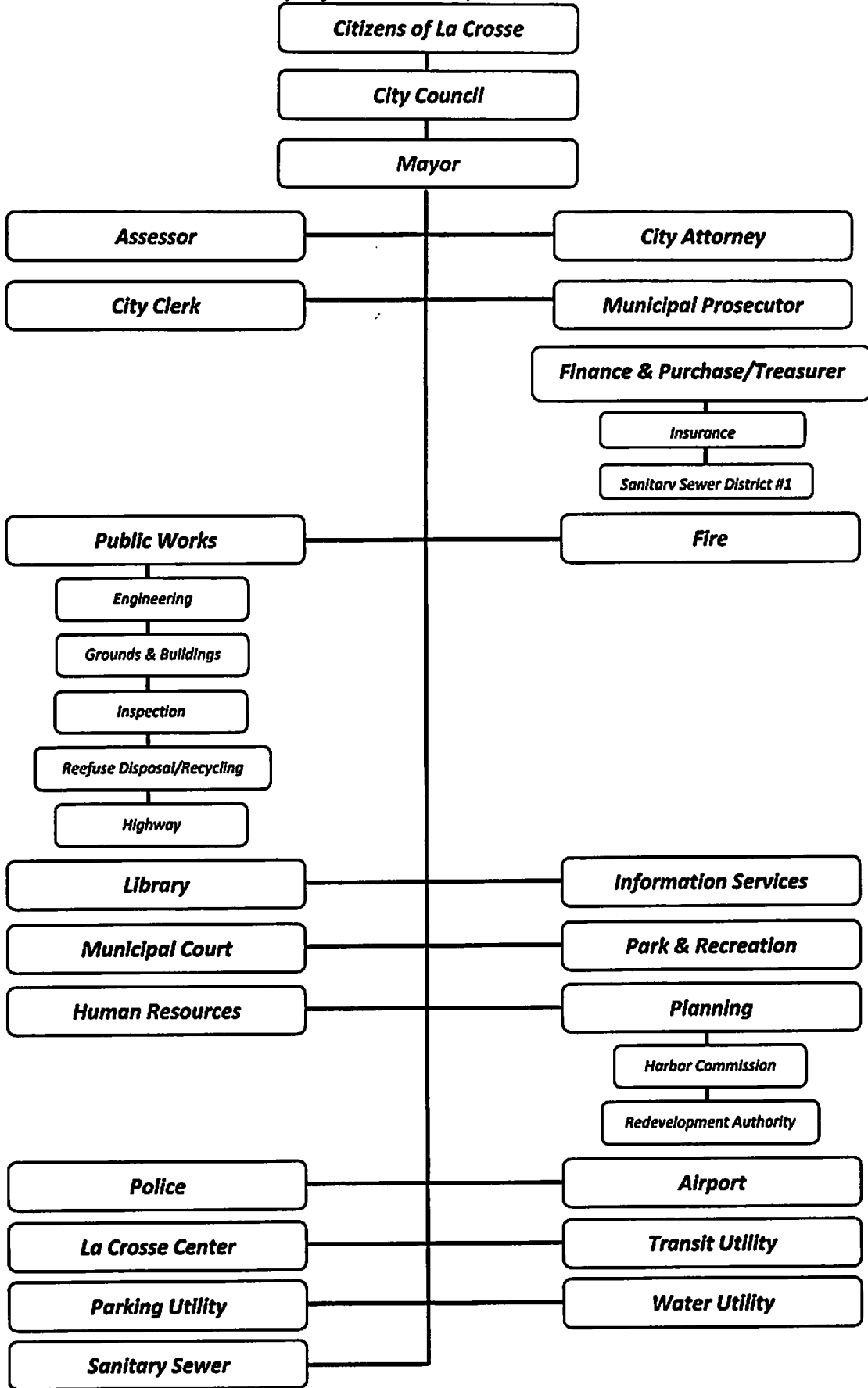
Click on the yellow for a link to the named Department/Division

City of Janesville



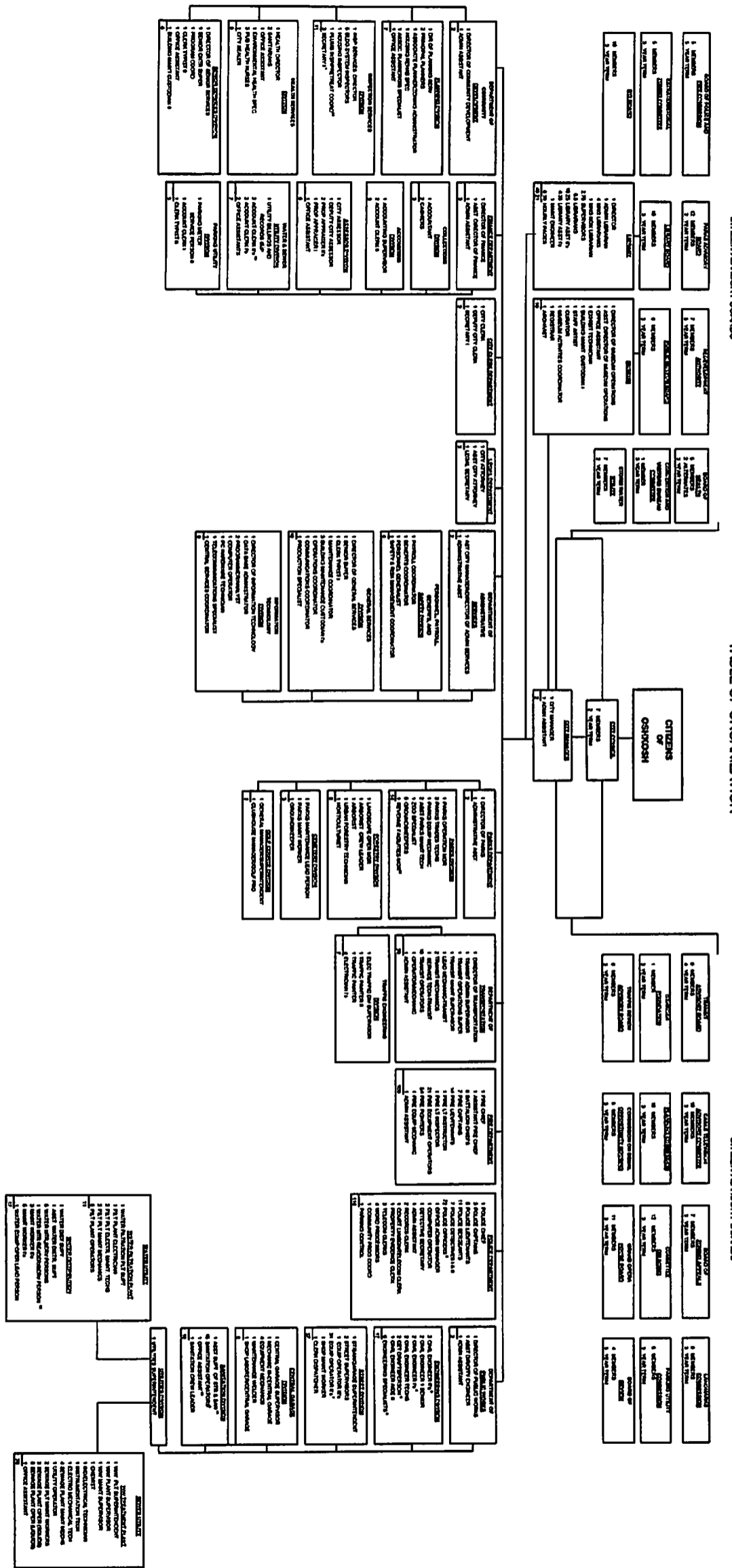
Organizational Chart

City of La Crosse, Wisconsin



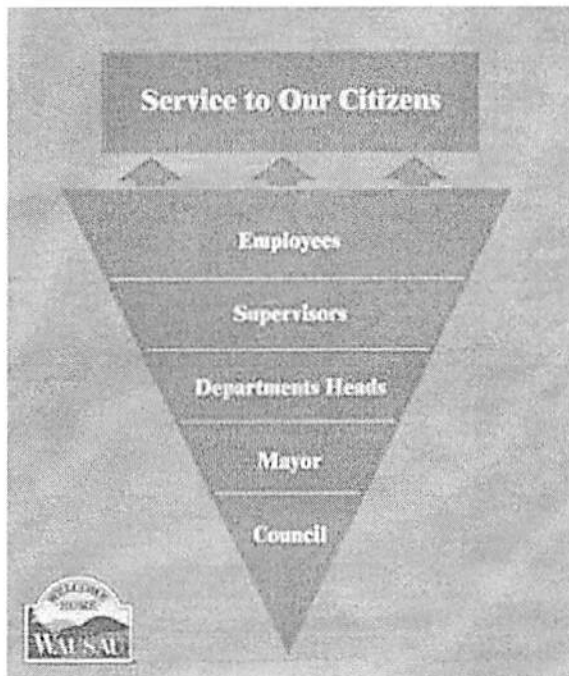
PROPOSED 2009 CITY OF OSHKOSH TABLE OF ORGANIZATION

CITIZEN ADVISORY BOARDS



1. Proposed 2009 City of Oshkosh
2. Proposed 2009 City of Oshkosh
3. Proposed 2009 City of Oshkosh
4. Proposed 2009 City of Oshkosh
5. Proposed 2009 City of Oshkosh
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18. Proposed 2009 City of Oshkosh
19. Proposed 2009 City of Oshkosh
20. Proposed 2009 City of Oshkosh

Service to Our Citizens





Office of the Fire Chief Gregg A. Cleveland

La Crosse Fire Department

726 5th Ave South, La Crosse, WI 54601 ■ (608) 789-7260 Fax (608) 789-7276
<http://www.cityoflacrosse.org> ClevelandG@cityoflacrosse.org



Serving La Crosse and Southwestern Wisconsin Quality Emergency Services Since 1896

Memorandum

TO: Members of the Common Council

FROM: Gregg A. Cleveland, Fire Chief

DATE: November 30, 2009

SUBJECT: Multi-City Comparison

As per the Council's resolution comparing the City of La Crosse to certain other communities, I would like to provide a brief overview of the City of La Crosse Fire Department to other fire departments in the state.

