

- I. Approval of Previous Meeting Minutes (if necessary) & Election of Officers
 - a. Approval of Minutes
 - b. Election of Officers
- II. Budget Assumptions
- III. 2019 Budget Estimates
 - a. Salary Increases
 - b. WRS Rates
 - c. Net New Construction Estimate
 - d. Health Insurance Premiums
- IV. Future Considerations
 - a. Use of one-time revenues and effect on subsequent budgets
- V. Other Items for Discussion
 - a. Board of Estimates Meeting Dates
 - i. September 10 & 11, 2018 (Sept 11th if necessary)
 - ii. September 17 & 25, 2018 (Sept 25th if necessary)
 - iii. Room and time TBD

2018 Operating Budget Assumptions

- Pay Increases
 - Police Union Negotiations
 - Fire Union Negotiations
- Step Increases
 - Non-Represented Employees
- Health Premium
 - Assumes level premiums, no increase for 2018
- Utility increases
 - Excel Gas Rates – increase of 1.0 – 2.6% (effective Jan 2018)
 - Excel Electric Rates – increase of 5.5 – 8.7% (effective Jan 2018)
 - Water Rates -