



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Meeting Agenda - Final-revised

Finance & Personnel Committee

Thursday, February 5, 2026

6:00 PM

Council Chambers
City Hall, First Floor

This meeting is open for in-person attendance and will also be available through video conferencing. The meeting can be viewed (no participation) by visiting the Legislative Information Center Meetings calendar (<https://cityoflacrosse.legistar.com/Calendar.aspx>) - find the scheduled meeting and click on the "In Progress" video link to the far right in the meeting list.

Public comment is limited to agenda items; statements shall be restricted to the subject matter. If you wish to speak on an agenda item, please register in advance:

- Register online at <https://www.cityoflacrosse.org/city-services/meeting-registration>
- Contact the City Clerk's Office no later than 4:00p on the day of the meeting, with the following information: name, municipality of residence, if you are representing an organization or a person other than yourself at the meeting, and if you are speaking in favor, opposition or neutral.
- Sign up in person no less than ten (10) minutes before the start of the meeting.

If attending virtual and you wish to speak, contact the City Clerk's Office and we will provide you with the information necessary to join the meeting. Call 608-789-7510 or email cityclerk@cityoflacrosse.org.

Public hearings shall be limited to 30 minutes when there are opposing viewpoints from the public. In the absence of opposing viewpoints, public hearings are limited to 15 minutes. Individual speakers shall speak no more than three (3) minutes unless waived by the Chair or a majority of the committee.

Members of the public who would like to provide written comments on any agenda may do so by emailing cityclerk@cityoflacrosse.org, using a drop box outside of City Hall or mailing to City Clerk, 400 La Crosse Street, La Crosse WI 54601.

Call To Order

Roll Call

Agenda Items:

NEW BUSINESS

[25-1472](#)

Resolution approving Amendment No. 1 to the Employee Lease Agreement by and between Tri-State Ambulance, Inc. and La Crosse Fire Department.

Sponsors: Washington-Spivey

[26-0004](#)

Resolution amending Appendix C of the Municipal Code for the City of La Crosse entitled "Fee Schedule" correcting errors and omissions.

Sponsors: Goggin

- [26-0022](#) Resolution authorizing the transfer of funds to the Redevelopment Authority of La Crosse for the Project Manager contract.
Sponsors: Janssen
- [26-0023](#) Resolution approving transfer of Tax Incremental District 18 funds as a contribution to the Redevelopment Authority for acquisition of properties for River Point District.
Sponsors: Janssen
- [26-0036](#) Resolution reallocating American Rescue Plan Funds (ARPA) from the Marsh Lead Contamination Allocation to Carroll Park Improvements, CIP #440.
Sponsors: Newberry
- [26-0061](#) Resolution amending Appendix C Fee Schedule regarding dumpster permits under Subsection 40-13 and 40-106(11) of the La Crosse Municipal Code.
Sponsors: Washington-Spivey
- [26-0078](#) Resolution amending the 2026 Airport Operating Budget to fulfill air service incentive program obligations.
Sponsors: Dickinson
- [26-0092](#) Resolution authorizing the appointment of Lauren Koss as Director of the La Crosse Regional Airport effective February 13, 2026.
Sponsors: Washington-Spivey
Short-circuited by Mayor Shaundel Washington-Spivey on 1/22/2026.
- [26-0001](#) Collective Bargaining Update.
(Note: The Committee and/or Council may convene in closed session pursuant to Wis. Stat. 19.85(1)(e) to formulate & update negotiation strategies and parameters. Following such closed session, the Committees and/or Council may reconvene in open session.)
F&P Item Only, unless otherwise directed.

Adjournment

Notice is further given that members of other governmental bodies may be present at the above scheduled meeting to gather information about a subject over which they have decision-making responsibility.

NOTICE TO PERSONS WITH A DISABILITY

Requests from persons with a disability who need assistance to participate in this meeting should call the City Clerk's office at (608) 789-7510 or send an email to ADAcityclerk@cityoflacrosse.org, with as much advance notice as possible.

Finance & Personnel Members:

Erin Goggin, Barb Janssen, Larry Sleznikow, Chris Kahlow, Aron Newberry, Rosanne Northwood



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 25-1472

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Resolution approving Amendment No. 1 to the Employee Lease Agreement by and between Tri-State Ambulance, Inc. and La Crosse Fire Department.