Slide – Population Comparison

Of the comparison cities La Crosse ranks 5th overall when comparing cities with population. Statistically La Crosse would be the median city of the group (N=9).

Slide – Square Miles Covered per Fire Station

Again of the comparison cities La Crosse is the median city with a coverage area of 5.55 square miles per station. There is considerable range in the comparison cities with Sheboygan at 3.0 square miles per station and Janesville at 6.72 square miles per station. For response time purposes the lower the square mileage per station generally the better the response times.

Slide – Total Personnel by Fire Department

Here the City of La Crosse ranks 4th out of ten comparison cities. Personnel numbers range from 60 in Wausau to 110 personnel in Wauwatosa.

Slide - Departments that Provide Ambulance Service

La Crosse is the only city of the comparison cities that does not provide ambulance service to its citizens. While La Crosse provides first responder emergency medical services it does not have the corresponding revenue stream to provide property tax relief to our tax payers that the other comparison cities have. Thus, fire department revenues are significantly higher in the other communities than in La Crosse.

Slide – Haz Mat Team Status

Of the comparison communities Wausau, Oshkosh, Eau Claire, and La Crosse are members of the State of Wisconsin Regional Response Team Network (RRTN) providing hazardous materials services to their respective cities and surrounding counties. The services provided by the RRTN cities are paid for by the State of Wisconsin and represent no local tax payer dollars while the other cities must levy taxes for these services. Under state statute spillers are required to reimburse cities for the costs of response; however, there are times when no spiller can be located or the spiller does not have insurance or the funds to reimburse cities. In the case of RRTN member communities, the State of Wisconsin reimburses La Crosse for any expenditure in the event of an unknown spiller or the spiller does not have adequate funds.

Slide – Total Heavy Apparatus by City

The City of La Crosse is second from last in the total number of heavy apparatus (engines, trucks, and quints) operated for fire protection; associated with operating these heavy apparatus comes higher operating and replacement costs. The La Crosse Fire Department has downsized the number of heavy apparatus that it operates from eight (five engines and three trucks) to five. This was accomplished through economies of scale of converting most of our apparatus to quints (combination of an engine and truck). Eau Claire operates the most heavy apparatus (eight) and Beloit and Wauwatosa (four) the least number; these compare to five apparatus that the La Crosse Fire Department operates.

Total Annual Inspections by Fire Department

Again La Crosse represents the median community as compared to the nine other cities. The significance of inspections is the workload associated with conducting, recording, follow-up, and correction of the violations recorded. In La Crosse fire fighters from all stations participate in conducting annual and semi-annual inspections of all public buildings, places of employment, and public residential buildings. Additional inspections include all underground and above ground petroleum storage tanks and inspection of fire protection systems such as automatic fire sprinkler and fire alarm systems for compliance with codes and acceptance testing.

One of the principal reasons La Crosse has one of the lowest fire rates per 100 fires as compared to similar size communities in the North Central Region and the United States is because of the active involvement of fire fighters performing fire inspections.

Slide – Average Response Time by Department

Of the communities that measure or report their average response time (five out of nine) La Crosse has the best average response time of the comparison communities. La Crosse's average response time is two minutes and thirty-nine seconds which is almost three times better than the highest community. La Crosse reports response times in average and fractile because fractile response times are a better indicator of reliability than average response times. La Crosse Fire Department reports fractile response times at the 90th percentile level meaning only 10% of the response times are higher than this value. For 2009 the Department's fractile time is approximately four minutes and 30 seconds 90% of the time.

Slide – Student Population within City Limits

With two outstanding universities and one technical college La Crosse has the highest population of students of the comparison cities. Associated with this population comes the responsibility of the inspection of student housing on and off campus as well as the emergency responses that result for this population.

Slide – Emergency Responses by Department

La Crosse ranks sixth out of the eight departments that reported their response data. Only the City of Beloit did not respond. The goal in this category is not to have the most emergency responses, but the least number of responses. Controlling or preventing emergency responses to the community is one of the basic goals or missions of the fire department. Again active participation of fire fighters from all stations engaged in occupancy inspections and public education programs greatly influences the number of responses that a fire department will make. As compared to the other cities La Crosse performs very well in this category.

Slide - Percentage of Owner Occupied Housing in City

This slide is important because La Crosse has the least number of owner occupied housing units of the comparison cities. This represents the workload to the La Crosse Fire Department as a result of the time, effort, and documentation of fire department personnel performing inspections in these occupancies. Absentee landlords also contribute to the correction of violations noted during the inspection as well as verifying compliance.

Slide - Comparison of Budgeted Overtime by City

When comparing cities for the overtime that they budget to maintain staffing levels La Crosse ranks as the median city of the group. Overtime is used to maintain appropriate staffing levels when employees are off on family medical leave, vacation, sickness, etc. Very little overtime is used for fires or other emergencies because current staffing levels generally do not permit fires or other emergencies to propagate beyond the initial alarm. La Crosse contains 97% of all fires to the room or object of origin which is an excellent outcome that contributes heavily to saving lives and property tax base.

Slide – Percentage of Rental Occupied Housing

This slide reflects the opposite of the owner occupied housing and La Crosse ranks at the top of all of the comparison cities. The high number of rental properties contributes to the number of inspections and workload of department personnel to maintain the number of required inspections.

Slide – Percentage of Population Greater than Age 60

La Crosse is tied with Wauwatosa for having the greatest population of elderly in the community. This is consistent with internal departmental statistics that demonstrate that the largest customer base that the fire department interacts with for emergency response is the elderly. Any policy change with respect to the department will have an inordinate affect on the elderly of our community.

Slide – Percentage of Population Greater than Age 80 by Community

Very similar to the previous slide La Crosse ranks third as compared to the comparison cities. Again any policy decisions regarding fire department result in the greatest impact to the elderly.

Summary

There have been a number of comparisons of La Crosse to other communities in Wisconsin and if any conclusions can be made they could be summarized as follows:

- La Crosse is neither the highest nor lowest in terms of operations, staffing, and services; La Crosse is the median community of the comparison cities.
- La Crosse Fire Department has the best response time of comparison cities.
- La Crosse has the highest student population of any of the comparison cities.
- La Crosse has the highest number of rental properties of the comparison cities.
- La Crosse has the lowest number of owner occupied housing of the comparison cities.
- La Crosse has a disproportionate number of elderly over the age of 60 of the comparison cities.
- La Crosse has significant less revenue those comparison communities as a result of not providing ambulance services.

Finally, no comparisons were made as to the outcomes of the La Crosse Fire Department versus the comparison communities. This data was not available. I would also refer the Council to the Outcome presentation that was made to the Finance, Budget, and Personnel Committee that compared the La Crosse Fire Department to other fire departments of similar size; to include fire departments in the North Central regions of the United States and the United States as a whole. La Crosse Fire Department out performed almost every fire department in the comparison categories. This information is available on the fire department's web site for viewing.

If you have any questions I would be happy to address them.

City	Geographical Info				Personnel			
	Square Miles	2008 Population Estimation	Fire Stations	Square Miles Per Station	Total Personnel	Day Personnel	Shift Personnel	# of FFs Responding to Fire
Beloit	17.00	37,110	3	5.67	65.75	5	60	
Eau Claire	34.00	65,362	6	5.67	94	8	86	18
Janesville	33.60	63,540	5	6.72	92.75	7	87	14
La Crosse	22.20	51,840	4	5.55	95	7	88	14
Oshkosh	24.89	65,920	6	4.15	108	7	96	
Sheboygan	15.00	50,650	5	3.00	79.5	8	69	12 + 4 ³
Waukesha	25.11	68,030	5	5.02	107	10	96	21
Wausau	19.20	40,360	3	6.40	60	6	51	
Wauwatosa	13.07	47,271	3	4.36	110	8	102	15

Water Rescue
Yes ¹
No
Yes
Yes
Yes
Yes
Yes
Yes
Yes ¹

³ Additional Personnel for 2nd Alarm

City	Services					Equipment			# of calls (Primary City Only - Fire)
	Technical Rescue	Haz Mat Team	High Angle Rescue	EMS Services	Ambulance Service	Quints	Engines	Rescues	
Beloit	Yes	No ²	Yes	Paramedic	Yes	1	3	4	
Eau Claire	Yes	Yes	No	Paramedic	Yes	2	6	6	157
Janesville	Yes	No ²	Yes	Paramedic	Yes	3	3	1	1324
La Crosse	Yes	Yes	Yes	EMT	No	3	4	3	1250
Oshkosh	Yes	Yes	Yes	Paramedic	Yes	2	4	1	752
Sheboygan	Yes	No ²	Yes	Paramedic	Yes	1	5	2	917
Waukesha	Yes	No ²	Yes	Paramedic	Yes	2	3	See List	1128
Wausau	No	Yes	Yes	Paramedic	Yes	2	4	1	-
Wauwatosa	Yes	No ²	Yes	BLS & ALSA	Yes	2	2	4	1671

