

**Resolution approving a wage increase effective January 2, 2015 and July 3, 2015 for specific positions covered under the Employee Handbook.**

**RESOLUTION**

**WHEREAS**, the approved 2015 Operating Budget has budgeted a wage increase for employees/positions covered under the Employee Handbook; and

**WHEREAS**, the Employee Handbook covers exempt and non-exempt positions, including those previously identified as SEIU; and

**WHEREAS**, SEIU has filed a Petition for Annual Certification Election with the Wisconsin Employment Relations Commission for 2015; and

**WHEREAS**, subject to a successful election in 2015, SEIU has requested to bargain for 2015 total base wages for positions under SEIU with the knowledge that the wage increase cannot exceed the CPI per state law; and

**WHEREAS**, the Director of Human Resources recommends that while SEIU is pursuing the annual certification election the City should not delay the budgeted wage increase for other employees; and

**WHEREAS**, the Director of Human Resources recommends the budgeted wage increase be provided to all exempt positions, and to the following non-exempt positions not previously identified as SEIU: Administrative Assistant – Municipal Court, Code Enforcement Technician, Administrative Services Specialist – Police, Administrative Assistant – Legal, Administrative Assistant – Police, Federal Programs Accounting Technician, Human Resources Assistant, Computer Specialist, Flood Plain/Sidewalk Program Coordinator, Neighborhood Housing Development Associate, and Paralegal; and

**WHEREAS**, the 2015 Operating Budget had budgeted for a one percent increase for a full year, and a one percent increase mid-year.

**NOW THEREFORE BE IT RESOLVED** by the Common Council of the City of La Crosse that exempt positions and non-exempt positions identified within this resolution receive a wage increase of 1% effective January 2, 2015, and 1% effective July 3, 2015.

**BE IT FURTHER RESOLVED** that funding is appropriated from the 2015 General Expense Salary Increase account.

**BE IT FURTHER RESOLVED** that the Director of Finance and Director of Human Resources are hereby authorized to take all necessary steps to implement the attached wage tables reflecting this resolution.