RESOLUTION

WHEREAS, Tri-State is an affiliated non-profit corporation operating an ambulance service in the greater Western Wisconsin area; and

WHEREAS, the City and Gundersen Tri-State Ambulance have a previous agreement with firefighters employed as Paramedics that has been mutually beneficial; and

WHEREAS, the most recent agreement was drafted in 2021 and provides no means for measurable cost increases; and

WHEREAS, the initial costs agreed to in the previous agreement are no longer fiscally feasible and do not cover the overtime costs, and

WHEREAS, the parties wish to amend the agreement.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the attached Amendment No. 1 to the Employee Lease Agreement by and between Tri-State Ambulance, Inc. and La Crosse Fire Department.

BE IT FURTHER RESOLVED that the Mayor and City Clerk are hereby authorized to execute the same.

BE IT FURTHER RESOLVED that City staff is hereby directed to take any and all steps necessary to effectuate this resolution.

**AMENDMENT No. 1
TO THE EMPLOYEE LEASE AGREEMENT
BY AND BETWEEN
TRI-STATE AMBULANCE, INC.
AND
LA CROSSE FIRE DEPARTMENT**

This Amendment (“Amendment”) is effective as of November 1, 2025 between City of La Crosse, (“Employing Entity”) and Tri-State Ambulance, Inc. (“Facility”). Employing Entity and Facility are parties to an agreement titled LCFD-TSA Employee Lease Agreement effective April 26, 2021 (“Agreement”). Employing Entity and Facility now agree to amend the Agreement as follows:

1. The parties agree that Exhibit A shall be stricken in its entirety and replaced with the revised “Exhibit A – Rev.2025” which is attached, and incorporated herein by this reference.
2. Notwithstanding any other provision of the Agreement, Employing Entity’s Fire Chief shall schedule, in the Chief’s sole and absolute discretion, the number and combination of paramedics and EMTs on the ambulance rig but, at a minimum staffing level of one EMT and one paramedic unless mutually agreed upon by both parties. Staffing shall always be in compliance with State of Wisconsin guidelines. The parties agree that the Chief’s scheduling discretion is necessary in order to prevent burnout from Employing Entity’s paramedics including, without limitation, working longer than 24-hour shifts and requiring two paramedics on the ambulance when one paramedic and one EMT satisfies State guidelines.
3. Notwithstanding any other provision of the Agreement, Employing Entity’s paramedics and EMTs are permitted to wear Employing Entity’s uniforms when providing services under the Agreement.
4. Notwithstanding any other provision of this Agreement, in the event Employing Entity’s paramedics and EMTs who are providing services under the Agreement are considered available when Employing Entity responds to a working structure fire within the City of La Crosse, or within a municipality contracting for firefighting services from Employing Entity or requesting mutual aid from Employing Entity, then the Employing Entity’s available paramedics and EMTs will also respond and provide services during the structure fire.
5. This Amendment supersedes any contrary or inconsistent provisions of the Agreement. All terms and conditions of the Agreement continue in full force and effect unless expressly modified herein.

[Signature Block Appears on Following Page.]

[

IN WITNESS WHEREOF, intending to be legally bound hereby, Employing Entity and Facility have executed this Amendment as of the date and year first above mentioned.

City of La Crosse	Tri-State Ambulance, Inc.
By: _____	By: _____
Name: _____	Name: _____
Title: _____	Title: _____

Exhibit A – Rev.2025

Scope of Services:

Employing Entity will provide the services of Emergency Medical Technicians (EMTs) and Paramedics to the Facility. Employing Entity will provide sufficient professionals (“Services”) to cover one (1) ambulance rig 24 hours per day, 365 days per year, adjusting for leap years (“Base Ambulance Schedule”). Employing entity shall provide a minimum ambulance staffing configuration in compliance with State of Wisconsin guidelines of one paramedic and one EMT for the Base Ambulance Schedule. If requested, and mutually agreed upon, Employing Entity may provide ad hoc staffing hours above and beyond the Base Ambulance Schedule.

Payment:

In exchange for the Services, Facility shall pay Employing Entity the following annual and hourly rates:

Ambulance Staffing for Base Ambulance Schedule: Annual fee of **\$760,000.00** paid in equal monthly installments. In the event Employing Entity is unable to staff consistent with the Base Ambulance Schedule, the monthly rate will be reduced by \$2,055.00 for each unstaffed 24-hour shift.

For hours above the Base Ambulance Schedule, the rates will be:

Professional	Hourly Rate
Paramedic	\$44.95
EMT	\$39.94

Collaboration:

The parties agree to meet on a quarterly basis to discuss the effectiveness of this Agreement and to address any future needs of the parties.