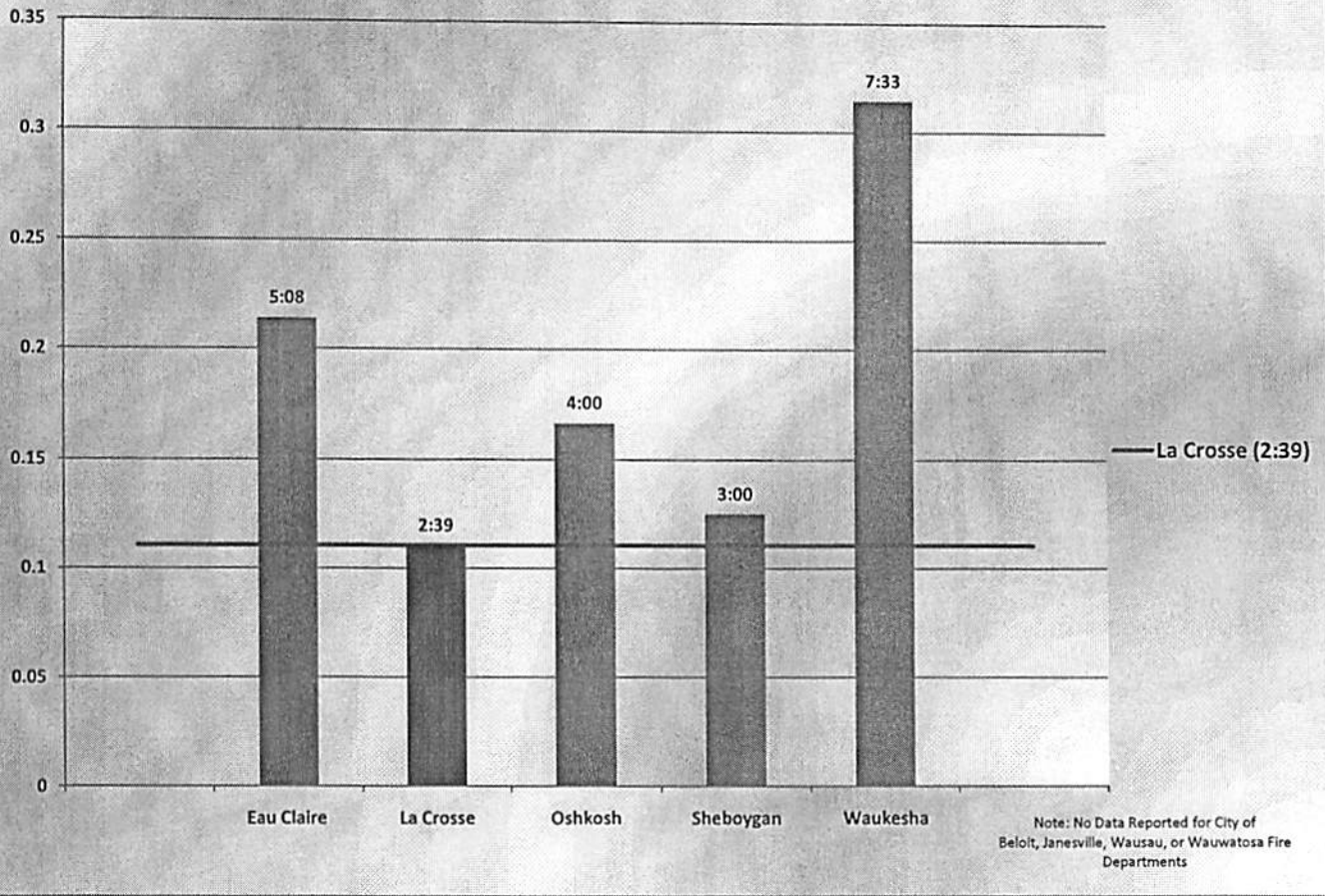
¹ Surface Only

² County Level B

City	# of calls (Primary City Only - EMS)	# of calls (Primary City Only - Total)	# of Colleges / Universities	# of Students in Colleges / Universities	# of Hospitals	Annual Property Loss
Beloit		0	1	2,000	1	\$1,332,272.00
Eau Claire	6010	6167	3	14,000	2	\$1,487,766.00
Janesville	1978	3302	1	950	1	N/A
La Crosse	3340	4590	3	15,000	2	
Oshkosh	7222	7977	2	13,100	2	\$900,000.00
Sheboygan	2758	3675	2	730	2	\$450,000.00
Waukesha	4536	5664	2	3,400	3	N/A
Wausau	5655	5655	2	3,100	1	N/A
Wauwatosa	3473	5144	2	1,500	3	\$550,000.00

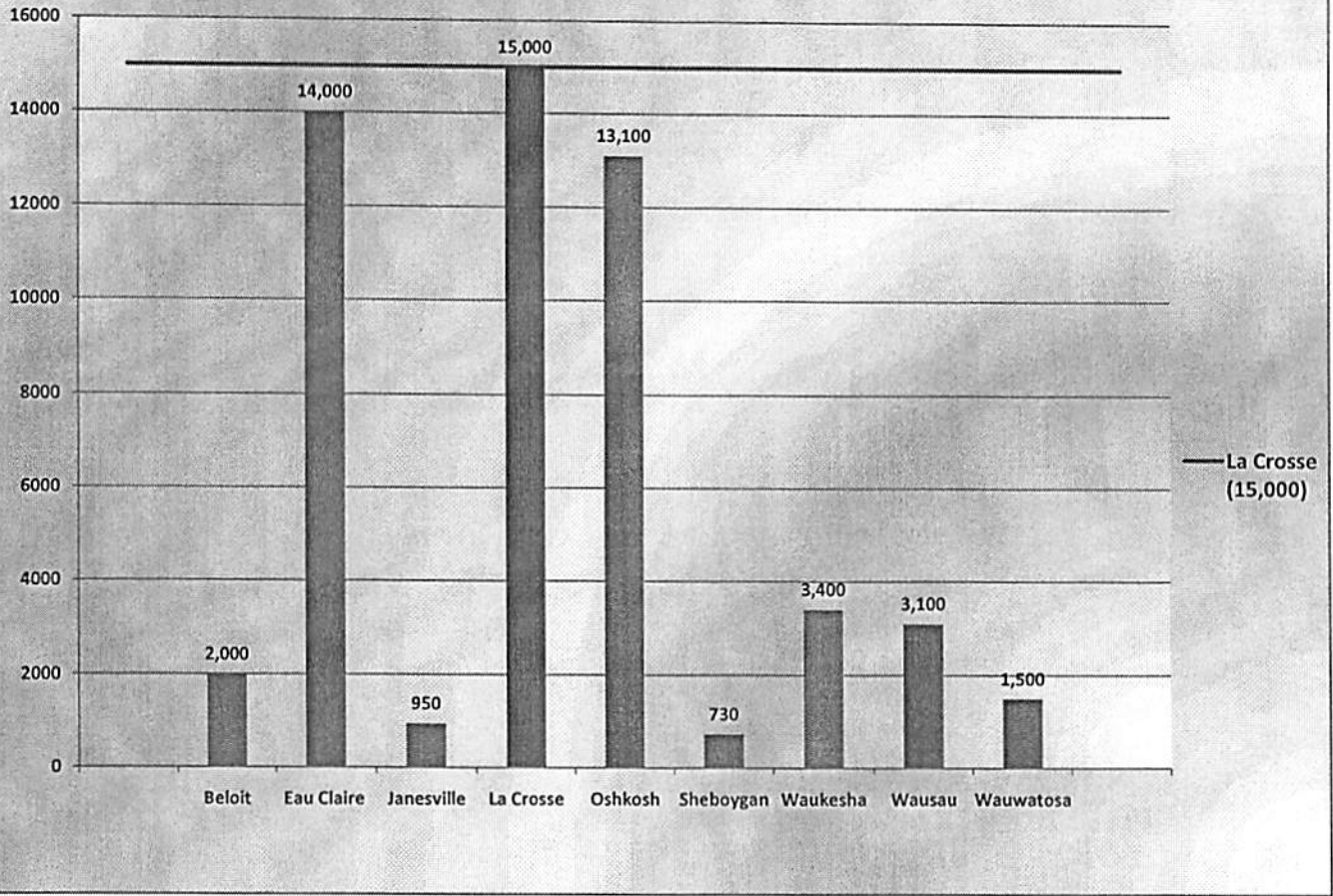
2008 Average Response Times by Fire Department

Source: City of La Crosse Multi-Department Survey (2009)



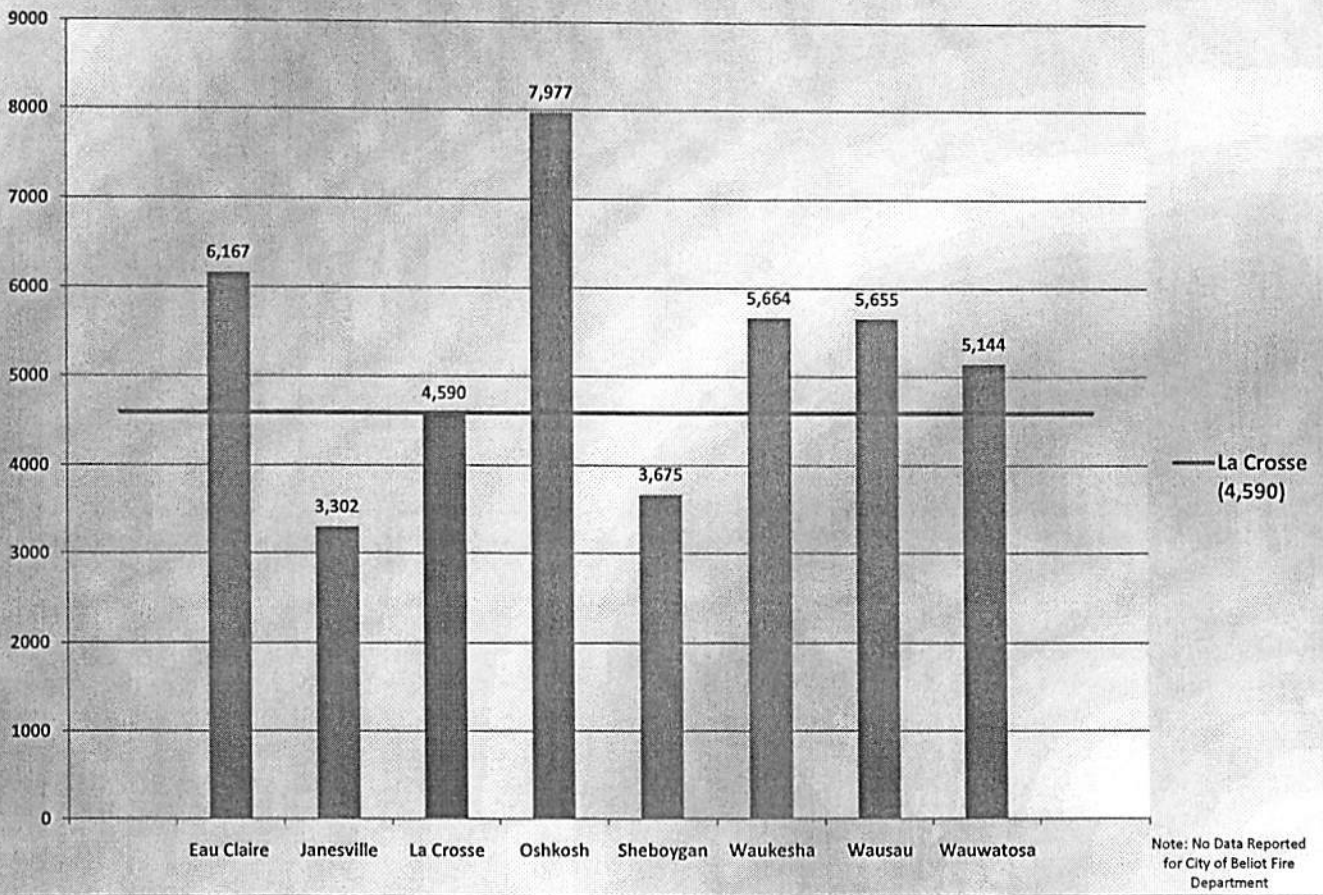
2008 Student Population Within City Limits by City

Source: City of La Crosse Multi-Department Survey (2009)



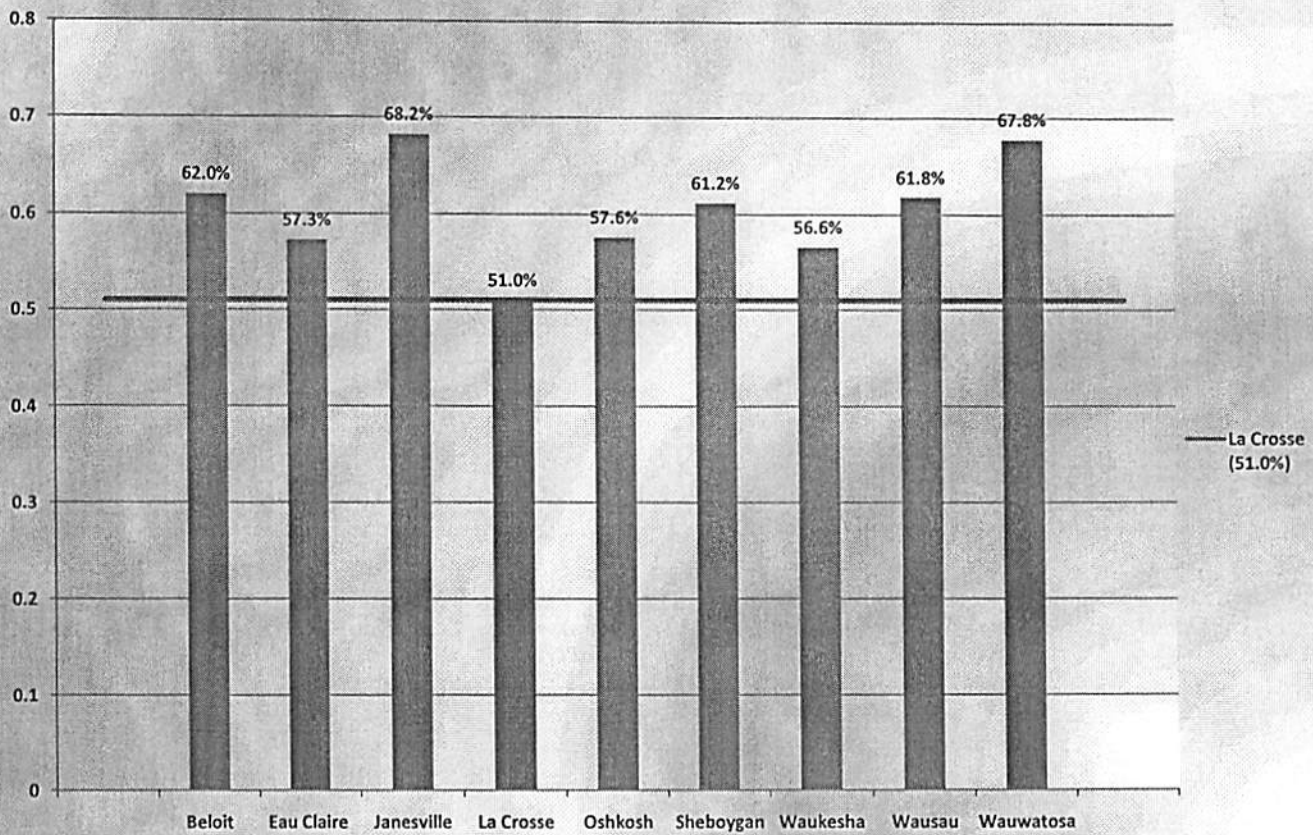
2008 Number of Emergency Calls by Fire Department

Source: City of La Crosse Multi-Department Survey (2009)



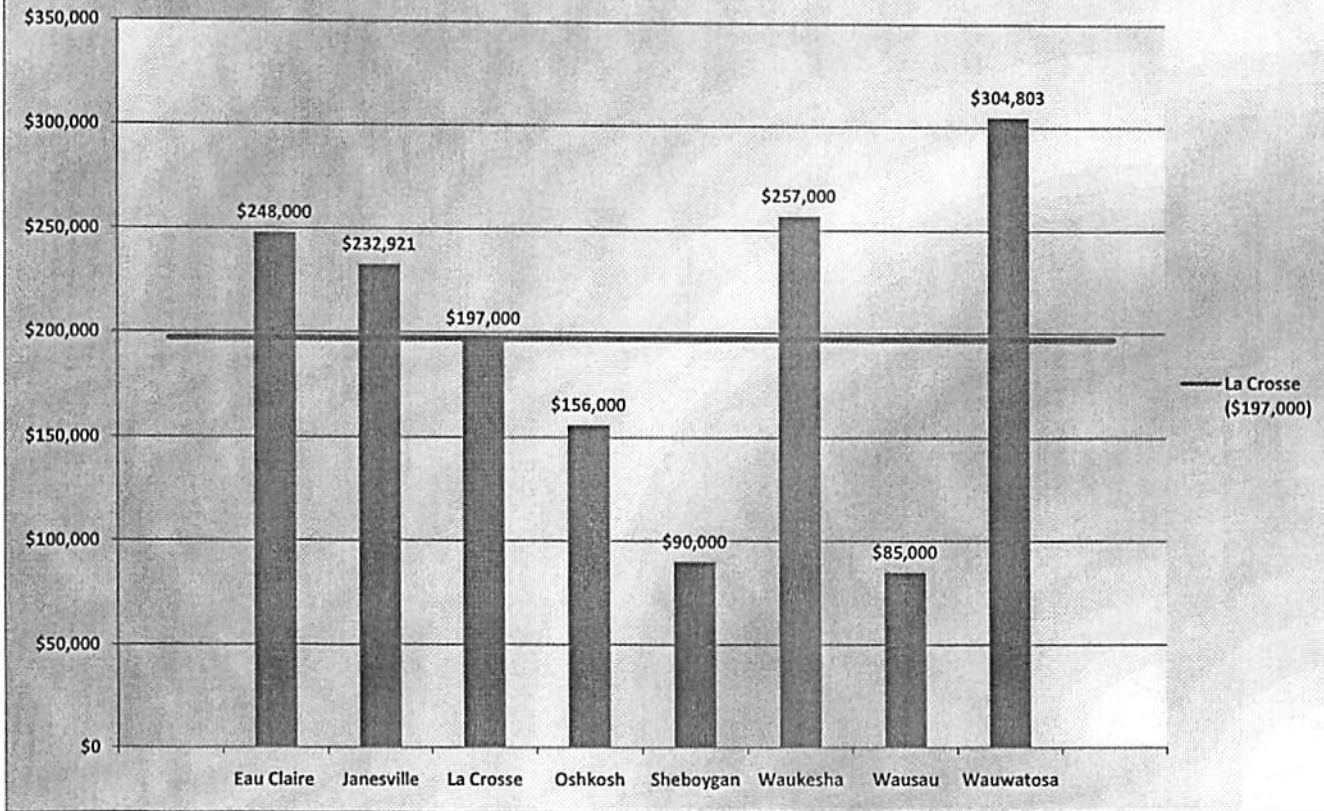
Percentage of Owner Occupied Housing by City