LCFD-TSA EMPLOYEE LEASE AGREEMENT

This Employee Lease Agreement ("Agreement") is made and entered into as of April 26, 2021, ("Effective Date") by and between **La Crosse Fire Department, individually and as agent for City of La Crosse** ("Employing Entity"), and **Tri-State Ambulance, Inc.** ("Facility").

RECITALS

- A. Employing Entity and Facility are organizations whose purposes include the advancement of healthcare and emergency medical services.
- B. Employing Entity and Facility are unrelated entities.
- C. In order to meet the needs of its patients, Facility wishes, pursuant to the terms and conditions contained in this Agreement, to obtain the Services of certain Professionals employed by Employing Entity.
- D. Pursuant to the terms and conditions outlined in this Agreement, Employing Entity is willing to provide the Services of certain Professionals to Facility.

AGREEMENT

- 1. Professional Services. Employing Entity will provide the Services described in Exhibit A ("Services"). Services will be provided by Professional(s) as further described in Exhibit A.
- 2. Qualifications, Conduct, and Standards Applicable to Professionals. Professionals shall, at all times relevant to this Agreement: (a) be qualified to perform the Services, (b) hold all licenses required to perform the Services, (c) provide the Services in manner that is competent and compliant with all applicable laws, regulations, and standards, and (d) comply with all reasonable rules and requirements of Facility. If at any time Facility, in its sole discretion, determines that a Professional has failed to meet the requirements outlined in this Section, Facility may remove Professional from Facility's premises. In the event that Facility removes a Professional from Facility's premises pursuant to this Section, Facility shall immediately notify Employing Entity. Professionals which have been removed pursuant to this section may not be scheduled or provide Services under this Agreement without advance written consent from Facility.
- 3. Site of Service. Services will be provided on Facility's premises or at such other location as may be agreed upon by the parties from time to time.
- 4. Schedule. The scheduling of Professional(s) providing Services under this Agreement shall be mutually agreed upon by Employing Entity and Facility. The manager of the Facility requesting the Services shall contact the manager of the Employing Entity providing the Services to coordinate scheduling the Services. When requesting to schedule Services, Facility shall provide Employing Entity with as much notice as is reasonably practicable. Parties agree to endeavor to schedule services 30 days in advance. In the event that Facility provides Employing Entity less than twenty-four hours' notice, Employing Entity may provide services as able and as subject to the premium rate. If the parties are unable to agree on the scheduling and/or amount of Services to be

provided under this Agreement, either party may terminate this Agreement as set forth in the Term and Termination section, below.

5. Orientation. Facility will provide orientation to the Facility for Professionals; provided, however, that it is understood that Professionals provided by the Employing Entity will already have the necessary training, education and professional certification necessary to perform the Services. Facility will provide sufficient education or training to Professionals as required by Facility to maintain licensure and proficiency.
6. Record of Services. The actual time spent by Professional(s) performing Services will be tracked by the Professional through the Employing Entity's timekeeping system, which will be recorded by Employing Entity. Such time will be measured in fifteen-minute increments.
7. Space, Equipment, Staff Services, and Supplies. Facility shall make available to Professional(s) the space, equipment, staff services, and supplies that are necessary for Professional(s) to perform the Services and to fulfill Employing Entity's obligations under this Agreement. Professional(s) shall not use any Facility space, equipment, staff services, or supplies for any purpose other than as required to provide Services under this Agreement.
8. Performance Standards; Quality Indicators. During the term of this Agreement, Professionals shall meet the following performance standards and quality indicators: [a] Professionals shall comply with Facility regulations, maintain confidentiality of patient-related information, abide by Facility policies and procedures, and comply with state and federal requirements, [b] Employing Entity shall ensure that each Professional has undergone a comprehensive screen to determine qualifications and competence, and [c] Facility reserves the right to require each Professional to complete an orientation.
9. Performance Monitoring. During the term of this Agreement, Facility reserves the right to periodically monitor the Professional's activities in order to ensure the Employing Entity's compliance with the terms of the Agreement, including, without limitation, performing [a] direct observation of the services provided, [b] review or audits of documentation and other business records kept by Professionals and/or the Employing Entity upon reasonable notice, [c] collecting and reviewing data that address the efficacy of the services contracted for in this Agreement, [d] periodic review(s) of the accreditation or certification status of the Professionals, and/or [e] review of patient satisfaction surveys.
10. Payment. Facility shall pay Employing Entity the amounts set forth in Exhibit A for Services provided under this Agreement and recorded as required in the Record of Services Section of this Agreement. Employing Entity shall invoice Facility on a monthly basis for Services provided under this Agreement, and Facility shall pay such invoices within thirty (30) days of receipt. Employing Entity shall include a description of the Services and the number of hours provided.
11. Insurance. Each party shall, at its expense, carry liability and professional liability insurance or provide self-insurance covering its acts and omissions under this Agreement, with limits of at least \$1 million per claim and \$3 million aggregate. In addition to and in clarification of the foregoing, Employing Entity shall be solely responsible for liability and professional liability insurance, as well as worker's compensation insurance, for all Professionals providing Services under this Agreement. Moreover, and in further