Source: Wisconsin Maps and Stastics , http://www.maps-n-stats.com/us_wi.html



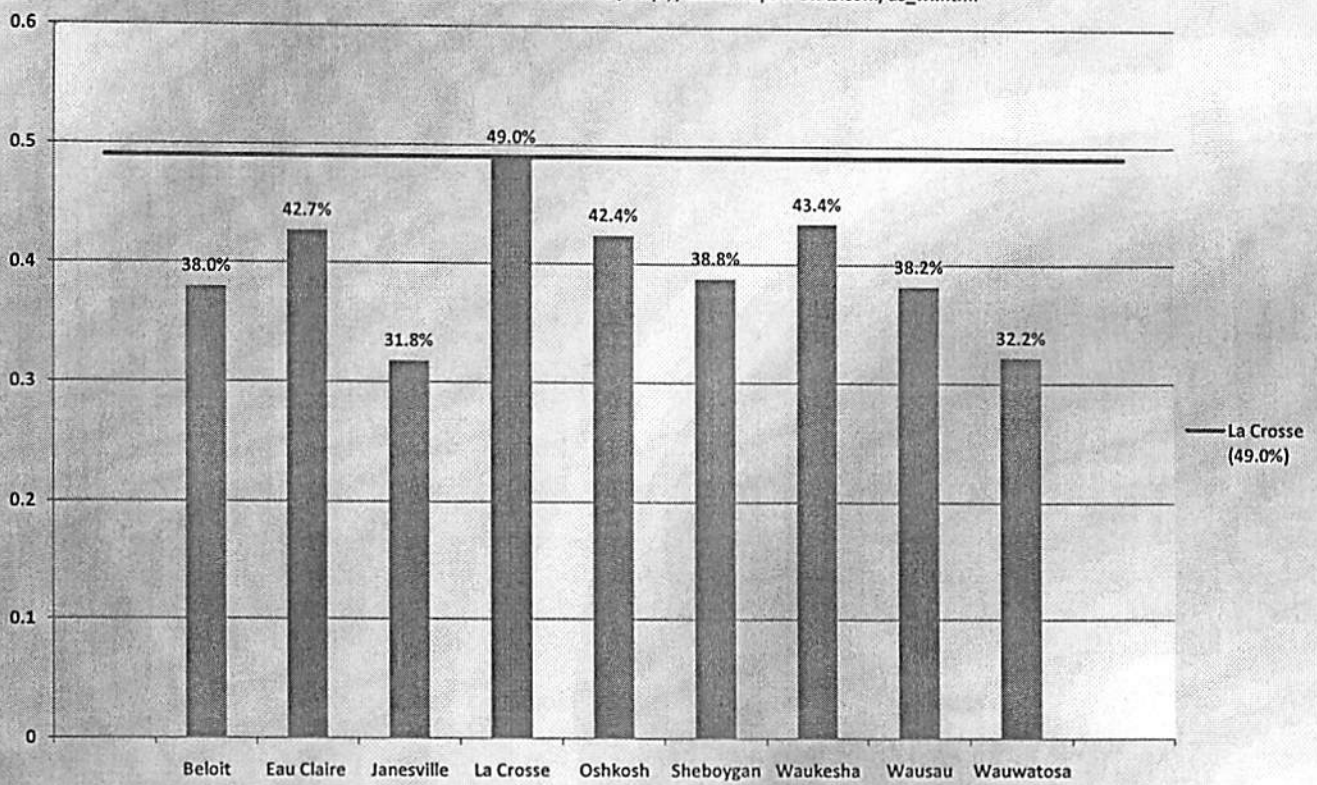
Comparison of Budgeted Overtime (2009) by City

Source: City of La Crosse Multi-Department Survey (2009)

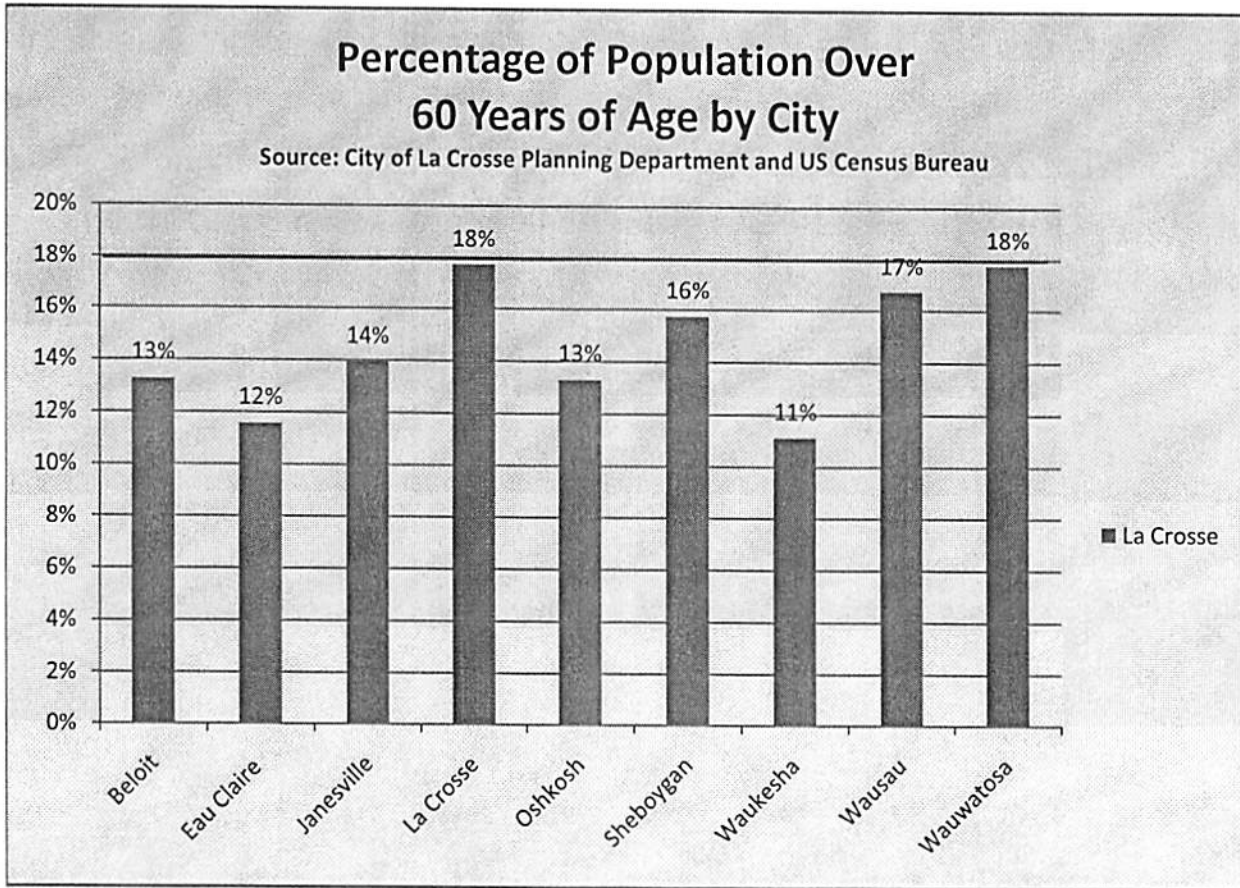


Percentage of Rental Occupied Housing by City

Source: Wisconsin Maps and Statistics, http://www.maps-n-stats.com/us_wi.html



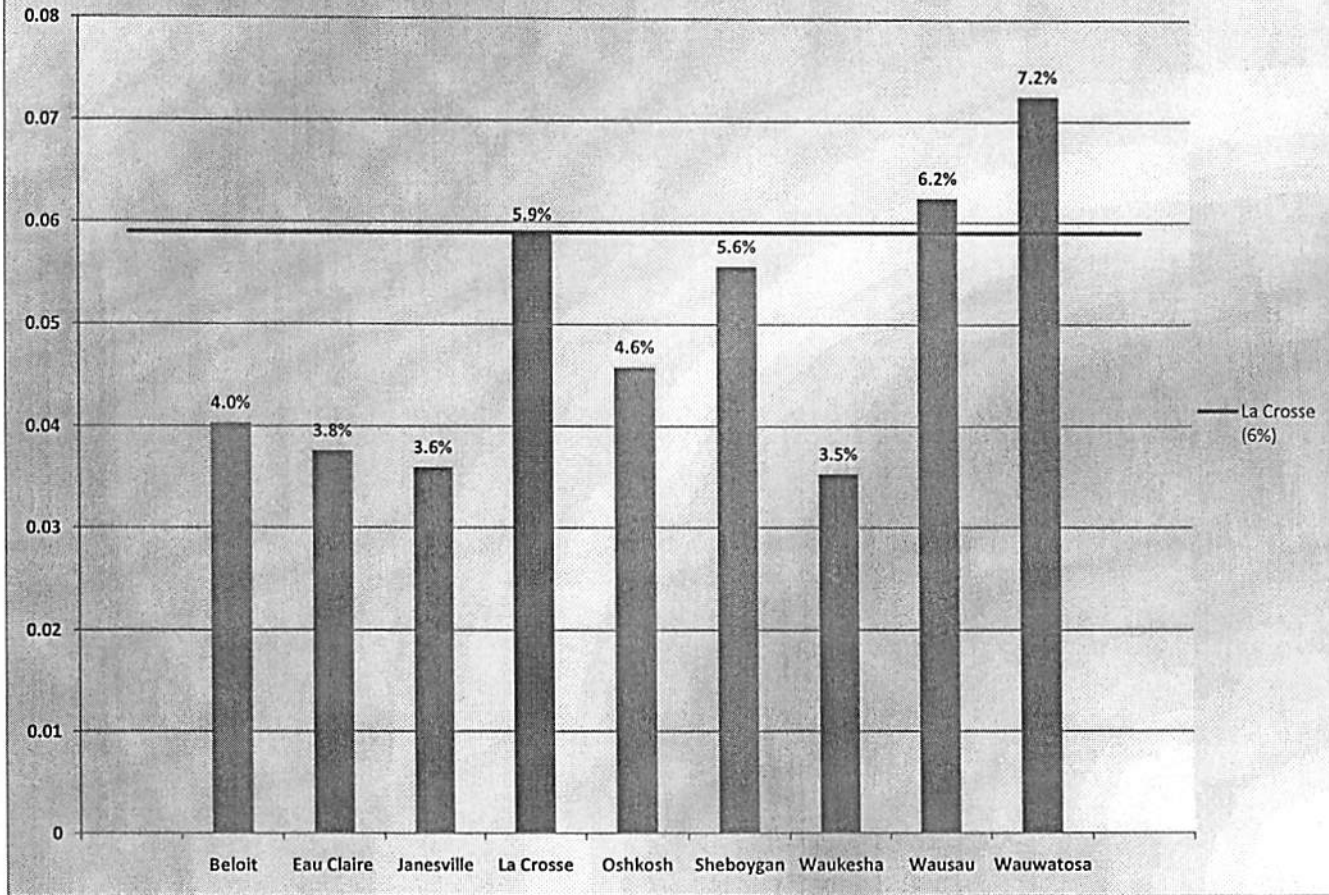
	<19		20-39		40-59		60-79
Beloit	11,202	32%	10,465	30%	8,246	24%	3,186
Eau Claire	17,319	29%	21,783	37%	13,613	23%	4,660
Janesville	16,946	29%	17,318	30%	15,230	26%	5,948
La Crosse	12,571	25%	18,018	35%	11,352	22%	6,032
Oshkosh	16,440	27%	22,179	36%	14,075	23%	5,297
Sheboygan	14,370	30%	14,676	30%	11,949	25%	4,961
Waukesha	18,046	29%	21,578	34%	16,394	26%	4,784
Wausau	10,900	30%	10,272	28%	9,317	25%	3,843
Wauwatosa	11,766	26%	12,557	28%	12,710	28%	4,739