clarification of the foregoing, Facility shall be solely responsible for liability and professional liability insurance, as well as worker's compensation insurance, for all Facility's employees.

12. Compliance. Both parties shall comply with applicable state and federal laws and regulations including but not limited to the Health Insurance Portability and Accountability Act of 1996 and regulations promulgated thereunder, laws and rules governing the provision of health care and payment therefor, the Occupational Safety and Health Administration regulations, and legal standards relating to the interaction of personnel in the workplace.
13. Confidentiality. Both parties shall maintain the confidentiality of patient records and medical information, in accordance with applicable state and federal laws, rules and regulations. Neither party nor any of its staff shall disclose to any third party, except where permitted or required by law or where such disclosure is expressly approved in writing by any patient, medical information regarding the other party's patient. All documentation and records relating to any Professional's provision of Services hereunder shall be and remain the sole property of Facility, subject to the patient's rights in such documentation and records.

During the course of providing Services hereunder, the parties may have access to or become acquainted with confidential information relating to each other's business operations. Both parties, on their own behalf and on behalf of their employees and agents, acknowledge the importance to the other party of maintaining the confidentiality of such information and agree never to use or disclose such information except as necessary to carry out its obligations under this Agreement. Upon termination of this Agreement, both parties agree to return to each other all copies of data, records or other materials, regardless of whether such data, records or other materials are in written, electronic, or other format, which belong to the other party and which contain, embody, or disclose, in whole or in part, any confidential patient information or any general confidential information.

In addition to and in clarification of the foregoing, nothing in this Section 13 shall prevent Employing Entity from performing its duties under the Wisconsin Public Records Law. Facility and Employing Entity agree that patient health care records, as that term is defined at Wisconsin Statute § 146.81(4), are exempt from disclosure requirements under the Wisconsin Public Records Law. Employing Entity shall not make any disclosure under the Wisconsin Public Records Law which contain patient health care records

The provisions of this Section shall survive the termination of this agreement.

14. Public Records Law. Facility understands and acknowledges that Employing Entity is subject to the Public Records Law of the State of Wisconsin. As such, Facility agrees to retain all records as defined by Wisconsin Statute § 19.32(2) applicable to this Agreement for a period of not less than seven (7) years after the termination or expiration of this Agreement. Employing Entity shall notify Facility of any public records request affecting Facility within one (1) business day. Facility agrees to reasonably cooperate with Employing Entity in complying with any public records request that Employing Entity receives pertaining to this Agreement. If the requested record is not within that which is required to be produced by statute or other authority, then Facility may object, and Employing Entity will reject the request. Facility may seek to intervene in any subsequent

public records lawsuit, writ of mandamus, or other action against Employing Entity seeking to compel disclosure in order to dispute disclosure of the requested record. Facility shall also reasonably cooperate with Employing Entity, at no cost, in the defense of such lawsuit, writ or other action. If the request is upheld by a court of law, then Facility will produce the records or indemnify and hold harmless Employing Entity from any liability, including without limitation, attorney fees related to or in any way arising from Facility's actions or omissions which contribute to Employing Entity's inability to comply with the Public Records Law. In the event that Facility decides not to retain its records for a period of seven (7) years, then it shall provide written notice to Employing Entity whereupon Employing Entity shall take custody of said records assuming such records are not already maintained by Employing Entity. This provision shall survive the termination of this Agreement.

15. Inducement of Referrals. It is not the purpose of this Agreement or the intent of the parties to induce or encourage the referral of patients and there is no requirement under this Agreement or under any other agreement between the parties that either party, or its employees or agents, refer patients to the other party for products or services. No payment made under this Agreement is made in return for the referral of patients, or is made in return for the purchasing, leasing or ordering of any products or services.
16. Access to Records. To the extent required by applicable law, Employing Entity agrees that for a period of four (4) years after it has last furnished services under this Agreement, it shall make available, upon written request of the Secretary of the Department of Health and Human Services (the "Secretary"), or upon request of the Comptroller General of the United States (the "Comptroller"), or any of their duly authorized representatives, this Agreement and any of its books, documents and records that are necessary to certify the nature and extent of the costs for services for which Facility seeks reimbursement. Employing Entity further agrees that if it carries out any of its duties under this Agreement through a subcontract with a value or cost of ten thousand dollars (\$10,000) or more over a twelve-month period with a related organization, such subcontract shall contain a clause requiring the subcontractor, for a period of four (4) years after carrying out such duties, to make available, upon written request of the Secretary or Comptroller, or any of their duly authorized representatives, the subcontract and any of its books, documents, and records that are necessary to verify the nature and extent of the cost of the Services it has provided.
17. Indemnification. The parties are each responsible for their own acts and omissions, and are not liable for the acts or omissions of, or the cost of defending, others. Nothing in this Section shall preclude a finding of liability on the part of either party based on the doctrines of equitable indemnity, comparative negligence, contribution, or other statutory or common law basis for liability.

In addition to and in clarification of the foregoing, nothing in this Agreement is intended or shall be construed to be a waiver or estoppel of Employing Entity or its insurer (or otherwise affect or alter their ability) to rely upon the limitations, defenses and immunities contained within Wis. Stat. §§ 345.05 and 893.80, or other applicable law. To the extent that indemnification or liability is available and enforceable against Employing Entity, the Employing Entity or its insurer shall not be liable in indemnity, contribution, or otherwise for an amount greater than the limits of liability of municipal claims established by applicable Wisconsin or federal law. The parties represent that, as of the effective date, neither party has any notice or knowledge of any claims, demands, liabilities, damages,

costs and expenses asserted or threatened by any third party with respect to the matters contemplated in this Agreement.

18. Term and Termination. This Agreement shall continue in effect for one (1) year from the effective date, and shall automatically renew for successive one (1) year terms unless sooner terminated as set forth in this Agreement. Either party may terminate this agreement by providing the other party thirty (30) days' prior written notice of such termination. Notwithstanding the foregoing, The Employing Entity may, in its sole discretion, choose to stop providing one or more type(s) of Professionals pursuant to this Agreement, provided it gives the other party thirty (30) days advance written notice. Employing Entity and Facility agree to meet at least once annually, upon the request of either party, to review the hourly rates identified in Exhibit A.
19. Notices. All notices required or permitted under this Agreement shall made in writing and delivered (a) personally or (b) by registered or certified mail, postage prepaid, return receipt requested, or (c) by a recognized courier service. Notice to a party shall be addressed to the address(es) listed in this Section or at such other address(es) as that a party may designate by like notice from time to time. Notice shall be effective when received if delivered by hand, or on the date shown on the return receipt if by certified mail or courier service.

If to Employing Entity:

City of La Crosse
Attn: Fire Chief
400 La Crosse Street
La Crosse, WI 54601

With a copy to:

City Clerk
City of La Crosse
400 La Crosse Street
La Crosse, WI 54601

If to Facility:

Tri-State Ambulance, Inc.
Attn: Admin. Director
235 Causeway Blvd
La Crosse, WI 54603

With a copy to:

Gundersen Health System
Attn: General Counsel
1900 South Avenue
MS – GB1-001
La Crosse, WI 54601

20. Governing Law. This Agreement shall be governed, construed, and enforced in accordance with the laws of the State of Wisconsin, without giving effect to any choice or conflict of law rule (whether of the State of Wisconsin or any other jurisdiction) that would cause the laws of any jurisdiction other than the State of Wisconsin to apply.
21. Venue and Personal Jurisdiction. The parties hereby consent to venue and personal jurisdiction in the La Crosse County Circuit Court. If the La Crosse County Circuit Court cannot adjudicate an action because it lacks subject matter jurisdiction, the parties alternatively consent to venue and personal jurisdiction in the federal district court for the Western District of Wisconsin.
22. No Assignment. Neither party may assign this Agreement without the prior written consent of the other.

23. Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one and the same Agreement. In the event that any signature is delivered by facsimile transmission or by e-mail delivery of a ".pdf" format data file, such signature shall create a valid and binding obligation of the party executing (or on whose behalf such signature is executed) with the same force and effect as if such facsimile or ".pdf" signature page were an original thereof.
24. Entire Agreement. This Agreement, including any exhibits, attachments, or addenda which are incorporated by reference herein and attached hereto, constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, representations and understandings of the parties.
25. Amendment. No amendment to this Agreement shall be effective unless in writing and signed by both parties.
26. Consent to Amendment. The parties agree to amend this Agreement as necessary to comply with any changes in applicable laws and regulations. If a party refuses to enter into such an Amendment, the other party may immediately terminate this Agreement upon providing written notice of termination.
27. No Waiver. The waiver by either party of a breach of any provision of this Agreement will not be deemed a waiver of any subsequent breach of the same or any other provision. All of the rights and remedies provided herein are cumulative and additional to any rights or remedies the parties may have at law.
28. Severability. The invalidity or unenforceability of any provision of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect.
29. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties and to their permitted successors and assigns.
30. Independent Contractor Relationship. The parties to this Agreement are at all times performing as independent contractors. Nothing in this agreement shall constitute or be construed the creation of an employment relationship, partnership or joint venture between or among Employing Entity, Facility, and/or any of their agents or employees, including but not limited to Professional(s). In addition to and in clarification of the foregoing, it is expressly understood that Professionals are not employees of Facility. Professionals shall not be entitled to receive any benefits from Facility, nor shall the Employing Entity or Professionals be entitled to participate in any employee benefit plans now or hereafter offered by Facility. Employing Entity's human resource policies shall apply to the Professionals and Employing Entity shall be responsible for paying compensation as well as all federal, state, and local taxes, fees, and other amounts arising from or relating to the Professionals and the Services provided pursuant to this Agreement, including without limitation: [i] All income taxes, withholding taxes, self-employment taxes, and social security taxes, [ii] All sales and use taxes, if any; [iii] All license fees, permit fees and assessments; and [iv] All contributions and assessments which may be required under any applicable unemployment or worker's compensation laws.
31. Claims Notification. Each party shall promptly notify the other in the event it has reason to believe a claim may exist against the other party, or any Professional, related to the


services provided under this Agreement. Notification under this section shall be for information purposes only and shall not substitute for any statutory notification and claim procedures, if and as applicable.

32. Section Headings. Section headings are provided solely for the convenience of the parties and shall not affect the interpretation of this Agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date set forth above.

**City of La Crosse
(Employing Entity)**

Tri-State Ambulance, Inc. (Facility)

By: 
Print name: Jeff Schaff
Title: Fire Chief
Date: 12-5-2023


By: 
Print name: Tom Tornstrom
Title: Director
Date: 12-5-2023

EXHIBIT A

Scope of Services:

Employing Entity will provide the services of Emergency Medical Technicians (EMT) and Paramedics to the facility.

Payment:

In exchange for the Services, Facility shall pay Employing Entity the following hourly rates for each Professional:

Professional	Hourly Rate
Paramedic	\$40.93
EMT	\$38.08
Paramedic – 24 hour or less notice	\$49.12
EMT – 24 hour or less notice	\$45.69

2021 thru 2023 Hourly Rates		
Professional	Hourly Rate	
Paramedic	\$	40.93
EMT	\$	38.08
Paramedic - 24 Hour or Less Notice	\$	49.12
EMT - 24 Hour or Less Notice	\$	45.69

2024 Hourly Rates (effective 1-1-2024)			Increase from Previous Year	
Professional	2024 Hourly Rate		%	Previous Hourly Rate
Paramedic	\$	45.02	10%	\$ 40.93
EMT	\$	41.89	10%	\$ 38.08
Paramedic - 24 Hour or Less Notice	\$	54.03	10%	\$ 49.12
EMT - 24 Hour or Less Notice	\$	50.26	10%	\$ 45.69

These amounts recognize that their CBA will likely have additional increases in 2025.
Would like to have the right to renegotiate the prices after CBA changes.



CITY OF LA CROSSE

400 La Crosse Street
La Crosse, Wisconsin 54601
(608) 789-CITY
www.cityoflacrosse.org

LEGISLATION STAFF REPORT FOR COUNCIL

File ID Caption

Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0004

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Resolution amending Appendix C of the Municipal Code for the City of La Crosse entitled "Fee Schedule" correcting errors and omissions.

RESOLUTION

WHEREAS, the City of La Crosse Common Council has previously adopted a fee schedule by resolution; and

WHEREAS, it was discovered there were errors and omissions, for which the anticipated revenue is reflected in the operating budget; and

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the following changes to Appendix C.

BE IT FURTHER RESOLVED that all other fees included within Appendix C remain unchanged.

BE IT FURTHER RESOLVED that City staff is authorized to take any and all steps necessary to effectuate this resolution.