	80>		Total		Greater than 60 Years of Age	
9%	1392	4%	34,491	100%	13%	18%
8%	2242	4%	59,617	100%	12%	18%
10%	2069	4%	57,511	100%	14%	18%
12%	2,995	6%	50,968	100%	18%	18%
9%	2,786	5%	60,777	100%	13%	18%
10%	2707	6%	48,663	100%	16%	18%
8%	2225	4%	63,027	100%	11%	18%
10%	2,286	6%	36,618	100%	17%	18%
11%	3,261	7%	45,033	100%	18%	18%

Percent of Population Over the Age of 80 by City

Source: City of La Crosse Planning Department and U.S. Census Bureau



Population

		51,840
Beloit	37,110	51,840
Eau Claire	65,362	51,840
Janesville	63,540	51,840
La Crosse	51,840	51,840
Oshkosh	65,920	51,840
Sheboygan	50,650	51,840
Waukesha	68,030	51,840
Wausau	40,360	51,840
Wauwatosa	47,271	51,840
		51,840

Square Miles Per Station

		5.55
Beloit	5.67	5.55
Eau Claire	5.67	5.55
Janesville	6.72	5.55
La Crosse	5.55	5.55
Oshkosh	4.15	5.55
Sheboygan	3.00	5.55
Waukesha	5.02	5.55
Wausau	6.40	5.55
Wauwatosa	4.36	5.55
		5.55

Total Personnel

		95
Beloit	65.75	95
Eau Claire	94	95
Janesville	92.75	95
La Crosse	95	95
Oshkosh	108	95
Sheboygan	79.5	95
Waukesha	107	95
Wausau	60	95
Wauwatosa	110	95
		95

Per Capita Staffing

		1.83
Beloit	#REF!	1.83
Eau Claire	#REF!	1.83
Janesville	#REF!	1.83
La Crosse	#REF!	1.83
Oshkosh	#REF!	1.83
Sheboygan	#REF!	1.83

Waukesha	#REF!	1.83
Wausau	#REF!	1.83
Wauwatosa	#REF!	1.83
		1.83

of Depts with HazMat

Regional Level A Haz-Mat Team	4	44.4%
No Team or County Level B Team	5	55.6%

of Depts with High Angle

Yes	8	88.9%
No	1	11.1%

of Depts with Ambulance Service

Provide Ambulance Service	8	88.9%
No Ambulance Service	1	11.1%

Total Heavy Apparatuses

		5
Beloit	4	5
Eau Claire	8	5
Janesville	6	5
La Crosse	5	5
Oshkosh	6	5
Sheboygan	6	5
Waukesha	5	5
Wausau	6	5
Wauwatosa	4	5
		5

of Annual Inspections

		5,412
Beloit	4,800	5,412
Eau Claire	6,029	5,412
Janesville	6,000	5,412
La Crosse	5,412	5,412
Oshkosh	4,000	5,412
Sheboygan	3,800	5,412
Waukesha	5,500	5,412
Wausau	3,823	5,412
Wauwatosa	6,800	5,412
		5,412

	Owner	Rental	Owner %	Rental %	
Beloit	8,277	5,093	7.3%	9.5%	13.8%
Eau Claire	13,759	10,257	12.1%	9.5%	13.8%

Janesville	16,289	7,605	14.3%	9.5%	10.1%	13.8%
La Crosse	10,746	10,364	9.5%	9.5%	13.8%	13.8%
Oshkosh	13,851	10,231	12.2%	9.5%	13.6%	13.8%
Sheboygan	12,698	8,081	11.2%	9.5%	10.7%	13.8%
Waukesha	14,508	11,155	12.8%	9.5%	14.8%	13.8%
Wausau	9,676	6,002	8.5%	9.5%	8.0%	13.8%
Wauwatosa	13,819	6,569	12.2%	9.5%	8.7%	13.8%
	113,623	75,357		9.5%		13.8%
Totals	60.1%	39.9%				
	188,980					

Avg Response Time

		2:39
Eau Claire	5:08	2:39
La Crosse	2:39	2:39
Oshkosh	4:00	2:39
Sheboygan	3:00	2:39
Waukesha	7:33	2:39
		2:39

Student Population

		15,000
Beloit	2,000	15,000
Eau Claire	14,000	15,000
Janesville	950	15,000
La Crosse	15,000	15,000
Oshkosh	13,100	15,000
Sheboygan	730	15,000
Waukesha	3,400	15,000
Wausau	3,100	15,000
Wauwatosa	1,500	15,000
		15,000

Number of Emergency Calls

		4,590
Eau Claire	6167	4,590
Janesville	3302	4,590
La Crosse	4590	4,590
Oshkosh	7977	4,590
Sheboygan	3675	4,590
Waukesha	5664	4,590
Wausau	5655	4,590
Wauwatosa	5144	4,590
		4,590

Owner Occupied

		51.0%
Beloit	62.0%	51.0%
Eau Claire	57.3%	51.0%
Janesville	68.2%	51.0%
La Crosse	51.0%	51.0%
Oshkosh	57.6%	51.0%
Sheboygan	61.2%	51.0%
Waukesha	56.6%	51.0%
Wausau	61.8%	51.0%
Wauwatosa	67.8%	51.0%
		51.0%

Overtime Expenditures

		\$197,000
Eau Claire	\$248,000	\$197,000
Janesville	\$232,921	\$197,000
La Crosse	\$197,000	\$197,000
Oshkosh	\$156,000	\$197,000
Sheboygan	\$90,000	\$197,000
Waukesha	\$257,000	\$197,000
Wausau	\$85,000	\$197,000
Wauwatosa	\$304,803	\$197,000
		\$197,000

Rental Occupied

		49.0%
Beloit	38.0%	49.0%
Eau Claire	42.7%	49.0%
Janesville	31.8%	49.0%
La Crosse	49.0%	49.0%
Oshkosh	42.4%	49.0%
Sheboygan	38.8%	49.0%
Waukesha	43.4%	49.0%
Wausau	38.2%	49.0%
Wauwatosa	32.2%	49.0%
		49.0%

80+ Population

		5.9%
Beloit	4.0%	5.9%
Eau Claire	3.8%	5.9%
Janesville	3.6%	5.9%
La Crosse	5.9%	5.9%
Oshkosh	4.6%	5.9%
Sheboygan	5.6%	5.9%

Waukesha	3.5%	5.9%
Wausau	6.2%	5.9%
Wauwatosa	7.2%	5.9%

City	90% Fractile Response Time(All Calls)	Avg Response Time (All Calls)	Mutual Aid?	# of Inspections (Annually)	Budgeted Overtime (2009)
Beloit	N/A		Y (Airport)	4,800	
Eau Claire	7:54	5:08	Y	6,029	\$248,000
Janesville	Not Calculated	Not Calculated	Y	6,000	\$232,921
La Crosse	4:14	2:39	N	5,412	\$197,000
Oshkosh	N/A	4:00	N	4,000	\$156,000
Sheboygan	Not Calculated	3:00	Y	3,800	\$90,000
Waukesha	Not Calculated	7:33	Y	5,500	\$257,000
Wausau	N/A		Y (Airport)	3,823	\$85,000
Wauwatosa	Not Calculated	Not Calculated	Y	6,800	\$304,803

⁴ 45,000 for Fire and 50,000 for EMS

City	Housing (%)		Housing (Actual Numbers)		
	Owner Occupied	Rental	Owner Occupied	Rentals	Total
Beloit	62.0%	38.0%	8,277	5,093	13,370
Eau Claire	57.3%	42.7%	13,759	10,257	24,016
Janesville	68.2%	31.8%	16,289	7,605	23,894
La Crosse	51.0%	49.0%	10,746	10,364	21,110
Oshkosh	57.6%	42.4%	13,851	10,231	24,082
Sheboygan	61.2%	38.8%	12,698	8,081	20,779
Waukesha	56.6%	43.4%	14,508	11,155	25,663
Wausau	61.8%	38.2%	9,676	6,002	15,678
Wauwatosa	67.8%	32.2%	13,819	6,569	20,388

Community Programs							
City	JFS	Fire Prevention K-6	Fire Safety House or equiv.	Senior Citizens (Get Out and Stay Alive)	Senior Citizens (Disabled Program)	Ethnic Community Services / Education	State LPO (Underground Tank Program)
Beloit	Y	K-5	Y	N	N	Y	Y
Eau Claire	Y	K-5	Y	Y	Y	Y	Y
Janesville	N	K,1,3,5,9	Y	Y	N	Y	Y
La Crosse	Y	K-6, 12	Y	Y	Y	Y	Y
Oshkosh	Y	Y	Y	Y	Y	N	Y
Sheboygan	N	K,1,3,4	N	Y	Y	Y	N
Waukesha	Y	K,1,4	N	Y	N	Y	Y
Wausau	Y	Y	Y	Y	Y	Y	Y
Wauwatosa	N	Y	Y	Y	N	Y	Y

Age Populations

City
Beloit
Eau Claire
Janesville
La Crosse
Oshkosh
Sheboygan
Waukesha
Wausau
Wauwatosa

Sheboygan	Oshkosh	Eau Claire	Beloit
Fire Boat	Ambulances (3)	B1 (Brush Vehicle)	Ambulances (3)
Ambulances (4)	Water Rescue Truck	HR2 (Heavy Rescue)	Rescue Boat
Trench Rescue Trailer	Command Vehicle	HMT - Trailer	Jet Ski
Command Post	Haz-Mat Vehicles (2)	SH-1 Trailer (Safety House)	Wildland Rig
Command Vehicles (3)	Tech Rescue Vehicle	MCI-1 Trailer (EMS Trainer)	HaMat Decon Trailer
Misc (5)	Rehab/Investigation Vehicles	SR-1	Technical Rescue Trailers (4)
	Spare Engines (2)	SR-1 Trailer	Utility Vehicles (3)
	Spare Ambulances (2)	TRT - Trailer 1 (Tactical Rescue Trailer 1)	
	Spare Command Vehicle (2)	TRT - Trailer 2 (Tactical Rescue Trailer 2)	
	Zodiac Boat	BT-2 (14' Inflatable)	
	Ice Rescue Boat	BT-5 (16' Northwood)	
		BT-8 (16' Alumicraft)	
		BT-9 (14' Alumicraft)	
		BT-10 (16' Alumicraft)	