<u>4-153</u>	<u>Full-Service Retail Outlets for Producers, review fee</u>	<u>2026</u>	<u>\$10.00</u>
40-108	Street privilege permits: Short-term permit fee: Each additional day beyond first five days <u>week</u> (maximum aggregate 89 days <u>12 weeks</u>), per day <u>week</u> .	2026	\$25.00



CITY OF LA CROSSE

400 La Crosse Street
La Crosse, Wisconsin 54601
(608) 789-CITY
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LEGISLATION STAFF REPORT FOR COUNCIL

File ID Caption

Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0022

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Resolution authorizing the transfer of funds to the Redevelopment Authority of La Crosse for the Project Manager contract.

RESOLUTION

WHEREAS, the City of La Crosse has established the Redevelopment Authority of La Crosse (RDA) for the purpose of improving lands in the City that are in need of reinvestment and redevelopment; and

WHEREAS, the property known as the River Point District development is being developed by the City and RDA, and such development will provide economic growth and aesthetic benefit to the city and the surrounding area, including growth in the tax base, creation of housing and job creation; and

WHEREAS, in 2022 the RDA approved the hiring of a Project Manager and funds were transferred from the Council for payment of the full contract via resolution #22-1308; and

WHEREAS, it is the request of the RDA that this contract be extended for 3 more years, with the option to renew annually; and

WHEREAS, such expense is projected to be \$111,600 annually, and the RDA has the capacity to fund half of this over the next 3 years; and

WHEREAS, by this Resolution, the City of La Crosse Common Council desires to continue providing support for improving lands in the City that need reinvestment and redevelopment.

NOW, THEREFORE, BE IT RESOLVED by the La Crosse City Council, that the Common Council authorizes its officers, staff and consultants to transfer \$55,800 per year for 3 years, starting March 1, 2026, from Tax Incremental Financing District 18 to the Redevelopment Authority of the City of La Crosse.

BE IT FURTHER RESOLVED that the Director of Finance and Director of Planning and Development are hereby authorized and directed to take all necessary steps to implement this resolution.



CITY OF LA CROSSE

400 La Crosse Street
La Crosse, Wisconsin 54601
(608) 789-CITY
www.cityoflacrosse.org

LEGISLATION STAFF REPORT FOR COUNCIL

File ID Caption

Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0023

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Agenda Number:

Resolution approving transfer of Tax Incremental District 18 funds as a contribution to the Redevelopment Authority for acquisition of properties for River Point District.

RESOLUTION

WHEREAS, the River Point District development is being developed by the City of La Crosse and Redevelopment Authority of La Crosse, and such development will provide economic growth and aesthetic benefit to the city and the surrounding area, including growth in housing, the tax base and job creation; and

WHEREAS, there are two properties that are a part of the redevelopment plan and Planned Development District documents that the Redevelopment Authority would like to acquire; and

WHEREAS, TID 18 was set up to help finance projects in the River Point District, and TIDs 11,13,14,15,16 & 17 were designated as donor TIDs to TID 18 to assist in financing until TID 18 became self-sufficient through Council approval on July 9, 2020 through resolution #20-0814.

NOW, THEREFORE, BE IT RESOLVED that a contribution from TID 18 to the Redevelopment Authority for the purpose of property acquisition within the development boundary of River Point District be made in an amount up to \$1,500,000.00.

BE IT FURTHER RESOLVED that any proceeds related to the potential lease or sale of this property in the future would remain assets of the Redevelopment Authority.

BE IT FURTHER RESOLVED that the Director of Planning and Development and the Director of Finance are hereby authorized to take all steps necessary in connection with this resolution.



CITY OF LA CROSSE

400 La Crosse Street
La Crosse, Wisconsin 54601
(608) 789-CITY
www.cityoflacrosse.org

LEGISLATION STAFF REPORT FOR COUNCIL

File ID Caption

Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0036

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Resolution reallocating American Rescue Plan Funds (ARPA) from the Marsh Lead Contamination Allocation to Carroll Park Improvements, CIP#440.

RESOLUTION

WHEREAS, ARPA funds must be spent by December 31, 2026; and

WHEREAS, there is \$40,960.30 in unobligated funds from the Marsh Lead Contamination Allocation; and

WHEREAS, because ARPA funds will be requested, this project was evaluated by Baker Tilly and was determined that it does qualify under EC 2.22 Strong Healthy Communities: Neighborhood Features that promote Health and Safety.