Janesville

La Crosse

Wausau

Wauwatosa

Ambulances (5)

Ambulances (4)

Ambulances (4)

Water Tanker

Rescue Boats (2)

HazMat Trailer

Rescue Boats (2)

**Regional HazMat
Response Vehicles (4)**

**Motorized Tech Rescue
Unit**

Tech Rescue Trailer

Inspector Vehicles (3)

HazMat Trailer

Aerial Platforms (2)

Brush Fire Rig

Command Car

Chief's Car

Utility Van

Waukesha

Support Cars (5)

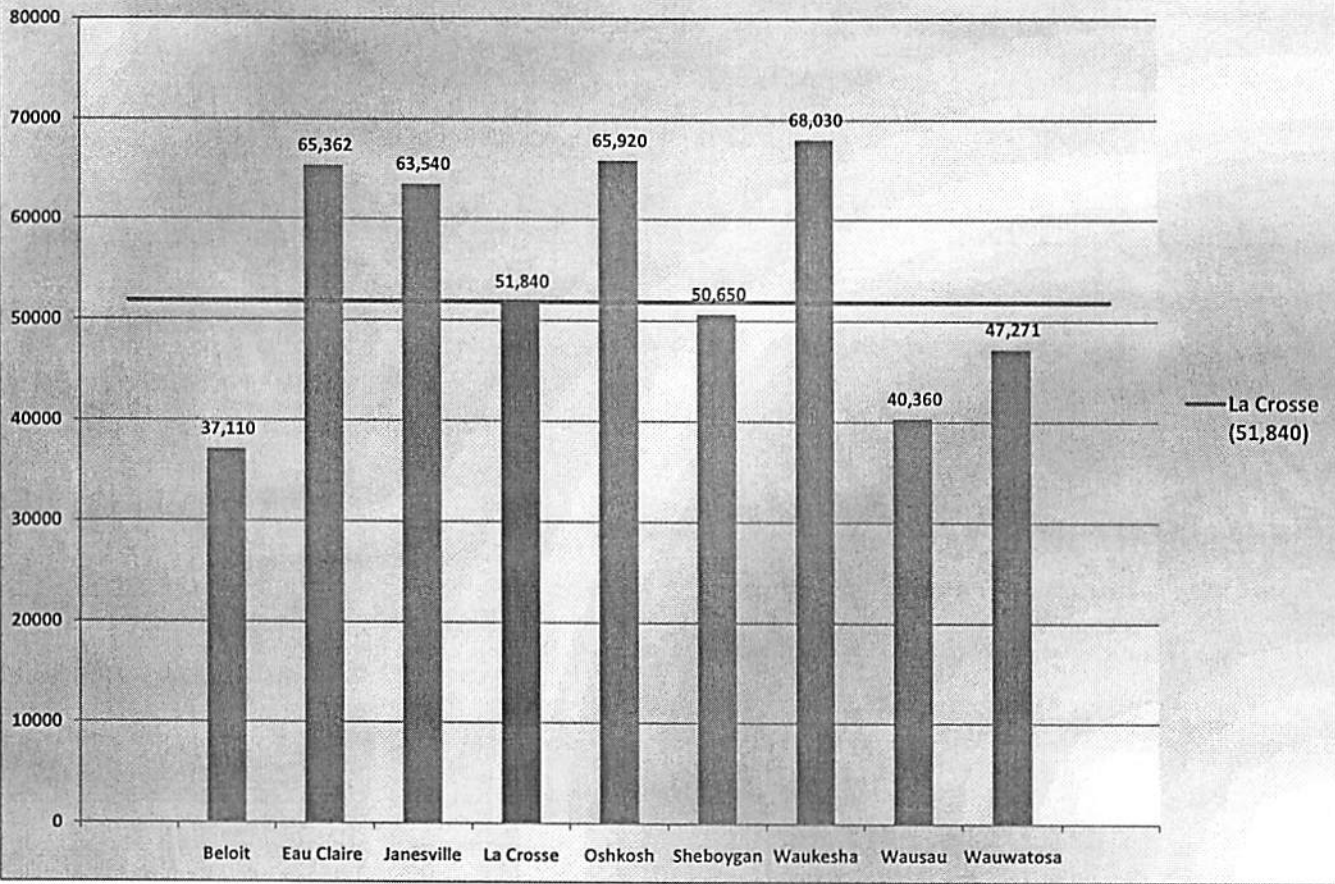
Ambulances (7)

Reserve Engines (4)

Misc (12)

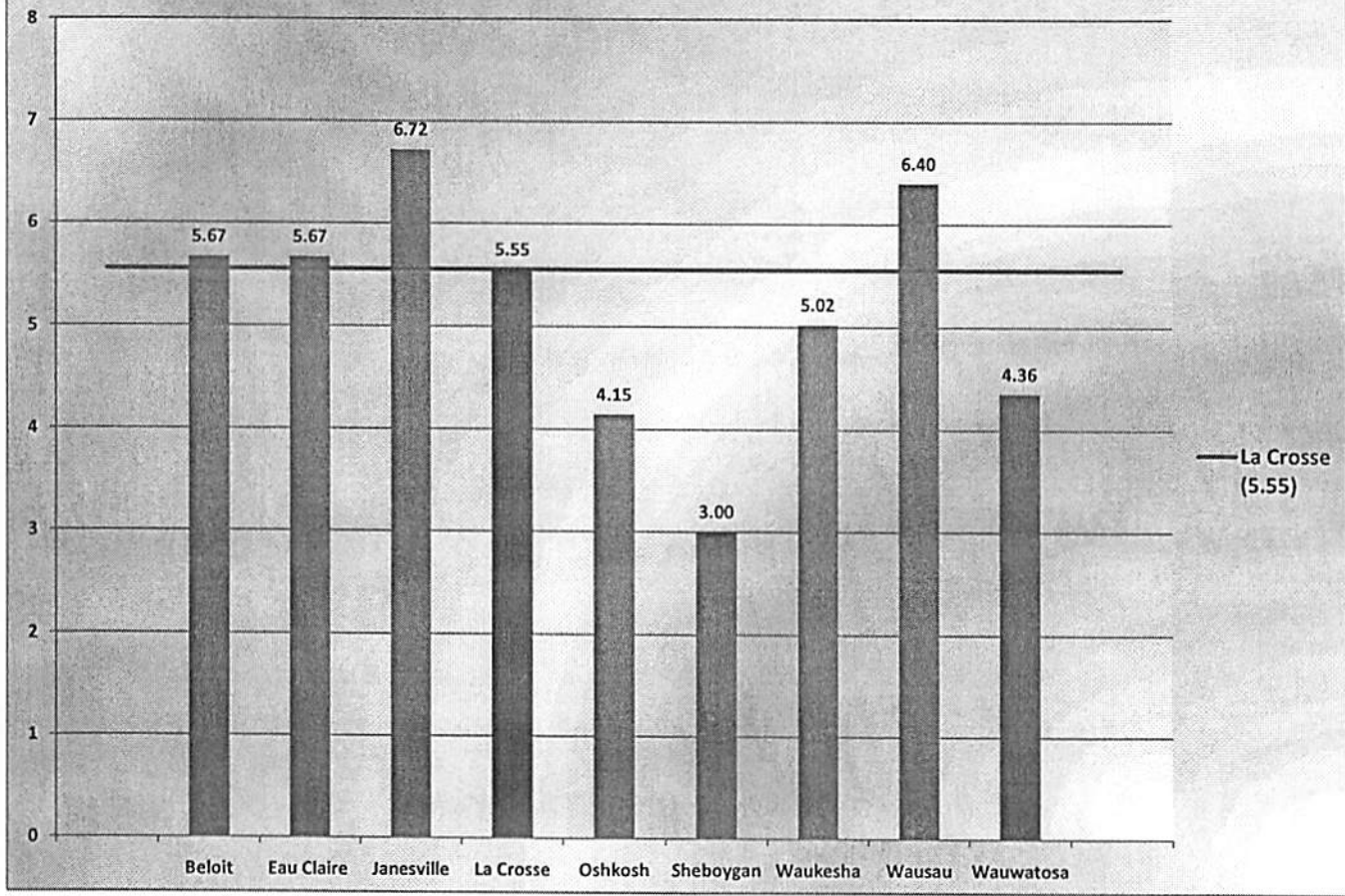
2008 Population Comparison by City

Source: City of La Crosse Multi-Department Survey (2009)