NOW, THEREFORE, BE IT RESOLVED, by the Common Council of the City of La Crosse that the unobligated funds totaling \$40,960.30 from the Marsh Lead Contamination Allocation be reallocated to Carroll Park Improvements, CIP#440.

BE IT FURTHER RESOLVED that City of La Crosse staff are hereby authorized and directed to effectuate this resolution.



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Staff Recommendation



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0061

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Resolution amending Appendix C Fee Schedule regarding dumpster permits under Subsections 40-13 and 40-106(11) of the La Crosse Municipal Code.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby approves the following changes to Appendix C effective upon adoption by the Common Council.

Section	License/Fee	Date Last Changed	Fee
40-13	Annual Permit Fee under 40-106(11)		
	65 Gallon Cart		<u>850.00</u>
	95 Gallon Cart		<u>1,000.00</u>
	2 Yard Dumpster - annually		<u>1,200.00</u>
	4 Yard Dumpster - annually		<u>1,620.00</u>
	6 Yard Dumpster - annually		<u>1,820.00</u>
	<ul style="list-style-type: none"> • Dumpster fee shall be ½ the cost if shared by more than one party 		

BE IT FURTHER RESOLVED that all other fees included within Appendix C remain unchanged.

BE IT FURTHER RESOLVED that City staff is authorized to take any and all steps necessary to effectuate this resolution.



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Requestor of Legislation

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City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0078

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Resolution amending the 2026 Airport Operating Budget to fulfill Air Service Incentive Program obligations

RESOLUTION

WHEREAS, the La Crosse Regional Airport has an approved Air Service Incentive Program aimed at encouraging new non-stop air service and expanding existing service to our current destinations; and

WHEREAS, in November 2025 Allegiant Air notified the Airport of its intent to initiate service qualifying under the program beginning in February 2026; and

WHEREAS, utilization of these funds was not anticipated during development of the 2026 Airport Operating Budget, thus the amount currently allocated is insufficient to allow the Airport to continue its general marketing efforts outside of the obligations associated with the incentive program.

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of La Crosse that it hereby allocates \$120,000 from the Airport Operation Fund to the 2026 Airport Operating Budget in order to allow the airport to continue its general marketing efforts and also fulfill the Air Service Incentive Program obligations for new non-stop air service..

BE IT FURTHER RESOLVED that the Director of the La Crosse Regional Airport and the Director of Finance are hereby authorized and directed to take all necessary steps to implement this resolution.



CITY OF LA CROSSE

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LEGISLATION STAFF REPORT FOR COUNCIL

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Staff/Department Responsible for Legislation

Requestor of Legislation

Location, if applicable

Summary/Purpose

Background

Fiscal Impact

Staff Recommendation



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0092

Agenda Date: 2/12/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Resolution

Agenda Number:

Resolution authorizing the appointment of Lauren Koss as Director of the La Crosse Regional Airport effective February 13, 2026.

RESOLUTION

WHEREAS, the Human Resources Department had been directed to conduct an open and competitive recruitment and selection process to fill the vacant position of the Director of the La Crosse Regional Airport, and

WHEREAS, the Mayor, Aviation Board Chair/Council President and the Director of Human Resources evaluated applicants and identified the most qualified candidate for the role, and

WHEREAS, the Mayor recommends Ms. Lauren Koss be offered the position of Director of the La Crosse Regional Airport, and

NOW THEREFORE BE IT RESOLVED by the Common Council that Lauren Koss be approved as the Director of the La Crosse Regional Airport effective February 13, 2026, and be paid at pay Grade 19, Step 2 (\$128,960.00 annually).

BE IT FURTHER RESOLVED that the Director of Human Resource is hereby authorized to take all necessary steps to implement the resolution. Funds are to come from the La Crosse Regional Airport department operating budget.



CITY OF LA CROSSE

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Staff/Department Responsible for Legislation

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OFFICE OF THE MAYOR
LA CROSSE

26-0092

January 22, 2026

I hereby approve the submitting of the attached Legislation “Resolution authorizing the appointment of Lauren Koss as Director of the La Crosse Regional Airport effective February 13, 2026” to be considered at the Finance and Personnel Committee meeting on February 5, 2026. This approval is given due to the time element necessitating consideration of the attached Legislation at the earliest possible date.

Mayor Shaundel



City of La Crosse, Wisconsin

City Hall
400 La Crosse Street
La Crosse, WI 54601

Text File

File Number: 26-0001

Agenda Date: 2/5/2026

Version: 1

Status: New Business

In Control: Finance & Personnel Committee

File Type: Status Update