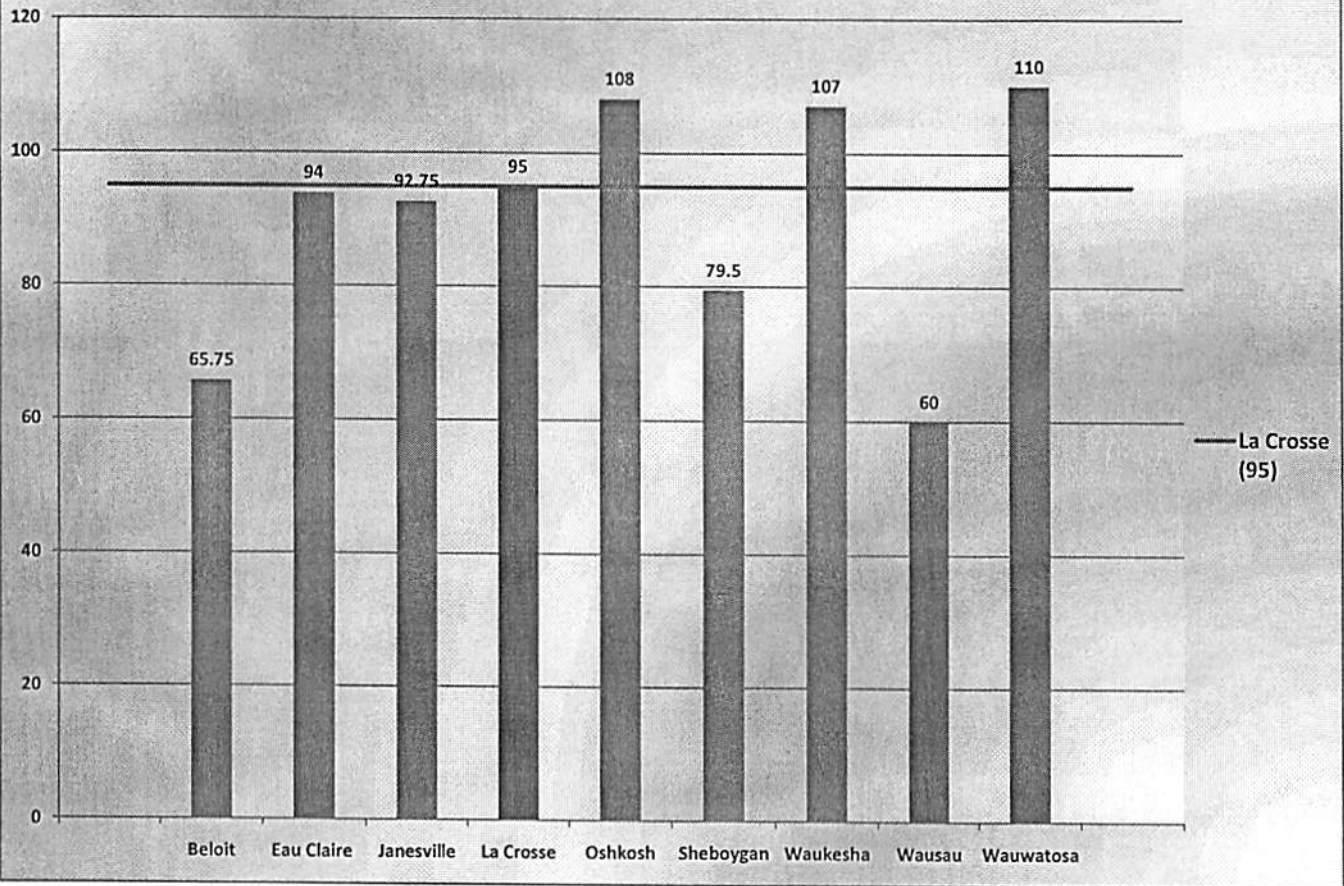
2008 Square Miles Covered Per Fire Station by City

Source: City of La Crosse Multi-Departmental Survey (2009)



2008 Total Fire Department Personnel by Fire Department

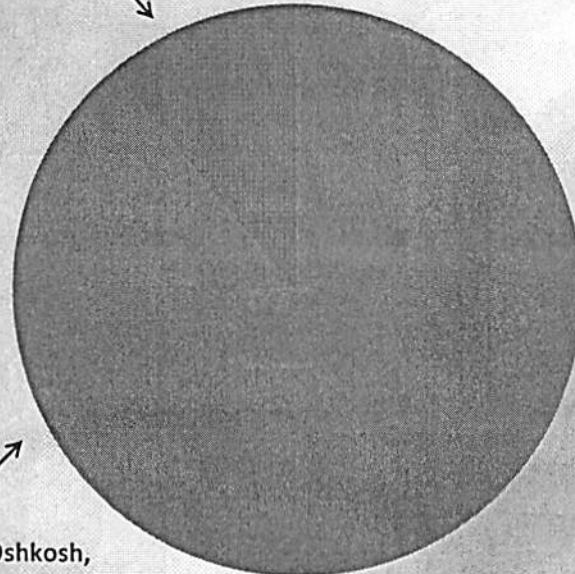
Source: City of La Crosse Multi-Departmental Survey (2009)



2008 Fire Department Ambulance Service

Source: City of La Crosse Multi-Department Survey (2009)

La Crosse Fire
Department



■ Provide Ambulance
Service

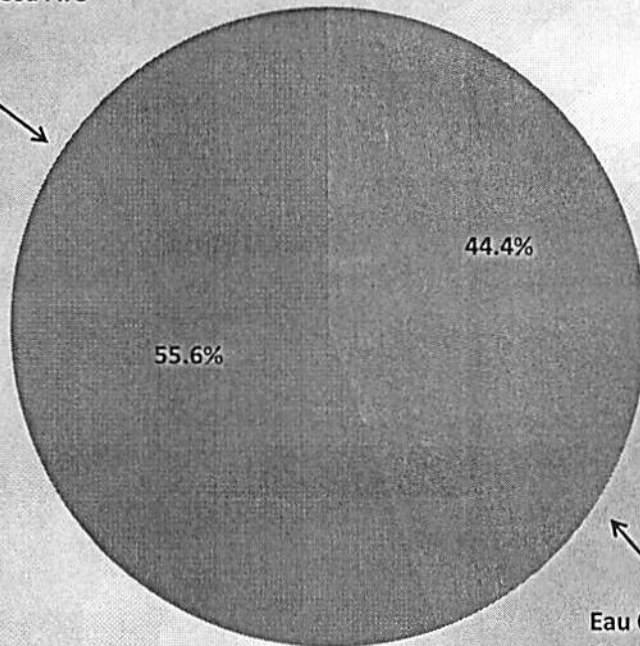
■ No Ambulance
Service

Beloit, Eau Claire, Janesville, Oshkosh,
Sheboygan, Waukesha, Wausau, and
Wauwatosa Fire Departments

2008 Fire Departments Haz-Mat Team Status

Source: City of La Crosse Multi-Department Survey (2009)

Beloit, Janesville, Sheboygan,
Waukesha, and Wauwatosa Fire
Departments

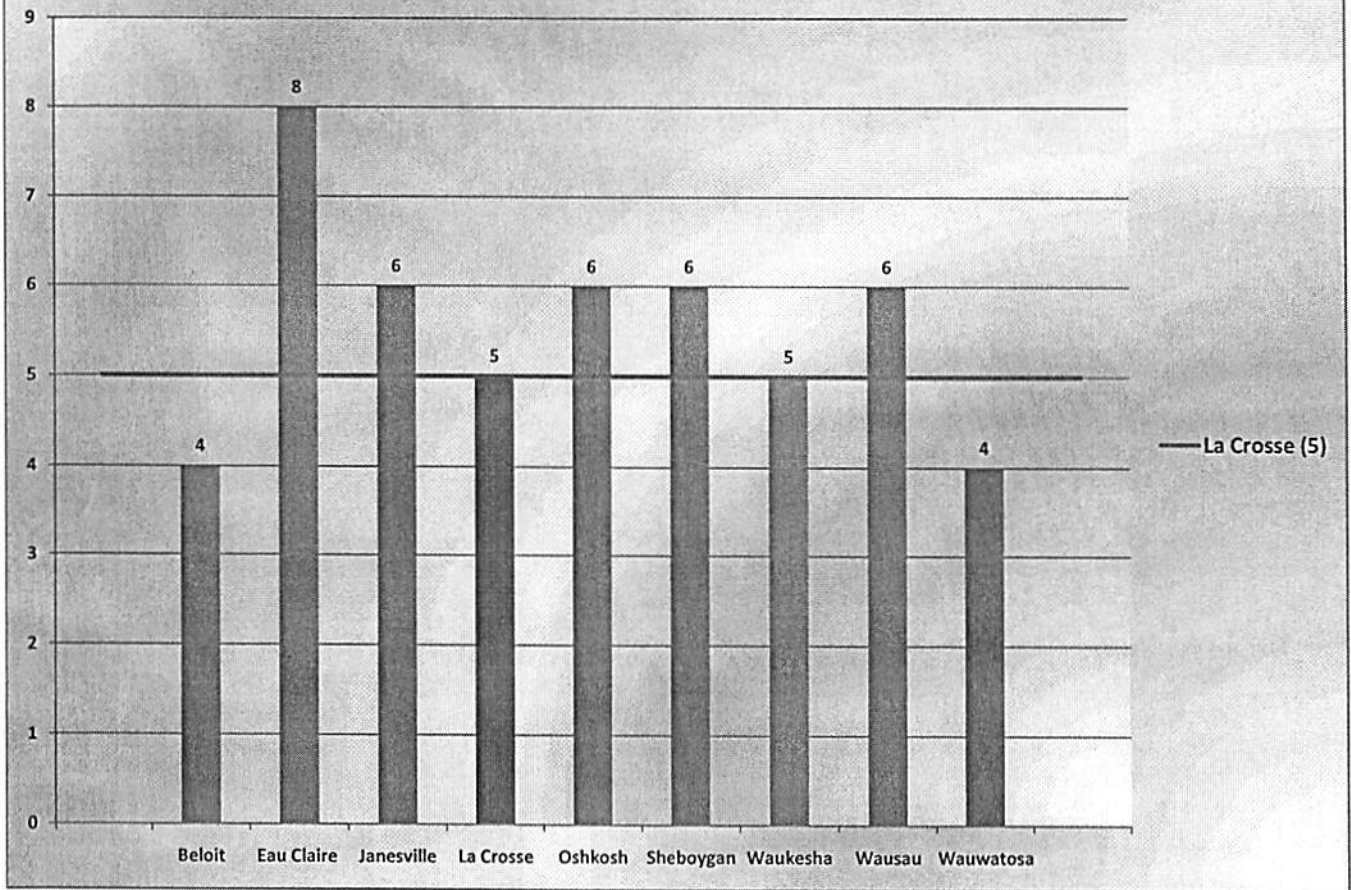


- Regional Level A Haz-Mat Team
- No Team or County Level B Team

Eau Claire, La Crosse, Oshkosh, and
Wausau Fire Departments

2008 Total Heavy Apparatuses by Fire Department

Source: City of La Crosse Multi-Department Survey (2009)



2008 Total Annual Inspections by Fire Department

Source: City of La Crosse Multi-Department Survey (2009)

